

OUR VISION

Christ-Centred Church; Strong families; Transformed Nations

OUR MISSION

A worshipping community of the Lord Jesus Christ that is advancing the Kingdom of God through the power of the Holy Spirit.

OUR STRATEGIC MINISTRY PRIORITIES

1. **Worship, Prayer and Teaching:**
Rooted in the Word and empowered by the Holy Spirit, we will reach out in our worship services through prophetic and relevant preaching and teaching, rich expressions of worship and greater engagement in prayer.
2. **Discipleship, Mentoring and Leadership:**
We will initiate a discipleship, mentoring and leadership program that the whole church goes through, touching on children all the way to adult ministries.
3. **Evangelism, Outreach and Church Planting:**
We will be passionate in reaching out through holistic evangelism in our congregation and neighborhoods, planting new churches in Nairobi and the counties, and beyond Kenya, as well as strengthen our social justice ministries.
4. **Rebuilding the ministry to Children, Youth and Young Adults:**
Aware of the demographic make-up of our nation, repentant of our past failures and reaching back to our 'DNA' of innovation and pioneering, we will rebuild and invest in the ministry to children, the youth and young adults to make them vibrant again and equip them for ministry.
5. **Streamlining our Governance and Management Structures:**
We will restructure our governance and management in order to allow the Senior Pastor and the pastorate to provide leadership in the ministry and management of the church, while elders provide the oversight, guidance and support.

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NOTICE OF MEMBERS' DAY AND SPECIAL GENERAL MEETING 18TH NOVEMBER 2017

Notice is hereby given that a Members' Day and Special General Meeting of the Church will be held on Saturday 18th November 2017 at 9.30am at the Bethel Sanctuary to conduct the following business:

ORDINARY BUSINESS

1. Prayers and Devotion
2. To note the presence of a quorum
3. To confirm the minutes of the last Members' Day meeting held on 19th November, 2016 and to note any matters arising
4. To Receive, Consider and adopt the Leadership Report
5. To Receive Progress Report on the Strategic Plan Implementation
6. To Receive Progress Report from the Nairobi Baptist Church Investment Company
7. To Receive, Consider and adopt the proposed Budget for 2018
8. Communication from the Senior Pastor
9. Any Other Business

SPECIAL BUSINESS

- 1) To consider and if approved pass the resolution to purchase land to settle Nairobi Baptist Church – Westlands under one of the following options:

OPTION 1: Purchase 2.5 acres LR No. 4950/10 along Ngecha Road

“THAT the Registered Trustees be and are hereby authorized to purchase the two and a half (2.5) acres of land, which is the property known as L.R. No.4950/10 measuring approximately 2.5 acres and situated off Ngecha Road, Nairobi, at a cost of Kenya Shillings two hundred and thirty Million (Kshs. 230,000,000.00) only.”

OPTION 2: Purchase 1 acre excised off LR No. 4950/10 along Ngecha Road

“THAT the Registered Trustees be and are hereby authorized to purchase One (1) acre of land, (to be excised from the property known as L.R. No.4950/10 measuring approximately 2.5 acres and situated off Ngecha Road, Nairobi, at a cost of Kenya Shillings Ninety-Two Million (Kshs 92,000,000) only *(The remaining 1.5 will be purchased by a private and separate limited company whose shares will be owned by some individual members of NBC for their own benefit).*”



- 2) “That having passed the resolution to purchase the land as above, that the members hereby approve Nairobi Baptist Church to borrow, from a credible financial institution, for purposes of financing the unfunded portion of purchase price of the said piece of land and to secure such borrowing by creation of a legal charge on one of the existing properties of the church.”

Mbage Nd'ang'a
Honorary Church Secretary

18TH OCTOBER 2017

THE CHAIRMAN'S ADDRESS

We testify of the amazing things we have witnessed this year, indeed God continues to affirm His move in our midst. As the Elders of the church, we can only give glory to God even as we appreciate the pastoral team for allowing God to use them in a great ministry. The Elders continue to monitor implementation of the ministry goals and objectives as laid out in our strategic plan.

As the strategic plan was developed, we realized that some of those who had left us had experienced difficult transitions that needed to be resolved. It became evident that the church needed to go through a reconciliation process and the Lord enabled us to bring together all who were part of the leadership in Nairobi Baptist church in the years gone by. During the Re-connect Month (February 2017), the Lord enabled us to bring together our former senior pastors: Rev. Tom Houston, Rev. Gottfried Osei-Mensah, Rev. Micheal Eaton, Rev. Mutava Musyimi, Rev. John Gichinga and Rev. George Shiramba. Rev. Norman Dodman engaged with us through a video presentation. As we sought God's forgivingness and the blessings of those who had gone before, we experienced a deep sense of healing as a congregation and a genuine sense of reconciliation with all our leaders. In retrospective we thank God that we were able to hold this event then for soon afterwards both Michael Eaton and Norman Dodman preceded us to heaven. We were also able to reach out to the one who did not come. This will be a period that will remain deeply edged in our hearts and minds.

By the grace of God we were also able to launch NBC Westlands with over 100 participating regularly. We look ahead to having them settle in a more permanent location.

We have seen growth also in several areas: Growth in the children department from 600 children to 700; phenomenal growth in the Thursday prayer service to the extent we sometimes go beyond the 200 figure; the growth in the discipleship ministry with several schools of ministries actively running throughout the year. Our engagement with people of other faiths have been fruitful with ongoing ministries in Kwale and Eastleigh, impacting children, the youth and even Sheikhs.

We have continued to be grateful to the Lord for the faithful giving of the members of the church that has seen a significant growth in our budget, thus enabling us to clear the Ongata Rongai loan and to increase payments for the annex plot.

In a rather politically charged year we thank God for the significant role in peace building that NBC Kibera has engaged in that has not only influenced Kibera, but 10 other informal settlement areas in Nairobi and more recently, a blessing to the wider church through Evangelical Alliance. We certainly were grateful to see the reduction of violence in Kibera.

We certainly will need to do more in the area of evangelism where we have not moved as fast as we should have and the pastoral team are already working on modalities to address this.

Through the various Elders' Court committees we have continued to strengthen our institutional structures through review of policies and initiating other measures which have been helpful to the management in the implementation of the strategic plan.

Indeed our God is the Lord of the harvest and to him be all the glory and the honour.

Timothy Wachira (Prof.)
Chairman, Elders' Court

A WORD FROM SENIOR PASTOR

November reminds me that another year has passed since i joined the pastoral team at Nairobi Baptist Church. I am amazed by how much can happen in three years. The Bible says “Blessed are the pure in heart, for they shall see God” (Matt. 5:8). Although it is true that this will happen posthumously, but there is a sense in which the “seeing” begins in the here and the now. For indeed “we have seen God” at NBC.

We have seen God in:

1. **Spiritual Revitalization:** There has been a very unique openness to the move of God to the extent that in meetings, prayer meetings, staff meetings, youth meetings, children gatherings, hospital visitations, we can actually say that we have seen God. There has been a tremendous outpouring of his spirit in some of the meetings that it has been difficult to close some meetings. We certainly delight ourselves in what the Lord has been doing. Many people have been renewed, encouraged and lifted up. A number have come to know the Lord for the first time.
2. **Reconnect:** The healing that came to the congregation and to the former pastors as we reunited was certainly a God given opportunity and we were grateful to God that they all came. The Re-connect week provided an opportunity for interaction with our former senior pastors. Each of them preached in the family service, had fellowship with all elders, interacted with the staff team, blessed us during the Re-connect service on 26th February and participated in the ordination on 4th March. In his wisdom, God gave us this opportunity for two of them departed this year.
3. **Ordination:** 5 of our pastors were ordained during the Reconnect conference. These were: Rev. Erastus Ngatia, Rev. Frallystone Omusula, Rev. Evans Mutamba, Rev. Pinto Kali, Rev. Mwangi Muthui and Rev. Irene Kusojwa having been ordained by the Anglican Church was vested by Nairobi Baptist church. This was quite a highlight since some of them had waited for a long time.
4. **Church Plants:** We thank God for the progress and impact that Nairobi Baptist church is making through the Ongata Rongai and Kibera church assemblies. Although a new born, the growth in Westlands has been encouraging. The pastoral team have eyes on a number of localities as the next target areas. As this becomes clearer, with the guidance of the elders, we will let the church know. We must also seriously begin to think of a more permanent home for NBC Westlands and do hope that the congregation will be settled soon.
5. **NBC at 60:** Next year NBC will be celebrating sixty years in existence and we look forward to holding some celebrations as memorial of the milestones that we have covered as a congregation in the sixty years. On top of some of the activities which are being planned, we do hope that those with other ideas would propose them to the pastorate as we put these together.
6. **Giving:** Nairobi Baptist Church is blessed to have committed members. I appreciate each one who gives of their time, talent and resource in the various ministries of the church. The congregation greatly responded to the call to raise funds for installation of a lift for easier

access to the various floors. A volunteer team of technical experts was put together and through a tendering process have identified the various contractors required.

7. **Growing Smaller to grow Bigger:** As the church grows bigger, the danger of members becoming more like statistics is very real and sometimes people do not feel as close as should be. We are therefore going to make a strong push to get as many of us as possible involved in small groups of HGFs. We also need to equip those which are in existence to view themselves as potential growth groups as well.
8. **Evangelism:** Although we conducted some teachings on evangelism, this is one of the areas where we may not be too strong and we are putting into place, including pastoral training and looking at viable models that we can use to actively be involved in leading the non-Christians to the Lord. We will be inviting the congregation to participate in some of these initiatives.
9. **Strategic Staff recruitment:** As we progress ahead, we shall continue to recruit staff to cover key and critical areas in the ministry. Expansion of church plants demands that we also increase our pastoral capacity to keep up with the expansion.
10. **Expansion and Growth:** With the strategic plan guiding us towards the planting of 5 churches and 2 new Missions stations, we continue to pray that we would see God in guiding us to position ourselves to be ready as he opens opportunities for us in various county headquarters. Expansion has implications and one of the implications that we will be bringing back to you in the future is what name to give to the congregations which are out of Nairobi to retain association with Nairobi Baptist Church.
11. **Advocacy:** Although we have engaged quite a bit on national issues on advocacy, our participation would be enhanced if we are part and parcel of the umbrella Christian organizations Evangelical Alliance of Kenya (EAK) and National Council of Churches of Kenya (NCCCK) in the country which often speak on behalf of the Christians. We hope that we can be part of these bodies so that we can add our voices to the rest of the Christian bodies. We thank God for the peace initiatives through Kibera; the engagement with the doctors strike and even the response to the political situation in the country. We also realize that politics affect and destabilize our church programs for we have had to postpone a couple of camps due to the political stalemate.
12. **Infrastructure:** We thank God for the paint work that was done on NMC and the tiling of the Bethel Chapel. We do hope that once the road construction is complete we can also paint the outside of our church as well; repair the parking lot and hopefully work on the fence.
13. **International Engagements:** The Senior Pastor has continued to have wide international speaking engagements (mainly Bible Expositions) that saw him receive and honour invitations this year from the UK, Uganda, Tanzania, South Africa, Burundi and South Sudan. In some of these ministry trips, there has been a deliberate effort to have him accompanied by another NBC Pastor for purposes of wider exposure to the God's Global work. We do pray that our international engagement will go beyond the speaking ministries to church planting internationally as well.
14. **Conclusion:** Indeed we have seen the Lord. This report is an attempt to capture some of those glimpses in pen and paper, but they have not captured everything including what God

is doing through the members of the church in their own ministries or other ministries out of the church. To God be all the glory for He has allowed us to see Him in our ministry.

Rev. Calisto Odede
Senior Pastor

SPOTLIGHT ON THE STRATEGIC PLAN IMPLEMENTATION: GOD IS ON THE MOVE

The church will conduct a mid-term review of the 2016-2020 strategic plan in 2018. In the meantime here are some highlights:

ACHIEVEMENTS IN NEW MINISTRY AREAS:

1. Re-structuring of ministries for separation of roles of Elders/Committees and the pastorate/staff
2. Peace building initiatives
3. Sunday school class for children with special needs
4. Rich expressions of worship where openness to the Holy spirit in the course of worship is encouraged
5. Re-launch of various ministries and volunteer engagement to the ministries
6. Re-vamp of ministry to young adults
7. Starting of the hang-out service (for college-age)
8. Entrepreneurship ministry under outreach
9. Mentorship programs: Older men to younger men and older ladies to younger ones
10. Alignment of Church policies and manuals
11. Individual and collective consecration: Re-connect with former Senior Pastors
12. Established 1 of target 5 new churches
13. Online streaming of services
14. School of Ministry
15. Improvement of facilities: Bethel Sanctuary, painting of internal walls, children's tabernacle, up-coming lift
16. Effective governance processes of the Elders Court through setting up committees of the Court

AREAS NOT ACHIEVED:

- Training of children care-givers/minders
- Establish ministry to the singles
- Revive the kindergarten and start a primary school run by NBC
- Establish another mission station
- Start a community development program where older children can volunteer and add value to the community
- Automate procurement process
- Develop viable income generating plans

LEADERSHIP MINISTRY HIGHLIGHTS

The theme for the year 2017 has been 'IT'S HARVEST TIME'. A number of the members of the congregation have caught the burden to see the Kingdom of God extend and have been sharing their faith with those outside the Kingdom. The Lord of the harvest has truly been drawing some people to the Lord. Some have sown the Gospel seeds others have been able to harvest. This is an area that as a church we feel we need to give a lot more emphasis on. We look forward to a harvest-mobilized church, congregants who actively and eagerly share the gospel in their families, work places and neighborhoods

1. PULPIT AND PRAYER MINISTRY

The preaching ministry started with selected passages from the book of Matthew where the theme of the year was coming from (Matt. 9:37). With the theme of harvest, preaching has been aimed at not only bringing others into the Kingdom, but mobilizing the congregation towards evangelism and living out their faith. Other areas covered included Acts of the Apostles, discipleship. In view of the political situation that was facing the country, Leadership and election related topics were covered as we looked at 2 Kings. In Word Central we also covered: the parables of the Kingdom, the 'I am' sayings of Jesus, the book of Daniel, James and currently the book of Amos.

The Church's prayer life has really been awakened by the Lord! We continue to incorporate prayer into each service, where time and space is allowed for God to minister to the congregation. There are testimonies of the amazing presence of God and encounters not only in the services, but also during staff meetings, various ministry meetings, in homes when pastors go to pray for congregants and even in our offices for people who walk in requesting prayer. The Thursday prayer service is such a highlight for us, we have witnessed answered prayer and miracles for which we give glory to God. There are four intercession teams praying weekly for the church in general and the different services. The pastoral and music teams also spend time in prayer before the services.

The Church has had three church-wide prayer and fasting sessions, with the most recent being in October 2017. We have also had specific Sunday services that were dedicated to prayer. During the half day of prayer in May the church prayed for various issues in addition to teaching on 'hearing the voice of God'. The Angaza online prayer platform has grown from 87 - 115 members, continuously praying for church and individuals in need of prayer. Angaza also coordinated a Prayer conference in which more than 100 participated.

There was an all-night of prayer in July 2017. The youth ministry also held a night of prayer in May 2017 attended by about 30 youth. The young people have continued to participate in the Thursday prayer service as well. It's a great joy to see the young people at prayer! Children have not been left behind: Not only have they done lessons on prayer, they have had prayer sessions and we are encouraged by the children and their faith in God.

The men's Wednesday prayer meeting has continued to grow, bringing together close to 40 men. The Lord is at work among the men as well.

The staff held a prayer day in March 2017 themed "A Solemn Assembly". In July 2017 staff from Ngong road had an extended morning of prayer. Indeed seasons of refreshment have come to us from the Lord!

2. WORSHIP

The pastor for worship continues to meet with music team leaders regularly for fellowship and training. The rotation of teams has re-energized volunteers as they have breaks for rest and rejuvenation and opportunities to minister in various services, including our assembly churches. The ministry sponsored 10 leaders to attend Sound of the Nations Conference in February 2017 and organized for 25 leaders to attend the Hillsong training session held at CITAM in September 2017, as a way of growing and equipping the leaders.

Worship ministry in collaboration with Discipleship Ministry ran a School of worship where 63 participated. The volunteers within the ministry had a gathering in June 2017 for fellowship, prayer and teaching emphasizing on “the call of God”.

3. WORSHIP THROUGH CREATIVE ARTS

NBC’s creative arts ministry has seen both young and older individuals using their gifts and talents in various productions this year. The Hymn festival in April 2017 brought together 60 former and current choir members in a wonderful praise ministry. Interaction during the practice sessions was encouraging and the opportunity to minister together a real blessing.

The dance concert in April 2017 dubbed ‘waging war’ was a powerful production and so was the Easter Production: ‘Harrowing hell’ organized by the drama ministry. In all these, several people gave their lives to the Lord in response to the altar calls. The JIWE and HANGOUT music teams jointly held a worship concert dubbed ‘HANGWE’. It was an amazing time of deep worship.

4. MEDIA

The church invested in a streaming encoder and now video streams the main services live through media ministry, with great impact on those viewing/following and positive reports have been received. Congregants have been watching both locally and from various parts of the world such as USA (California, Michigan, New Jersey), India, Alexandria in Egypt, Cameroon just to mention a few. There has been an average of 400 viewers every Sunday for the different services. Our Social media team continues to bring life to the social media pages. There has been an increase in the likes and followers on the Church’s Twitter & Facebook pages and also an increasing viewership of the past services on the You-Tube Channel. Tests have been ongoing for an NBC application that will ease communication with the congregants, currently congregants are being asked to download the app on their phones.

The print communication team has produced one electronic Outlook newsletter which was circulated via email and in future to be sent to subscribers via the website. Preparation for the production of Inspire magazine is underway.

The Church has produced over 50 television broadcasts on the ‘Transforming Lives’ broadcast on SAYARE RTVN. We have also been offered airtime on Daystar Television which broadcasts from Eldoret, programmes which started airing in October 2017.

Sauti School of media held a training season from February to July 2017 in which 20 students graduated and are currently being integrated into the ministry. The second training season began on 17th of September 2017

and will run till December 2017. So far 15 students are attending the module 1 classes and 10 students the Module 2 classes.

The church has updated some of the audio/visual equipment and although the equipment continues to serve us well, the ministry looks forward to an overhaul of the equipment especially in NMC sanctuary.

Ministry members meet monthly for a time of fellowship and reflection. We thank the Almighty God for the laborers he continues to send and who faithfully serve in His vineyard.

5. ADVOCACY

The Church continues to be involved where it can in social/political issues touching the national. We have spoken from the pulpit in regards to the general election with the prayer that NBC congregation will be agents of peace and unity irrespective of their political inclination. Early in the year, we hosted a forum for politicians in collaboration with Evangelical Alliance of Kenya, where they signed documents committing themselves to peaceful elections. We were also quite engaged with the Doctor's union during the doctor's strike including hosting an earlier meeting with church leaders. NBC participated in writing the HESABIKA Bible study guide under Fellowship of Christian Unions in Kenya (FOCUS). By God's grace, we spearheaded peace initiatives through NBC-Kibera ([see details under Global Missions and outreach](#)) which together with much prayer have resulted to a relatively peaceful year in the Kibera neighborhood.

CHILDREN MINISTRY HIGHLIGHTS

1. WORSHIP, PRAYER AND TEACHING

We rejoice at the numeric and growth in depth we see among the children. Children's lives are being transformed through inspired worship and God's Word, and they are excited about memorizing scripture. We thank the parents who continue to give us feedback from observing their children's response. The weekly attendance of children has grown from an average of 600 to 700. The Children's Tabernacle is a great blessing as the children worship together with the older children occasionally assisting the pastor and volunteers in leading worship.

Some of the lessons the children have learnt this year include: The *"Power of a Praying Kid"* by Stormie Omartian lessons, where they have learnt How, When, What and Why pray. Through this they participated in praying for the country for the elections and for the church not to be divided. There has been an improvement in their take-home work as it is more engaging and age-appropriate.

RAINBOW class for children with special needs begun with 6 children and 5 volunteers. This is a wonderful opportunity to minister the word of God to children with special needs, who sometimes are left at home because the Sunday class cannot address their needs adequately.

2. DISCIPLESHIP, MENTORSHIP & LEADERSHIP DEVELOPMENT

TEACHERS: They meet regularly for training, fellowship and evaluation of the ministry. They have continued to disciple the children and in the recent past children have been opening up about challenges they are facing especially from home. We will seek opportunities to partner with parents and through family care to enable parents to disciple their children. There have been 3 teachers' training forums, 20 new teachers have been trained with 5 regular teachers from youth ministry. 35 teachers have been trained in puppetry which we intend to introduce as a teaching aid. The teachers have also embarked on a Prayer chain which has really enriched their prayer lives and connectivity with one another.

HOLIDAY BIBLE CLUB (HBC): In the April 2017 HBC children learnt about 'the fruit of the Holy Spirit' through lessons, music, in-door and out-door games, and through crafts. The attendance was encouraging with a total of 300 children up from the 277 of April 2016. The Children's Ministry endeavors to have the children explore their talent. The August 2017 HBC was a talent week which was a good opportunity to teach children about Christ in a unique way and at the same time involve them in discovering and nurturing their talents.

Some of the activities were: Paper Mache, Bead Work, Spray painting, Painting on the wall and paper art. The attendance of about 150 children was generally lower due to the national election. There was also music and games which the children enjoyed a great deal that some of the children wanted an extension to two weeks rather than one.

ROPERS (the child-to-teen transition program and process) meet every Sunday during the 10am service, and together with the pastors and youth counsellors, they examine a different topic every week. Each topic has an underlying message that helps them reflect on who they are, what they stand for, what God's will in their lives is and defining their purpose and future aspirations. They have had one fun-day with their parents. The parents of all 63 ROPERS also meet regularly as they get prepared for the transition of their children into adulthood. Their preparation will culminate in a camp at the end of the year.

3. OUTREACH

The children have been taught on how to share their faith through their lessons. We have not found an appropriate opportunity in which they can go out and practice what they have learnt. The children's ministry continues to be involved with Watoto Wema Children's home. As part of bench-marking, the leadership of children's ministry have met with CITAM Woodley and PCEA St. Andrews Church.

BAPTISM: It was an exciting time to have 8 children of age baptized in April 2017. The children went through classes ahead of the baptism. The children who were found to be uncertain about the faith have been going through a discipleship class to lead them into genuine conversion before they are baptized.

YOUTH MINISTRY HIGHLIGHTS

1. WORSHIP, PRAYER & TEACHING

Youth ministry have two Sunday services: JIWE service for teens normally averages 150 teens and HANGOUT for college-age with about 165 collegers. Through pulpit ministry the youth have gone through various topics such as; Practical evangelism, transformational leadership, our role in Politics, Prayer, and radical discipleship. We thank God for the youth involvement as they lead service and worship through music in the respective services.

The HANGWE concert held in June 2017, was a deep worship session and a huge success, the joint music team led in worship and there was truly a move of God. Several people gave their lives to the Lord or re-dedicated their lives to the Lord and many people were prayed for to receive the Baptism of the Holy Spirit.

Youth have also become active participants in the Thursday prayer service, a great number of the youth leaders come to church early each Sunday for pre-service prayer. 60 youth attended the youth *kesha* and stayed on to the end.

2. DISCIPLESHIP, MENTORSHIP & LEADERSHIP DEVELOPMENT

The youth services have had pulpit emphasis on discipleship. In addition, 55 leaders were trained on discipleship and leading small groups. There are 150 youth in Bible study groups and about 110 youth in life-on-life discipleship groups; Youth ministry leadership currently has 9 disciplers; 5 coordinate discipleship within NBC, 1 in JKUAT University, 1 in Kenyatta University & 2 in Naisula School. The youth ministry has been involved in 2 forums with ROPES parents & 1 with IMPACT parents to enhance parent-child understanding.

JIWE frequently meet, as part of the Sunday service, in clans (small groups) where they go deeper into the word based on the topic/series. These small groups have enabled the teens to interact more closely with one another and with their leaders. We have seen growth in discipleship within HANGOUT, there are close to 30 discipleship groups and involvement of HANGOUT members in discipling those in JIWE.

As part of discipleship and cross-ministry involvement, 3 ROPERS are involved in JIWE music team and 8 youth involved regularly in teaching Sunday school while about 30 youth volunteer during the children's ministry holiday activities.

For leadership development, youth have been trained under the various sessions in School of Ministry: 10 in school of prayer, 15 in School of preaching and 29 in school of worship and are engaged in service leading, prayer and preaching. 30 IMPACT students (transition program from high school to college) were trained in various spiritual and life-skills in the 6-months program. They were also involved in outreach together with NBC Kibera Church.

To build on discipleship and mentorship the youth have engaged with the men's ministry and the ladies Angaza ministry where the older men and ladies have committed to mentor the youth in different areas especially career related. In the last year we have had one joint men's event where about 40 young men came as well as mentorship events with Angaza.

We are yet to have open forums that specifically address social trends and issues that influence youth negatively to prepare them for biblical/godly response. The youth leadership are putting together the logistics for these forums which have been scheduled for November and December.

3. OUTREACH

The youths were trained in sharing the gospel using the four spiritual laws tool and 3 joined the Africa Evangelistic Enterprise mission team to Malindi. 10 IMPACT youths were involved in Islam evangelism and in outreach in Kibera & Kenyatta Hospital. About 30 youths have been involved in missions to 18 high schools and 6 universities. 5 youth were involved in tuition outreach in Kwale during the August holiday.

As part of an endeavor to reach out to collegers we host game nights once a month. These have served as an opportunity for our collegers to come with their friends who may not be born again and have fun and games in church but also hear the gospel shared. On average we usually have about 70 university-age students.

We have also begun deliberate partnership in ministry with the medical school, we had a meeting with their leadership to see how to work together and they have not only attended but also participated in our service. The Christian Union brought 4 students for baptism at the church as we plan more ways to work together. We have also partnered with the Daystar University Christian Fellowship and had a meeting with Christian Students Leadership. We joined them as they reached out to students in their evangelism week in October 2017.

The teens, in August 2017 had a fun day that combined a color run and an Arts festival, where the theme of 'going out into the harvest' was brought out using different arts and crafts. This activity had a turnout of about 40 teens, and the message to go out and evangelize came out strongly.

FAMILY CARE MINISTRY HIGHLIGHTS

1. ANGAZA (WOMEN'S) MINISTRY

Angaza monthly fellowship is enriching the lives of women in NBC, we thank God for such opportunities where ladies can grow as well as be challenged as Christians. The women held a prayer conference in June 2017 with the theme 'Praying to the God of the Harvest'. The WISE (Women in Season) mentorship program is in season 3: 48 mentees have gone through the programme. 20 mentors have been trained and 5 members of the WISE leadership have undergone mentorship training by Navigators Kenya to improve WISE programme. We call upon all women to adopt a younger lady or several and mentor them.

This year the ladies have also visited those who are bereaved among them and have prayed for them, in addition to the online prayer network that keeps women praying for various concerns. A group from Angaza outreach team visited Kwale Clinic. It continues to be a great burden that there are no maternity facilities in the vicinity of the mission station. We believe that God is calling us to make a difference in Kwale, a maternity facility will be of great help. Another group traveled to Mumias for a mission where 19 people gave their lives to Jesus Christ. The team also visited 2 NBC members who have relocated to the countryside.

2. MEN'S MINISTRY

The men continue to encourage one another in the monthly breakfast meetings. The Men's prayer meeting has been a great blessing, both young and older men meet at 6.00am every Wednesday to raise various issues before the Lord and we have seen God move. As part of outreach, the men visited Kabete Rehabilitation Center where they shared the love and goodness of Christ with the patients and staff there.

A highlight for the ministry was the joint 'Kambuzi' forum with young men from Youth ministry. It was a great time for open discussion about various life issues, for fellowship, roasting meat and eating together. Thanks to the dads who provided the goats!

As a joint venture with Angaza Ministry, the men's ministry is planning for a trip to Israel in 2018.

3. OLIVES MINISTRY

This ministry continues to provide support to congregants who are widowed. They had an opportunity to minister to widows during a mission to AIC Kithaayoni (Machakos) in May. Some members of Olive ministry have undergone a grief and recovery program out of which 3 members received certification. It is one of the most active ministries in the church.

4. SUPPORT MINISTRIES:

- a) **Jars of Clay:** Is the ministry that provides support for cancer victors and their care-givers. The monthly meetings have an average of 15 people. The ministry has coordinated a forum for caregivers and held another forum with Kenya Cancer Foundation.

- b) **GOLDS (God loves the divorced and separated):** This fellowship continues to meet monthly with 15-20 people in attendance. Their online interaction is active with vibrant discussions. The church was invited by Kubamba Radio to talk about this fellowship which has seen others open up.

5. YOUNG ADULTS MINISTRY

Ministry to the Young Adults ministry, now called *Emunah* (meaning Faith, in Hebrew), has grown and is now better focused. The Ministry has registered 103 Young professionals so far. The ministry seeks to challenge young professionals in their engagement of the word, prayer, fellowship and lifestyles in loving one another as Christ loved us. Here are a few updates of what has happened from the month of May, when the ministry was revamped:

- A) There have been 4 forums tackling various life issues, which started with an informal get together with the Senior Pastor and his wife at their home.
- B) The ministry was re-launched in September in the family service and Bethel service and subsequently looking forward to a vibrant, engaged and involved *Emunah* of the church.
- C) We thank God for Pastor Ken Ochola who together with two ministry teams of 13 people are giving leadership to both *Emunah* and Bethel service.
- D) Building of *Emunah* Small groups.

The *Emunah* ministry went out on a hike in October 2017, it was a warm time of bonding. Watch out for Jazz dinner in December 2017! It will be a fun, outreach dinner for the *Emunah* members and their friends/colleagues.

6. STRONGER FAMILIES

There are various ministries facilitated under family care whose aim is to grow strong families:

- a) **Pre-marital Classes:** A great team of volunteers prepare couples intending to get married by taking them through a mentoring process. This has seen 14 couples undergo the classes. In addition they have held 6 Bible study sessions as ladies and as men separately so as to not only grow them spiritually but also prepare them for their various roles in marriage. There have been 2 post wedding classes; we aim to have each class form a couple's care-group that can continue to meet after their weddings.
- b) **Child dedication:** We dedicated 19 children in April and 1 child in May. The other children dedication took place in October. We have also held 2 parenting-skills forums to empower and equip parents.
- c) **Marriage enrichment:** The 25 couples who attended the 2017 marriage enrichment retreat in Naivasha had a wonderful time and the speakers were phenomenal. We received wonderful testimonies and feedback from the couples with couple deciding to solemnize their marriage.
- d) **CALEB Generation:** The fellowship agreed on CALEB Generation (CG) as the appropriate ministry name. This is a Ministry that offers opportunity for the Senior citizens to engage and be involved in ministry and fellowship. They have held 4 fellowship, together with the Pastor in charge they have

shared Holy Communion with 6 members in their homes who have been facing challenges and were unable to come to church and visited another 9 members as part of their outreach activities.

- e) **Benevolence and counselling:** This has become a core-part of the ministry in Nairobi Baptist Church. The pastors handle numerous benevolence matters as we support families that are grieving as well as counselling on various life-issues.
- f) Ministry to the Singles has not yet began. We are in the process of consolidated the various needs expressed and identify the right forum to meet these needs.

GLOBAL MISSIONS AND OUTREACH HIGHLIGHTS

The Global Missions and Outreach (GMO) ministry has been busy this year. We thank God for the congregation that has not only prayed for the missions and outreach initiatives but also stepped up participation by going out. The mission field is not without fair share of spiritual opposition, yet God continues to grant the church grace to move forward.

1. NBC KIBERA CHURCH

- a) **Pulpit & Prayer:** The church has a steady weekly attendance of 100 congregants and Thursday prayer service with an average of 20. We have held 4 Church-wide prayer & fasting seasons, 2 revival meetings and monthly prayer *keshas* continue.
- b) **Children's Ministry:** The children's service continues to be vibrant with 250 who regularly attend, led by child-led worship team of 12. The pool of volunteers within this ministry which includes the youth, have had 3 training sessions in which 35 teachers were trained and 1 fellowship and evaluation meeting conducted. The church held a Holiday Bible Club (HBC) in April 2017 where an average of 250 children attended and which ended in a picnic which was an exciting time out for the children. The August 2017 HBC had an attendance of 150 perhaps the decline due to election factor.
- c) **Youth Ministry:** The youth meet each Sunday for their service, the topics covered are usually youth-relevant and the music is very vibrant! There are about 15 youth who meet weekly for Bible study. Some fellowship, fun and teaching activities organized include the following: a picnic to Ngong hills, a valentine's dinner and 2 camps. The Badili program mentioned under discipleship and leadership development has been a highlight and praise item for the church. The youth have adopted Dance Friday as a youth outreach tool.
- d) **Discipleship & Leadership Development:** We encourage each congregant to belong to a small group. There are 15 home-based small groups that meet weekly for Bible-study & accountability. Men & ladies fellowship meet monthly. The Church has conducted 2 leadership Seminars where 50 leaders were trained. We also have 10 people undergoing training in Preaching & Bible teaching. The Badili (transition program from high school to college) has been a great discipleship forum. The 10 youth who completed the Badili program are engaged in church ministry and most of them stand out as leaders amongst their peers. This year the Badili team joined the NBC mission team to Malindi.
- e) **Community engagement and Outreach within Kibera**
 - i. Out of the evangelism training this year, 10 members regularly participate in a door-to-door weekly outreach that has seen 54 people giving their lives to Christ and for this we praise the Lord!
 - ii. Children's Outreach: The church held a 3-days child-specific outreach event, in March 2017, through which over 400 children were reached with the gospel.
 - iii. We were invited to share the gospel in a prize-giving day of 8 schools who compete academically, which was a great ministry opportunity. In partnership with Chemi-chemi clinic, the church has been involved in a deworming and skin treatment program that reached 25 schools (population of 4,090) where the youth, together with youth from NBC Ngong Road shared the gospel.

f) **Kibera peace initiative**

Peace initiative forums have been very engaging and most satisfying because we have seen God use these forums to bring peace to Kibera, to the extent that pastors from other informal settlements around the city approached the church for similar training. More than 5000 people have been trained within Kibera and 10 other slums within Nairobi.

38 Kibera community leaders were sponsored to visit Rwanda to observe effects of negative ethnicity. These leaders are now the champions of peace within the community! Out of ten slums that were directly engaged only two experienced some degree of violence, the rest were largely calm. Even the two that experienced demonstrations, the events were confined in a smaller location.

2. BAPO SCHOLARS

There is a wonderful team of 7 volunteers who support students educated through the Bapo Scholars ministry. 12 students were added in 2017 to the 55 who are already in the program. 1 mentorship forum has been held for all the students in which 40 attended. In addition 2 mentorship meetings have taken place for the children sponsored from Kibera. In the meetings, the gospel is shared deliberately and mentors also following up with the students on their academic performance and other life concerns. The team has conducted 5 home visits done for potential students, while 14 students have been visited in 4 different schools.

In addition to education sponsorship, 20 parents of Bapo scholars were invited to an entrepreneurship training program that began in July so as to build their business capacity and help them grow their business for more financially stable families.

3. OUTREACH THROUGH HOLISTIC AND QUALITY HEALTH

The church through GMO department operates the two health facilities mission stations:

a) **Chemi Chemi Kibera Clinic**

The clinic has submitted monthly reports as per requirements by the Ministry of Health. We ensure the drug store is stocked with the latest drugs following recommendations from the Ministry. Patients attended to monthly average 400 adults, 78 children in Maternal and Child Health department and 15 clients in the ANC (Antenatal Clinics) visit per month.

Chemi Chemi has been actively involved in the Mission month together with the church where skin examination, deworming & evangelism activities were carried out.

From February through May 2017, Chemi Chemi carried out community initiatives together with some donors in giving out food, soaps and bed sheets to the residents of Makina, Kibera.

Recently, Chemi Chemi clinic carried out a patient satisfaction survey whereby over 80% of all the clients are satisfied with the services.

Ministry and care towards those infected and affected by HIV/AIDS has grown. The Home Based Care group (Chemi Chemi Self Help Group) is now registered as Community-Based Organization. Weekly group therapy has grown from 25 to 40 active members. We have not had report on bed ridden clients,

we thank God for keeping them in good health. Home visits are done on need basis. In June, food rations were distributed. The members have been trained in soap making, some have taken it up as a trade and are earning a living. The group has football and netball teams that actively participated in the National Empowerment Network of People Living with HIV/AIDS in Kenya (NEPHAK) games in May 2017.

The plans to open a dental clinic have not materialized though due limitations in space and equipment.

b) Dima Mwangaza Kwale Clinic

The clinic was fully registered in May 2017 after a long process, we praise God for this progress. The doctor's strike resulted to an upsurge of patients in the first and second quarter of the year with over 90 patients per day.

The number has stabilized to an average of 35 adult patients, 5 antenatal clients and 30 children in Child Welfare Clinic per day. The clinic introduced a new service for maternal/child clinic every Wednesday. We continue to receive student medics, when they are on holiday, who volunteer to support the nurse at the clinic. The electricity connection has reached a neighboring primary school and we trust God for electricity at the mission center soon.

During mission month, the medical camp outreach saw treatment of over 900 members of the community. The NBC women under Angaza Ministry also visited the center and ministered to the women and primary school girls on career, marriage and reproductive health. The church missionary had begun an investigative bible study before his departure. God has provided volunteers who are committed to the ministry to the Digos/Durumas in Kwale and are willing to spend 3-6months intervals. The books that were donated were well received and we pray that the holiday learning center will improve the literacy level of the community and performance of students.

The Kwale pastors, who are our close partners in ministry in the region have undergone training in basic entrepreneurship to build their capacity towards tent-making. In August 2016 a group of 5 pastors from the group attended Spiritual and Economic empowerment program in Yatta where integration of the Empowered Biblical Worldview and Economic empowerment (mainly from agriculture) have successfully been adopted. We look forward to an economically empowered Dima/Kwale community.

This year Kwale ministry team started a two year training for 28 pastors on basic theology and ministry skill, their wives too are going through a separate training parallel to their husbands on life skills and supporting their spouses in ministry.

4. HOSPITAL VISITATION

The 8-12 hospital visitation team members are committed to share the gospel mainly with patients at Kenyatta National Hospital, every Tuesday. They have managed to reach out to 600 people. The volunteers were greatly encouraged by the privilege accorded them to witness the miraculous healing of 5 men in the orthopedic ward, a mighty move of God and testimony of His healing power. Currently there is a call for more workers in this ministry.

5. COMMUNITY ENGAGEMENT THROUGH SOCIAL WELFARE

Through the social welfare office, we have managed to assist 219 people, 97 were issued with food and 7 with clothes. Through disability ministry 20 wheelchairs have been issued and a support group meeting for persons with disability hosted 100 participants. We thank God for the congregation that responded to the 'Jaza Lorry' initiative and through the donation of food items, the church was able to support 450 families.

The Disaster Response ministry has responded to 4 disasters to date: in Kitui and Kwale that have been adversely affected by drought; in Kibera when a fire broke out; in Moi Girls secondary school after a fire break-out, and together with NBC Kibera and other partners such as Nairobi Chapel, World Vision and Red Cross, responded to over 500 families in Sarang'ombe (Kibera) that were locked-in by security personnel during the election period and had ran out of food. We rejoice for unity in the body of Christ as other churches such as Nairobi Chapel joined in the response efforts, indeed '*umoja ni nguvu (unity is strength)*'.

6. FRIENDS OF SOMALI (FOS)

The Lord has given us fruit in this ministry, friends who understand the gospel and become quiet believers. Following a training session in March 2017, a team of 25 regularly undergo training on evangelism to Muslims. There have been youth 'exchange programs where sports has been a uniting factor. Somali youth have hosted NBC in Eastleigh and vice versa. They have had basketball tournaments. We also thank God for the interaction with Sheiks at a roundtable outreach and discussions which have seen them hosting our teams and we also hosting them at Ngong road.

7. MISSIONARY CARE AND SUPPORT

The church has been supporting 10 individual missionaries and 13 missionary organizations. Of this, the missionary care team has visited 5 missionaries and 4 missionary organizations. In partnership with African Evangelistic Enterprise, NBC sent 10 missionaries for a mission in Malindi. The church has also supported Angaza ministry in a mission outreach to western Kenya. In preparation for well-trained pastoral staff both for NBC and for the wider church, we are training 5 theological students and 6 interns/trainees.

8. INTERNATIONAL PARTNERSHIPS

NBC is grateful for partner churches: Park Community Church (in USA) and East Mains Baptist Church (in Scotland). We continue to jointly strive for expansion of the Kingdom of God. This year Peris Nduta visited Park Community Church where she was involved in a 10 weeks program to reach out to Muslims which included practical experience, while Rev. and Mrs. Mulandi visited Park Community Church in September 2017.

9. CHURCH PLANTING AND ESTABLISHING OF MISSION STATIONS

The church, through the 2016-2020 strategic plan foresaw establishment of 5 new congregations and 2 additional mission stations. It is a faith journey for which we can only rely on God. NBC Westlands is now established, there are ongoing consultations for a second church plant hopefully late 2018. We are waiting on God to lead us in regarding to the mission stations and looking at the possibilities.

DISCIPLESHIP MINISTRY HIGHLIGHTS

The Discipleship Ministry has been busy this year. We thank God for his grace and the many volunteers within this ministry. Nine (9) ministry team leaders from Youth, Family Care and Discipleship ministries attended the 2017 African Congress on Discipleship, out of which an NBC Discipleship Concept was developed. There is ongoing ministry consultation on the framework before rolling out. Another team of 5 from NBC were involved in developing the HESABIKA Bible Study Guide which was used by NBC small groups during the June-August 2017 period. A good number of NBC regulars have also participated in various trainings and schools of ministry organized by the Church.

1. CONNECT

The church, up to September 2017, has received 191 visitors in the various services. Visitors are followed up each week, out of which 91 have become regulars and are most welcome to make NBC their church. The team of volunteers in Hospitality and Welcomers jointly serve visitors, take time to know them, inform them of NBC and give a small visitors take-home pack. The feedback received from the visitors is very encouraging. The Hospitality and Welcomers teams have a meeting scheduled in the last quarter of the year.

2. ENGAGE

The congregation, through the pulpit has been sensitized this year in regard to service and discipleship. We desire to see at least 75% of the congregation involved in a small or affinity group of the church, it is the only way to remain engaged as we study God's word with others and be accountable to one another.

The church supports the small groups with materials, training of small group leaders and pastoral care through visiting the groups. We have continued to provide study materials on a weekly basis, distributing to about 563 in 58 Home Group Fellowships (HGFs).

The first training of Small Group Leaders scheduled for May 2017 did not take place due to the unavailability of most leaders. There are plans to have this in November 2017 as bring in new leaders as well.

a) Small Groups

Each Sunday the Discipleship Desk is available to give information on the small groups of the church. 25 congregants have joined various existing groups. In September 2017, following the sermon series on discipleship, a major Small Groups recruitment drive was carried out to increase the number of congregants participating in Small Groups. About 50% (952) of the survey questionnaire distributed were completed and returned. Of these 56% are not in a small group. We shall be connecting them to existing HGFs or forming new ones. The small groups are clustered within 11 zones around the wider city metropolis and its environs. There will be more recruitment drives as we recognize the importance of small groups as an avenue for one's spiritual growth.

7 new HGFs were formed in various regions and 3 Peer groups that meet on Sundays. A few more regions have potential for new groups where individuals have volunteered to start groups.

The weekly Bible Study for the Superbroom Cleaning Company staff was a highlight for us as well as the cleaning crew. We saw them grow spiritually and in their involvement at NBC having baptised 3 of them in 2016. Their Bible study was wound up in August 2017 at the end of their contract. Preparations are underway for a new study group for Linic Cleaning Company Staff. One member of the Linic Staff was led to Christ within weeks of beginning work at NBC.

b) Baptism

As at September 2017, about 45 regulars were placed in New Believer Classes. 8 children and 21 adults were baptised in April 2017 and in July 2017: 13 children and 14 adults. 5 children and 9 adults have enrolled for the final baptism classes of 2017. We are excited and rejoice for the Lord's harvest, He is adding more to His kingdom.

c) Membership

We received 47 new church members in May 2017, and 23 in August 2017. Currently, 12 are going through the membership classes, to be received in November 2017. We praise God for the increase and pray that each of these members will engage in ministry in the church and in the market place.

3. GROW

a) School of Ministry

The School of Ministry has been a highlight at NBC, as we see different people get equipped. The high participation of youth, especially in the School of Preaching and School of Word has been most encouraging. The following trainings have taken place:

- **School of Preaching:** The training sessions carried out in June 2017 saw 15 complete Season 1 and 8 complete Season 2
School of Worship: In July 2017, 60 participants, mostly members of the NBC Music teams, were taken through 5 sessions of training in various aspects of worship
School of The Word: The exciting sessions on studying the Scriptures attracted about 30 participants in August 2017, 27 of whom attended all sessions
School of Spiritual Gifts: The 5 sessions in September 2017 were attended by **31** participants; one of whom said of this and other trainings, "We are really learning a lot. May God bless the [NBC] ministerial team."
- **School of Leadership:** Held in October 2017 and targeted new and existing leaders who have never attended any leadership training.
- **School of The Word:** Season 2 is scheduled for November 2017 as a follow up to the August series.

b) Other Trainings: Weekly in-house (Academy) training sessions conducted for pastoral trainees and interns; 8 attended Transformational Leadership training in June 2017. In addition to this, the pastoral trainees and interns have been actively engaged in various ministry assignments alongside the pastoral staff. Two of the pastoral trainees are scheduled to finish their term of training this year.

ADMINISTRY HIGHLIGHTS

The department, and indeed entire staff team, began the year on a somber mood after losing one of us: the late George Otieno, in January and thereafter laying him to rest in February 2017. The team however was able to pick up by God's grace and support the operations of the various ministries.

The change and adaptation to the re-aligning of internal processes has gone well and once the ongoing review of church policies is complete, the changes will be institutionalized and policies availed to the staff team. We appreciate the volunteers who together with the staff have served in various capacities under Administry.

1. Finance

The Finance Committee of the Elders Court continues to give oversight on finance matters of the church as the Senior Ministry Team (SMT) ensures the ministry activities and operations are efficiently run and within budget. We praise God for His provision to NBC through the giving of His people. The financial report together with 2018 budget proposal are included in this report.

2. Facilities management:

We praise the Lord that the tabernacle project (hall on ground floor of NMC building) was wrapped up successfully after the six months of defects liability period in April 2017. A Lift installation team was constituted in March 2017 and went through the process of tendering for the lift supplier and shaft building works contractor. The project was scheduled to end in December 2017, but has experienced some delays due to the political environment where country government has not constituted the committees that handle approvals. The lift has been ordered and should be arriving soon. Let's continue to pray that the bottlenecks causing delays will be removed.

Though we had anticipated a parking space crisis with the roadworks going on, on Ngong Road, we are grateful that the church has not been adversely affected through the process. God has granted us favor with the road contractors who have been gracious to ensure access to the church on Sundays. They also offered as part of their Corporate Social Responsibility to repair the Bethel parking lot as and when they are able to.

In the course of the year we changed the cleaning and security companies and have engaged Linic Cleaning Services and Total Security Services respectively. The management have engaged a property agent to professionally manage the commercial properties of the church even as we await transition of the said properties to NBC Investment Company.

3. ICT

The management took a step-by-step approach in automating internal process in human resource and finance functions. For the future we are looking into expanding this to include performance management as well. Chemi Chemi clinic staff are now connected to the NBC head office and able to access the systems in the server remotely. The Kwale Clinic is now able to enjoy internet connectivity, via a wireless router. The media team are managing the online presence of the church including live streaming of services every Sunday. We experienced challenges with the Congregational Information Software that we were developing and are exploring other options.

4. Human Resource

The teamwork among the staff has been quite encouraging. The pastoral team were taken through grief recovery training due to the number of bereavement cases that they have to handle; Pastor Peris underwent a three month training on evangelism to Muslims at Park Community Church (USA); Pastor Jackline Wangare attended the Global Kingdom Partnership Network -Youth Table conference in Rwanda and Pastor Pinto together with a few volunteers attended the Africa Congress on Discipleship in Karen.

Movement of staff within the year have been as follows:

- a) Recruitments: Dorothy Nekesa, Stephen Koti and Kingsley Okemwa into the internship program, Jonathan Douglas and Ann Bahati graduated from internship to the pastoral trainee program. Patience Otieno moved into HR and Administration from Project Administrator in Kibera Mission Station where Mellen Marende came in. Shadrack Mwatu who was a driver moved to the position of a Caretaker after undergoing a successful interview. Peris Nduta and Kenneth Ochola came in as a pastors.
- b) Separations: Joho Mwang'ombe, security guard in Kwale, retired in March 2017. Jane Majid and Wambui Kamau who served as an Administrative assistants in the Discipleship & Youth and Leadership Office, both requested to step down. Goodwill Omolo a missionary in our Kwale mission station, and Pastor Mueni Wambua also exited.
- c) We continue to ask God's wisdom and guidance as we look forward to filling vacant positions.

NAIROBI BAPTIST CHURCH – ONGATA RONGAI HIGHLIGHTS

The theme of the year has propelled the church to study not only on evangelism but also principles of the Christian faith such that the members have been challenged to live as witnesses of Christ. One of the greatest highlight this year was the formation of a youth fellowship. A team of wonderful and well-grounded volunteers, regularly meet with and teach the youth. Another highlight has been the starting of a prayer service on Friday evenings. God has demonstrated his presence as people have trusted Him through prayer.

1. CHILDREN'S MINISTRY

An average of 150 children continue to attend Sunday School regularly. This number has been almost doubled during the Holiday Bible Clubs (HBC), where 310 excited and enthusiastic children attended in April and 285 participated in August 2017. 16 teachers have undergone three sessions of trainings and have also held a fellowship and an evaluation retreat.

The ROPES class was started in February 2017 and 16 ROPERS have been meeting consistently every Sunday. 5 of the ROPERS who are in Boarding School had make-up calasses conducted for them during the the Holidays which also attracted others who don't normally worship at NBC Ongata Rongai. Some of the enriching activities that they have had this year include fun day with their parents in April, outreach to a Children's home in May and a sleep over in August 2017. The end-year camp has recently been held in November.

Under special equipping a team of 20 children are being disciplined to discover and use their gifts and talents to minister. Known as **NBC Ongata Junior**, they have been a blessing to the congregation once every month through their lively presentations.

2. YOUTH MINISTRY

There are about 30 youth who meet every Sunday. Their service runs concurrently with the family service at 10am. The church purchased some equipment to facilitate their time of worship. They are actively involved in the music ministry of the church and in HBC. The Youth were given an opportunity to lead a service one Sunday in July 2017. They also hosted a worship concert the same month. They meet every Sunday in 3 growth groups before the service begins. They have a hang-out (relaxed time of fun and fellowship) time every second Sunday of the month in the afternoon. We praise the Lord for the growth in their walk with the Lord and in leadership that they are beginning to show.

3. SUNDAY SERVICE

The pulpit ministry has covered the Bible books of 1st Peter, Nehemiah and Galatians. The church has 6 members in the preaching team who assist with pulpit ministry. Different teams run the various Sunday ministries. Prayer has taken root in the church with the monthly prayer meeting developing into a weekly (Friday) meeting drawing close to 40 people. This interest has also been seen in the fact that two all-night prayer meetings were conducted in the year and regular Sunday intercessory meeting by a team of Intercessors takes place as well.

About 200-250 congregants attend Sunday service. We continue to thank God for the generosity of his people in giving (including a head attached country-man microphone which is used for preaching in the services). Many have also given their time, talents and treasures. The worship team is vibrant and has had opportunity to lead in two services at Ngong road.

4. GROWTH GROUPS AND OUTREACH

The small group meetings in the church are known as the growth groups and 6 new groups were formed this year (including 3 in the youth ministry). Three trainings were conducted for the growth group leaders. The growth groups have become a strong outreach arm as they rotate to participate in the monthly neighborhood outreach and door-to-door evangelism through which 13 persons have given their lives to the Lord Jesus Christ. The church is supporting 6 children through education sponsorship and has so far assisted 4 persons through social welfare support. 2 people were baptized in October 2017 and 10 have registered and going through preparation ahead of their baptism in November 2017.

5. LEADERSHIP DEVELOPMENT AND FELLOWSHIPS

This has not been as fast as we hoped as the church has a lot of people who are new to Nairobi Baptist Church. With commitment shown, we are slowly taking newcomers through the processes of the church. In the first membership class of the year, 21 new members were received, in the month of March 2017. The church has held 1 leadership meeting bringing together all volunteers in the various ministries. The women group and the ladies fellowships are fairly active in providing both fellowship and opportunities for sharpening one another. Plans are underway to initiate couples fellowship so as to strengthen marriages and families.

NAIROBI BAPTIST CHURCH – WESTLANDS HIGHLIGHTS

On Pentecost Sunday, 4th June 2017 when NBC-Westlands Church was launched and weekly Sunday Services commenced with lots of joy and excitement. The Church meets at Pride-Inn Hotel (near Graffins College) at 10.00am. Pastor Erastus Weru, assisted by trainee Pastor Kaiza Kibisu were sent to plant the church. A leadership team was also formed to assist in leadership matters . Lots of progress have been made in plugging the congregation into small groups (called vine groups). These also will serve as launching pad for outreach within Westlands and its environs. An average of 100 people form the congregation at the church.

Sunday school was also launched the same day and currently draws about about 30 children who are growing in the knowledge and the love of Jesus Christ.

The youth have had 3 youth forums, with an average of 35 in attendance.

The men of the church are participating in leadership and ministry, a major hightlight was the formation of the men’s chorale which has ministered in the church and NBC Ongata Rongai Church as well.

We look ahead to the mighty move of God in Westlands and its environs as the church continues to engage the community.

TESTIMONY PAGE

We rejoice in the Lord and give praise to Him for the many testimonies we have heard and witnessed. Here are a few:

DISCIPLESHIP:

1. We were able to increase the number of facilitators for both baptism and membership classes that now enables us to have three rather than two intakes every year
2. Participation in the African Congress on Discipleship enabled us develop a new NBC approach to discipleship (*Home-based Christian Nurture*) which we will be rolling out at some point.

GMO- ENTREPRENEURSHIP

Prior to the launch of the Strategic Plan in 2016, the entrepreneurship ministry did not exist as it does today. Its duties and responsibilities were carried out by the former Nairobi Baptist church outreach through welfare (NOW) committee. Through this ministry, welfare clients will be supported to set up or boost their small scale businesses.

GMO – HOSPITAL VISITATION

Miraculous healing of 5 people in the orthopaedic ward at Kenyatta National Hospital. The team prayed for 5 men as they did their hospital rounds. The following week the team found the ward without the five who had been prayed for and only one was packing up his things to leave, the Lord retained him to share the testimony with the NBC team, how him together with the rest were miraculously healed!

NBC KIBERA CHURCH

The peace initiative in Kibera started in 2016 and has rolled on through 2017. The workshops brought together leaders ranging from Christian clergy, Muslim clerics, NGOs, community and government officials in Kibera first, but later on moving into ten other informal settlement in Nairobi as well. When 38 of the community leaders went for an exposure trip to the genocide sites in Rwanda, supported by NBC and some partners, this was a game changer. This set off the transformation journey towards a peaceful Kibera and other informal settlements in Nairobi and we pray that God will sustain it.

WORSHIP AND PRAYER

“Allow me to share the experience in yesterday’s prayer service. The presence of God came down in such a mighty way that although we closed the service half an hour late (at 8pm instead of 7.30pm). People stayed on even after that and went on worshipping the Lord on their knees for an hour so we ended up finishing around 9pm and that was only because we had to end so that the sound team could set down. Otherwise people were willing to stay in the presence of the Lord. There was such a sweet anointing of God’s presence, and the congregation was so broken and vulnerable before him. It reminded me of the time in the Bible where the glory of the Lord filled the temple (2 Chronicles 5: 13- 14). This has happened several times during the prayer service where we are seeing God’s manifest presence, His glory. We are seeing Him turn people’s hearts towards him more and more. Seeing people set free from bondage. We are seeing people hungering and thirsting for His presence, his truths and His ways. We have seen the gifts of the Spirit activated in people,

and people re-dedicating their lives to Him. We have seen that truly “He is a good God and his love for us is unfailing”.

INDIVIDUALS:

1. “We experienced love and togetherness in NBC. Thank you for nurturing us spiritually in the weekly fellowship, teaching us Bible truths and inviting us for baptism (three of them were baptized). We were treated as your brothers and sisters and we thank God for the time we were together”: ***Superbroom Cleaning Services workers.***
2. “Last night (September 2017) we were just holding onto God, all of us just asking God for a miracle. We knew our mum couldn't see the next day. However during the night mom slept like a baby. Breathed well the whole night no pain at all in her body and she woke up at 6 am talking, laughing and giving stories. That's the God that we serve. He says in Luke 1:45 that blessed is he/she who has believed that what the Lord has said to her will be accomplished. And so Lord I choose to believe your report today even when medical assistance has reached its limits. We still continue in prayer believing”: ***Maureen – NBC Ongata Rongai Church.***
3. “Good afternoon Pastor. We met at church on Sunday where you prayed for me. My teenage daughter had been missing and we didn't know her whereabouts. Anyway she returned home yesterday safe and sound and will resume school tomorrow. Thanks be to God. Thank you for your prayer: ***Cynthia - NBC Ngong Road.***

VISITORS COMMENTS:

- The church was great and warm; I am proud to be associated with the church **(March 19th)**
- I am happy to be in Kenya and I love the sermon by the pastor and the hospitality of the church workers. And I am blessed to worship in Nairobi Baptist Church **(July 2nd)**
- I like that the deaf community is catered for **(September 3rd)**