

ANNUAL MINISTRY REPORT 2019





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OUR VISION

Christ-centred Church; Strong Families; Transformed Nations.

OUR MISSION

A worshipping community of the Lord Jesus Christ that is advancing the kingdom of God through the power of the Holy Spirit

OUR VALUES

- 1. Bible based preaching and living
- 2. Vibrant worship and engaging prayer
- 3. Multiplying and equipping believers to maturity
- 4. Holistic transformation of family, community and nation
- 5. Excellence and integrity in the stewardship of gifts and resources

OUR STRATEGIC MINISTRY PRIORITIES

1. Worship, Prayer and Teaching

Rooted in the Word and empowered by the Holy Spirit, we will reach out in our worship services through prophetic and relevant preaching and teaching, rich expressions of worship, and greater engagement in prayer.

2. Discipleship, Mentoring and Leadership

We will initiate a discipleship, mentoring and leadership program that the whole church goes through, touching on children all the way to adult ministries.

3. Evangelism, Outreach, and Church Planting

We will be passionate in reaching out through holistic evangelism in our congregations and neighbourhoods, plant new churches in Nairobi and the counties, and beyond Kenya, as well as strengthen our social justice ministries.

4. Rebuilding the ministry to Children, Youth and Young Adults

Aware of the demographic make-up of our nation, repentant of our past failures, and reaching back to our 'DNA' of innovation and pioneering, we will rebuild and invest in the ministry to children, the youth, and young adults to make them vibrant again and equip them for ministry.

5. Streamlining our Governance and Management Structures

We will restructure our governance and management in order to allow the Senior Pastor and the pastorate to provide leadership in the ministry and management of the church, while the elders provide the oversight, guidance and support.

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THE CHAIRMAN'S ADDRESS

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The Members' Day gives us an opportunity to look back in the year, and to praise God for sustaining us and the church through yet another year. It is always a highlight for me to look back in awe at God's goodness and grace to us; were it not for Him, where would we be?

The Church began the year financially constrained, due to the ministry expansion undertaken towards the end of 2018. Ministry has however not stalled as ministry teams looked for innovative ways to carry on ministry activities on limited funds. The Lord has also provided in amazing ways. In addition, a three year resource mobilization campaign was launched mid-2019, in all the church plants. The support of NBC members and congregants, as we jointly partner in extending the Kingdom of God is highly appreciated.

We completed the process of reviewing the 2016-2020 strategic plan by developing a more refined results framework, which was missing. The process required an extensive survey to establish a baseline. Our appreciation goes to the consultant, a church member, who guided the church through that process, and a team of enumerators, also church members with expertise in research who analyzed the avalanche of data that was collected. The results framework is included as an appendices to this report. We continue to trust God and to serve Him faithfully as we trust God for the results outlined therein, by faith.

In the course of the year, a team was put together to guide a process of defining how the church will be governed now that we are multiple congregations. The team conducted a congregational survey, the first digital survey for NBC, engaged leaders across all the churches in a focus group discussion and have conducted research on other churches. Once again thank you for being engaged and the



input given. The recommendations are to be presented during the Members' Day.

The Elders' Court by God's grace has continued to work closely with management, supporting the policies and systems as we continue to align the church for higher effectiveness, for God's glory. As individuals, Elders are involved in different ministries of the church including leading services and preaching, even as they serve in the Court. The pastoral and administrative staff of NBC are a dedicated team, committed to God's work. We appreciate them for the sacrifices made to ensure ministry to God's people, and ministry activities continue.

I pray that as you read through the highlights in this annual report, you shall be filled with praise to the Lord for what he is doing in and through Nairobi Baptist Church.

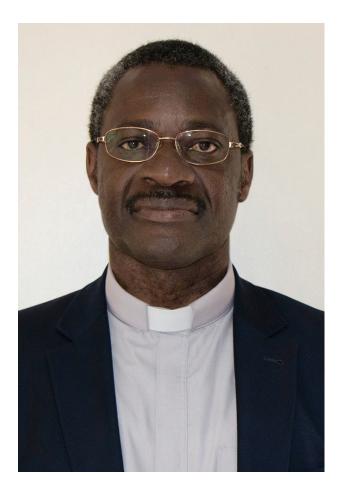
SENIOR PASTOR'S REPORT

a) Theme

The Lord led the pastoral team to focus on the 2019 theme as "Break the Limits", drawn from Deuteronomy 1:7. We were impressed upon that it was God's desire to move us from the usual, from our place of comfort, to the unusual; a place of deeper knowledge of God, deeper resolve to love and obey Him, of deeper experience of Him and of deeper service to him. It is my prayer that this is the testimony of each congregant as we come to the end of this year. A 'Break the limit' moment for the Ngong Road church was joining the millions of Christians world-wide who were celebrating Pentecost Sunday on the church's calendar. We went a step further and waited on the Holy Spirit and many experienced remarkable encounters with God (including the Senior Pastor). We pray that the theme would not just be for one year but that in our lives there would be a holy discontentment with the status quo that would drive us to desire more of God. Some testimonies are shared in this report. We rejoice together and give glory to God for making His presence experienced and we open our hearts in invitation to Him to dwell. May the name of the Lord be praised!

b) Evangelism and Outreach

The Lord has given NBC favor with Universities, we continue to receive invitation to minister in the Christian Unions across the country. We have also had several opportunities for partnership in outreach with them. This has ignited desire for missions, especially among the young people and they have been fired up to share the Gospel and to lead others to the Lord. We also embarked on street evangelism along Ngong Road and Argwings Kodhek Road through the Coffee Run at Ngong Road. There have been other outreach initiatives in the various congregations, such as door-to-door Evangelism, 'Coffee Run' by NBC Westlands in Lower Kabete Campus and 'Street Worship'



and airing Jesus Film by NBC Kikuyu. Weekend conferences and musical concerts by NBC Ongata Rongai, door to door by NBC Kibera and luncheon by NBC Kitengela. We pray that NBC will be a church made up of God's people who are continually reaching out, as they go! (Lifestyle evangelism). Meanwhile the Young Adults at Ngong Road, are preparing for a mission to Marsabit, in December 2019.

c) Worship and Prayer

We thank God for the way he has been developing our worship. Different congregations have different expressions of worship unique to themselves although we are one family. We are also encouraged by the wave of prayers that has been sweeping across our congregations. A recent chain of prayer saw different teams handing the baton over to another team as they woke up one another in a 24-hour prayer chain. We certainly are seeing the impact of God's answers to these prayers.

d) Discipleship, Mentoring Leadership Development

The various congregations have been engaged in follow-up of new believers, small group discipleships, discipleship groups both for the young and the old, baptisms and membership intakes. In a very creative and revolutionary model, NBC Kitengela has initiated family based discipleship that is picking up well even among children. Most of the HGFs have been doing well, while a few have faced challenges when members have relocated or transferred. NBC Westlands model of deliberately growing the small groups with members committing to take of new groups is an excellent way forward for church growth. We are supporting a few individuals through theological training as part of the leadership development. Meanwhile we have 6 individuals in our traineeship programme attached to the various congregations.

e) Governance

The process of defining a suitable governance model for NBC has been ongoing. We pray God will lead us so that as we go through the rigors of governance and management as any other institution would, we will be aligned to God's design for the Church. Our hope is that the new model will enhance ministry and improve administrative effectiveness for all the NBC congregations and the future church plants as well.

The Elders' Court has continued to strongly supported the work of the ministry, we thank God for this team, in this season of NBC and pray for God's wisdom and strength as they provide leadership as well as serve in the Church. We have been encouraged by the roles they have taken in leading the church services, preaching and leading services during bereavement meetings, travelling and visiting homes of bereaved families and participating in wedding activities among other ministries as well.

f) Resources

NBC is blessed with a wealth of resources. I am amazed by the co-workers and their commitment to the Lord and to service. 2019 has been an exceptional year with the gifts God has brought to us. In addition to increasing



NBC Kikuyu Launch



Child-led service

the co-workers, and many more are required, and the financial giving, there have been gifts in kind. To mention a few: NBC Kikuyu's ablution block and the fittings, donation to Kwale Mission Station of a maternity block and associated fittings, donation of a software to maintain records of the health clinics, donation of internal audit services and many more. In addition, when we observe the progress made by NBC Investment Company of the various projects, we are overwhelmed by God's goodness and humbled by His mercy!

We started the year with a rather huge deficit making us rely on a bank overdraft. Although we are not yet out of the wood, there has been very generous giving in all the congregations without exception. For the first time at Ngong Road we saw a record Ksh. 8 Million given one Sunday. This had never happened before. We have been able to clear the original loan on the Annex plot and are now working on the new loan that has purchased Ngecha Road property. We are hoping that by early next year we will not be operating the overdraft any more as God's people continue to give as generously as they have been giving.

g) Infrastructures

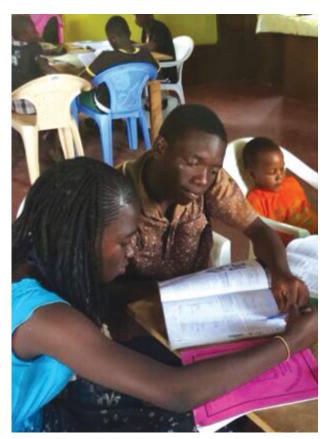
We thank God for the facilities that he has given us and are hoping do some improvements and facelifts at Ngong Road by constructing and painting the fence along Ngong Road, working on children playground and the youth arena and painting the exterior of NMC. The Lord has enabled us to relocate NBC Kibera to the Kianda, Ayany area which is more accessible and a better facility. As we continue to discuss with the Neighbourhood Associations on the change of use at Ngecha Road, we are hoping that meanwhile we will relocate NBC Westlands to another facility that would perhaps be less costly, but also more accessible. NBC Kikuyu will need a larger tent next year and children facilities as well. All our church plants seems to be receiving a bumper harvest of children and we will need to expand children facilities in all except Ngong Road. As part of our soft infrastructure, we have given our website a new and interactive look and encourage members to access information for all our congregations through the website. Previous sermons and live streaming is also accessible on https:// www.nairobibaptist.co.ke/

Congregation (Estimates for 2019)	Children	Youth	Adults	Total Attendance	Baptized	Accepted into Membership
NBC Kibera	120	60	200	380	-	10
NBC Kitengela	60	25	140	225	10	-
NBC Kikuyu	180	80	170	430	11	19
NBC Westlands	40	50	120	210	8	8
NBC Ongata Rongai	200	110	290	600	4	37
NBC Ngong Road	950	300	1200	2450	49	14

h) Congregational membership

i) Looking Ahead

Although our strategic plan stipulates the planting of five churches by 2020, we have only been able to plant three and relocate one (NBC Kibera). We will take a break next year and consolidate the gains that we have made and hopefully can resume the church planting in 2021. We will press on to strengthen our church plants and different ministries. We are trusting that as we adopt a new governance system it will enhance our operations as a family.



Bapo scholars holiday tuition, Kwale



Bapo scholars holiday tuition, Kwale

CONCLUSION

This report is but a testimony of God's work and move among us, may each of you also have a testimony of God's work in your own lives. I am convinced even more that we are not to consider ourselves yet to have attained, but like Paul, we press on towards the goal, to win the prize for which God has called each of us.

GLOBAL MISSIONS AND OUT REACH





1. OUTREACH THROUGH QUALITY AND HOLISTIC HEALTH CARE

Patients await treatment

a) Chemi Chemi ya Uzima (Kibera) Clinic

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The Clinic continues to offer quality and holistic health services to Kibera Community, attending to an average of 10-20 patients per day. About 30 infants and toddlers are served in the weekly well-baby clinic. During this clinic, a 'Mother's Baraza' is held with a focus on nutrition for mother and child, proper breastfeeding and hygiene among other discussion topics. The Clinic also has an antinatal clinic once a week. Although numbers fluctuate, an average of 9 expectant mothers are attended to weekly in this clinic.

In March 2019, a general medical camp was held at the facility, where about 350 patients from the community were treated. The clinic held a one day cancer sensitization, in May 2019, in partnership with the government facility at the DC (District Commissioner's) office, in which screening and referrals were conducted for about 50 women.

The Home-based care (HIV) program continues to offer support and care including a weekly therapy session for its current 15 members.

b) Dima Mwangaza (Kwale) Clinic

It has been an amazing year for Kwale Mission Station this year. Our clinic attends to approximeately 60 to 80 patients per day, needless to say it is overwhelming for the staff there. God's grace continues to carry them through as they provide holistic health care and share the Gospel. An initiative known as Afya Jumatano was introduced in February 2019 where porridge is served to mothers and their children in the Child Wellness Clinic, as a way of boosting their nutrition. The Mission Station is partnering with 5 primary school to try and improve their academic performance and reach out to the students and teachers alike. The Kilimani HGF, from NBC partnered with the Mission Station to host the teachers from these schools at the Station for a luncheon and prize giving day in July 2019, an event that was attended by over 45 teachers. This partnership is promising to be a game changer in school outreach. The Station hosts students from the community and those sponsored by the Church over the holiday months for a residential academic tuition.

From the Kwale Pastors' Fellowship, 16 pastors are continuing with the Theological Education by Extension training (TEE) and are now in book three of the course. They meet once every other month to review and for encouragement. The other 12 pastors continue with non-examinable training alongside those who are doing TEE.

In addition to the partners who have regularly come alongside the church to support the mission work in Kwale, this year God has raised other partners in amazing way. The County Government is now supplying malaria drugs and mosquito nets through our clinic; an organization called Banda Health has installed a software to track the drug sales and keep hospital records and went further and employed a data entry clerk for 18 months on our behalf; there is a company willing to build and furnish a maternity block, and is working on logistics currently; and a partner who gave so we were able to re-engage our Missionary Trainee on the field. Two partners also gave enough amount of money designated to buy two extra acres of land adjacent to the Mission Station for future expansion and the process of transfer of ownership is at its tail end. For all these, we are truly grateful to God.



Jumatano Afya Day, Kwale



Prize giving day & Luncheon, Kwale

2. OUTREACH THROUGH COMMUNITY ENGAGEMENT

(a) Life Formation

There are 62 students in the Bapo Scholars (education sponsorship) programs. Ensuring that they receive education is one pillar of the program, which involves payment of school fees, visiting the students and ensuring their physical needs are met. They are also discipled, mentored and taught life skills through the forums held for the students. Great appreciation to the ministry team members, and the congregants who have adopted the children and are nurturing them.

(b) Hospital Visitation

The hospital visitation team visits Kenyatta National Hospital every Tuesday, to pray with, encourage and share the gospel with the patients, which has resulted in averagely 10 patients receiving Christ every Tuesday. The opportunity is vast but the laborers are very few. Our prayer is for more laborers for this vast opportunity of ministry. We thank God for the patients and families who have been encouraged and have had their hope restored, and even much more for those who have received the Lord Jesus as their Saviour.

(c) Disability Ministry

The ministry continues to support those who are abled differently as well as their care givers. In the course of the year 30 wheel chairs and 9 walking aids have been distributed, which is accompanied with sharing of the Gospel. In March 2019, there was a support group meeting forum for persons with disability and their caregivers in which close to 120 participants gathered together and shared their experiences and were guided on how they would best access services offered by the Government agencies that included the Kenya Revenue Authority.

3. OUTREACH THROUGH EVANGELISM

(a) Coffee run

Having learnt from NBC Westlands, NBC Ngong Road launched Coffee Run, where we shared the gospel along the streets. The first coffee runs was along Ngong Road where the missioners covered the community area all the way up to Prestige Plaza and its environs. The second was on Argwings Kodhek Road. Close to 90 people were reached with the gospel message and 52 of those who heard gave their lives to the Lord, from both 'Runs'. Look out for yet another coffee run coming up in the month of November 2019 for NBC Ngong Road.

(b) Friends of Somalis Ministry

has been involved in prayer, teaching English, and building friendships. We are grateful for the ministry team and ministry partners, and for the fruit we have seen out of this ministry, some of which will remain confidential.

(c) Evangelistic Outreaches

The Church has continued to partner with African Evangelistic Enterprise (AEE) in mission ventures and this year 10 missioners joined the AEE team in North Mombasa/Mtwapa for 12 days. Of the thousands who heard the gospel, 19,332 gave their lives to Jesus, for which we truly praise the Lord!

4. OUTREACH THROUGH MISSION SUPPORT AND PARTNERSHIPS

NBC is supporting 5 students in theological studies, 9 missionaries who work in different communities, in the mission field and 11 mission organizations/agencies. The Church is also training-on-the-job 6 pastoral trainees.



Wheelchair distribution







Ablution block in NBC Kikuyu

This ministry provides administrative support to all departments and church plants. It has been a delight to serve the Lord and His people, and to see His hand of grace upon the ministries of the Church.

(a) Finance

A highlight in 2019 is the procurement office, set up to streamline and adequately support the procurement function. Through the office, suppliers were pre-qualified and vetted and procurement has become more efficient and value for money on purchases is being realized. We thank God for His provision. Ministry teams have been very innovating this year in ensuring ministry activities are carried on despite the cash flow constraints that resulted from purchase of property to settle the church plant in Westlands and planting of 2 churches in the last quarter of 2018. We are grateful for the patience and support of each person and more so to God for enabling us to pay all the outstanding suppliers that we owed. We continue to pray for the Lord to enable us to fully pay up the remaining overdraft amount. Audit for year 2018 was successfully done, and in good time for presentation of accounts to Members during the Annual General Meeting held in March 2019. The team is now gearing up for interim audit in October 2019. Financial updates are presented to the Congregation every quarter.

(b) Human Resource

NBC is blessed with a staff team that is gifted and committed to God's work through NBC. This year we began having Joint staff devotions once a month, where all staff come together, to ensure we interact with each other and build the team. After a job evaluation exercise was conducted last year (2018) by an external consultant, the salary review recommendation could not be implemented this year due to the cash flow constrains but we plan to implement the recommendations as from January 2020. Movement of the staff team has been as below:

- Entrants: Elizabeth Choka joined us on short contract in the Social Welfare office while Isaac Kea joined our Kwale Mission station as a Health records and Information clerk.
- Re-assignments: Rev. Majid Ochieng was appointed Deputy Senior Pastor, in addition to being Lead Pastor of NBC Ongata Rongai. Rev. Abednego Kassimu moved from NBC Kitengela to NBC Ngong Road and is providing leadership to Global Missions and Outreach, while Ann Kyama moved from NBC Ngong Road to NBC Kitengela. Pastors Ken and Kaiza Ocholla moved from NBC Westlands to NBC Ngong Road to serve in Family care and Outreach departments respectively, while Kingsley Okemwa, a pastoral trainee was assigned to NBC Westlands. Dorothy Kimanthi, formerly Administrator of NBC Ongata Rongai, is now providing administrative support in NBC Ngong Road, Christine Kavuma as Administrator for NBC Kikuvu and Hellen Mbuvi as Administrator for NBC Kitengela.
- Separations: Rev. Munengi Mulandi who served as Deputy Senior Pastor is in school as he pursues ministry to the Deaf Community. Ruth Wambua, who worked in the Social Welfare Office left the staff team to advance her education.

 Internship and Trainees: Godwill Omollo returned to NBC to continue as a Missionary Trainee in Kwale, Paul Mwachia and David Onditi joined as IT Trainee and Procurement Trainee respectively.

(c) Facilities Management

The church has made effort to ensure facilities are functional. There have been financial gifts given under 'Operation Grow my Church' towards facilities on NBC Ngong Road. The resources are going towards repairs of the old hall and painting, starting with the metal bars on the perimeter wall. We have commenced engagement towards painting the exterior walls of NMC and will continue as the Lord provides the funds. Room 16 has been refurbished into a meeting room of choice for different Church teams and ministries.

(d) ICT

We thank God for the revamped Website, we have received some good feedback about it. We are seeking to optimize it so that it is a suitable tool for outreach. For the first time, a digital congregational survey was conducted in 2019, via the website, and the response was good; but can be better. Time, cost and expertise were greatly minimized in analysis of the large volume of data collected. We hope the congregants can embrace such initiatives more and more and provide feedback for



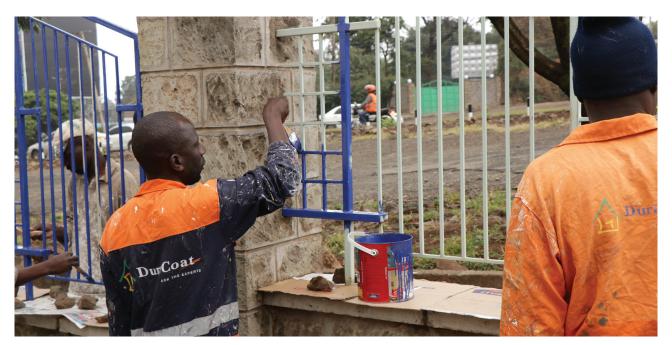
Staff team building



NBC Ngong Road - Refurbished Room 16

further improvement. We are in the process of developing a Church App and other digital operations systems which will go a long way in ensuring efficiency of our operations as well as communication.

In response to a risk highlighted, out of a risk assessment exercise, the church embarked on a process to develop Emergency Response Plans, for all church plants, with the support of an expert from Red Cross. That process is almost complete and training scheduled to begin in the last quarter of the year. The Traffic Marshal Ministry has been a great blessing to us. They have provided the much needed ministry touch in our parking zones, and have saved us some resources that would otherwise be paid to security guards. We appreciate all the co-workers in this ministry, as well as those who serve in advisory and/ or technical teams within Administry; may the Lord renew and refresh each one.



NBC Ngong Road - Paintworks on perimeter wall

NBC NGONG ROAD



CHILDREN

1. Children Worship

We are excited and thank God for the growthin-depth that we are observing in the Children. Beyond the fun of dancing and singing out loud in our services, the children are learning more and more to worship God with lifting of hands, kneeling and speaking to their heavenly Father. What a joy and delight to behold!

In the various classes, the 960 or so children who attend Sunday Services regularly have learned that the Bible teaches how to live in such a way as to have fellowship with God here on earth and to be able to live with him Leading of the family service on 10th August 2019 was a great highlight for the children both to lead and to minister during the family service. We continue to trust God that as we invest in the next generation, they will confidently carry the banner of Jesus Christ and proclaim the Good News.

2. The ROPES Programme

Class specifically for 12/14 year olds as a Rites of Passage has also been amazing. A highlight for us was how they put their lesson on handling finances to action during Fathers'



ROPES fun activity

forever in Heaven. They have learned that people presented in the Bible are real people who had to decide whether or not to obey God's commands. And more importantly, they have learned that they also have to make those types of choices today. Day celebration. They baked, made crafts and purchased items for sale in the church and we express a hearty gratitude to the parents for their support to the children. In 2019, 16 children among those who had made a commitment to Christ were baptized after undergoing discipleship and baptism classes.



NBC Ngong Road Children in HopeFm

First Bible Steps

Another milestone for the ministry was the launch of First Bible Steps, a Bible class for crèche children above 6 months but below regular Sunday school ages. It is hard to believe, but the little ones are truly enjoying the class as their parents enjoy ministry of the word in the service.

3. Holiday Bible Clubs (HBC)

The Holiday Bible Clubs in April and August 2019 have had an average of 280 children in attendance. The children presented an Easter musical of drama, music and dance and will be getting ready for a Christmas musical as well. As a church we thank God for the opportunity for our children to participate in 'Treasure Hunt', a live Children's program on Hope FM Radio Station which was very impressive. One of our own children is now reading the weather highlights in the program regularly.

4. Children's Ministry Co-workers

The teachers began the year with a potluck luncheon. The 40 teachers and helpers have gone through various equipping trainings in the course of the year. We have held two trainings for PPI which have been open to other church members apart from Sunday School Teachers. Out of this, the PPI (Program for Pastoral Instruction) team has grown from 8 co-workers to 17 this year, ministering in 4 Primary Schools and 2 neighborhood programs have also began in Kikuyu and Ngumo areas.

We celebrate the many co-workers in Children's ministry! The vibrancy and commitment with which they serve is an encouragement and we pray for God's enablement and strength upon them all.

NBC Ngong Road Children Easter Presentation



NAIROBI BAPTIST (

YOUTH

1. Youth Services

JIWE (teens) Service and Hang-out (Collegers) Service continue to provide a Sunday Service where the respective ages can worship God, grow through study of Scripture, pray together, be discipled and have opportunities to serve in meaningful ways. We thank God for the partnership with St. Nicholas, their students have become a welcomed part of our JIWE Service and we continue to give glory to God for the heart of and a sense of a hunger for God that we are continuing to observe in both services

2. Discipleship

(a) The teens have had two successful Teens' Weeks in April and August 2019 with over 35 teens attending and even some from the ROPES program being a part of it. We have seen through this forum discipleship relationships formed as well as a strong friendships and fellowships formed among teens.

- (b) The IMPACT Program graduated 22 excandidates, after six months of learning and fun. Out of these, 5 made a decision to be baptized and we pray that as all of them go to college, they will continue to grow in their faith. This year, we have baptized over 15 youth, and 6 have been received into membership.
- (c) There are currently 16 small groups among the youth, with an average of 6 members each, where they study the Bible and discuss practical application. The ministry is blessed with amazing co-workers and 'friends-of-youth' who walk alongside the grou leaders.



NBC Ngong Road Hangout service

3. Service & Missions

About 25 youth and young adults are more involved regularly in Children's ministry and ROPES class, which has opened up discipleship avenues and growth through service. Opportunities for youth to be involved in missions has also grown, and so has the team. We have visited Bahati Boys Rehabilitation Centre twice, where youth took proceeds from a concert held to raise money for the Centre. Our youth in JKUAT University and USIU began and oversee Alpha Classes, a method of outreach and sharing the gospel with friends. May the Lord be praised, and may it please Him to continue using us to do extra-ordinary things for His glory and honor. We have also had great favor in our outreach to high schools, where we have visited Naisula School twice each month, and also had opportunities to minister at Moi Girls School Nairobi, Chogoria Girls and Moi Forces Lanet among others.

4. Creative arts

Creative arts continue to grow. The art and design for service themes are done by the youth. "RAW", a dance Concert was held in April 2019, an instrumental Jazz in June 2019 and a live music concert (Fusion 2.0) in August 2019.



NBC Ngong Road IMPACT 2019



NBC Ngong Road JIWE service



NBC NgRd Youth Dinner



Young Adults Patnering with Medical school Christian Union

YOUNG ADULTS

1. Re-alignment

The Pastoral Team, in an effort to provide an enabling environment for youth to break the limits and grow, moved the Young Adults Fellowship from Family Care to be housed under the Youth and Young Adults Ministry. We believe this will provide better transition within NBC from one stage to the other.

2. Friday Fellowships

Young Adults have been having Friday night forums every fourth Friday of the month to discuss contemporary issues affecting them, and Christians in general. These forums are having about 80 participants. As a ministry, we have also set aside every Friday evening for the young adults to 'hang-out' in church with game nights, trivia nights, movie nights etc.

3. Missions and Outreach

In addition the young adults have been involved in outreach to colleges and universities, visiting some more than once. These include: Chuka, Co-operative, Kenyatta, Meru, Muranga, Daystar and JKUAT Universities, University of Nairobi's Medical School and Kenya Science. It has been a great privilege and joy it is to see the Gospel come alive through the lips of our missioners, with many giving their lives to the Lord, miracles happening and students being set free from demonic oppression. A premission visit was conducted in September to Marsabit in preparation for the forthcoming mission in December 2019.

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4. KUPAA

the mentorship program for graduates began in 2018 with about 50 graduates. The first cohort graduated 15 who successfully completed the program in May 2019. The second cohort launched in January 2019 with 25 participants.

5. Small groups & Prayer

The ministry has also embarked on formation of small groups for young adults to foster community. So far, two small groups have been formed in Runda and Race Course. Also, Tuesdays and Thursdays have been set aside for communion with God with the former being for sharing testimonies and the latter for prayer requests. These are shared on the ministry's WhatsApp group and the leadership prays for the issues while encouraging the members to pray with each other.

FAMILY CARE

The Family Care ministry has had a fruitful year of ministry with many people coming to Christ and the present brothers and sisters in the faith being admonished and encouraged. Here is a brief report on the ministries. The overall Family care ministry is led by a leadership team that comprises of the leaders of the different teams within the ministry.

1. MEN'S MINISTRY

The men's ministry has experience tremendous growth in the year 2018-2019. The highlights have been the expansion of the men's breakfast which has brought about more men within NBC not only to Christ but also encouraging one another in the faith.

(a) Men's chorale

The Men's Chorale has spread its wings further to minister to other assemblies this year and has its eyes to expanding further to reach out with their music and possibly recording an album.

(b) Men of Prayer

The men have also held fast in prayer and invites all men every Wednesday morning at 6:00am.



Mens Chorale Singing at NBC Kitengela

(c) Men reaching out

The men are currently working on a sports outreach that will be in partnership with the Bethel soccer team and have a tournament as a form of outreach not only to the players of different teams but to those who will come cheer on their different teams.

(d) Men loving family

The men will end the year with a luncheon for their families; as a thanksgiving for the year that has been and encouragement for the coming year.

NBC Ngong Road Men's ministry after Breakfast fellowship





NBC Marriage Enrichment retreat 2019

2. COUPLES MINISTRY

(a) Pre-marital Counselling (PMCC)

We have had two successful pre-marital counselling classes this year. The classes end with a dinner for the couples who get married and the 2019 cohort will form their couples' group fellowship team that will be absorbed into the Marriage Enrichment Ministry.

(b) Marriage Enrichment

Ministry focuses on building and strengthening marriages through couple-to-couples discipleship groups, seminars and workshops. The ministry held a workshops in February 2019 where couples were challenged to break limits in the area of financial stewardship in marriage. The annual marriage enrichment retreat is scheduled for October 2019.

(c) Child Dedication

Prepares parents for their role of nurturing children in the ways of God. The classes culminate in a child-dedication ceremony. This year we have dedicated 38 children at NBC Ngong Road.

3. CALEB GENERATION

The Senior Citizens (those fifty years and above) are a strong pillar in the NBC family. We rejoice to see grandparents and great grandparents not only fellowship together, but also engage in nurturing and strengthening the family unit as well as praying. They also visit one another, a wonderful fellowship and ministry especially when they 'take church' to those not able to come to church on Sunday. We have seen several senior citizens actively engage in discipleship so as to teach the younger women/men. As part of their expression of worship, some members meet weekly to sing hymns together. We appreciate the great resource and strength they are to NBC.

4. COUNSELING MINISTRY

This year a sub-ministry has sprung up: Altar Counselors ministry. This new ministry is intended to equip members to offer counselling to those who need it on a Sunday and who will guide new believers before they are plugged into a new believer's class. The team underwent training for 8 weeks through very well trained counselors and psychologists in NBC.

5. ANGAZA (LADIES) MINISTRY HIGHLIGHTS

In the Year 2019, Angaza Ministry aligned itself to the NBC theme - Breaking the Limits. This was achieved through four key areas: Prayer (Intercession Bulb), Wellspring (Outreach Bulb), Her Name Is Woman (Encouragement Bulb), Each One Teach One (Mentorship)

(b) Wellspring

This year we broke the limit as we reached out beyond the Church to the needy in less privileged areas including: New Scents Centre in Tala in March 2019 that cares for about 40 girls who have been sexually abused. The NBC ladies raised over KEs.120,000/= that was used to support the Centre with foodstuff and toiletries. There is consideration to adopt the Centre, mentor and disciple the young girls. In June 2019, the NBC Ladies contributed towards the Sanitary Pads Banks for girls in Kwale. The pads and inner wear donated this time were enough to take 100 girls for one year.



Angaza praying for candidates in Kwale

(a) Prayer

Angaza Ministry has a vibrant WhatsApp Prayer wall that has 144 intercessors. These are the watchmen on duty 24/7. 2019 has been the year that has seen the women praying unceasingly due to the many needs that were presented. On one Saturday every quarter, ladies have a prayer session to stand in the gap for the Nation, Church, Family and Personal Needs. The growth in attendance has been gradual. We have also seen God answer our prayers in amazing ways. The leadership of the local churches around the Kwale Mission Station made a request to Angaza Leadership to assist them in organizing a Ladies Retreat. This will take place in mid-October where about 30 NBC women will participate in the Retreat-Mission.

(c) Each One Teach One

In August 2019, about 40 ladies held a cookout at a member's home in Kitengela. More than half of the ladies were young adults and the rest were the older women. The ladies

had fun as they prepared and cooked the food together. Relationships were formed as a bonding environment was enabled around the activities. The aim of the cook-out was to build stronger bonds between the younger and older women. Angaza hopes to continue with such activities by God's help to enable discipleship and mentoring.

At the cook-out the ladies were blessed and delighted to have men from the Men's Ministry join in. The older men demonstrated to the younger men how to slaughter and barbeque mbuzi. The meals by the two teams was shared together.

(d) Her Name is Woman

This bulb facilitates the fellowship forums which have been a great time of learning, equipping and encouragement. A highlight was taking the Nature Walk at the Nairobi National Park in February 2019. In July 2019, the Olives Fellowship shared on the journey of widowhood and gave pointers on how to prepare for the eventuality.

Our prayer is that more ladies will get engaged in the ministry that we may walk with each other, side by side; and work with each other, hand in hand.

Angaza cook out





Outreach by Angaza

6. Other Fellowships and Support Ministry

(a) GOLDS Ministry

Offers support to persons who have or are undergoing separation or divorce. They meet once every month.

(b) Olives Ministry

Is a fellowship for widows that also provides support through prayer and visitation to congregants who are bereaved. Olives have financially support an orphan who attends NBC, and purchased hymn books for a Bible study led by one of the Olives, held out of town.

(c) Grief support ministry (GSM)

This was official launched in August 2019. The ministry has already started visiting families who have been bereaved, offering support, encouragement and counseling. The team ministers hand in hand with counsellors.

(d) Jars of Clay

The Jars of Clay reaches out to families who have been affected by cancer or other terminal illness in one way or another. The ministry seeks to expand its reach not only in NBC Ngong road but even further by the invitation of family, friends and acquaintances.

DISCIPLESHIP MINISTRY

This ministry focuses on avenues and opportunities through which the congregation can connect, engage and grow. To this end, we are keen for each congregant to be in a small group that meets regularly for study of God's word, prayer, fellowship and encouragement. We have found that there are many who are uncertain regarding discipleship, though have been in the church for years. There is now an open opportunity for intentional discipleship to be discipled or to disciple another – where older men/women are teaching God's word to younger men/women respectively so that they can learn to live it out and apply it to everyday life.

 The church has received about 85 visitors up to August 2019, out of whom 30 have expressed a desire to make NBC their church and have been plugged into a Home Group Fellowship (HGF) or other small group. The Welcomers and Hospitality teams work together to ensure a warm welcome to persons visiting NBC Sunday services.

2) There are about 897 person involved in small group (New Believers, Intentional discipleship, seekers group, Home Group Fellowships and Non-Kenyans Community). This year, 9 small groups have been started (8 people joined existing HGF groups, 28 people joined discipleship groups, 4 people joined a seekers group). We have had 2 new believers classes, they each ran for 5 months. We have held 1 training for HGF leaders on How to Share the Gospel and another sensitization session on Raising Leaders to ensure Succession. We also held a training on Discipleship to prepare teams from the different evangelism and discipleship groups we have. 35 people were trained on Conversion-The Gospel and Evangelism-Discipleship.



School of prayer



Discipleship training

- 3) HGF Bible study materials can now be downloaded from our website. We shall continue to keep studies of the previous twelve months available on the website, feel free to share the same with friends and family.
- 4) The Non-Kenyans Community came together for a luncheon on 30th June 2019, where 17 attended. They were encouraged and expressed desire to engage with the life of the church, in small groups and fellowships.
- 5) Of the two baptism classes of 2019, 18 were baptized in April, and 26 in August 2019. The next baptism is scheduled for November. This does not include the 5 youth who were baptized as they graduated from IMPACT.
- 6) In 2019, 14 members have been received in NBC Ngong Road. Another class is scheduled for October 2019. We thank God to see the NBC Church plants are

also conducting membership classes and receiving members.

- The School of Ministry continues to be an avenue to build-up and equip believers. The trainings held this year were:
 - (a) School of Missions in partnership with Global Missions and Outreach was held in March 2019, 26 participated.
 - (b) School of Worship, spearheaded by Worship Ministry, took place in May 2019, 28 participated.
 - (c) School of prayer recorded a high number of participants, with 80 going through the class.
 - (d) School of Business in partnership with Sinapis. Out of the 15 registered only 5 took the class.
- 8) There have also been several mentorship forums, where younger people are learning from more experienced congregants in a given career, finances (investments and savings), cooking, and life in general.

WORSHIP MINISTRY

1. Teaching and prayer

(a) Sunday Services

It is one year since we re-organized our Sunday services. The Adult services on Sunday have picked up well with majority attending the 9:00am service. The 11:30 service also has significant numbers. The Hangout service at 11:30am for the collegers, seemed to struggle a bit at the beginning as parents who had both college and high school students were not sure what hours to attend to cater for young people. It seems to have settled although some of the collegers are in the adult service. The preaching has covered variety of areas touching on both books of the Bible in expositions and also contemporary issues which are facing us as Christians. It was a delight to have the Children, the Youth, the Young adults and the Caleb generation facilitate some of the services this year.

(b) Word Central

The Saturday Word Central has struggled. Although it had targeted those who love hymns and Bible expositions, it seems they are not keen on being out at night. The service has reduced from what it used to be on Sundays (200 people) to sometimes (only 20 people). Teachings have covered the books of Zechariah, 1 Corinthians and are currently going through Revelations. We are looking at the way forward for this service although three services on Sunday may not be necessary since we do not fill the two current services.

(c) Prayer Service

The Thursday Prayer Service has become a beautiful time of worship, even as we present individual, church and national needs before God. We have received many testimonies for which we praise God, indeed He is at work amongst us.



ONE Worship - April 2019



Worship Ministry Retreat 2019

(d) Pentecost Sunday

As we joined other Christians in marking the Pentecost Sunday in June 2019, it was a 'break the limit' moment for the church, where the service was dedicated for people to experience the amazing Presence and Power of the Holy Spirit. The Lord amazed us in how He moved in our midst on this Sunday. Some people felt the Presence of the Holy Spirit for the first time, others received and shared prophetic words, others were healed, others were convicted of sin and many wept, broken before the Lord. It was a service like we had never experienced before at NBC. All glory to God. Our prayer is that each congregant would encounter God, and be renewed as we worship together.

(e) Extended Prayer time

The end of year (2018 to 2019) cross over kesha was one of the highest attended this far, with about 1000 in attendance. We celebrated and rejoiced as we ushered in 2019. We have had 2 prayer and fasting weeks in January and in July 2019. During these weeks we had various communal prayer activities: Lunchtime prayer every day; a 24 hour prayer chain in July in which over 250 members of the congregation participated. We also had a morning of prayer in July 2019 during which we did a prayer walk to different areas around the church and prayed for various sectors in our Nation such as Law and Justice at the Milimani Law courts, Health at Kenyatta Hospital among others. Every Sunday morning we have intercessory prayer that begins 45 minutes before the first service. Initially the prayer time was intended for intercessors and teams ministering during the service, but is now open to all. We thank all those who gather together to pray, whether in small groups or in the congregational meetings. May NBC continue to be a House of prayer where God dwells.

2. Worship through Creative arts

There have been various forms of arts used as expression of worship. In our Sunday services we have had different instruments accompany worship and even do special songs such as a guest violinist, a trumpet player and even bands such as Shamsi Band, who presented a Jazz special medley of hymns. Guest choirs like Shofar and Safari Voices have blessed us during our Sunday services. We have also included some dance in some of the Sunday services.

ONE worship, a musical concert took place in April 2019, it was an amazing time of meditating on the power of the Cross and the resurrection of Jesus. The Bethel sanctuary was full of people who worshipped the risen Saviour with abandon. In the same month RAW Dance concert was staged, themed "breaking the limits". A Jazz concert (Magnoia) was staged in June 2019, spearheaded by our youth ministry, as well as 'Fusion' a musical concert held in August 2019

In collaboration with Discipleship ministry, School of worship was held in May 2019 in which 28 participated. Several songs were written out of this training, we hope they can be refined so as to form part of our song list.

3. Media

The ministry has continued to offer audio, visual, design and print support to the ministries of the church. The viewership of our online Sunday services has increased to about 400 views for the two Sunday morning services. The services can be accessed on the website and NBC YouTube channel. Through the media ministry, the church has produced

120 broadcasts that have been aired on Sayare RTVN, Daystar, M/C TV & Imani television stations.

The full Sauti School classes concluded in March 2019 and in place, the ministry has held 'master classes' to further equip those who have been trained. A total of 118 people have been trained in the 4 classes held:

- (a) Audio operation in April 2019
- (b) Photography in May 2019
- (c) Video Operation in June 2019 and
- (d) Video Editing in August 2019

As part of outreach, the ministry has collaborated with Youth and Young Adults ministry to host movie nights. The first movie night held in February 2019 had 12 people attended, the second held in June 2019 had 20 people and the third one held in July had 39 people attending. We thank God for the one person who gave their lives to the Lord.

The different ministry teams under Media have had forums for fellowship and ministry planning and evaluation. We thank God for each team that makes our worship and prayer services what they are, some start very early every Sunday morning and finish later after everyone has left. God will reward each one of you.



Hosting a concert at NMC

NBC KIBERA MISSION CHURCH



1. Transition and Relocation

A leadership transition took place last year with Rev. Evans Mutamba, leaving to initiate the Kikuyu church plant and Rev. Omusula taking over leadership of the congregation in 2018. We subsequently relocated the congregation from Kichinjio Kibera to the new location in Kianda, near Ayany Estate, still in Kibera. We are grateful to God that the congregation has now settled and ministry is thriving. The Church has two Sunday services, and a prayer service on Thursday evening. The new location being much more accessible has made the church become a "house of prayer" as individuals come in for their own personal prayers.

2. Children & ROPES

The children are growing deeper in God's word. We thank God for the many youth who were once in Sunday school and are now teaching children. The Holiday Bible Clubs in April and August 2019 had about 200 children participate, a lower number than was attending in the previous location. We are however confident the ministry will continue to grow. There are 22 undergoing the ROPES (Rite of Passage Experiences) program, and have held several fun and team building activities this year. The dedicated children's ministry team continues to grow, and have gone through one training in April 2019, with one more to take place in the fourth quarter of the year. Already we have occupied all the spaces for children and are beginning to strain.

3. Youth Ministry

Forums for teens were held in April and in August 2019, for discussion on matters affecting teenagers; an average of 37 teenagers were in attendance. Topics of discussion covered included: spiritual, academic, financial, social and emotional aspects. In 2019, 17 successfully completed BADILI (ex-candidates six months program). A coaching session was organized in March 2019 where 25 college/university graduates attended and benefited from the facilitators on career and work ethics.



NAIROBI BAPTIST CHURCH



Sunday service at NBC Kibra

4. Fellowships

The men and women ministries are well established with each meeting monthly for fellowship and prayer. The women learnt tablebanking, a method of regular saving, and they have already formed 3 groups as part of their economic empowerment. We also have members meeting in small groups for Bible study and fellowship.

5. Outreach

The Church has been involved in door-to-door outreach around the environs of the church and about 59 people have received Christ as Lord of their lives through this outreach initiative. As part of outreach, NBC Kibera is involved in Program for Pastoral Instruction (PPI) regularly in 3 primary schools and high schools on invitation to share God's Word and for guidance and counselling. The Church held its annual cultural day on 18th August 2019. What a wonderful time in God's presence to celebrate diversity among us through dress, song, even food! In addition to the Sunday services, we have had two worship experience services and one overnight prayer services. We give all the glory to God!

6. Ministry Leaders and Co-workers

The Lord has provided faithful leaders and committed ministry Co-workers for whom we are truly grateful. We look ahead with great expectations to continue seeing God at work through us in bringing about transformation in the community.

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NBC Kibra Badili 2019

NBC WESTLANDS





NBC Westlands Ladies fellowship

NBC Westlands marked the second anniversary with a fun, fellowship, food and funds drive dinner in May 2019; this far the Lord has brought us, to Him be glory and honor.

1. The Princes Ministry (Men)

The Princes Ministry continues to actively and visibly engage in the church and in outreach. In January 2019 they led an outreach to University of Nairobi's Lower Kabete Campus that deepened relationship with the Christian Union and also which opened a huge door of partnership in ministry at Lower Kabete Campus. Two Coffee runs in the campus has seen over 80 students give their lives to Christ and our own young adults ministry has been a beneficiary to this ministry partnership. A Mentorship forum in June 2019 brought over 65 men together and a number of them are being followed up on several areas including baptism and Church membership. Having sang together for almost two years now, the men took a leap and composed several songs which they are gearing to record and are planning to have a launch concert soon.

2. The Daughters of Royalty [Women]

The Daughters of Royalty ministry forum in March 2019 was hosted by one of the ladies in the church and brought together over 40 ladies for a time of fun, food and learning together. The ladies presence and involvement in the church including their leadership in several ministries has been critical in the growth of NBC Westlands. This September the Daughters of Royalty are coming together to welcome the young ladies who have recently joined the church and also to learn together on Financial Management.

3. Young Adults

A major highlight for the church in 2019 is the influx of young adults into the church that has resulted to a significant shift in the congregational demographics and ministry outlook of the church; what a testimony of God's doing after one and half years of ministry. This has led to the introduction of KUPAA program (a transition ministry for those graduating from universities and colleges) which has about 40 youth who meet every



NBC Westlands Teenagers at Kilimambogo

first Sunday of the month. As a one service congregation, we have had to introduce youth led services once a quarter to address this shift and Worship concerts as well. The first concert in July 2019 attracted over 150 youth mainly university students. A graduation thanks giving service in October 2019 is also being planned.

4. Children

There is an average of 40 children who attend the church regularly on Sunday. There were Holiday Bible Clubs (HBC) in April and August 2019, held at the Ngecha Road property. In August the children learnt obedience from the life of Jonah through singing, bible study, play, creative art and crafts and concluded the HBC with a day of fun.

5. Teens Ministry

We are trusting God to build a strong teens ministry. Currently 99% of our teens are in boarding schools. In August 2019, as the church prepared to reach out to Indians, the teens visited a Hindu Temple and were surprised to find out that the Hindus have over 30,000 gods that have to be fed, bathed, clothed and changed. The teens were categorical that Jesus is the only option. They also climbed Mt. Kilimambogo as a teens challenge activity and are scheduled to lead the service on 8th December 2019.

6. Outreach

The Church is involved in Program for Pastoral Instruction (PPI) in 3 schools neighboring the church (Cheleta, Farasi Lane and Lower Kabete primary schools). An entire class in one of the primary schools got saved this year and a Muslim youth who got saved recently was surprised when his family chose to join him in Christianity instead of castigating him. We thank God for all the opportunities God has provided for building friendships and sharing the gospel. Our motto "Love out Loud" and this





NAIROBI BAPTIST (



NBC Westlands anniversary Dinner

year God has given us an opportunity to love out loud by bringing eight refugee children to the church, related but from three different sets of parents, who were all killed in the Congo conflict. The Church has taken it upon herself to feed these children every month. Their testimony is that since they landed in NBCW, their lives have been transformed completely. When they came they did not have clothes, beddings or food, all of which have been taken care of by the Church. It is one of the most God honoring and fulfilling missions that the Church has been engaged with so far. We continue to trust God for leading, and favor, as the Church pursues change of use to enable NBC Westlands relocate to the property on Ngecha Road. We have some church activities that are held at the facility even as we await the change of use. These include; Thursday prayer meeting, Music team practice, some church meetings, and HBC.

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NBC Westlands KUPAA Session



CONTROLOGY 1:7

Mobilization and Launch

Mobilization for the church began in January 2017 by bringing together existing Home Group Fellowships (HGF), and forming new groups in the environs. These groups held joint fellowships every three months and on 2nd September 2018, the church held its first Sunday Service, amidst much rejoicing and celebration, under the leadership of Rev. Evans Mutamba. During the first anniversary on Sunday 1st September 2019, the church held a launch service, with more celebration, having seen what the Lord had done. A Friday evening prayer service had begun before the church was launched, and has continued. We have had a great time of learning together from Scripture and praying for various individual and corporate needs. In April 2019, a Saturday evening collegers' service was launched, to minister to University students who live outside their campuses and do not attend church. About 70 students attend regularly, however when the Universities are closed, the number reduces significantly. The Church has been blessed greatly by the partnership with the Christian Union of



NBC Kikuyu Launch

1. Worship & Prayer

From the initial congregation of about 100, the church has grown to an average 250 adults (and youth) and 150 children who attend regularly each Sunday, we give glory to God. We are amazed at the different 'flavors' each of the church plants has taken; NBC Kikuyu's congregation consists pre-dominantly of younger people, with a much smaller number being 35 years and above; High-energy services is the usual! University of Nairobi Kikuyu Campus. We continue to build relationship with the other Universities and colleges around us.

2. The children's ministry

In addition to the regular Sunday School, we have held a Holiday Bible club in April 2019 and in August 2019 in which an average of 112 and 200 attended respectively. We also began a one-year music program in which 20 children are undergoing training, in singing and playing



NBC Kikuyu Children's Ministry

instruments, twice a month. Our facilities for children ministry are currently straining and we trusting for some expansion in the New Year.

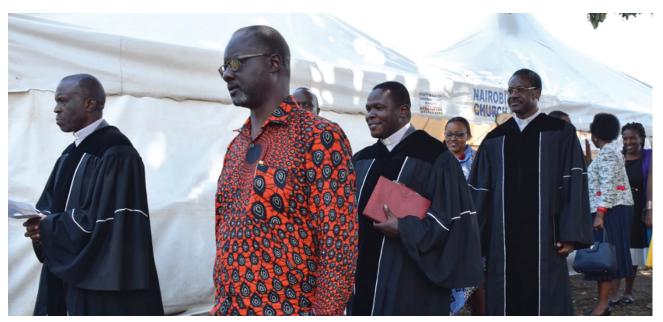
3. Outreach

Outreachisakeyministry.Congregantsregularly go door-to-door in the neighborhood sharing the gospel message, we held a 'street worship' concert in March and another is coming up in October 2019, football tournament sponsored by NBC Kikuyu Men's fellowship in June 2019 and have shown Jesus Film in the months of February and August 2019. We rejoice with the over 90 people who have come to the saving grace of Jesus Christ through NBC Kikuyu, may His name be glorified.



NBC Kikuyu Sunday Service

NAIROBI BAPTIST CHURCH



Procession during NBC Kikuyu launch

4. Other Ministries

The Church currently has 12 small groups, including youth Bible Study groups. We held our first baptism ceremony in March 2019 where 6 were baptized, and a second one on September 2019 where 5 were baptized, and have received 19 into membership in the course of the year. Women, Men and Couples meet regularly for fellowship, we look forward to forming other ministries as the church grows We thank God the Church now has a functioning ablution block, made possible by donations in kind given by many congregants. We are also grateful for the co-workers who have plugged in and are giving of their time and talent to serve God and His people, may the Lord bless and renew the strength of each one.

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NBC Kikuyu men after soccer tournament

NBC KITENGELA





NBC Kitengela Launch (4th Nov 2018)

1. Establishment

NBC had it within her plans to plant a church along Mombasa Road, between Syokimau and Kitengela. Due to population explosion around Kitengela area, among other considerations, it became the preferred site for a new church plant. In the process, God led the then leadership of New Life Baptist Church to approach NBC with a proposal to become part of NBC. The journey to planting a church, while taking in another, began in earnest and climaxed in the launch of NBC Kitengela (in Athi River) on 4th November 2018, under the leadership of Rev. Pinto Kali. The congregation continues to freely express themselves in worship: singing, dancing, shouts of praise, uplifted hands, kneeling and prayer, as well as offering their time, talents and treasures to serve God.

Children's Ministry

The Children's Ministry was among the first to be formed, initially with just under 20 children; a number that has since grown to an average of 60 children. The church therefore began plans to build classrooms to accommodate the children since some visitors left when they saw the children were straining the house we have been using. The building (prefabs) kicked off in September 2019. In August 2019, the church held its first ever Holiday Bible Club. It was a great time of discipleship and fun for the about 50 children who attended.



NBC Kitengela Aug HBC

The Youth Ministry

This ministry continues to be established. We thank God for the 8 ex-candidates who completed the 2019 IMPACT Program and the growth we have observed in them having learnt various spiritual disciplines. had structured her programs and services as English-speaking, yet NBC Kitengela was faced with the challenge of congregants who could not engage, connect nor grow as everyone else. Rev. Pinto preaches in sufficiently fluent Kiswahili, God's provision of utterance!



NBC Kitengela IMPACT 2019

Discipleship

An emphasis of NBC Kitengela is family-based discipleship, which, by the grace of God, is enabling families study scripture and grow together. Each day, families read through a portion of scripture aligned to the week's preaching and respond to three questions. To our amazement, we have received testimony of children who are already leading the family devotions because they have mastered the three questions that should be discussed. In August 2019, the church held its first baptism ceremony, where 10 were baptised.

2. Kiswahili Service

On 6th January 2019, NBC Kitengela launched a second service, in Kiswahili which ministers to an average of 70 congregants. All along, NBC

3. Outreach

In April 2019, a 48-strong team of children, youth and adults travelled to Uganda for a mission in partnership with New Life Baptist Church, Kireka- Kampala. We thank God for the opportunity and pray many more opportunities will come our way, to reach out with the gospel of Jesus Christ. In the same month, the church dedicated 10 children in its first such service.

The church held a celebration luncheon on July 7, 2019, six months after being launched, where the congregation came together to give thanks to the Lord for keeping, sustaining and growing them. During the luncheon, various ministries were formally launched, including Angaza Ladies, Men of Valour, Evangelism & Outreach, Prayer, Discipleship & Small Groups,



NBC Kitengela Launch service (2018)

Kité Outreach Choir, Media & Communication, Ushers, Welcomers & Security, Music, Dance & Drama and Resource Mobilization. One year later, we look forward in great anticipation of what the Lord will do in our midst and in the Athi-River/Kitengela area and beyond for his glory and honour, as we seek to be the heart, hands and feet of the Lord Jesus Christ.

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NBC Kitengela Youth in Bible Study



NBC Kitengela First Baptism

NBC ONGATA RONGAI REPORT





NBC Ongata Ladies Meeting

The year 2019 was for us the year to "Break the Limits and Advance." We have seen the Lord move in our Church through our respective ministries throughout the year. Below is some of the highlights we have experienced in our ministries.

1. Children

Our Children ministry continue to grow steadily, occasionally overwhelming our facilities. Currently, the attendance is about 300 each Sunday. Holiday Bible Club is conducted each school holiday month and in 2019, we were able to minister to an average of 320 children in April and August. The children curriculum that we are using has been very enriching and very much appreciated by the both the children and parents. Recently we had testimony of a parent who was not going to church before but now comes to our church and said that she appreciates the ministry because her children are now able to read and have grown in confidence. We sincerely appreciate our Sunday school teachers who

are very committed even though stretched because of number of children per class. Through Operation Grow My Church, we are fundraising towards a building with

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adequate facilities, for our children. We hope to do ground breaking in 2020 even as the Fundraising continues.

2. Youth

Our Youth Ministry has grown significantly. When we started, we had just a handful of youth having common programs. This year we separate teens from young adults, they now both have distinctive ministries. We are glad that our youth are very engaged in our ministries. Within the year we started Teens Ministry activities during school Holidays. The activities are held twice a week (Tuesdays and Thursdays) and is really gaining momentum, with over 30 teenagers in attendance. This for us is not only a great foundation but also a milestone that we want to build on in the coming years as we deliberately target and invest in the younger generation.



NBC Ongata Rongai Basketball court

3. Men

Men ministry for us has been a place for comfort, support, laughter, joy and building of one another. The monthly fellowships are held every second Sunday of the month at 7.00am and it has been very encouraging to see close to 30 men enthusiastically and faithfully making it for the fellowship. One of the most exiting activities our men did this year was to climb Mt. Longonot where we had about 40 men come together as a team to achieve the task. This indeed was a great initiative to build a great team. We are trusting God to scale greater heights in 2020.

4. Ladies

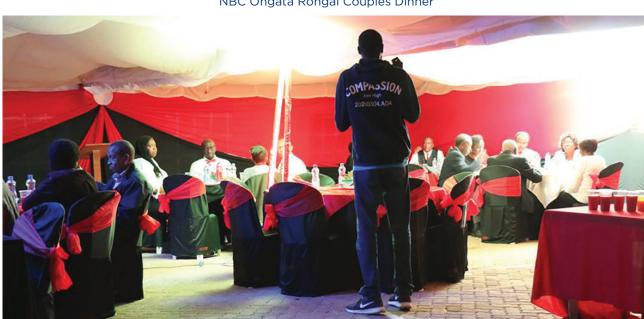
The Ladies Ministry has been great this year. The Fellowships are held every third Saturday of the Month with over 40 ladies attending each meeting. One of the most exciting activities in 2019 was for ladies to reach the unreached as well meeting social welfare needs within the church. As a result of this ministry, we had some ladies begin to come to church whereas before it was only their children that were coming to our church.

5. Outreach

We are deliberate about our outreach to the surrounding community. As a result, every second Saturday, we have a team go out for door-to-door evangelism. This initiative is organized around the Growth Groups (small groups) as they take lead, giving each congregant an opportunity to evangelize. The outreach has made the community not only to be aware of our presence but also appreciate and accept our ministry. Through this ministry we are happy that quite a number have been received Christ as Lord, some even joining our church. We are looking forward to even greater impact in the coming years.

6. Membership

We are glad that all our ministries are contributing to our growth. The congregation has visibly grown to the extent some Sundays before we release our child for Sunday school, because we normally do have joint



NBC Ongata Rongai Couples Dinner

congregational worship, people are beginning to stand waiting for seats. The growth has also been seen in the enthusiasm in registered members. Through the first membership drive this year, we received application from 55 congregants, with 37 making it to be received as members of NBC. We look forward to the second membership recruitment scheduled for the last quarter of the year.

7. Growth Groups

At the beginning of the year and in our annual plans, by faith we had indicated that we were trusting God to start either six new groups or absorb fifty people into the existing groups. We are over joyed that so far, we have absorbed about 40 into the existing groups and started two new groups and trusting that we will meet the target by the end of the year. Apart from numerical growth, the Growth Groups have that place of comfort, encouragement, and study of the Word of God. It has been so exciting to see people grow and thrive in their giftings in Growth Groups. We have seen our members surround one another during the joyous moments and sad moments in life. It is very thrilling to see people have a community which has become like a family through Growth Groups.

8. Worship

We are grateful to God that our Worship has continued to be very vibrant and leading us into the presence of God. As a testimony, on Sunday in September after worship, one person shot up and said the they wanted to be born again, and before he was done then another, and yet another. By the end of it three people gave their lives to Jesus even before preaching or an altar call was made. What an amazing God we serve. We are grateful and we thank God for our worship team but also our congregation that is open and always ready to receive and to be guided by God.



NBC Ongata Rongai Men Ministry

SAMPLE OF 2019 TESTIMONIES

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Thank God with me, my aunt who is married to a Sheikh and very deep in Islam whom we have been praying for a very long time to receive Christ has just given her life to Christ through a telephone call.

The name of Jesus is able to save, no matter the distance!! *Mrs J.M*

The 'Unbroken Prayer Chain for Kenya' was launched at Nairobi Baptist Church in 2009, and NBC became the first church to pray for the nation 24/7, under this initiative. From that first (Nairobi) torch, the prayer network has grown into five torches in different regions around Kenya. The 10th anniversary celebration of the prayer chain was held at Nairobi Baptist Church on 22nd June 2019. We praise God! *Christian Prayer Network and a Member of NBC*

The power of that sermon hit me and those sitting where I was. The US visitors whom I know said the power of God was unmistakable. We Praise his holy name. *An Elder*

Please give thanks with me for the doing of the Lord Jesus that is marvelous!

I was asked to minister to the children of some of my relatives this afternoon into evening. As I was concluding in order to pray, the eldest son interrupted me because he had to do something at that point. He got up and embraced his estranged wife then his children and mother in law. There followed an outbreak of forgiveness requested and given with embracing - relationship barriers came down in an amazing and beautiful way. Then during prayer, this same gentleman surrendered his life to Christ. His son had prayed for a new beginning for the family! Answered Pap! I was a happy spectator of the wondrous impact of the Word of God!

Not to us, O LORD, not to us, but to you be the glory because of your love and your faithfulness. *Pastor at NBC*

Testimonies from Pentecost Sunday

I had a feel of the touch down in person. I felt Him. An overwhelming feeling...I felt chills all over my body...Before Pentecost Sunday, I was anxious...I was scared suddenly during service a wind of peace hit me.. I have never experienced such peace in my life. Even the mountains I thought were big in my life bowed down at His feet. I came with a deep hunger, a thirst, a desire. I just needed more of Him and during that service I experienced an overflow... An outburst... I can't explain the joy and peace in my heart because its unexplainable, it's unmeasurable. I feel new...reborn...a rebirth happened... I left all baggage at the foot of the cross...I am light! *Member of Music Team*

Yesterday, I came to church with a lot of pain as a result of a back problem (See X-Ray attached). I joined in the worship and suddenly I was reminded of Gods faithfulness and goodness to me. I was overwhelmed by great joy and I really cried tears of Joy! I cried like a baby. I don't know at what point the pain left. All that I know is that I am HEALED and the pain has left! Glory be our God. Hallelujah! *Sunday School Teacher*

Yeah, it was a day like no other. God's presence was so real. We pray that the river of God will continue flowing in its fullness birthing a revival that will transform many people in Nairobi and beyond. Was so glad to see a demon possessed girl freed after praying for her with Pst. T for ten or so minutes. The song in our hearts continues, the intercession continues." *Pastor at NBC* A New Dawn is here in NBC...The Lord moved so powerfully in Kikuyu Church today. The ministry of the Holy Spirit touching lives of both the young and old. As we ministered, it was very clear that these are the last days. "In the last days I will pour out my spirit on ALL flesh...." Glory to His Name. *Testimony from NBC Kikuyu*

Testimony from Kwale

This cool guy, Keya, became the first medical records clerk at Dima Mwangaza clinic. It is a pure God-incidence, read on for the details.

Keya was among the three children that became the first band of Bapo-Scholars from Kwale. He came needy as can be; from a large polygamous family and properly destitute both spiritually and materially.

Keya was sponsored to one of those secondary schools in his county with frightening names like Kichaka Simba where only Pastor Weru and perhaps the Social Worker dared to reach. Schools so remote that one gets a phone network notification from Vodacom TZ. Actually he attended Lukore Secondary school, not Kichaka Simba. Keya passed with a 'D' grade which was good in Kwale at that time, plus completing high school is quite an achievement. After much follow up from our Pastor, this young man with his awkwardness in communication, accepted to go to Kenya Medical Training College (KMTC), as far away from home as possible.

One of our members at NBC, working at KMTC Nairobi, secured a slot for Keya and off he went to report at KMTC Siaya campus. Would you believe, on the day before reporting to school, he came through Nairobi to be facilitated to prepare for college (purchase uniform, acquire passport photos, do some shopping etc.), only for us to discover he did not carry any official document; no ID, school certificate nothing! Through the Admin Assistant then, the documents were sent for, his bus ticket for that night cancelled and a new reporting date set with the college. That notwithstanding, a certificate in digital medical records awaited him at the end of the two year course. He graduated came back home, did odd jobs and volunteered at the clinic, as he applied for jobs.

In the meantime, God brought along a partner, who donated a software for the health clinics of NBC. After observing how Kwale was operated (attending to 60-80 patients per day), he was convinced that the nurse would not have the time, nor energy to enter data into the system. He therefore graciously offered to fundraise resources for the church to hire a data entry clerk for several months; he raised enough for eighteen months pay!

In July 2019, Keya interviewed for a job at the clinic and afterward, with a confident grin, said he thought the interview went well. He arrived way before time, on a borrowed boda boda, dressed very smartly. Thank God for Keya and the good plan He has for this man's life. Thus far the Lord has brought him. Pray also that this young man will encounter the Lord Jesus and be saved, so as to be a light that shines bright in the midst of darkness, for God's glory.

Nairobi Baptist Church through the Mission Station in Kwale is providing quality health care, engaging with the schools to improve academic performance and further sponsoring and mentoring 16 students (4 of whom are privately sponsored by an NBC member) from Kwale through the Bapo-Scholars program, engaging with the youth through sports and much more. We thank God for the many who have given their lives to the Lord and Thank you, NBC, for your prayers, giving and presence at Kwale, the name of the Lord be praised.

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(Ministry) Team Kwale
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NBC INVESTMENTS LIMITED REPORT 2019



As we approach the end of our second year of operations, the directors' dedication to grow the company, has seen us make significant steps in driving our mandate. Below are the achievements for 2019 at a glance:

Company Operations Financials

The Board appointed Mutua & Company as the auditor for the period ended 31st December 2018. The audit process has been completed, and a copy of the audited accounts are available at our office and will be available on our website.

Website

We now have a direct link from the Nairobi Baptist Church website. We expect that the site will be available by the end of October 2019.

Property Management Rent collection

The Company has continued to collect rent on behalf the church and we are pleased to report that rent collection has improved following review of leases due for renewal.

We carried out a market assessment on the rate of rent within the surrounding areas (Ngong Road and Kilimani) that enabled us to review market rates.

Repairs and maintenance

We have been able to improve the following properties and continue to carry out maintenance on the other properties on a prioritized basis: NBC Court - unit 4 was renovated Old office block, ground floor was renovated

Annex property - ongoing renovations

We continue to work on a priority list of repairs that are needed at the NBC court

and the old office block. The speed of the repairs/renovations continue to be based on the availability of funds. Currently we are renovating the DSQ at the NBC Court.



NBCI renovations at Annex property

Annex Tenancy

We were able to get the change of use approval for the Annex property from residential to commercial, and have negotiated with the current tenant to continue with renovations and upgrading of the property. Previously, the tenant was unable to proceed with the renovations as planned since the property was still under residential use.

The tenant has requested for waiver of rent during the period the change of use was in the process. We are in negotiations and we will come to an amicable solution shortly.

Another unforeseen challenge, is that part of the Annex property is on the main sewer line and the front boundary has turned out to be part of a road reserve. This has restricted the Tenant's proposed improvements and called for re-designing of the plans. We are trusting God for directions on this property's unhindered use and quick settlement of the tenant.



NBCI Billboard at Annex property

Tenancy legal documents

We have since amended the letters of offer for new leases, since the previous ones had gaps and have executed leases for all tenants.

Projects Billboard installation

The Company constructed a billboard as an avenue of increasing the income generating assets of the church. We have partnered with an advertising company who assist in the marketing of the billboard. The billboard has a potential of generating KShs 3.6 Million per year. It is currently earning about Kshs. 110,000 per month.

Cafeteria facilities

The Company developed and agreed with the Church on a concept for the leasing of the kitchen facilities and the surrounding space for use as a cafeteria. We identified a tenant whose plan is to commence operations in November.

Daycare facilities

The Company issued request for proposals (RFP) for a daycare center. Proposals have been received and are being evaluated. Operations are scheduled to commence in January 2020.

Jabavu (the Manse) Property

Discussions on ways to improve returns on this investment are currently ongoing. The outcome on these discussions will be shared in due course.

Jeremy Ngunze Chairman BoD. 1st October 2019

NAIROBI BAPTIST CHURCH STRATEGIC PLAN MEASURES



Following the Mid-Term review of the 2016-2020 strategic plan, a defined results framework was developed. Church Management proposed an extension of the timeline within which the impact of the goals can be evaluated. The tables below show results of an extensive baseline survey conducted in February 2019, the target and outcomes expected under each of the five goals.

1. Worship Prayer and Teaching

GOAL 1 By 2023 there is increased spiritual engagement and through worship, prayer and the word.	and expression of regular congregants	IMPACT INDICATOR Level of congregants' engagement in ministry initiatives	TARGET Level of congregants' engagement measured as good (from 75% to 85%)
OUTCOME(S)	OUTCOME INDICATOR(S)	BASELINE 2019	2023 MILESTONE(S)
1.1 Congregants expressing and experiencing Christ-centred, vibrant and relevant worship	Proportion of worship content that is Christ-centered	87%	Keep it at at least 90%
	Level of congregations' responsiveness to the worship	63%	Keep it at at least 80%
1.2 Congregants are increasingly engaged in fervent, continuous prayer empowered by	Proportion of people engaged in fervent, continuous prayer	44%	Keep it at at least 70%
the Holy Spirit	# of prayer initiatives currently in place		
1.3 Congregants are experiencing & responding to Christ-centred and relevant preaching	Proportion of preaching and teaching that is Christ-like centred and relevant	92%	Keep it at at least 90%
and teaching	Level of congregation's responsiveness to the preaching and teaching	83%	Keep it at at least 80%
1.4 Congregants encountering quality ministry in every aspect of the worship service	Level of quality in every aspect of the worship service	84%	Keep it at at least 90%

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2. Discipleship,
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GOAL 2 By 2023 there is increased spiritual maturity of regular congregants through effective discipleship, mentorship and leadership development.	IMPACT INDICATOR % of regular congregants, at any given time, who understand, communicate and live out the gospel (according to Baseline 2019, 16% of regular congregants, understand, communicate and live out the gospel - good (4) + very good (5)	stand, communicate and live ar congregants, understand, good (5)	TARGET At least 50% of regular congregants, at any given time, who understand, communicate and live out the gospel.
OUTCOME(S)	OUTCOME INDICATOR(S)	BASELINE 2019	2023 MILESTONE(S)
2.1 Congregants effectively discipled	# of congregants being discipled	50%	60%
and discipling others	# of congregants discipling others	46%	55%
2.2 Increased number of persons involved	# of persons involved in mentorship	29%	40%
in mentorship programs	programs - being mentored		
	# of persons involved in mentorship others	27%	40%
2.3 Visible and active	# of Leadership development initiatives	86 in diff ministries	100 initiatives
leadership development		across assemblies	
	# of participants in the Leadership		
	development initiatives		
2.4 Visible and active	Level of involvement/Participation in	12%	40%

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3. Evangelism, Outreach and Church planting	lanting		
GOAL 3 By 2023 regular congregants are participating in holistic outreach, evangelism and viable Church Planting.	ng in holistic outreach, evangelism and	IMPACT INDICATOR % of regular congregants, participating in outreach and holistic evangelism and # of churches planted.	TARGET At least 60% of regular congregants participating: and 2 churches planted.
OUTCOME(S)	OUTCOME INDICATOR(S)	BASELINE 2019	2023 MILESTONE(S)
3.1 An equipped congregation that is actively and effectively engaged in holistic outreach.	Proportion of congregants who are enthusiastically and consistently involved in holistic outreach.	22%	55%
3.2 An equipped congregation that is actively and effectively engaged in evangelism.	Proportion of congregants who are enthusiastically and consistently sharing the gospel of Christ.	45%	65%
3.3 Planted and established vibrant, Christ centered churches that are advancing the Kingdom of God.	# of congregations planted and established.# of structured ministries established in the church plants	3 28	5 35

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4. Rebuilding the ministry to Children, Youth and Young Adults	Youth and Young Adults		
GOAL 4 By 2023, Children, Youth, and Young Adults are actively and variously engaged in influencing the world around them by living out and sharing their Christian testimony.	are actively and variously engaged in out and sharing their Christian testimony.	IMPACT INDICATOR % of Children, Youth and Young Adults participating.	TARGET At least 50% of Children, youth and young adults.
OUTCOME(S)	OUTCOME INDICATOR(S)	BASELINE 2019	2023 MILESTONE(S)
4.1 Children actively living out and sharing their Christian testimony	% of children living out and sharing their Christian testimony (home, school, play arenas etc)	49%	60%
4.2 Youth actively living out and sharing their Christian testimony	% of youth (ages 13-17) involved actively living out and sharing their Christian testimony (understand, communicate and living out the gospel at home, school, social media, entertainment area etc)	13%	45%
4.3 Young adults actively living out and sharing their Christian testimony	% of young adults (ages 18-239) actively living out their Christian testimony (understand, communicate and living out the gospel)	16%	45%

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5. Streamlining our Governance and Management Structures	anagement Structures		
GOAL 5		IMPACT INDICATOR	TARGET
By 2023 our governance and management structures are aligned and strengthened effectively overseeing the affairs of NBC and its growth.	structures are aligned and strengthened d its growth.	Level of Governance and management alignment and strength.	Alignment and strength of governance and management structures rated as good.
OUTCOME(S)	OUTCOME INDICATOR(S)	BASELINE 2019	2023 MILESTONE(S)
5.1 Governance and management structures are fully aligned to the changing structure of the church	% level of alignment across the entire NBC	72%	95%
5.2 Governance and managementstructures strengthened to effectivelygive oversight to the growing anddynamic church	Level of strengthening attained	70%	95%
5.3 Increased Registered Membership	% increased proportion of members	31%	At least 50% of congregation at any one time are members

ANNUAL MINISTRY REPORT 2019

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65	 ANNUAL MINISTRY REPORT 2019
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NAIROBI BAPTIST CHURCH

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