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ANNUAL MINISTRY REPORT 2020



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Indeed the Lord invited us to Nairobi Baptist Church six years ago to join him in the great work which he was already doing and like Moses we "stood still and saw the salvation of the Lord. Calisto Odede The year 2020 has been a reminder that God is sovereign and reigns over all creation. Indeed times and seasons are in His hands; and with every season God will watch over and provide for His people. chairman

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OUR VISION

Christ-centred Church; Strong Families; Transformed Nations.

OUR MISSION

A worshipping community of the Lord Jesus Christ that is advancing the kingdom of God through the power of the Holy Spirit

OUR VALUES

- 1. Bible based preaching and living
- 2. Vibrant worship and engaging prayer
- 3. Multiplying and equipping believers to maturity
- 4. Holistic transformation of family, community and nation
- 5. Excellence and integrity in the stewardship of gifts and resources

OUR STRATEGIC MINISTRY PRIORITIES

1. Worship, Prayer and Teaching:

Rooted in the Word and empowered by the Holy Spirit, we will reach out in our worship services through prophetic and relevant preaching and teaching, rich expressions of worship, and greater engagement in prayer.

GOAL: By 2023 there is increased spiritual engagement and expression of regular congregants through worship, prayer and the word.

2. Discipleship, Mentoring and Leadership:

We will initiate a discipleship, mentoring and leadership program that the whole church goes through, touching on children all the way to adult ministries.

GOAL: By 2023 there is increased spiritual maturity of regular congregants through effective discipleship, mentorship and leadership development

3. Evangelism, Outreach, and Church Planting:

We will be passionate in reaching out through holistic evangelism in our congregations and neighbourhoods, plant new churches in Nairobi and the counties, and beyond Kenya, as well as strengthen our social justice ministries.

GOAL: By 2023 regular congregants are participating in holistic outreach, evangelism and viable Church Planting

4. Rebuilding the ministry to Children, Youth and Young Adults:

Aware of the demographic make-up of our nation, repentant of our past failures, and reaching back to our 'DNA' of innovation and pioneering, we will rebuild and invest in the ministry to children, the youth, and young adults to make them vibrant again and equip them for ministry.

GOAL: By 2023, Children, Youth, and Young Adults are actively and variously engaged in influencing the world around them by living out and sharing their Christian testimony.

5. Streamlining our Governance and Management Structures:

We will restructure our governance and management in order to allow the Senior Pastor and the pastorate to provide leadership in the ministry and management of the church, while the elders provide the oversight, guidance and support.

GOAL: By 2023 our governance and management structures are aligned and strengthened effectively overseeing the affairs of NBC and its growth

THE CHAIRMAN'S ADDRESS

The year 2020 has been a reminder that God is sovereign and reigns over all creation. Indeed times and seasons are in His hands; and with every season God will watch over and provide for His people. The church, as any other institution was affected by the corona pandemic, yet we can say firmly that God has been faithful in every way.

This annual ministry report and the testimonies contained in it are evidence of God's work among us. A few highlights for the church this year were:

1. God honouring transition of our Senior Pastor

During the time of Rev. Calisto, we learnt that former senior pastors of NBC had been wounded, by the Church at the time of transition. After going through a healing and reconnect process, the Leadership of the church made a commitment to honourably release pastors in future. We did

not know then, that the lesson would be tested so soon after. We are grateful to God for his grace in guiding us to release Rev. Calisto and his family well. We extend our appreciation to ministry leaders and co-workers who had various virtual farewell meetings and for the gifts given to them. In Rev. Calisto's words, "NBC has overwhelmed us with love"

2. Virtual Annual General Meeting

Nairobi Baptist Church held a first ever virtual AGM, with about four hundred (400) members in attendance, glory to God. In unexpected ways, God led NBC through the unchartered waters of virtual members meetings for churches. As an extra measure, even after undergoing several tests of the system, the external auditors were engaged to provide an independent opinion of the meeting and especially critical areas such as registration



and voting. Their positive report gave us confidence to plan for a virtual Members Day meeting. In future, we are likely to have hybrid meetings, to cater for members who for various reasons cannot be physically present.

3. Continuation of ministry in uncertain times

The Pastors of NBC were able to quickly re-organize themselves to ensure ministry continues, we praise God for giving them the agility and wisdom. In addition to weekly services, many small groups and fellowships have continued to meet, pastors have attended to families in need and the love-box initiative has ensured we have shared not only amongst ourselves as NBC community, but also beyond. We pray that NBC will continue to be a generous and giving church. I also make a special mention of the Mission stations in Kibera and Kwale who have courageously attended to patients. We initially thought we would temporarily close the clinics,



due to the health risks compounded by COVID-19, but the staff there were more concerned about the respective communities and chose to remain open, entrusting their lives to God having taken all necessary precautions.

LOOKING FORWARD

- 1. The Management and Leadership will continue to regularly consider ministry opportunities and we pray that like the Sons of Issachar, we shall by God's grace discern the times and have the wisdom to know what should be done (1 Chronicles 12:32).
- 2. The Call Committee continues to prayerful work through their mandate. At the appropriate time, they will inform the Church on their progress towards identifying for appointment a new Senior Pastor. We pray that they will be led of the Lord so as to recommend the man God has appointed and anointed for the next phase of NBC.
- 3. The Leadership has begun the application process towards change of use for the Ngecha Road property. Once the County Government gives the verdict, the Church will then determine how best to utilize the land. We invite members to be in prayer for this matter.

We appreciate NBC Members for the support and encouragement they have continued to give to Leadership. As you read the highlights in this report, give praise to the Lord for all He has done.

WORD FROM THE SENIOR PASTOR

As 2020 began, the team was charged and ready to 'Press On' in ministry, as was the theme for the year. Work-plans were set, annual calendar of activities ready, all awaiting implementation. We did not know then that our external environment would have such a significant impact on the Church, to the extent that churches not only in Kenya, but all over the world would be closed. Encouraging ourselves that times and seasons are in God's hands, we forged forward. I am grateful to the staff team who prayerfully made every effort to adapt to the changes, caused by the corona pandemic, and ensure ministry to the congregations of NBC continues. I am also grateful to the congregants who made necessary changes and continue to be engaged with the Church as well as with each other in fellowship.



MINISTRY IN THE NEW ERA

- 1. We were able to conduct the following on the digital platform:
 - Online Services including Children's services and Thursday prayer services. We appreciate all the feedback and interaction receive as members actively engage on this platform.
 - Youth and young adults' fora and fellowship were also held on zoom.
 - Creativity was seen as weekly online devotions took place. Some assemblies shared on their face-book platforms, some sent via WhatsApp broadcasts while others sent via short messaging service (SMS).
 - An interactive segment dubbed 'Your faith questions' was also aired on Mondays for eighteen (18) weeks. We ended up extending the episodes given the diverse nature of questions that were asked. We praise God for the impact this segment had on those who followed.
 - Online Home Bible study: many home groups continued to meet weekly to study God's word and be in touch with each other. We were encouraged that just before the church closure we had been studying 40 Days of Purpose and had a recruitment for small groups that brought in many people.
 - Other online meetings: Ministries and fellowships continued to engage regularly. One such meeting was the virtual Annual General Meeting in which a record four hundred (400) members attended, some members from different cities around the world. Many recommended that even if we do open completely, we should consider a hybrid that would allow for online participation as well.
- 2. We are grateful to God that the pastoral team was still able to conduct the ministry of presence where this was required in circumstances of bereavement, sickness, weddings and such ministries. Members are encouraged to get in touch with the pastors should there be such a need. We also had a number of counselling needs which both the Pastors and the ministry team members also attending to.

3. Our ongoing challenge is developing ways to minister to the older generation, as well as younger children, who are yet to resume in-person church attendance, for whom physical engagement might be more relevant. Church teams, including the leadership of the Caleb generation are working on this.

LEADERSHIP TRANSITIONS

1. Elders' Court

We thank God for carrying us through the transition of leadership at the Elders' Court. The term of the former Chairman ended, and we continue to pray for Elder Solomon Osundwa as he chairs the Court. Three (3) elders retired at this year's AGM and three more added: Pharis Murangai, Shadrack Kakui and Prof Mumo Kisau. The Court continues to be supportive to the pastorate as we have run with the ministry aspects.

2. Senior Pastor

We praise God for the wisdom he gave Elders of the Church to release our former Senior Pastor, Rev. Calisto Odede, in a God honoring way. We trust that in the years ahead, pastors would leave NBC rejoicing and encouraged. Below is a note from Rev. Calisto:

"Indeed the Lord invited us to Nairobi Baptist Church six years ago to join him in the great work which he was already doing and like Moses we "stood still and saw the salvation of the Lord." We can only return thanks to him for the things that he enabled us to achieve together and to Him be all the glory. We pray that similarly the call committee has experienced his leading and direction as they have been looking for the new Senior Pastor.

It was a tremendous joy to have served in NBC and to have experienced the presence of God among you. My last month as a pastor has been overwhelming as various groups within the church loved on my family and I. Thank you all so very much. We leave knowing we are deeply loved and on behalf of my wife Elizabeth and my sons, may the Lord continue to prosper you."





GROWTH AREAS IN 2020

In addition to growth in ministry and our digital capacity, we have also experienced growth in the following areas:

1. Infrastructure

Paint works of the exterior walls of NMC sanctuary were completed; a new and larger tent was installed for NBC Kikuyu and renovations were done to the new meeting site of NBC Westlands which is now at Farasi Lane Primary School along Lower Kabete road.

2. Finances

The Lord has graciously provided for NBC and we appreciate congregants for their commitment to the Lord, in His vineyard here at NBC. In what we had projected would be a difficult season, the church has met her obligations and gone further to give to others. The Love-Box initiative gave opportunity for NBC to support families adversely affected in this season, including pastors around the city. Thank you for all contributions and accepting to be the hands and feet of the Lord to those families. For staff to have been paid full salary each month is simply a miracle before our very eyes. Slight adjustments were made on staff benefits for a short period as we gear up, together with lifting the axe fundraising initiative, to clear the overdraft by March 2021.

3. Mentorship of Pastors

Rev. Calisto was delighted to spend the six months of closure meeting with the younger pastors of NBC every Friday for three hours! The Lord has shaped, encouraged and molded each of them in his image. The sessions will continue, with various other pastors. We thank the Lord for this.

4. Mission Stations

They have continued showing love and giving hope during this difficult season. We thank God for the protection of our staff as they have continued to be frontline soldiers.

CONCLUSION

We have no doubt that God will continue to reign and reveal himself to us, as his church, as we trust and obey him. I only urge each one to press on and in faith to seize the opportunities that God will bring before us, having our eyes fixed on the Lord Jesus.

Rev. Majid Ochieng Ag. Senior Pastor



GLOBAL MISSIONS AND OUTREACH

1. OUTREACH THROUGH QUALITY AND HOLISTIC HEALTH CARE

A) Chemi Chemi ya Uzima (Kibera) Clinic

The Clinic continued to be a strategic service provider in Kibera, especially during the COVID-19 season when work closed in other similar facilities, or they had no medicines. The number of patients served increased from twenty (20) per day to an average of sixty (60). About forty (40) infants and toddlers were served in the weekly well-baby clinic. Although we couldn't continue with our famous 'Mother's Baraza' that focusses on nutrition for mother and child, proper breastfeeding and hygiene among other discussion topics, scheduled one-on-one advisory services were offered. The clinic staff were able to also offer limited ante-natal clinics once a week. Turn out has been low, with an average of nine (9) expectant mothers attending weekly.

The Home-based care program for people living with HIV/AIDS did not stop. Safe methods of visitation and follow up were designed that ensured regular weekly therapy and care for fifteen (15) of its members.

B) Dima Mwangaza (Kwale) Mission Station

It has been a fruitful year for Kwale Mission Station despite the obvious challenge of making physical inroads. Our Clinic continued operations, and the Ministry of Health in Kwale requested us to scale up service delivery. Our daily clinic beneficiaries increased from about eighty (80) to almost one hundred (100) patients daily.



The Mission Station is partnering with five (5) primary school in its vicinity to try and improve their academic performance and as a form of outreach to the students and teachers alike. The Kilimani HGF partnered with the Mission Station to host the teachers from these schools at the Station for a luncheon and prize giving day in July 2019, an event that was attended by over 45 teachers. This partnership is promising to be a game changer in school outreach. The Station hosts students from the community and those sponsored by the Church for academic tuition.

The Kwale pastors' theological training (TEE) started well but had to pause. The pastor's fellowship remained strong and Love box came in handy for some of the pastors adversely affected.

The congregants of NBC were used of God to feed very desperate cases in Kwale and for that, the community has appreciated. Our Missionary Trainee continued to make careful follow up of elderly persons who had nobody else to care for them. What a joy! What a surprise for Mzee Juma to receive a Love box package after going for three (3) days without food. Showing love to the community included repairing houses while sharing the gospel. Teens from NBC Westlands and NBC Kitengela were involved in December 2019, while Angaza ministry of NBC Ngong road through their Well Spring outreach team worked among the local women and held empowerment sessions with pastor's wives. A lot of light is shining in Dima village, to the glory of God.

Hydrocele Surgery

The Men's ministry of NBC Ngong road successfully supported and participated in a special medical camp for men living with Hydrocele disease for years. Subsidized from the Church kitty, men had an alliance of doctors from Kwale, NBC and others perform a surgery on thirteen (13) hydrocele (male) patients. The men had time to evangelize to the patients and set off missionary relationships before the surgery. What a sacrifice, relief, and joy to their families and the wider community.



Growing Partnerships

God has showered his favor and blessed the Mission Station with new partners. The partners will be involved in: Construction of a maternity wing to promote maternal and child health, drilling of a borehole that will provide safe drinking water to the community, construction of a pit latrine with accelerated coverage to reduce downstream pollution of water sources and involvement in family planning and HIV/AIDS advisory initiatives for the mothers, most of whom have not been to school. We give thanks to God for such favor and provision.

2. OUTREACH THROUGH EVANGELISM

a) Marsabit Mission

We closed 2019 with a fact-finding mission to Marsabit with a view to assessing possibility of adopting one of the communities as another area of mission focus. We barely had started planning a series of follow up and mission trips before Corona struck. The mission team discerned a receptiveness to the gospel and have partnered with a group of believers, and recent graduates from the area. There are children to be fed, women to be clothed, school children to be supported, men to be empowered and church leaders to be disciple. May the Lord make a way!



b) Friends of Somali ministry

This ministry continues to be involved in prayer, teaching English, and building friendships. We are grateful for the committed ministry team and ministry partners, and for the fruit we have seen out of this ministry.

c) Other Partnerships

In partnership with the Park Community Church, we have supported a missionary couple of Somali descent to engage in media ministry outreach which attracts over two thousand (2000) views daily. The outreach involves public reading of scripture, and open discussion of key verses as well as developing discipleship guides in their language, distributed to anyone who would like to use. Praise God for the thirteen (13) people who have believed between May and September 2020. One interesting believer is a prisoner who recently received Christ and is successfully being discipled.



3. OUTREACH THROUGH MISSION PATNERSHIPS

In 2020, NBC supported five (5) students in theological studies, nine (9) missionaries who work in different communities in the mission field and eleven (11) mission organizations/agencies. The Church is also training-on-the-job six (6) Pastoral Trainees.







The Operations arm of the Church has continued to support and facilitate the ministry at NBC. Key in 2020 has been settlement of NBC Church plants as well as improve the digital and physical infrastructure. We are glad for the several milestones that have been made as highlighted below:

1. PHYSICAL INFRASTRUCTURE

a. NBC Westlands Relocation

The Assembly is now meeting in a more specious, and cheaper venue at Farasi Lane Primary School which is also nearer the church owned Ngecha Road property. A beautiful canopy was set up and renovations made to the school in preparation for the move. We thank God that the venue was sufficiently ready in time for resumption of in-person services.

b. NBC Kikuyu Tent

With the increase of congregants in NBC Kikuyu over the past two years, the small old tent that was acquired soon after the Church was planted could no longer accommodate all the congregants. The tent could also not withstand the rain and had severally fallen down. We thank for providing a locally made new, firm and big tent that can now fit up to a thousand people.

c. NBC Kitengela Lease Renewal

The Assembly initially operated on short term leases. We thank God for his favour and providing a longer term, five year lease. This will ensure stability and eventual growth of the church due to the ideal location where the Assembly is.

d. NBC Ngong Road Face Lift

A process of painting the exterior walls of the New Ministry Centre was initiated under 'operation grow my church'. We praise God for the successful completion of the painting works which has given the sanctuary a new fresh look. At the same time, the interior of the Old Hall has been painted which has greatly enhanced the usability of the hall.





e. Ngong Road Play Area

The church, in partnership with a Christian school that has rented the old hall basement classrooms (through the Church Investment Company), upgraded the Children's and youth play area which had degraded over time. The Church has also created additional play and resting area by removing the old site offices. This will not only create more open play area as well as outdoor meeting space, but will also enhance the beautification of the premises.

2. RESUMPTION OF IN-PERSON CHURCH SERVICES

In preparation for the re-opening of the in-person Church services, the Church Leadership formed a Health and Safety Task force in June 2020. The taskforce prepared and worked out all the health and safety protocols in preparation for the in-person re-opening of Church for all our assemblies. We are glad that by the time the Government allowed the gradual resumption of services, all the necessary arrangements as per the prescribed protocols had been put into place and the assemblies was able to resume the in-person services from 16th August 2020 after a two weeks' trial run.



3. LIFTING THE AXE CAMPAIGN

This is a resource mobilization initiative, initiated in August 2020, aimed at raising Kshs. 25 million in a period of eight months so as to retire the overdraft facility before it expires in May 2021. The overdraft arose during purchase of the Ngecha Road property about two years ago. We are grateful for the faithful giving of God's people at NBC.

4. TENDERING OF SECURITY AND CLEANING

Through the procurement office, we have streamlined suppliers through prequalification, ensuring services required by the church are available from vetted suppliers. NBC is in the process of evaluating tenders for security and cleaning services, a process that is expected to be concluded in October 2020. We look forward to improved service delivery in these two critical services.



5. PERSONNEL TRANSITIONS

The major highlight in this period has been the transition of the Senior Pastor. We are glad that the process went on smoothly and the Church gave an honourable farewell.

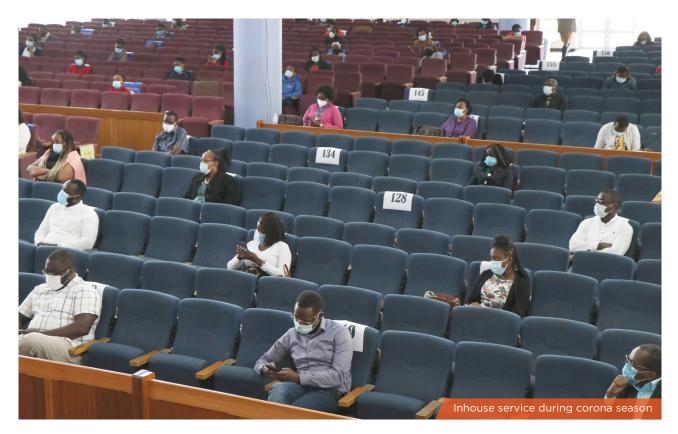






1. WORSHIP, PRAYER AND TEACHING

We thank God that worship and prayer are not restricted by lockdown. We believe each person has grown in individual worship and prayer, and now rejoice that we have in-person services. It is refreshing to worship and pray together corporately.



a. Prayer

The year started off with a New Year's overnight prayer service. This was an amazing time of prayer, worship and celebration as we ushered in 2020, and the theme for the church 'Press On'. How timely this theme has been in a year that has been marked with uncertainties.

i. Prayer Service

The Thursday Prayer Service moved to an online live prayer service, providing a platform for us, as a congregation to come together in prayer. Congregants participated in the service by posting their prayer requests and thanksgiving testimonies both on the online chat platform and to a dedicated mobile prayer line. Our focus in this season has been on "The faithfulness of God." From 17th September, the service opened to receive congregants who are eligible to attend the service (as per the government health guidelines). The service has been a wonderful time where we can gather together to seek the Lord.

ii. Weekly prayer chain

We have had an ongoing weekly prayer chain from March to date. Each day of the week has been allocated to various groups in the church e.g. Men, Women, staff, Youth, Children, young adults among others. The groups receive weekly prayer points that they use to pray for various issues. Indeed we have seen the Lord answer several prayers, and strengthen His people as we continue to seek Him.

iii. Pre-service prayers on Sunday

We have continued with the Sunday pre-service prayers, 9am to 9:30 am every Sunday with the pastors and co-workers involved in the Sunday service.

b. Prayer and Fasting

We have had 3 periods of fasting and prayer this year. In January we had a seven (7) day fast as we prayed into the theme of the year. In March we had a second week of prayer of fasting. The focus was praying for the nation in light of the COVID-19 pandemic and locust invasion as well as the newly announced church leadership transitions. The theme was "Lift up your eyes" from Psalm 121:1-2. The third week of prayer and fasting was at the end of July into the first few days of August. During this week our focus was to pray for NBC in light of the leadership transitions that were upcoming. The theme was: 'The Lord is our Shepherd' from Psalm 23. We had an online prayer meeting on zoom where as a congregation we gathered together to pray, led by the Prayer Ministry Leadership Team which continues to be active.

c. Worship Services

i. Before the close of last year, December 2019 was a celebratory month, which started with a thanksgiving and testimony services. What a joy it was to hear various testimonies and corporately giving thanks for the year that was about to end. This was followed by a celebration of the birth of the Messiah, with a combined Christmas Cantata mass choir from NBC Ngong road, NBC Westlands and one choir member from NBC Ongata Rongai.



- ii. The year was launched with exposition preaching from Philippians as the pastorate taught and urged us to 'Press On'. Thereafter we launched study on the Purpose Driven life, which was interrupted by the pandemic. Teaching from the pulpit shifted so as to minister and encourage the congregation within the season we were facing. We appreciate the positive feedback we have received and testimonies of being encouraged and strengthened in the Lord
- iii. In March 2020, services at NBC Ngong Road were restructured such that there was a progressive (hymn) service, a contemporary service and combined youth service. These were combined into one online service and as the nation gradually opens up, we look forward to revamping each of these services. The pastoral team, and various teams of co-workers have served faithfully, tirelessly and diligently this year through the corona pandemic. Our service planning team also made the decision to keep our services live rather than pre-recording them so that we could all gather together at the same time. It has been wonderful to see the active participation of the congregation during the service in the online chat platforms and in doing the Bible readings. We



had music teams from Ngong road and some of our other assemblies lead during our combined online service. This was a good time of working together across assemblies, an opportunity that we don't often have.

d. Ushering Ministry

Before the services re-opened, the Ushers' ministry planned for the re-opening and trained ushers in preparation. The need to recruit younger ushers also became apparent. There are some new ushers that were recruited, however the Ushers ministry are hoping that going forward they will be able to recruit more. We thank God for the commitment and diligently service of the co-workers in this ministry.

e. Music Ministry

As a highlight in the music ministry, in addition to the weekly services, some of the members of the ministry were involved recording the song "Blessing Kenya", recorded by various churches and Christians from across the country. The Music ministry and Youth worship team also recorded and uploaded various medleys on YouTube. We have also had an online extended worship led by the youth music team. We hope to do more recordings in future especially recording some original songs by the NBC music ministry.

Overall it has been a season where the Lord has been stretching us and enabling us to learn new ways of doing ministry.

2. CHILDREN'S MINISTRY

The Children's church has been in transition as we seek ways to reach out and minister to the children congregation. We must acknowledge that we have seen evidence of God at work among the children. This gives us much hope for the present, and for the future.



We started the year well, by God's grace. In the first quarter, Sunday school lessons for the different classes were prepared, five (5) new teachers were recruited and weekly fellowships for teachers were ongoing. Co-workers were also engaged in outreach to schools through the PPI (Program for Pastoral Instruction) program. It is a wonderful opportunity to share God's word to children in school. The ROPES (Rites Of Passage Experiences) transition class and monthly parents meeting had also began well.

The corona pandemic caused us to adjust our approach to ministry. A steering team comprising five teachers and the two pastors for children was formed to consider the challenges, identify opportunities and provide direction on the best way forward. It is out of this that the ministry ideas have grown from placing materials on the website for parent's to access, to opening up an NBC KIDS CHURCH YouTube channel where recorded lessons were placed, to now having a live streamed children's service. The teachers have been amazingly supportive and committed, faithfully ensuring lessons are ready every week and thereby ministering to the children. A good number of children have also participated by sending recordings with presentations, or memory verses, or undertaking an activity challenge given. An average of 600 viewers engage weekly. We appreciate involvement of all the assemblies who have not only participated in development of content, but also participated in the services.



ROPES class has been meeting on zoom every Sunday and different topics, as per the curriculum, have been covered. We have had the joy of observing growth in the ROPERs, as they grow understand themselves better, and grow in the knowledge and grace of Christ. Even more encouraging has been those who have given their lives to Christ. There has been great bonding through activities such as virtual game nights, virtual sleep over and a fun day where parent's also participated.

Successful continuity of ministry has been possible by God's grace and with a committed team of teachers and co-workers who meet virtually every Saturday to share and pray together, for the ministry, the children, the church in general and the nation. As we head into a new year, we will continue to trust God to meet children where they are and help them take next steps to becoming wholehearted followers of Christ, as well as grow them in their life skills.

3. YOUTH DEPARTMENT

"Now listen you who say, 'Today or tomorrow we will go to this or that city, spend a year there, carry on business and make money.' Why, you do not even know what will happen tomorrow. What is your life? You are a mist that appears for a little while and then vanishes. Instead, you ought to say, 'If it is the Lord's will, we will live and do this or that.'" James 4:13-15. These words spoken over two millennia ago are as relevant to us today as they were to James' audience then.



a. Youth Ministry

At the turn of the year we were ready to execute the plans that had already been prepared and approved for 2020. We were excited and gaining much stride with our new ONE youth service which was a merger of the JIWE (Teens) and Hangout (Collegers) service. The IMPACT program for ex-candidates was up and running as well as other fellowship activities. Then entered COVID and the plans seemingly came tumbling down. With no time to process what was happening, everything came to a standstill. The service, all programs and fellowship activities were abruptly halted. This was definitely new territory and we were all learning on the go.

The Youth Leadership met to re-strategize in view of the new development and worked out a plan that has been in place since April 2020. The team agreed that there was need to create a separate virtual service for the youth so as to allow families to tune in for the online service together. In addition, the team came up with the PCS plan; an acronym for Pray, Care and Share. We made effort to enhance our youth database and the youth leaders were each assigned a number of youths that they were to follow up on with the aim of praying, caring and sharing with them. This has been ongoing. Later on, a need arose to further connect with the youth. As a result, the 'Real Lives of Bapo Peeps' was began. This is a virtual space where the youth converge to have relevant conversations around their day to day lives. We have been delighted to have some of our teenagers and collegers join and participate every Sunday. Conversations have ranged from matters sexuality to life's big questions. It is our hope and prayer that the God who grants growth will use these avenues to grant us much fruit.

b. Young Adults Ministry

For the young adults, the year began a 'Grill and Chill' barbeque. Many young adults attended and there was a sense of excitement as the leadership shared the plans for the year. With the country going into shutdown, all our activities were affected. Young adults being a fellowship ministry, the physical meet-ups were crucial in actualizing what we aimed to achieve. Nonetheless, there was a silver lining, which was a prayer chain initially for the entire church, which the young adults adopted and have continued to pray weekly on Saturdays through to Sunday. Later on, the leadership agreed that it would be good to have virtual fellowships since physical meet-ups did not seem likely in the foreseeable future. As a result, a plan was hatched to have the young adults gather together for a virtual game night every third Friday of the month while they gather every fourth Friday on zoom to discuss relevant issues affecting young adults.

We pray that through these initiatives and others, as the Lord leads us, the youth and young adults will continue to grow and be strengthened in faith.



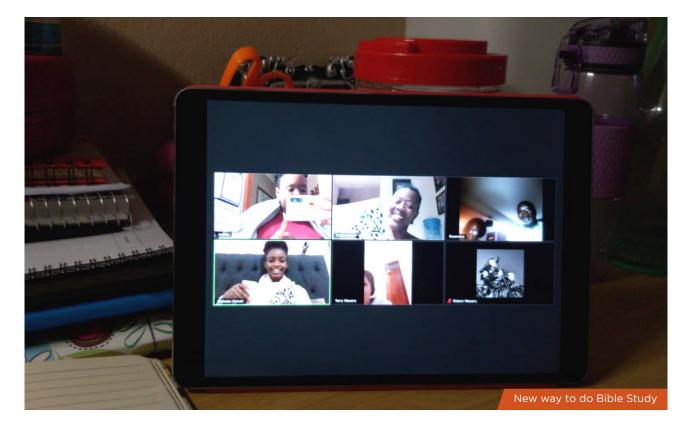
4. DISCIPLESHIP MINISTRY

This Year we have learnt in a greater way that the strength of fellowship in a church and effective member care is in small groups. When we could no longer meet physically, small groups became the most effective way to reach out to the congregation, and to disseminate information through small group leaders.

a. Home Group Fellowships (HGFs)

i. We thank God for technology that has enabled, thirty three (33) HGFs to meet virtually and to care for one another. We have received positive feedback from group members of the encouragement they received studying through the book of Habakkuk and more recently Daniel. The groups provided a way to fellowship in a season that would otherwise have been lonely and distant. Some of the groups grew in number as new members joined them. We also have families who could not participate in virtual HGF meetings due to varied challenges, but formed family HGF groups, and continued with study of God's word as a family. We thank God for the committed HGF leaders who have met virtually to encourage each other, prayed together and share ideas that has made virtual Bible study better. Leaders have also been instrumental in identifying those amongst us in need a love-box.

- ii. The season was not without challenges, primary of which was technology for those who are not able to navigate the technological space, reside in places with weak network or cannot afford the data bundles required to be online. With the closure of schools, the groups that were made up majorly of students also closed. Yet out of this challenge, some took the opportunity to start new groups in their homes, while other groups agreed to go through the study and share through WhatsApp.
- iii. HGFs provided a key avenue for Pastors to provide pastoral care through home visitation, within the restrictions provided, visiting the sick and bereaved. Pastors have continued to call the leaders and encourage them, as well as occasionally join HGF zoom meetings.



b. Purpose Driven Life

Study of the Purpose-Driven life book was launched in February 2020 after training of leaders and co-leaders. Eight (8) new groups were formed and many other new people added to the existing HGF groups. Out of these new groups, only four (4) continued to meet. Three (3) older HGF groups that had stopped meeting were revamped and new members added to the group. 60% of the groups finished the Purpose Driven life study and three (3) groups culminated their study by putting together food and toiletries to help the less fortunate during this season, as an action point from the study.

c. Other small groups and classes

- i. Discipleship groups: Out of the five (5) groups that meet on Sundays, only two (2) have managed to continue meeting virtually. In partnership with Family Care Ministry, one (1) couples group was formed at the beginning of the year and one (1) discipleship group for ladies. These have continued to meet.
- **ii.** Non-Kenyan Community Fellowship: The fellowship has met once virtually. They have provided family for each other as the season was difficult for some of the non-Kenyans. They also provided care for one amongst them who was bereaved.
- **iii. New Believers class:** One (1) new believer's class was put together in the first quarter made up of 5 new believers and one seeker.
- **iv. Baptism class:** A baptism class was held, before Corona. The group is waiting to be immersed in water once restrictions are lifted.

d. Welcomers, Hospitality and Visitors ministry

We thank God for the thirty (30) visitors who attended church between January and March 2020. We noted visitors on our social media pages, participating in the online service, from all over Kenya and around the world.

e. Prisons Ministry

The ministry team visited Langata Women's prison every Tuesday of the first quarter for Bible study and prayer time with the ladies. It was amazing to see hope come alive through study of God's word. The team also donated toiletries and was in the process of following start-up of a Sunday school class alongside the adult Bible study. We look forward to resumption of this ministry once restrictions are lifted.





5. FAMILY CARE MINISTRY

The Family Care ministry has had a fruitful year with many coming to Christ and ministry progressing through different virtual platforms because of the corona related restrictions on physical meetings. We continue to grow with the desire to reach and build strong families in the Body of Christ at Nairobi Baptist Church. The Ministry is led by a committed Ministry Leadership Team that comprises of the leaders of the different teams within the ministry.

a. Angaza (women's) Ministry

The women's ministry is a bright and vibrant ministry with many arms under it. The following a few highlights from the year:

- i. Angaza Monthly Fellowship: The monthly fellowship continue to enrich the lives of women in NBC and beyond NBC borders, challenging them to grow in faith as Christians. The monthly meetings have continued online during the year.
- **ii. Angaza Prayer ministries:** The women held a prayer conference towards the end of 2019 and started off with a half day of prayer in 2020. No physical meetings for prayer have happened since the first quarter of 2020 however weekly prayer meetings have been taking place online.
- **iii. Mentorship:** The Women mentorship program continued well and ended with a mentorship lunch in the month of December 2019. The mentorship forums have scaled down to one on one meetings over lunch and home visits.
- iv. Olives: This is a ministry to the widow's within the Church. They started off the year with a meeting at the Odede's home for encouragement and building each other. They have had continuous meetings to building each other in the faith as they tackle life's challenges as Christian widows.

b. Men's Ministry

The men continued to encourage one another in the monthly breakfast meetings until the month of March, after which they could no longer meet due to restrictions arising from the COVID-19 pandemic. The Men of prayer have continued to meet online every Wednesday and Thursday.

- i. Men's Chorale: The Men's Chorale has spread its wings further to minister to other assemblies. The current season has slowed the ministry down, but will soon resume.
- **ii. Men's Outreach:** The team had planned a sports outreach activity. This did not take place but still remains a key plan and strategy.

c. JARS OF CLAY

This ministry provides support for cancer and other terminal illness victors, and their care-givers. The monthly meetings have had an average fifteen (15) people participate. The ministry has coordinated a forum for caregivers and held another session with Kenya Cancer Foundation. We thank God for the growth in this ministry.

d. GOLDS (God loves the divorced and separated)

This fellowship continues to meet bi-monthly with 15-20people participating in the active and vibrant discussions, as well as prayer sessions.

e. Pre-marital Counseling

A great team of co-workers prepare couples intending to get married by taking them through a preparation process. The ministry was slightly halted because of the pandemic but now continues online. The first cohort will complete classes in October 2020. The second cohort started in September 2020. We are grateful that the ministry can continue virtually. There have been 2 post wedding classes aimed at providing discipleship and care support to the newly wedded couples.

f. Marriage Enrichment

We started off the year well in 2020 after a very successful marriage retreat at the end of 2019 in which over 20 couples attended. The Ministry team coordinated an online couple's challenge that included interactive webinars. We received wonderful testimonies and feedback as couples were provided a platform to discuss issues affecting them during this season. A highlight is one couple who decided to solemnize their marriage. We pray that marriages will continue to be strengthen.



- 14-day Challenge in 2 phases that explores practical ways of "Keeping It Together" as a couple commencing 10th June 2020.
- Each day you will receive a Reflection Question with Call-to-Action via WhatsApp... See how many you can complete and get front row seats at our online
 "Keeping It Together" Town Hall Meetings on 19th June and 27th June 2020.

To join, simply click on link below the flier.

Kazi Kwako!

Couples 'Keeping it Together' online challenge

g. Child Dedication

We dedicated 30 children in the year 2019 and are preparing the parents ahead of a scheduled child dedication service in October 2020. This ministry has also held two (2) parenting skills forums to empower and equip parents.



h. Caleb Generation

The fellowship has not had any physical meetings this year, due the Government provided restrictions. The pastorate and some co-workers have extended ministry to members of this fellowship through phone calls, home visits for those who requested and delivery of shopping to homes for those who could not go out shopping.

i. Benevolence Ministry

This has become a core part of the ministry in Nairobi Baptist Church. The pastors handle numerous benevolence matters to support families that are grieving as well as counselling on various lifeissues. The ministry has continued even with the ongoing restrictions.

j. Counseling Ministry

The counseling ministry has grown immensely during the year with many more opportunities arising. The main avenue of counseling has been through pastoral counseling during the week at the church and tele-counseling. In addition to pastoral counselling, the ministry also provides:



i. Grief Support Ministry (GSM)

This ministry was official launched last year with a very able leadership team. The ministry has visited families of those who have ben bereaved in the recent past offering support, encouragement and counseling. The team is in partnership with the benevolence and (professional) counseling ministries.

ii. Altar counselors' ministries

This is a recently formed ministry, and co-workers trained to do immediate lay altar counseling for congregants who give their lives to Christ during Sunday service, or those who come to the Altar for prayer over heavy issues that require immediate counselling. The team has been ministering through counseling after the services reopened.

6. MEDIA MINISTRY

Sauti Media Training classes had kicked off to a good start before restrictions on in-person meetings affected them. With the move to having online services, ministry shifted to an intense focus on digital ministry and growth. We thank God for enabling us to live-stream our Thursday Prayer, Sunday Children and Sunday Family services smoothly over this period.

Daily Devotionals posted on our social media pages have included: Journey through Philippians, an eighteen (18) part series, Journey through Colossians a twenty eight (28) part series and now embarking on a Journey through the book of James. Other productions during this season have been: 'Your faith Questions' aired at 10am every Monday for eighteen (18) weeks; 'Cook to Serve' our culinary skills & discipleship show is now in episode fourteen (14); and different music set recordings by our music teams. Over this period we have also seen growth in subscriptions on our social media pages. The Church has had opportunity to broadcast NBC services and productions in various media houses: NTV, Imani Radio and Television Network in Kitale, Daystar Television Network in Eldoret, and Sayare RTVN. We thank God for these partnerships and the opportunity to share God's word broadly. We are grateful and appreciate the dedicated media co-workers who have been giving of their time, energy and expertise to make things happen.



NBC KITENGELA



We began the year 2020 in obedience to Prov. 16:3, "Commit to the LORD whatever you do, and he will establish your plans" and here we are looking back to see yet another truth strongly confimed: "Many are the plans in a person's heart, but it is the LORD's purpose that prevails" (Prov. 19:21). The LORD God who in his Sovereignty and Eternal nature knows the end from the beginning and what is yet to come, moved the history of 2020 as he pleased; according to his purpose (Isaiah 46:10). May it all be to his glory and praise!

The Children's Ministry took off to a flying start with a very creative teachers' training held in February 2020 at the Portland Sports Club. The teachers (who included youth) had masks on – over their eyes! Prophetic?

Sunday school plans were, however, forced to change drastically with the mid-March countrywide lockdown – no one could come to church! Even after in-person church services resumed and children over 6 years could attend church, regular Sunday school classes could not be held. Kité children and teachers have been actively involved in NBC Kids YouTube channel, as well as the live children services that bring Sunday school into homes. Some Kité children are also involved in pulpit ministry of our in-person services.

The weekly Youth Bible study, held every Sunday after the 1st Service, got off to a strong start and then almost seamlessly transitioned onto a virtual platform when in-person meetings were prohibited. The virtual Bible study fellowships have continued even after the resumption of inperson services. The young adults' fellowships have been vibrant and also transitioned smoothly into weekly virtual meetings. We thank God for the initiative of the young adults in NBC Kitengela for participating in community engagement, through a local children's home; an initiative that the church continued to support through the Love Box food donations. The 2020 IMPACT Programme was cut short by the restrictions on gatherings. In-person meetings are due to restart in the 4th quarter. Like the children, some teens, college-age and young adults have also been involved in pulpit ministry.

In January 2020, the Kité Caleb Generation had the joy of celebrating the graduation of one of their own who had earned both a bachelor's and master's degree. It gave us a good opportunity to give thanks as a congregation and to affirm the truth of Psalm 92:12-15 that, "The righteous will flourish like a palm tree, they will grow like a cedar of Lebanon; planted in the house of the LORD, they will flourish in the courts of our God. They will still bear fruit in old age, they will stay fresh and green, proclaiming, 'The LORD is upright; he is my Rock, and there is no wickedness in him.'" This joy was dampened as the Angaza Ladies, Men of Valour and Caleb Generation were not able to hold their scheduled meetings following the lockdown and gathering restrictions. The Caleb Generation and those with existing medical conditions (who include some younger congregants) bore the greater burden of these restrictions. Thankfully, those within the Caleb Generation age were allowed to resume in-person service attendance at the end of September 2020.



The youth and young adults did a training on Outreach earlier in the year, with a second one scheduled for October 2020. We also had an unexpected opportunity for community engagement during which some members of our congregation joined residents of Green Park Estate (off Mombasa Road) to conduct prayers at Mto Mawe (Stony Athi) in February 2020 after a series of fatal road accidents. The turnout and reports on the ministry carried out were very encouraging.

Although Sunday pre-service prayers were affected by the restrictions, a weekly prayer guide was developed to facilitate families to pray each day of the week. The weekly prayer guide has been retained even after resumption of in-person services. The pre-service prayers resumed with

active, passionate involvement and increased participation as members of the congregation are now arriving earlier. Further, we joined together in the weeks of fasting and prayer in January, March and July. Members of the congregation are also encouraged each week to call, text and pray for one another, especially for those with special needs as a consequence of the circumstances brought about by the restrictions.

Fortunately, sixty eight (68) new members were received before the lockdown was effected. The large number brought a great sense of joy and ownership. Some of the new members were later able to participate in the historic first NBC Virtual AGM that took place in July.

In spite of the obvious impact on regular Sunday services, the music and preaching ministry participated in facilitating an online presence through the NBC YouTube page – particularly through the online Kiswahili service which also attracted participants from outside Kenya. For the Kité congregation, soft copies of sermon summaries were also circulated to ensure even those who could not follow the online services did not miss out on the message of the week. The series on the Book of Daniel has been a great blessing with the resumption of in-person services.

We are grateful to God that we were able to continue with the distribution of family devotional materials using the WhatsApp



platform. The small group leaders also did an excellent job of ensuring that the church remains in touch with congregants during the months of lockdown. In addition, the leaders were very instrumental in helping the church meet the needs of families negatively impacted through loss of jobs and business opportunities, through the Love-Box Initiative. We thank God for the congregation's generous contributions towards the Love-Box initiative.





The measures to be taken to safeguard against the spread of the coronavirus as churches resumed in-person services, brought to light God's fitting provision. When we sought a meeting tent in 2019, we initially identified one but it suddenly became unavailable. We ended up getting a bigger tent than we had estimated we would need at the time. The bigger tent has made it possible for us to host the entire 1st service congregation, even with physical distancing! God surely ordered our steps in that purchase! We also thank God for the generosity of his people who gave sacrificially



given throughout a very difficult year. In addition, as at September 2020, the church had received a number of gifts in kind including: An 8000-litre water tank and its supporting frame, 9 litres of hand sanitizer, two 43" LED screens, and two lapel microphones with their receivers.

With the experiences of 2020, live stream of services became more of a need than a luxury – especially after the online Kiswahili service gained a following. The church plans to this end were boosted by another gift that enabled the electric wiring needed within the sanctuary to be done, floodlights installed and the purchases done of the metal framework to hold up the stage lights that will be purchased later. In addition to the lights and related accessories, we are also yet to improve the sanctuary décor. We wait in faith and hope on the LORD, our Provider, who has consistently shown his faithfulness to provide since launch of the church.



NBC KIKUYU

The year 2020 started well with many ministry engagements lined up. Men, women, young adults and Sunday school teachers each had their monthly fellowships during the first quarter. However, at the onset of COVID-19, different ministries teams continued with ministry through social media platforms.

1. HOME GROUP FELLOWSHIP (HGF)

Small groups remained very instrumental during the closure of church. Twelve (12) out of our seventeen (17) groups continued to conduct bible study on Zoom and WhatsApp platforms, studying Philippians, Haggai, Purpose driven and currently, the book of Revelation. HGF leaders and pastorate kept in touch with congregants and members through regular phone calls. Due to financial and connectivity challenges several home group fellowships stopped zoom meetings. We thank God that several groups have begun meeting either in the church premises, or in homes with sufficient compound space.

With a relatively young congregation, it was difficult when we mourned passing on to glory of two members of the congregation. We thank God for the HGFs and other congregants who supported the young families.

2. BAPTISM

In the month of February 2020, six (6) people were baptized having undergone new converts class. There is an ongoing new converts class though not sure when baptism will happen due to enforced protocols and regulations.

3. MEMBERSHIP

During the first quarter a group of twenty one (21) congregants were received into membership, having completed the membership process.



4. SUNDAY SERVICES

NBC Kikuyu has continued to experience both spiritual and numerical growth. By the end of the first quarter we had slightly over five hundred (500) congregants, including children. During the lockdown, congregants joined the NBC Church-at-home online services. In addition, the local preaching team aired weekly devotionals on the Assembly's Facebook page which attracts an average of 250 viewers. God has been ministering to people through the encouraging sermons that we share.

After resumption of in-person Sunday services, people were cautious with only thirty nine (39) turning up for the first service. The number is steadily raising with slightly over one hundred (100) attending by end of August 2020.

5. YOUNG ADULTS

An average of twenty (20) young adults have been meeting every fortnight for prayer and open discussion, recently on an online platform. Their interaction has included interactive bible study as well as fun activities such as bible trivia and challenges.

6. TEEN'S MINISTRY

We celebrate when the church held the first teen's camp in December 2019. When the year began we introduced a program called Transformers that was majorly for the ex-candidates who had completed high school. However the pandemic disrupted the program is. We resumed the classes in September 2020 and embarked from where we had left. We look forward to graduating the ex-cans as we release them to go and transform the world as they get into their next phase of life.

7. SUNDAY SCHOOL

Sunday school classes in the new location at a neighboring School, were launched in February 2020. With an average attendance of one hundred fifty one (151) children every Sunday, we were able to conduct vibrant and exciting children-friendly worship services. The ample space and the child friendly environment and facilities have been motivating the children, their parents and their teachers.

Ministry to children has been affected by the COVID situation but the teachers of the different classes organized themselves



and created WhatsApp groups for parents where they connect, communicate and minister to the children. Teachers post study materials, video clips and scripture memory, and get feedback from the children through the groups. It has been exciting for children to still learn about God and his unchanging character in such a time and meet with one another in the virtual platforms.





8. COLLEGERS MINISTRY

Collegers ministry was picking momentum with weekly bible study sessions at University of Nairobi, Kikuyu Campus and Presbyterian University of East Africa (PUEA). A total of forty (40) students from both universities were meeting together for fellowship, prayer and Bible studies on assurance of salvation. This team is championing the course of Christ in their respective colleges and we hope to reach out more when the colleges

open. Since the pandemic began, they have been connecting through phone calls and WhatsApp as well as Bible study on Zoom. We praise God for the opportunity to witness transformation of lives and spiritual growth.

A team of thirteen (13) young people drawn from collegers and young adults enrolled for a discipleship program which involves consistent study and application of God's word since August 2020. They study the bible daily and share insights with one another and challenge each other on areas of character development. The aim is to have God's word infiltrating and transforming every facet of their lives to enhance godly living.

9. INFRASTRUCTURE

When the year started congregants were mobilized to raised funds in order to purchase a bigger tent. We experienced God's favor and faithfulness even in the pandemic season. The initial plan was to have the new tent set up by June 2020. The Bible records that God will grant the desires of our hearts, indeed in the month of June fabrication of the 1000 seater tent began and on 12th August 2020, it was dedicate to the glory of God. God is faithful and NBC Kikuyu is very grateful to Him and to the entire NBC family.









Ignite Online

1. WORSHIP SERVICES

- a. The Youth services (IGNITE) and family services began the year on a vibrant note and tremendous growth as God added to our number many new congregants. The Children's ministry also experienced growth in the first quarter. We thank God for those who have given their lives to the Lord. We also held a successful fundraiser as part of the Assembly's resource mobilization, in March before church attendance was restricted. IGNITE has been able to meet via Zoom platform for in-depth discussions on matters affecting youth and to encourage each other through the fellowship.
- b. We have since resumed in-person services with the sanctuary almost filled to the one hundred and one (101) capacity. We give glory to God and are enjoying in a new way the refreshing time of being together in the services.



- c. Plans are underway to resume Berean mid-week service from November 2020, as well as Morning glory prayers every Sunday, 6am to 7am. We look forward to ministry being fully restored and functional.
- d. We thank God for the passionate Music team who have continued to grow spiritually and effectively lead the congregation in worship through song. One of our challenges has been acquisition of instruments, for which we are trusting God.

2. PASTORAL CARE

The pastorate connected with the congregation through weekly phone calls and short messages (SMS) communication, during the corona season. For congregants with smartphones, the pastorate prepared devotional messages and broadcasted the same via WhatsApp. Where there was need one-on-one sessions were organized.

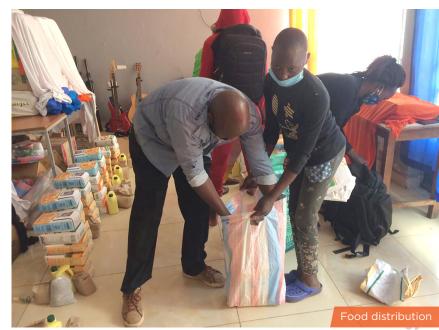
3. BADILI

This program for ex-candidates halted soon after it was launched. However when a window of fifteen (15) people meetings were allowed, the program was restarted. We are glad to report that ten (10) youth successfully completed and graduated in a colorful Sunday service. These young people have been plugged into and are actively participating in ministry. We pray we shall have opportunity to positively impact young people within the community and enable them think positively of themselves as God's children.



4. FOOD DISTRIBUTION

Many of our congregants' livelihoods were adversely affected meaning they could no longer feed themselves, while some lost their houses due to lack of house rent. There are several who travelled upcountry. By the grace of God, some friends of NBC Kibera together with NBC Ngong road enabled the church to distribute food to our congregants and neighbors. We can confidently say that none of our congregants went without food, thanks to our God Almighty and the faithful giving of His people. We are truly grateful.





During this time we also received a donation of ten (10) good looking designer suites for our men. Imagine the joy of the men who came dressed casually and went back home dressed as very smartly dressed executives!

5. NBC KIBERA OLIVES (WIDOWS) MINISTRY

We thank God for the launch of the widow's ministry that has picked up well, with four (4) widows who are standing strong, by God's grace. God has provided a wonderful 'mother', from NBC Ngong road, who is standing with our Widows ministry as the ministry gets established. Great things are happening and all we can say is to God be all glory!

6. KIBERA PEACE INITIATIVE FORUM

The Church was involved in a Kibera Peace Initiative Forum. One of the activities was an Inter-Faith Dialogue Breakfast meeting in which Rev. Omusula was involved as one of the speakers. The meeting brought together representatives from the County Government. Commission for National Cohesion and Integration, local Politicians, Clergy, Youth and Women representatives from Kibera. We thank God that NBC can continue to be a beacon of light for the glory of God.





NBC WESTLANDS

Since the church are the people that God has called out, the redeemed of the LORD, where they are is where the church is and so the church cannot be under lock down and certainly we in NBC Westlands have not been in lockdown. We thank God for what he has enabled us to do in the year 2020.

1. SOCIAL WELFARE

The Assembly formed her social welfare ministry team in January this year, a move that proved both divine and strategic when welfare cases started increasing as a result of COVID-19. The



and stood with some who got babies during the pandemic season and needed help.

The Fransuers, a family of eight refugee children who attend NBC Westlands and are taken care of by the church continue being a testimony of the Assembly's rallying call of 'loving-out-loud'. Early this year, five of them who are of school going MY OVE ISIBLE



age reported to school for the first time in three years courtesy of the church. Though they joined classes much lower than their previous levels, it was all smiles for them when the five joined school and a ray of hope started emerging from the horizon. Though they were in school for only two months before COVID-19 struck, they have converted their house into a school; actually schools closure has enabled them to catch up with the Kenyan school system.

2. DATING AND WAITING

A ministry that started late last year but gained traction this year is "Dating and Waiting Club". The ministry was a response to a number of young people from the university joining the church last year. It enables the young people who are in relationships to date each other in a God honoring way and to be mentored as they do so. They have continued to meet every month on zoom and three couples from the group have declared their intentions to get married next year, one as early as March 2021.



3. FELLOWSHIP MINISTRIES

3Sixteenz, our Teenagers fellowship closed the year 2019 with a mission in Kwale after which they led the church service on 8th Dec 2019. They teamed up with their colleagues from NBC Kitengela to build for Mzee Basha who lived in a one-roomed hovel. With the bonding that took

place in Kwale, the teenagers have found it easy to meet on a weekly basis since March when schools were closed.

Other ministries that have had the opportunity to meet online include the ladies, men, couples, worship team, and the young adults. The Kupaa ministry [a mentorship ministry for those who have just finished university studies] also met several times to finish the curriculum they had begun, which they successfully completed in July 2020. We thank God that there has been continuity of fellowship across various ministries at this time.



4. THE BEREAN MODEL

In order to saturate ourselves with the word of God like the Bereans, we have since August 2017 encouraged each other to go through the bible systematically reading a chapter a day. We expect to finish going through the Bible in the month of October 2020. When it was no longer feasible to have in-person services, we started 'Sunrise' a once a week short video that takes people through the seven chapters they are supposed to read during the week.

We have received very positive feedback on these videos. The congregation is now psyching up for the "Philippian Challenge" which will ran until January 2021 when we hope to have memorized the Philippian letter.



5. MOVE TO FARASI LANE SCHOOL

The church had its last in-person service at Pride-Inn on 16th March 2020, just before in-person services were closed. By then, discussions had started with Farasi Lane Primary School leadership about moving the church to the school. The closure of the services enabled the church to negotiate with Farasi Lane Primary leadership without much urgency and by the time we were ready to start the in-person services on 16th August 2020, the school parade ground had been converted into a 500-seater sanctuary.

The services are going on well as improvement on the venue continues. We thank God for this move, which is not only cost saving but has also taken the church to the vicinity of our Ngecha property



and within the neighborhood of some of our members. It has also proved to be such a blessing to the school as far as improvement on the infrastructure is concerned; bathrooms have both lights and water now. The covering of the parade ground gives the school a much needed school hall. Flowers now dot the entire parade ground courtesy to one of our members, the parking is being worked on and a friend of NBC Westlands has offered to paint the walls around the parade ground.



NBC ONGATA RONGAI

The Bible in 1 Thessalonian 5:18 says "...give thanks in all circumstances; for this is God's will for you in Christ Jesus." Therefore we are grateful for the year 2020 and the much that we have been able to do in the Lord's vineyard despite the COVID 19 pandemic.

1. WORSHIP

We are grateful to God that our time of worship has always been refreshing and we have experience his presence in our service. This year started well as we rolled out the theme: "Press on." We appreciate the different ministries that come together during our time of congregational worship: the Music team, the service leaders, the intercessory team, the preachers, the welcomers, the ushers and the media team. We saw the impact of the togetherness of these ministries even as we transitioned to online services in March 2020 and later in the resumption of the in-person service. We thank God for the many testimonies of God's faithfulness and for many who have given their lives to Christ.



2. CHILDREN

Our Children ministry started well, enjoying fellowship with one another as they studied God's Word and being taught using a very enriching and engaging curriculum. The average weekly attendance was about three hundred (300) children, including the vibrant ROPES program. We thank God for a dedicated leadership team and teachers who have given themselves to be used of the Lord to serve the children. They had 2 fellowships and 1 training before COVID-19. We also dedicated fifteen (15) Children whose parents went through enriching classes. The "Operation grow my church" project had begun and was geared towards raising funds for Sunday school classes. Due to effects of the pandemic, plans were put on hold. God in his grace enabled us to record and air Sunday school lesson during our online Family model service.

3. TUMAINI LADIES MINISTRY

The Ladies Ministry has grown over the years. 2020 started well with the ladies leadership team meeting severally to plan and map out activities for the year, including their monthly fellowships. The ladies met in the first two (2) months, and thereafter maintaining contact through their care groups. The care groups visited those who were bereaved and sick, and continue to stand with each other in prayer, encouraging and giving to those in need. As a result the ladies have grown in togetherness, they have continued to feel the love of Christ and the warmth among each other.

4. MEN OF VALOUR

The Men's ministry has been going strong and growing in the Lord despite the COVID-19 challenges. At the beginning of the year, they had an annual plan with focus on families, finances and health matters. They have had 5 meetings this year; 3 before Corona and 2 via zoom. As the church resumes slowly the ministry has taken it upon themselves to repair the road leading to the church from the main road as part of their community responsibility. They also began a project to reclaim part of the church land that has been lost through river diversion. In a desire to keep fit, the men established an exercise path around the church football pitch.



5. YOUTH MINISTRY

This year saw growth within the youth ministry both spiritually and in numbers. The ministry had to be split into two: The teens who met each Sunday and the young adults who joined the adults' church and had fellowships during their monthly hangouts. Our 2020 Impact Program had twenty (20) ex-cans who met weekly for their training. We thank God for a revamp on the Bible



studies that led to five (5) new bible study groups. On the onset of COVID-19, the youth quickly adapted and the young adults switched to having their hangouts online and Bible studies shifted to conference calls. The youth became more active in the church activities helping with Sunday school and media ministry. Through this trying time, the Lord has used the youth as His vessels to spread the good news to children and to other youth using social media. It is our prayer that the youth ministry continues to grow in the Lord and use all avenues to spread God's message to the entire youth of Rongai and beyond.

6. OUTREACH

Over the years, we have established a relationship with our surrounding community through the door to door evangelism. This year God provided another opportunity to demonstrate his love by providing food through the Love box. They came from within and far and we got a chance to establish new relationships, to share the gospel, to pray and encouraged many. As we adhered to the Government regulations, we were able to visit some when they could not make it to Church. We thank God for many who gave sacrificially even when they were facing uncertainty. As a result, we had people giving their lives to Christ, families encouraged and more so the testimonies of God's faithfulness.



7. MEMBERSHIP

God in his own amazing ways has continued to add into our numbers as we continue to serve him through the different ministries. This year we had thirteen (13) who had gone through membership classes and were set to be received of the 29th March but unfortunately, that was just after movement and gatherings were restricted. However, we thank God for resumption of the in-person service and therefore look forward to receiving them before the year ends.

8. GROWTH GROUPS

It is in the growth group that we experience in-depth spiritual growth and develop relationship. Groups met in Church or in homes, they shared meals, studied the scriptures and prayed together. Different groups had to become innovating in looking for other avenues of fellowship and this was made possible by zoom and conference calls. It is also in the small groups that members stood with one another and offered care as they responded to the various needs for example food, rent, businesses, counselling even as they continue to encourage and pray with one another. We thank God because true church; the unity in the body of Christ was exemplified in the Growth Groups that have become like families.

9. COUPLES MINISTRY

God has been faithful in establishing the Couples Ministry and we are grateful for how it has been received by the members of the church, across the different age groups (young and old). On 14th February we had a wonderful and enriching couple's dinner attended by thirty (38) couples. The leadership team has strongly stepped into their new roles with great plans for the couples of the church. As the country resumes, the couple ministry held their first morning walk on 26th September 2020 and we are grateful because we know that God has in store great things in the coming year.





10. CALEB GENERATION

This new ministry at NBC Ongata Rongai was birthed by the grace of God and in his own timing. A time when there was an urgent need to care for the senior citizens in our congregation especially after the Government of Kenya put a caveat on the age of those who are to attend church. We thank God for the fellowship and the strength it will add to the church.



2020 TESTIMONIES

- 1. Some groups put together their resources to care for those amongst them adversely affected by the onset of COVID-19, and also gave towards the Love-Box that also supported the less fortunate
- 2. One HGF leader has provided ministry by visiting one of her members every Sunday to watch the online service with her. The member is fairly advanced in age has been having challenges navigating around technology.
- 3. Virtual Bible study and fellowships also ensured that people were able to participate on-the-go; whether stuck in traffic or in the office. Also regardless of the different geographical separations, some groups were able to meet.
- A Church family helps us to develop spiritual muscle by loving one another, pray, encourage, admonish, greet, serve, teach, accept, honour, bear each other burdens, forgive, submit, devoted to each other and many more others! From different HGFs

On Tuesday an atheist walked into church after missing a pastor on Monday and gave his life to the Lord. Today a notorious gang leader walked to church and gave his life to the Lord in tears. *"Waajabu, Wewe Waajabu"!!!!*

Pastor, NBC Ngong Road

This is powerful (referring to an e-devotional video). Pastor, kindly inform leadership team that even after Covid-19 these messages should continue. They are very inspiring. Pastor Ochola's message was also very nice. You are all doing a great job. God bless you all. I also discovered that during trying times you find yourself doing things you had never imagined you could do. So covid-19 has removed us from our comfort zone. The messages are now reaching to a larger crowd because we are now forwarding to people who otherwise don't even go to church. I really like. **NBC Ngong Road congregant**

NBC is really doing a great job in keeping Ministry running wonderful job from Media team. **Congregant**

Hi Pasi

Business has been so bad. Most of 2018/2019 and even the beginning of this year. But suddenly, these past 2... 3 weeks, my business just peaked. In spite of the Corona, when people are complaining about bad business, mine has suddenly turned around. I can only thank God for this.

Lessons learnt:

- God is faithful to those who wait on him
- God indeed gives peace that transcends all understanding.
- I was so terrified of Corona before it landed in Kenya. Had sleepless nights. But when the first case was reported to date, I have experienced peace.

I.M. Congregant

Good afternoon brethren. This morning God performed a miracle which I would like us to thank God for. Early in the morning today I received a call from Pastor W. informing me of the terrible pain he had from the hips down to his legs. He was unable to get out of bed. We entered into serious prayer for nearly 1 hour. In the process the Lord touched him. The pain disappeared, he was able to sit up in bed and started walking in the room praising the Lord. Be encouraged. Our God still heals. Be blessed.

R.M - Member

GOD WILL BRING FLOUR

We thought we lied today to a group of hungry neighbors who thronged in to our church this morning looking for food. We had beans and green grams but not flour. We quickly closed church gates to pray for those inside.

As we addressed them, we went open that we had few packages for the children we sponsor as a church, but had some beans and rice we could give others. We told them God would bring flour for them and took their contacts for when God's supply would come. We knew/thought we had lied even as we asked them to pray for us to gain favor for food. We took a 'fake list' of contacts, so that we would call them to come for flour...if the Lord provided.

4 hours later today, a senior congregant was touched by God to bring flour. We wanted to cry. She saw it and we told her why. She went to town and returned with another bale of flour and oil. Tomorrow we are using the 'fake list' to call our neighbors for all the food in the church. God has brought flour.

God has given us another favor this night. We get more food for our regular congregants. Love box can now go to our neighbors. Our God of the Flour **Pastor, NBC Ongata Rongai**





INVESTMENT LIMITED REPORT

INVESTMENT LIMITED REPORT

NBCI Report for the year 2020

NBCI continues to spread the gospel and extend Christ's Kingdom through its operations of utilizing the Church's properties. The first quarter of the year started off on a promising note of growth, but this was affected by the COVID-19 pandemic that has consequently slowed down the economy. Below is a summary of the Company's activities:



Enhanced basketball area

1. Projects

a. Daycare facilities/Micro School

This project was completed and the school is up and running, albeit some drainage challenges owing to the heavy rains this year. As reported during the Church AGM, the school's operations were impacted by the school closure owing to the pandemic and the damage occasioned by the rains. A team of experts inspected the building and concluded that there were some drainage issues that needed to be addressed. Thev made recommendations that we are in the process of implementing with the Church.

b. Billboard:

We are working with our partner, AD World and should hopefully conclude on talks with a potential client for possible tenancy of the billboard soon.

c. Cafeteria facilities

Following the containment measures issued by the Government, it has been difficult to find a tenant for the project however, with the easing of the measures, we are hopeful we will find a tenant soon. We had received a proposal and await feedback from one of the RFP responders.

d. NBC Court

The renovations of the incomplete structure at the back of the property and the much-needed washroom is 90% complete. We had agreed with the tenant that he would invest in the completion and we would recover rent over an agreed period. Despite the challenge businesses are facing over this period, the tenant's business is up and running and we have already started collecting rent.



2. Property Management

a. Rent collection

Total collected rent up to September 2020 is approximately Kes 8M compared to an expectation of Kes. 13.6M. The pandemic has affected our collections as most of our tenants' cash flows have reduced. This has delayed our expected growth for the year and our endeavor to move to the next level.

b. Repairs and maintenance

The roof intersections of maisonette unit 1, 2 and 3 that had been leaking have now been repaired. We continue to work on a priority list of repairs that are required at the various properties by constantly reviewing the gravity of the needed repairs during this pandemic period.

c. Annex

In 2018, the Company agreed with the tenant at the property, whose intention was to improve the property for purposes of running a restaurant as well as serve as a head office for their business. The tenant has not made the expected payments for a while now, despite engaging him on the same. A decision was made to waive rent to recognize delay in operations as we converted the user from residential to commercial. We are in the process of evicting the tenant and continue to demand for the accumulated rent arrears of Kes 6.4M as at September 2020, a process the tenant has challenged through Court.

3. Jabavu (the Manse) Property

The company is still considering other feasible uses for the Jabavu property, such as a possible football astro-turf field or a swimming pool. Members will appreciate that under the circumstances, the progress has been slow given that these would depend on working with a viable partner. We will continue to pursue options.

Jeremy Ngunze Chairman, Board of Directors October 2020

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