



ANNUAL MINISTRY REPORT 2018

**DESTINED FOR
GREATER THINGS**

— JOHN 14:12 —

OUR VISION

Christ-Centred Church • Strong Families • Transformed Nations

OUR MISSION

A worshipping community of the Lord Jesus Christ that is advancing the Kingdom of God through the power of the Holy Spirit.

OUR STRATEGIC MINISTRY PRIORITIES

1. **Worship, Prayer and Teaching:**

Rooted in the Word and empowered by the Holy Spirit, we will reach out in our worship services through prophetic and relevant preaching and teaching, rich expressions of worship and greater engagement in prayer.

2. **Discipleship, Mentoring and Leadership:**

We will initiate a discipleship, mentoring and leadership program that the whole church goes through, touching on children all the way to adult ministries.

3. **Evangelism, Outreach and Church Planting:**

We will be passionate in reaching out through holistic evangelism in our congregation and neighbourhoods, planting new churches in Nairobi and the counties, and beyond Kenya, as well as strengthen our social justice ministries.

4. **Rebuilding the ministry to Children, Youth and Young Adults:**

Aware of the demographic make-up of our nation, repentant of our past failures and reaching back to our 'DNA' of innovation and pioneering, we will rebuild and invest in the ministry to children, the youth and young adults to make them vibrant again and equip them for ministry.

5. **Streamlining our Governance and Management Structures:**

We will restructure our governance and management in order to allow the Senior Pastor and the pastorate to provide leadership in the ministry and management of the church, while elders provide the oversight, guidance and support.

A person is shown in silhouette, climbing a steep, textured rock face on the left side of the image. The background is a vibrant sunset or sunrise scene with a bright sun low on the horizon, casting long, golden rays across the sky and over a range of mountains in the distance. The overall color palette is dominated by warm tones of orange, yellow, and blue.

60th

Anniversary

NAIROBI BAPTIST CHURCH

**DESTINED FOR
GREATER THINGS**

— JOHN 14:12 —

CONTENT

- 1 | Vision and Mission
- 4 | The Chairman's Address
- 6 | A word from the Senior Pastor
- 10 | Global Mission and Outreach Highlights
- 16 | Administery Highlights
- 21 | NBC Ngong Road
- 43 | NBC Kibera Mission Church 2018 Report
- 48 | NBC Kikuyu 2018 Report
- 50 | NBC Westlands Church
- 54 | Nairobi Baptist Church
Ongata Rongai 2018 Report
- 57 | Testimonies
- 61 | Who is the intruder
- 63 | Investment Company
- 65 | Strategic Plan Mid-term Review
- 66 | Notes



THE CHAIRMAN'S ADDRESS



I am humbled at God's goodness and faithfulness to NBC, more so for the sixty years of ministry. He has raised us to greater heights of ministry and it is my prayer that each person has a testimony of the Lord's uplifting presence in the course of 2018. We rejoice in the growth, in members' engagement and the birth of new ministry areas such as the Young graduates program 'KUPAA' and new Church plants.

The Committees of the Elders Court: Audit, Risk and Governance, Development and Projects Committee, Executive Team and the Finance Committee continue to actively engage under their respective terms

of reference. Starting in 2017, all the policies of the church underwent review and some new ones developed by management in areas where policy or guidelines were lacking. That process was completed in 2018 and now, the policies are better aligned to support NBC ministry. There are ministry areas that will continue to be realigned such as governance and management structure of NBC congregations especially as we church plant; some of these realignment will require the input of Church members, at the appropriate time.

We thank God for the strides made in 2018 towards realizing the strategic ministry goals and areas of priority as outlined in the 2016-2020 strategic plan. Some of the initiatives and activities include:

- Worship through creative arts among the youth and children. The youth have had more opportunities to express themselves through creative arts in 2018 while children held a successful talent week in August 2018 where children learnt and showcased their talents in beadwork, artwork, dance, music and creative writing.
- The KUPAA program, for young graduates, is an excellent program for building capacity among youth and young adults. Through the program, participants are mentored spiritually, in work ethics and in their specific career choices.

- Launch of NBC Kikuyu in September 2018 and NBC Kitengela in the fourth quarter of the year. These make 3 new church plants of the 5 envisioned by the strategic plan, by 2020.
- Installation of the lift to make the sanctuary building more accessible especially to those who are abled differently and to the elderly.
- Evaluation of our human resource to streamline job descriptions and enhance remuneration. Some of the outcomes will be implemented in 2019 and we hope when the process is complete, Nairobi Baptist Church will be an employer of choice.

Out of the congregational survey during the Mid-term review of the 2016-2020 strategic plan, it emerged that although a greater percentage of the congregation has observed positive change in the ministry of NBC, only a nominal percentage are aware of the strategic plan. Out of this, we realized the need to further enhance communication to the congregation so as to create a link in understanding how ministry activities are achieving strategic goals. It is our prayer that each person will find their place of ministry in the church, for the glory of God.

God created us to worship Him and may our lives daily emulate this for His glory and honor! We continue to entrust ourselves to Him who is able to do exceedingly, abundantly above all we can ask or imagine.

60th Anniversary cake cutting



A WORD FROM SENIOR PASTOR



GREATER HEIGHTS

The theme for this year has been “Destined for Greater Things” or as the young people prefer to put it “#Greater Heights” and there is a sense in which the Lord has led us to see the greater things that he has prepared for us. I have sensed a ‘going deeper’ of NBC in 2018. God seems to be drawing His people to trust Him more, to have unwavering faith and to seek Him in confidence because He is pleased to reveal Himself to His people. We are grateful to God for allowing us to experience His presence at NBC as He proves himself to be God who is on the move and at the same time raising us to greater heights.

Our hearts are filled with gratitude to God for the testimonies we continue to receive of how God has used prayer and the preaching of the word to perform signs and wonders and miracles of life transformation in all our congregations. Testimonies of spiritual renewal, answered prayer, salvation of loved ones after many years of prayer, reconciliation in families, and deliverance from all forms of bondages have encouraged us that indeed God is leading us to greater heights.

60TH ANNIVERSARY

Looking back at NBC’s life, as facilitated by the production from Media Ministry, we can only say ‘Not to us, O Lord, Not to us but to your Name we give glory, honor and praise!’ The anniversary celebration were marked by various activities including one-worship, children’s talent week, worship led by some of NBC’s children now ministering in other churches among other activities. The peak of the celebration was the celebration service held on 19th August 2018; in which daughter, sister and neighboring churches and institutions were represented. It was a wonderful service. We marvel at the works of the Lord!

UNIVERSITY ENGAGEMENT

The Lord has opened the doors of Christian Unions of Universities in Kenya to NBC. We have had numerous invitations to speak at Christian Union (CU) meetings and joint university CU forums. We have sent teams to Nairobi University campuses, Daystar University, Jomo Kenyatta University, Kenyatta University campuses, Cooperative

College University, Murang'a University, Chuka University and Laikipia University. The New NBC Kikuyu has already engaged with Kikuyu Campus, while NBC Westlands has made inroads to Chiromo campus and engaging with Lower Kabete as well. We are grateful to God for partners who have come alongside us in this venture. This includes the recently launched "KUPAA" programme which is a mentorship for recent graduates. Our prayer is that NBC will be a destination of choice for young people graduating from the universities. By the grace of God we want to make our presence felt in the universities.

INTERNATIONAL ENGAGEMENT

There have been several opportunities in 2018 for the Senior Pastor to speak internationally and two staff, while in the USA, visited Park Community Church which we are partnering with in Missions. One of them spent some time there volunteering. We are grateful for opportunities to strengthen such partnerships.

EVANGELISM

Last year we pointed out that one of our weakest areas was evangelism. We thank God for the improvements that we have seen this year as we have conducted several trainings on evangelism methods and have used some tools that God has been pleased to use. Worthy of noting is the drama, Heaven's Gate, Hell's Flame, that God used to bring in over 400 people into the Kingdom. We pray that we will see greater impact through one on one evangelism as we engage our "Not-Yet" Christian friends. NBC Kikuyu conducted an evangelistic outreach in Kikuyu and its environs in which 167 or so people gave their lives to the Lord! Glory be to the Lord.

GIVING

We want to thank the Lord for all the members of the church who have faithfully committed themselves first by giving themselves to the Lord and then by giving their time, their gifts and skills, their possessions and resources to the service of the Lord (2 Cor.8:5). We have committed co-workers driving ministries, professional experts who offer their time and expertise in Committees, project teams such as the lift and the strategic plan mid-term review and in media ministry. What a blessing! We also have the older generation stepping forth to engage in mentoring and discipling the younger generation including opening up their homes for meetings.

In 2018, we worked with a 'stewardship budget' so as to provide sufficient finances to pay the deposit and the costs associated with the purchase of the Lakeview (Ngecha Road) property where NBC Westlands will settle. We thank the Lord that we were

able to pay the Ksh. 23 Million deposit and the extra transfer costs as well. We now have the Title Deed in the name of NBC and government valuers initially put the value at Ksh. 400m and finally settled at Ksh. 310m. The growth and the expansion that we have undertaken both in Kikuyu and Kitengela have required major financial resources as well. We certainly are moving by faith. We would want to encourage the members to continue and sacrificially increase their financial support especially in view of the loan repayment that we have undertaken. Some members have taken up some of the church projects and fully financed them, eg. The church lighting and seats for NBC Kikuyu. Interestingly, despite the budgetary measure we have undertaken, we have experienced fruitfulness in ministry, with many coming to accept Jesus as Lord and Saviour.

GOVERNANCE

We thank God for the smooth transition that took place early this year between our outgoing Elders' Court Chairman Prof. Timothy Wachira, and the current, Dr. Bernard Aseto. A few new elders also came in and the Court has engaged quite smoothly. Church policies have also been streamlined to reflect the current ministry directions. In order to be more available to the congregants we have divided the city into several zones with the elders visiting and participating in areas of benevolence and need. We are grateful to these men and women who have continued to serve the Lord in this capacity.



Lift Commissioning



Young adults salsa night

CHURCH PLANTING

We thank the Lord that NBC Westlands have celebrated their first anniversary and are growing by the grace of God. Having started with very minimal number of younger people, we thank the Lord that now they have between 25-30 young people who have joined the church. NBC Kikuyu was launched on 1st September 2018 and is already up and running. By the date of the membership, NBC Kitengela will also have launched, and we have also seen several divine interventions in the process. We pray for establishment of these churches, as we wait for God's direction for other area to church plant in 2020 and thereafter. But as we grow, we will need the cooperate wisdom of the membership on what to call ourselves when we reach Machakos (NBC Machakos?) and how our governance should respond to this shift from single congregation to multiple congregations. Since these are constitutional matters, we will bring them to the members, but for now prayerful consideration is important.

CONCLUSION

This report only gives highlights of activities in the ministry of Nairobi Baptist Church. There is so much more we could say in testimony of God's work among us; May you be encouraged as you read through these pages. We invite the Lord to propel us forward for the expansion of His kingdom and the glory of His name. In following Paul's example, we do not consider ourselves yet to have attained the mark. But one thing we do: Forgetting what is behind and straining toward what is ahead, we press on toward the goal to win the prize for which God has called us heavenward in Christ Jesus (Phil 3:13-14).

A person is silhouetted against a bright, low sun, climbing a steep, craggy rock face. The sun's rays fan out across the sky, creating a dramatic, golden glow. In the background, a range of mountains is visible under the same light. The overall mood is one of challenge, achievement, and hope.

GLOBAL MISSIONS AND OUTREACH 2018 REPORT

**DESTINED FOR
GREATER THINGS**

— JOHN 14:12 —

GLOBAL MISSIONS & OUTREACH 2018 REPORT

The outreach ministry of NBC continues to be established. We are amazed by God's work in spurring the hearts of His people in the area of missions, who have come forward to participate in the various initiatives of NBC. We pray that as a church we shall be alert to promptly respond to God's direction when He leads.



Bapo Scholars & Parents forum

1. OUTREACH THROUGH LIFE FORMATION: BAPO SCHOLARS

The wonderful team of co-workers have stepped up discipleship efforts for the 71 (57 High school and 14 College) Students in the Bapo Scholars program. We trust that once they graduate from the program, they will not only have received academic education but will be grounded in God's word. The team makes effort to visit them in school, follow up on their performance in addition to the meetings held during holiday months. The families of children in the program also participate; a joint forum of the scholars and parents was held in April and August 2018. The parents are also encouraged towards economic empowerment through tailor made entrepreneurship training to boost their small businesses. In 2018, we have trained 10 parents in entrepreneurship out of whom 3 are being followed up closely.

2. OUTREACH THROUGH HOLISTIC AND QUALITY HEALTH

We continue to operate health facilities in NBC's two mission stations.

a) Chemi Chemi Kibera Clinic

One of the popular services at the clinic is the weekly well-baby clinic which records a regular attendants of about 35 babies. The clinic personnel organized a baraza for the well-baby clinic mothers, a forum where new mothers were trained on proper feeding and hygiene.

Patients under the home based care program hold weekly group therapy sessions. The members have generally been in good health this year for which we are grateful to God. The entrepreneurship trainings held for them are bearing fruit with business in 'tie and die', 'soap making' and lately candle making.

School outreach program was held in May 2018. We managed to examine and deworm 3790 pupils from 24 schools.

We thank God for the positive report received from County Public Health officers who checked the clinic for compliance recently.



Tuition in Kwale by one of our youth

b) Dima Mwangaza Kwale Clinic

The clinic operations in Kwale have continued with an average of 300 patients attended to every week. The mission work on the other hand has slowed down this year due to the absence of a missionary on site. We are working towards getting someone next year. The Kwale co-workers team have really given of themselves by frequently travelling to the mission station to facilitate holiday bible clubs, capacity building for Sunday school teachers of the neighboring churches, Pastoral instruction program in the primary school and evangelism. May God reward such great commitment and service.

The mission month this year, held in March 2018 with 28 missionaries, was a blessed time. The gospel was shared with over 500 people and 25 gave their lives to the Lord. Other activities during this time were Medical camps, Pastors training, Schools outreach and building a house for Mama Fatuma, an octogenarian.

Twenty Seven (27) Kwale pastors have been undergoing training through Theological Education by Extension (TEE) program in partnership with Kenya Baptist Theological College- Limuru.

The County Health officials conducted a spot check of the clinic in the month of August 2018, and they were very impressed, we thank God for all who work at the clinic to ensure it is compliant with the regulators.

3. OUTREACH THROUGH COMMUNITY ENGAGEMENT

a) **Disability ministry** has continued to distribute wheel chairs from the old stock, on need basis. Some of the wheel chairs and walking aids have been returned after the users have recovered. This year we were unable to hold support group meetings for those who are less-abled in which we also distribute hospitality packages, due to some constraints.

b) **Deaf Community Sunday Service:** The services takes place every Sunday at 10:30am with about 50 attendees. Sign language continues in the main services for those who prefer to remain in the regular services.

c) **Disaster response:** we have had several responses to fire disasters in Kibera and the recent demolitions that happened there to create room for the construction of a road through Kibera. The team was also able to visit the Solai dam victims.

d) **Entrepreneurship:** Those who frequent the social welfare office in need, apart from being assisted when resources are available, have also been recruited into the entrepreneurship program that happens once a month which will culminate in a dinner in November 2018 for them. Some of these people have reclaimed their dignity by starting small businesses.

4. OUTREACH THROUGH EVANGELISM

We had planned to have three evangelism training sessions in the year. These were collapsed into one training session, which took place March 2018, with 50 participants trained. This culminated in the concert Heaven's Gate, Hell's Flames jointly organized with Worship Team that saw over 400 people give their lives to the Lord.

5. OUTREACH TO FRIENDS FROM OTHER FAITHS

We continue to actively engage in evangelism to persons of other faiths through sports, open debates and volunteer teaching in a training centre. We thank God for the opportunities and pray that as God enables us we will see more fruit of those who acknowledge Jesus Christ as Lord. The church has adopted one couple for training in Theology and one student in secondary school education. There is more that happens in this ministry that cannot be shared on a public platform.



Dedication of Mama Fatuma House



Pastors fellowship at the Mission Station

6. MISSIONARY CARE & SUPPORT

NBC continues to partner with various mission-based organizations and individuals. These organizations and individuals are followed up by the co-workers team and a luncheon planned for them annually which is scheduled for November. Two of the students under Theological training support graduated this year. We thank God for them and pray they would be effective vessels in God's hand for expansion of His Kingdom. We celebrate the life of one of the international missionaries we have supported for many years, Ken Stravens, who preceded us to glory this year. We are now supporting his wife to continue with the ministry.

7. OTHER INITIATIVES

- a) **GMO ministry** has partnered with the different departments to enable and facilitate outreach activities such as Africa Evangelistic Enterprise (AEE) mission in Meru in which 11 of the missionaries were from NBC, Salsa Dinner and Soccer tournaments.
- b) **Hospital Visitation:** The hospital visitation team continues to share the gospel with patients at Kenyatta National Hospital every Tuesday. Up to September 2018, 535 have been reached with the gospel out of which about 200 have given their lives to the Lord. Again one of the very faithful members of this ministry, Rose Kyungu, preceded us to heaven. We pray for strength and grace to her family.
- c) **Church planting:** Mobilization and preparation for church planting in the Kikuyu/Thogoto/Gikambura area culminated in the NBC Kikuyu Church. We are grateful to God for His faithfulness. Mobilization work in the Kitengela/Athi River area began in the course of the year, we look forward to the launch of NBC Kitengela in November 2018.

A full-page background image featuring a silhouette of a rock climber on the left, reaching up a steep, textured rock face. The climber is wearing a helmet and a backpack. In the background, a vast mountain range is visible under a bright, golden-yellow sky with sunbeams radiating from behind the mountains. The overall tone is inspirational and adventurous.

ADMINISTRY 2018 REPORT

**DESTINED FOR
GREATER THINGS**

— **JOHN 14:12** —

The department started the year upbeat with a number of projects in the various sections of Administtry

1. FINANCE

The Finance Committee of the Elders' Court continues to ably give oversight on finance matters of the church as the Senior Ministry Team (SMT) ensures the ministry activities and operations are efficiently run and within budget.

Besides the normal operations, the Finance section was able to facilitate acquisition of a Bank loan to settle NBC Westlands, following member's approval in the Members Day of November 2017. We are grateful to God for enabling us to acquire this prime 2.51 acre land situated on Ngecha Rd near Lake View estate, Spring Valley where we plan to settle NBC Westlands once the change of use status is approved by the County Government.



Lift Commissioning & handover

2. FACILITIES MANAGEMENT

The Lift construction was completed within the stipulated time, we thank God for His financial, professional and technical providence. Once again, we thank God for everyone who took part in "Everyone Counts" and gave toward the Lift Project. Now, the elderly, the differently abled and all of us can easily access the sanctuary and the

church offices without a challenge. As part of the lift project, we also painted the corridors adjacent to the lift. This painting is part of the sanctuary face lift that we will embark on as the Lord continues to provide the funds.

We praise the Lord for co-workers in ministry whom the Lord has continued to lay a burden to serve him in various ways. One family took upon themselves to light up the internal and external corridors of the church with sensor operated lights, for this we praise the Lord and pray that God will richly bless them.

3. ICT

We were able to get more stable, reliable and less costly internet connectivity at Ngong Rd. The new connection reduced the monthly cost with about 70% from what we have been paying previously. For the other congregations, we acquired mobile routers that have enabled them to access internet also at lower costs. We have automated room booking at Ngong Rd with an online system. We now have a new looking website that is continually being updated and revamped. We hope to have more processes automated as we go along at minimal costs.



Handover of Ngecha Rd property

4. HUMAN RESOURCE

In line with the strategic plan's key priority area on 'streamlining our Governance and Management Structures', the human resource structure has been reviewed with the facilitation of a consultant. This resulted to reviewed job descriptions, evaluation of all positions, and a new salary and grading structure guided by a market survey that was conducted. The consultant will also develop a competency framework to enable management to recruit effectively and plan better for capacity building. The outcomes of this process will be implemented in phases between November 2018 and Mid-2019. In the coming year, we hope to review and improve on the performance management system of the church. We appreciate all staff members for their faithful service. God



Staff devotion at Ngecha Rd

certainly has given us a great team that has been working in harmony, is growing in their spiritual and professional gifts as well as their commitment to God's work through NBC. We also rejoice for and with the staff who got married in 2018, this was unprecedented! We also received the addition of children born to staff members; an abundance of God's blessings.



Tree planting along Ngong Road

The growth through church planting has been exciting and stretching at the same time. We are learning and making adjustments as we move forward. Below is an outline of staff movement:

- a) **Entrants:** Pastor Simon Kande joined the team as Pastor In Charge of Administration; Elijah Mokaya and Kaiza Kibisu (now Kaiza Ocholla) joined the team as pastors, while Pastor Abednego Kasimu is scheduled to join in November 2018.
- b) **Re-assignments:** Rev. Omusula offering leadership to NBC Kibera Mission Church as well as Family Care; Rev. Evans moved from NBC Kibera to NBC Kikuyu, supported by Pst. Dorothy Nekesa; Rev. Pinto Kali offering leadership to NBC Kitengela as well as Discipleship.
- c) **Separations:** Benta Osiro took up early retirement after twenty three years of service to the church.
- d) **Internship & Pastoral Trainees:** Judy Kamure (now Judy Mbithi), James Mwaura and Cecilia Mariiyu joined the Internship Program while Henry Achach joined the Pastoral Trainee Program. Dorothy Nekesa, Stephen Koti and Kingsly Okwemba graduated from Internship to the Pastoral Trainee Program.

The church, through Administry department partnered with the Rotary Club, Armed Forces and Nairobi County Government to plant trees on Ngong Road, after completion of the road construction.

A full-page background image featuring a silhouette of a rock climber on the left, reaching up a steep, textured rock face. The climber is wearing a helmet and a backpack. The background is a vast mountain landscape at sunrise or sunset, with a bright sun low on the horizon creating a strong lens flare effect with rays of light radiating across the sky. The mountains in the distance are silhouetted against the warm, golden light of the sun. The overall color palette is dominated by warm tones of orange, yellow, and red, with the dark silhouette of the climber providing a sharp contrast.

NBC NGONG ROAD

**DESTINED FOR
GREATER THINGS**

— **JOHN 14:12** —

ANNUAL MINISTRY REPORT 2018

CHILDREN'S MINISTRY 2018 REPORT

Growth in the Word

It has been a year of growing deeper in God's word for children's ministry. The children are growing! In the coming year(s) we shall be seeking participation and engagement of parents as we partner to disciple the children in the ways of the Lord. The co-workers have been diligent in teaching the word of God, and we thank God for each one of them.



April HBC

As part of the curriculum, the children have learnt topics such as 'Doing what is right, I am special, Trust in God, God's world, sharing the Gospel' to mention just a few of the themes and titles learnt this year. The children have also been going through scripture memorization in each of their classes and bible trivia's to encourage them to know scripture by heart.

Growth in skills

The children are also growing in their worship through music. In addition to vocalists, we now have a children's band who have showcased their talent during the August presentation, after talent week, and during the presentation at the 60th anniversary celebration service. Earlier in the year, the children prepared an Easter presentation



Children's band

in which they recounted the Easter story through music, drama and dance. We praise God for this growth in engagement and for parents who continue to facilitate their children in various ways towards this. We also have children learning and practising various wind and stringed instruments and our hope is that after their skills have been well sharpened, they too will join the band. Movies and puppetry have occasionally been incorporated as part of the teaching aids, and these has been quite a fascinating experience for the children.

Holiday Bible clubs (HBC)

The HBCs this year have been exciting for both the children, and teachers. The April HBC was themed 'God's rescue mission' while the August HBC was a talent week where they learnt and participated in various forms of art including dance, playing instruments, paint work, bead work and creative writing, where children wrote beautiful poems on the 60th anniversary theme. An average of 410 children attended the Bible Clubs.

Parents Participation

This year, the ministry hosted two forums for parents in which they were equipped to understand the modern child and the challenges they might encounter especially in the area of substance abuse. We appreciate the parents for their support and participation.

Special needs classes

Since this class was set up, we have received only 2 children. We hope all of us would encourage those that we know to be having children with special needs, to bring them to this class.

ROPES Program

The 2018 ROPES (Rites of Passage Experiences) class has 61 teenagers participating. The parents have shown great commitment to the programme. The class held a family fun day in April 2018 where children and parents interacted in fun activities and a sleep over. The programme culminates in a camp which will be held in December 2018.



Children-ROPES family funday

Pastoral Practice Instruction (PPI)

The ministry participates in weekly PPI program in Rusinga School and visited Nairobi Hospital, children's ward in September 2018.

Some of the outcomes envisaged by the strategic plan, such as a playground, indoor games room, children's library and online devotional are still for future consideration. We continue to trust God for his guidance in these matters and other areas of children's ministry as well. We are encouraged by the move of God among the children.

POEM FROM THE CHILDREN'S MINISTRY

"NBC 60TH ANNIVERSARY IS HERE"
This far Oh Lord You have brought us here.
Destined for greater things here,
You are Jehovah Ebenezer,

You have done great and marvellous things here.

From a small church in 1958,
We have grown to be who we are here,
Our Father You know the strides we have taken to be here,
From the very beginning You have been with us here,
Destined for greater things here,
You are the Alpha and Omega,

You have done great and marvellous things here.

A church where Christ is the centre,
Is Your desire for us here,
As the deer pants for the water,
So our souls long after You here,
Destined for greater things here,
Oh Lord You are our Banner here,

You have done great and marvellous things here.

A church where strong families are built,
For that is how Your Church is built,
Our family month is here,
May Your presence be evident here,
Destined for greater things here,
Our hearts cry Abba Father here,

May you do great and marvellous things for families here.

A church that is transforming nations each year,
We thank You Lord for the marvellous things You do each year,
We are grateful for sustaining us through elections last year,
NBC Westlands, Kitengela, Kikuyu church plants are here!
Destined for greater things here,
What an *Awesome God* we serve here,

You have done great and marvellous things here.

A church where everyone counts here,
We thank You *Jehovah Jireh* for the lift launched this year,
A church that caters for young and old alike,
May Your Name be glorified through every ministry here,
Destined for greater things here.
You are Jehovah El Roi

You have done great and marvellous things here.

A worshipping community of the Lord Jesus Christ is here,
Advancing the kingdom of God through prayer here,
By the power of the Holy Spirit working here,
We honour You Lord as NBC celebrates its 60th year,
Destined for greater things here,
You are YAHWEH here

You have done great and marvellous things here.



JIWE Service

YOUTH MINISTRY 2018 REPORT

1. Worship, prayer and teaching

Youth ministry has indeed continued to grow in leaps and bounds with a number of teens and collegers trained on worship, prayer and teaching. More youths have embraced art as a form of worship with several of them performing spoken word (three times) and drama (twice) during the services. The youth produced two plays: an Easter play “40 Days with Jesus” in April 2018 and another in June 2018 during the Hangout Service. One of the greatest joy has been experiencing God move through the increase in the number of youths attending prayer services on Thursdays, pre-service prayers every Sunday and the two afternoons of prayers planned earlier in the year. There have been 3 worship experiences led by the youth and we have observed the spiritual depth in growth, to the glory of God.

We are encouraged also by their growth in knowledge of scripture. As part of encouraging them towards this, there are occasional bible trivia’s held, in which participants are examined on selected passages of scripture. There has been deliberate training on preaching and mission field engagements including practical experience through preaching and evangelism opportunities. 11 of those trained have had an opportunity to preach.

The ministry has engaged with several schools and universities such as Naisula School, Medical School, among others.

2. Discipleship, Mentorship and Leadership Development.

Like Paul in Romans who desired to see Christians in Rome strengthened for fruitful ministry, youth ministry main desire has also been to see youths equipped for ministry and become true disciples of Jesus Christ. To help accomplish this desire, the IMPACT (form four leavers) program has had a stronger emphasis on discipleship; 25 youths completed the six months program.



Youth-Forum for Medical School students

A number of our collegers have indeed gone to greater heights of discipling teens as they continue to be disciplined by the older generation in the church. The parents of these teens have been particularly supportive, with a number of them attending training. We held two parent-youth joint forums for those in the IMPACT program and a similar forum for teens to discuss emerging challenges facing the teenagers. In the fourth quarter we will hold similar forums for collegers. 2 new discipleship groups have been formed among the teens and collegers while there are 2 Alpha classes running, which is an evangelistic Bible Study and foundational tool for those young in their faith. The Lord through his grace and mercies enabled us to start a mentorship programme for college finalists dubbed KUPAA which means “to fly”. The programme has about 30 youth, some from other churches undergoing mentorship mainly geared towards empowering them in their respective careers.

In addition to mentoring the teens, at least 10 collegers are consistently teaching different classes in Sunday school and ROPES, while others have assisted by teaching Bapo Scholars during the holidays, especially in Kwale. Our hope is that these interactions

will not only help create smooth transitions to various affinity groups within the youth ministry but also ensure growth and multiplication.

Angaza ministry has taken a lead in setting examples in faith and conduct; we are blessed to have the older women now mentoring young ladies of various age-groups. Discipleship and mentorship goes hand-in-hand and thrives where leadership is encouraged. We thank God for the over 75 youth who have taken various roles and leadership in various ministries after successfully going through a training on spiritual gifts (SHAPE) and talents. The youth leaders, in a retreat held in Kiambu in May were trained on succession where they were challenged to mentor and train others. Our prayer is that youth will be leaders of today and make impact for Christ both in the Church and in the society.

3. Evangelism and Outreach.

In preparation for various missions planned, 30 youths, most of whom were in the IMPACT program were trained on evangelism and missions and were involved in outreach together with youth from NBC Kibera. A team was also put in place who will later be trained on how to follow up on new believers.

Other outreach activities the youth have been engaged in include: monthly visits to Bahati Children's home, Bethel FC (football), indoor game nights, art fest and participation in the Heaven's Gates, Hell's flame production, Q-Life among others. We thank God that these efforts have not been in vain as he has indeed made us fruitful, for His Glory and the praise of His name.

Salsa Class



YOUNG ADULTS 2018 REPORT

We are grateful to God that young adults are becoming more and more visibly engaged in the life of the church. A major highlight is the open ministry opportunities for engagement with universities. It has been amazing to receive invitations from many universities and thank God for the privilege of sharing with the university students.



Emunah fellowship

The KUPAA program has been a phenomenon. This is a new ministry for fresh graduates, which offers a transition period for them as they get prepared for the after-college life. The co-workers in this ministry have applied themselves in spiritual, life and career mentoring of the graduates. The first cohort that began in June 2018 has an average of 30 participants, while the second cohort starts in January 2019. Each cohort will run for two years. KUPAA also offers fellowship and networking opportunities for the participants. We thank God for the partnership of two other organizations in this venture (Hesabika Trust and FOCUS).

With the re-structuring of the services, the young adults have fully integrated and are visible in the two main services. They have also been active in the creative arts ministry especially drama and music.



KUPAA in session

The monthly young adults' fellowship is vibrant and exciting. There has been good attendance and participation from the young adults. A recent fellowship brought together 80 young adults.

The ministry has held a couple of outreach activities in partnership with the Outreach Department. The soccer outreach held in April 2018, which was a partnership with Good Shepherd Church, brought together various football teams such as Hurlingham FC, Kibera FC, Woodley FC and Satellite FC to mention a few. In this event, 150 people heard the gospel out of whom 20 gave their lives to the Lord. The other event was Salsa night dinner also held in April 2018, in which young adults invited their friends and workmates bringing a total of about 80 people; 2 people gave their lives to the Lord after the dinner. Two young adults joined the NBC team on a mission to Meru under the Africa Evangelistic Enterprise (AEE) Mission.



Football outreach

FAMILY CARE 2018 REPORT

The Family Care ministry, through the various ministry arms and initiatives is shaping the families of NBC, by the grace of God, to be will be stronger and more Christ-centered.

1. Angaza Ministry

The women's ministry has continued to spur the women of church to love and godliness. The monthly meetings have provided an avenue for growth and close interactions through diversity of speakers and topics. Some of the recent topics handled include: Balanced Lifestyle and Identifying Your Spiritual Gifts. WISE, the mentorship program season 4 was launched, and is currently on going. This program has given the older women an opportunity to walk with and teach the younger women (ladies) as they deeply invest in their lives. We also celebrate 'Daughters of Ruth' which has become a warm fellowship and a haven for (senior) singles.

The women prayer groups have been a great source of encouragement as they have supported one another and engaged with issues touching on the church through prayer. This year alone Angaza has had three (3) very successful breakfast, all done during the second Saturday of every month. In the month of August, Angaza had a very successful outreach in Kibera where they worked very closely with a member whose school had been demolished. They contributed money and bought food and clothing for the mission. They also held breakfast for missionaries which was very successful.

A post bereavement Grief Support team has also come up that has been an encouragement to many on the days after the funeral.

This has been a very successful year for the Angaza Ministry team.

2. Men's Ministry

The weekly prayer sessions for men (Wednesday's 6am) has been a real highlight, currently bringing together about 40 men. Many more men are arising taking a stand in the place of prayer for their families and the church. The monthly fellowships are also a great opportunity for men to grow in their faith and fellowship with one another. This year has seen several non-NBC men join the fellowship consistently. The men's chorale formed recently has also experienced growth. The team has led worship, at NBC Ngong road, NBC Westlands and NBC Ongata Rongai. The men underwent a training on mentorship in February 2018.



Men's Ministry

As a follow up of last year's mentorship program that the men's ministry began, two breakfast namely; Father-Daughter and Father-son are planned for the fourth quarter. These two are both mentorship forums allowing for closer interactions between the parents and their children.

A major event for the ministry was organizing the Israel trip which brought together about 70 people. Despite some challenges experienced through the tour, it was a real blessing to walk where the Lord walked.

The monthly men's breakfast that is held every first Saturday has continued to be unique and to draw even some of the younger men. It is always a joy seeing the men cooking their breakfast together, sharing the word and praying together.

3. Couples Ministry

a) The pre-marital ministry

The team of facilitators have been very committed to this ministry as they prepare couples getting ready for marriage. The first season held in the first half of the year had 9 couples while the second season has 8 couples. Beyond the pre-marital class, each cohort is forming into a couples care group that continues to meet after they get married. We pray that such fellowship will facilitate growth and support for the young couples in the years to come.

b) Marriage Enrichment Ministry

This ministry focuses on married couples. The team organized a wonderful valentine's dinner in which Pastor Mwalili spoke. Thirty three (33) couples were in attendance. The annual retreat was held in Mombasa with thirty nine (39) couples in attendance; Rev. Ambrose Nyangao, taught on the various seasons faced in marriage and how to be steadfast in faith through those seasons.



Enjoying a session at Marriage Enrichment Retreat

4. Other Fellowships & Support Ministries

a) Child Dedication

Parents of 27 children who have been dedicated this year went through parenting classes

b) Olives Ministry

The ministry continues to provide a support to congregants who are widowed. They have also supported those who are grieving through the difficult days of grief and recovery. This is a great area of need as the church has experienced quite a number of bereavements. They have also participated in a few missions together.

c) CALEB Generation

The monthly fellowships of the senior citizens have been quite encouraging, and bringing together an average of 120 participants. The team has visited 6 elderly persons in their



NBC Pilgrims in Egypt-Isreal trip

homes for fellowship and in also to serve Holy Communion together with the Pastor in charge. The Caleb Generation Melodies was recently formed with the intention of promoting hymn singing and coordinating hymn fests.

d) GOLDS

The ministry has continued to offer fellowship and support for those who have gone through the pain of divorced and separation. They meet every third Saturday of the month. In addition they held a successful luncheon on 30th September 2018.

e) Jars of Clay

This ministry offers fellowship and facilitates recovery for cancer-survivors. They continue to meet on a monthly basis and are prayerfully considering the greater avenues of encouraging others as well.

f) Benevolence & Counselling

There have been numerous bereavements within the NBC family, with several of these having been active NBC members. We continue to pray for comfort and peace for the families bereaved. As indicated earlier, we thank God for the grief and recovery team that works alongside the pastors to offer support to grieving families.

DISCIPLESHIP MINISTRY 2018 REPORT

The Discipleship ministry continues to facilitate the congregation to connect, engage and grow. We rejoice and give thanks to God for the greater heights to which the ministry has grown, and for all the committed and faithful co-workers who serve in the ministry.

We strongly believe that the family unit is the primary area of discipleship for children and youth. The concept for Family-based Discipleship, which covers all age groups, continues to be developed. We were privileged to present it during the Parklands Baptist Church Discipleship Conference and during the Sunday service on August 26th. We hope to roll it out soon!

1. CONNECT

In partnership with Worship ministry, the stage themes and décor have been set up to provide an inviting ambience into the church. 6 families gave donations of flowers in support of this ministry. We appreciate the congregation for the feedback received on this!

The church has received over 200 visitors in the year, up to September 2018, out of which 84 expressed desire to make NBC their church. The Welcomers and Hospitality teams continue to provide a warm, welcoming experience for visitors.

As part of 'Connect', as well as outreach, the ministry has coordinated Bible Studies for the cleaning personnel (Linic Cleaning Co.). We are excited about this opportunity out of which 5 of the Linic staff have received Christ as Lord and Saviour and are awaiting baptism.

2. ENGAGE

a) Small groups

The ministry has continued to support small groups with study materials every month. We have received encouraging feedback about the materials, the study of God's word and small groups that are participating in reaching out to the community in and out of Nairobi. A fellowship and ministry linking lunch was held with those who became regular attendees between July-Dec 2017 and they were connected with ministries of their choice.

New small groups launched in 2018 include 7 HGFs established in Canaan near Highrise, Karen Plains, Jamuhuri III, Kibera DC, Akiba III, Lavington II and Bomas-Lang'ata, 5 New Believers Classes and 5 new Peer Groups. About 980 persons are involved in small groups (New Believers [22]; Peer Groups [42] and HGFs [919]). This is still a small fraction of the total NBC Ngong Road congregation. We encourage each congregant to be part of a small group for their spiritual growth, fellowship and to have a supportive community.

Small group leaders met in July for training on ministry to those who are ill or bereaved and on building harmonious groups.



Baptism candidates

b) Baptism

Two baptism classes have been held; One in March 2018 in which 16 candidates undertook the classes and were baptized (5 from Children's ministry), and 21 were baptized in August 2018 (6 from Children's ministry).

c) Membership

The process of membership recruitment continues to be streamlined, with applications now coming to us through small groups. Some of those who apply are redirected to new believers or baptism classes first, before membership. In the course of the year, 29 have been received as new members.



School of Leadership participants

3. GROW

Through the School of Ministry, congregants are being equipped for effective ministry in the market place as well as in the church. The trainings held this year are:

- a) School of Missions; carried out in February-March 2018 in which 90 participated
- b) School of Worship for NBC Westlands carried out in February (average of 12 attendees), and for Ngong' Road music teams carried out in May (average of 50 attendees)
- c) School of Leadership; carried out in April 2018 with 21 attendees
- d) School of Preaching; carried out in April 2018 (17 persons attended the Season 1 class and 12 persons attended the Season 2 class)
- e) School of Word Season 1; carried out in September 2018 with 10 attendees



Lunch with some of the 2017 visitors

WORSHIP MINISTRY 2018 REPORT

1. TEACHING AND PRAYER

Through the pulpit, we have attempted to teach, encourage and challenge the congregation towards striving for greater things to which we, as Christ followers, are called to. Preaching began with a focus on Christ, through whom we are destined for greater things. There has also been teaching on: being Christ-like, victorious living, having an impact in regard to missions, inside our finances, prayer as the avenue to greater things, impact on the next generation and God's dwelling place among others. There has been exposition of several books as well as characters of the Bible. It is our prayer that God's word will dwell richly in each heart.

The change of service times was received well, we thank the congregation for the feedback received on the services. We also appreciate the various ministry teams that are engaged on Sunday's for all the effort made to restructure their participation to fit the shift, including Word Central on Saturday and the increase in prayer time together before and as they minister/serve. The change of services has enabled us to increase time allocation to corporate prayer in the Sunday services. We also have a time of intercessory prayer before the 9am service begins.

We started the year with an all-night of prayer from the 31st of December to the 1st of January 2018. The Thursday prayer service continues to be an opportunity to learn about prayer as well as to open up our hearts before God. We give glory to God for His doing, the signs and wonders that have accompanied His Word in the prayer service and for enabling us to enjoy His beautiful, sweet presence. We have had several thanksgiving and testimony services during our Thursday service to hear and rejoice in what God is doing in our midst. There have been 2 church-wider prayer and fasting sessions, in January and in June 2018. On the 4th of August we had a "Morning of Prayer". This was a half day of prayer, a time set aside to seek the Lord and hear from him. Many were taught to hear God's voice and thus pray with direction. Majority of those that attended testified that they heard God speak to them during this Morning of prayer. We also have had 2 half days of prayer among the staff in May and September 2018. All other ministries in the church, have intensified prayer as part of the ministry, including in the other congregations; may God respond from His Holy hill to the individual and church-wide needs presented to Him.

Many have responded to the altar calls made in the various services while the Elders and pastors minister and pray for individual needs after each service.



Leading worship through music

2. WORSHIP INCLUDING CREATIVE ARTS

We thank God for our music teams who spend hours in practice and prayer as they prepare to minister. The team leaders have had 3 meetings this year and a worship leaders retreat. The Worship ministry in collaboration with Discipleship held school of Worship sessions over the month of May to equip music teams and congregants in the area of worship. We praise God for enabling us to develop the curriculum out of which the School of Worship was held. The music ministry has received several new members, we continue to pray for more instrumentalists. Some worship through the creative arts activities which were held in 2018 include the following:

- A play "40 days with Jesus" was held during Easter. This was a powerful production that reminded us of the victory we have in Jesus. The team received an invitation from one of the media houses to do a recording of the play which was then posted on the channels media platforms, praise the Lord!

- A jazz concert held in May by JABU Jazz band formed by NBC Young adults.
- Heavens Gates, Hell's flames Production held in June, in partnership with Global Missions and Outreach Ministry and CITAM. We were amazed by the move of God as over 400 people gave their lives to Christ or rededicated their lives to Christ.
- One-Worship concert held in July, to start off the 60th anniversary celebrations. Bethel Sanctuary was completely full and we received numerous testimonies of deep encounters with God; many were weeping and broken before the Lord, as we gathered young and old alike to worship God.
- Art-fest held among the youth.
- Fusion Jazz Concert held in August by some of our NBC Youth and Young adults.
- Some of the services have occasionally incorporated various forms of art including drama, spoken word, dance and dramatized Bible readings.

The music ministry has also ministered in the other NBC congregations: twice in NBC Ongata Rongai and in NBC Westlands.

3. MEDIA MINISTRY

The media ministry continues to support the pulpit ministry and other forums in the church. Broadcast of NBC services in Sayare RTVN opened up other opportunities in television. Up to September, we had produced 150 television shows for broadcast on Sayare RTVN, Daystar Television, MCTV and NBCTV. Online streaming of the services continues to receive positive feedback with an average of 250 viewers streaming our services weekly on our Facebook page, You-tube & NBC TV. We thank God for the opportunities to share the gospel beyond NBC through digital media.

The Sauti School of Media held a six month's training starting in February 2018 out of which 36 graduated. Out of this 20 were from other churches. We also held short, specialized trainings in March 2018 for NBC Camera operators and in June 2018 for 10 (who were re trained). The ministry, also held a Writers Workshop in April 2018 in which 20 people attended. There were two issues of electronic Outlook Newsletter produced in March and July 2018.

A person is climbing a steep, textured rock face on the left side of the image. The climber is silhouetted against a bright, golden-yellow sky. Sunbeams radiate from behind the climber, creating a dramatic effect. In the background, there are silhouettes of mountain ranges and a valley filled with trees. The overall color palette is warm, dominated by yellows, oranges, and browns.

NBC KIBERA MISSION CHURCH 2018 REPORT

**DESTINED FOR
GREATER THINGS**

— **JOHN 14:12** —

ANNUAL MINISTRY REPORT 2018

1. PULPIT & PRAYER

The Church continues to experience growth through ministry of the Word, every week. The church has three services each week; a Children service, Family service and a Youth service. Worship through music continues to be vibrant. We also have a weekly prayer service every Thursday evening and monthly prayer keshas with an average of 150 in attendance and in which God has graced us with signs and wonders such as healing, for the Glory of His Name. We thank God for the 23 who have given their lives to the Lord in 2018 through the services.



NBC Kibera Men's Team

2. CHILDREN'S MINISTRY

We thank God for the over 300 children who attend the weekly children service. We are encouraged that they are getting rooted deeply in the word and growing spiritually, under the guidance of an amazing team of diligent and dedicated co-workers and teachers. This year we have trained 36 teachers, many of whom are from the BADILI (ex-candidates) program. The church purchased a set of puppets which has enhanced learning especially for the younger children. The April and August Holiday Bible clubs have had an average of 340 children in attendance. Other activities that the children have participated in are song and dance, drama, poetry, and Bible trivia.



NBC Kibera Children

3. YOUTH MINISTRY

The 2018 BADILI (form four leavers program) graduates have been exceptional and have exhibited maturity and growth in their Christian walk. They have injected energy as they participate in various ministries of the church, include outreach to the community and to 13 neighboring schools where PPI is conducted weekly. We pray that the 23 graduates will impact the society around them and the universities/colleges that they will go to. The church held a dance megafest in April 2018 in which 20 youth participated in comedy, spoken word and dance. Over 120 teens and youth attended. We thank God for the enthusiastic engagement of our children and youth

4. EVANGELISM & OUTREACH

This continues to be a core ministry of the church. The church has had several outreach initiatives including: one-to-one evangelism; revival meetings; targeted group evangelism such as dinner for teachers attended by 60 teachers from 12 different schools; and primary and high school ministry. Over 150 people have received Jesus as Lord through these evangelistic activities; glory to His name. The church is also engaged in regular outreach to 13 schools, for their pastoral instruction programs, spear headed mainly by the youth and Sunday school teachers.



Friends from Ireland improving Church facilities

5. DISCIPLESHIP & LEADERSHIP DEVELOPMENT

We held leaders workshop in February, March, June and September 2018 for capacity building and planning. We pray the church will have strong ministry leaders and management team.

- a) **Fellowships:** The men and women fellowships take place, separately, each on a monthly basis in which congregants are challenged and encouraged. We are grateful for all the wonderful testimonies we have received.
- b) **Family Care:** The marriage enrichment has picked up with an average of 12 couples having fellowship meetings in January, April and June 2018. Although we had planned for one parenting class in 2018 which was held in January 2018 with 30 in attendance, there was much follow up and need expressed hence a second class was organized that took place in June 2018 with 40 in attendance. The first season of pre-marital counselling took place between May and June 2018 with 11 couples in attendance.
- c) **The Church held a family fun day/weekend** in August 2018 where children, youth and adults and friends of NBC Kibra attended team building activities and fun games together on a Saturday and on Sunday had a cultural Sunday where various communities in the Church sang gospel songs in their language during the service and prepared traditional dishes which we all shared as a congregation in celebration of the diversity among us, yet united in Christ.
- d) **Small groups:** There are 2 small groups for youth with about 40 in attendance and 11 groups for adults with about 60 meeting weekly to study God's word and fellowship.

e) **Other capacity building programs include:** class of preaching in which 14 men trained, evangelism training and practical's through door-to-door evangelism which takes place twice a month and a preaching training program for youth and adults which ran for 4 months on weekends. We plan, in the fourth quarter, to reach out to house managers and security personnel where they will be equipped in their areas of work.

6. COMMUNITY ENGAGEMENT

a) **Peace-building:** The church continues to be at the centre of peace building in the community. A post-election workshop was held for pastors to equip and encourage them to hold their congregations together. We have coordinated 3 trainings in which 200 peace builders were equipped. We also hosted over 150 Pastors and church leaders who attended 2 trainings on Mediation and Conflict Management, as well as training on the content of the Constitution of Kenya. Katiba Institute facilitated the training in partnership with the office of the Kibra Member of Parliament.

b) **Mentorship:** As part of community engagement, we held a mentorship program in conjunction with the office of the Kibra Member of Parliament and the CDF office in August 2018, in which over 150 high school students from all over Kibera attended the program just before reporting back to school.

We are grateful for God's provision through friends from Jengana Foundation who together with youth from NBC Kibera re-cemented the church floor and repainted the walls.

May God's light continue to shine brighter and brighter in our community.

2018 BADILI participants



A person is silhouetted against a bright, golden sunrise, climbing a steep, textured rock face. The sun is low on the horizon, creating a strong lens flare effect with rays of light radiating across the sky. The background shows a vast, hazy mountain range under the warm glow of the morning light. The overall mood is one of adventure, challenge, and hope.

NBC KIKUYU 2018 REPORT

**DESTINED FOR
GREATER THINGS**

— JOHN 14:12 —



Praying for NBC Kikuyu leaders during 1st service

Mobilization for NBC Kikuyu had been ongoing for about a year before it opened doors for Sunday Services on 2nd September 2018, in a beautiful first service, under the leadership of Rev. Evans Mutamba and supported by Pastor Dorothy Nekesa. The small groups in the area had been holding monthly fellowships of about 70 adults, and have been actively engaged in various activities such as a football tournament in March 2018 and a men's cycling activity in November 2017 which were both outreach and to create awareness around the area.

The church is located in Kihunguro, near the Gikambura/Thogoto junction. The property is leased from a family associated with NBC, what a blessing! We give glory to God for the favor received especially with the universities in the vicinity. In the first month, the church has held a forum for the fourth year Kikuyu Campus Christian union students, in which 45 attended. In the same month, the church partnered with CITAM for door to door evangelism in which 167 people gave their lives to the Lord.

By the grace of God we are looking ahead to a great harvest in the area.

Football tournament & evangelism



A full-page background image featuring a silhouette of a rock climber on the left, reaching up a steep, textured rock face. The climber is wearing a helmet and a backpack. In the background, a vast mountain range is visible under a bright, golden-yellow sky. Sunbeams radiate from behind the mountains, creating a dramatic, high-contrast scene. The overall color palette is dominated by warm tones of orange, yellow, and brown.

NBC WESTLANDS CHURCH

**DESTINED FOR
GREATER THINGS**

— **JOHN 14:12** —

1. WORSHIP, PRAYER AND TEACHING

NBC Westlands Church has seen significant growth in her worship ministry this year. Our mens' Chorale continues to grow and better their musical skills. They have led services on quarterly basis and have become a beaming ministry of the church. The Worship Team held an amazing Worship Night in March 2018 that left the over 45 participants yearning for more at midnight. The team no longer struggles with instrumentalists while the Family Choir has seen entire families involved in leading worship service once a month. It is this involvement of all members in worship ministries that have made worship ministry in this church unique.

We have had vibrant pulpit teachings through the year and we thank God for our three regular pulpit teachers. We have also had a few visiting preachers who have stirred the church. The congregation has been going through the Bible, we finished reading the New Testament systematically and are currently going through the Old Testament. Every Sunday, members are given an opportunity to share from their bible reading. It has been an exciting journey.

It is also the desire of the church to be rooted in prayer, an aspiration we are working towards by having a weekly prayer service every Thursday 2-5pm, we held two prayer and fasting seasons in January and June

2018 respectively and also held a prayer drive in March 2018. NBC Westlands service starts with congregational prayers from 9:30am to 10:00am every Sunday.

We continue to build awareness of our existence around Westlands and its environs and we now have our social media pages on and by God's grace we hope to have regular updates on the pages through various writing labs as well as online preaching and sharing of previous sermons on YouTube. Our hospitality team and ushers held 1 training earlier in the year and we thank God for their commitment as they continue to hold regular meetings and engagement with visitors.



Worship Night

2. DISCIPLESHIP, MENTORSHIP AND LEADERSHIP DEVELOPMENT

Our small group ministry was launched in March 2018 and since then 12 new discipleship groups known as Vine-Groups have been formed making a total of 17 groups. These groups have been meeting regularly and going through the Growing in Discipleship Series.

We have so far had 80 visitors for the first three quarters of the year. The hospitality ministry has diligently handled the visitors every week and held three luncheon for visitors and the church with the help of the hospitality team managed to gift each one of them with an NBC Westlands visitors pack. Among these, 24 of them are now fully plugged into ministry and our prayer is that all of them will fully plug in.



Each one teach one Outreach

3. CHILDREN AND YOUTH

With a clear understanding of the need of parents' involvement in the mentorship of their children, 'Each One Teach One' was launched in February 2018. This a program that encourages the parents to mentor their children. In April 2018 they were able to teach their children how to serve in an event held at a member's home while in August 2018 they reached out to a children's home donating food items, toys and clothes. We praise God for his great doings.

A training for Sunday-school teachers was held in June 2018 and a special emphasis to hold training for special needs was put across.

NBC Westlands started with almost no young people, we thank GOD that this situation has changed significantly with between 25 and 35 youth meeting on a monthly basis and have been covering several topics. One of these was a Fitness Challenge which climaxed with a hike to Mt Longonot, by 45 youth, after months of fitness competition.

4. EVANGELISM AND OUTREACH

The church is now daring to go out and reach out in the streets, institutions and neighbourhoods the motivation being to advance the gospel in Westlands. We have had several engagements with Chiromo Campus of Nairobi University which have seen several graduates from the campus become regular attendees. Other outreach activities lined up in the month of October 2018 include: a Coffee Run [an outreach within the streets of Westlands at night] and Men [Princes' Ministry] outreach in Lower Kabete Campus where they will lead the service, preach and have a talk with the students after the service. It is our hope that these two universities will be the bed-rock of our students outreach. Pastoral Instruction (PPI) has also started in Cheleta primary school with others to follow. All Vine Groups have also been challenged and encouraged to not only disciple but also to reach out in their different areas of influence.



Yadulcs hike to Mt. Longonot

A person is silhouetted against a bright, golden sunrise, climbing a steep, textured rock face. The sun is low on the horizon, creating a strong lens flare effect with rays of light radiating across the sky. The background shows a vast, hazy mountain range under the warm glow of the morning light. The overall mood is one of adventure, challenge, and hope.

NBC ONGATA RONGAI 2018 REPORT

**DESTINED FOR
GREATER THINGS**

— JOHN 14:12 —

The year 2018 has been such a wonderful year for NBC Ongata Rongai (NBC-OR). We started the year with zeal and with great anticipation of what the Lord would do for us and the greater heights to which He would lead us. One of the great blessings and happenings is the strengthening of the co-workers. We started the year together in February with this team of dedicated and committed people numbering about 80 spread through all our ministries here at NBC-OR. The meetings are now held monthly. This is a time where we pray with our co-workers but also for capacity building in leadership matters. This year we also embarked on fundraising for a facility that we have since called “Youth Basket Ball Court”. By the grace of God we managed to fundraise the full amount and even slightly more than we had budgeted for. The construction of the facility is underway and we are highly optimistic that the facility will be a powerful tool that we will use for sports outreach and evangelism. We are so grateful to the Lord and we look forward to what the Lord will do in the coming year.

CHILDREN MINISTRY

Children’s ministry as one of the pillar ministry at NBC-OR has experienced significant growth which we are really grateful to the Lord for. Our regular Sunday school attendance is between 180-200 children. Because of this growth, we are making preparation to have more classes and to subdivide some of the classes that are too big. We thank the Lord for the Sunday school teachers who are committed to see our children taught in the ways of the Lord. The April and August Holiday Bible club brought together an average of 250 children per day. One of the challenges that we experienced is the need for better Sunday School classes especially during rainy seasons. We hope to develop the plan for better Sunday School class in the coming year.

NBC Rongai Family Fun Day





NBC Rongai Service

SUNDAY SERVICES

The Sunday services have warm and vibrant worship as the believers are deeply entrenched and rooted in the Word. The congregation has a warm fellowship atmosphere that has attracted many people. The Sunday services have an attendance of between 250 to 300 adults. The worship team has grown from strength to strength and has continued to minister both at Ongata Rongai and the other NBC congregations.

GROWTH GROUPS

Growth groups have continued to be steady with more people joining the existing groups. This year we have absorbed about 50 new people into either new Growth Groups or into the existing Growth groups. One of the great ministry we have seen out of the Growth Groups is support for one another especially during the difficult times. Growth Groups have been a strong point for enabling people to with the Church and with one another.

YOUTH

The youth service has continued to experience steady growth and we thank the Lord for this. In the course of the year, a facility was refurbished to enable the youth to meet and they have risen to the occasion by taking responsibility for most of their meetings. Two youth concerts were held in the year which were successful. The youth have been empowered to lead the main service every fifth Sunday of the month. Through this initiative leadership talents are being developed among the youth.

NBC Rongai Sunday School



SOME TESTIMONIES OF 2018

“MERCY SAID NO!”

Earlier this year, a young Rwandan lady, Sonia, was admitted to Nairobi Hospital ICU after a blood vessel in her brain burst. Sonia’s only connection with Nairobi was Dr Neema, a NBC young adult, who did her internship with one of Sonia’s cousins. Sonia’s husband, Dave, and her mother, both strangers to Kenya, were the only support system she arrived with. Dr. Neema and Mama Neema, and several other ladies from NBC quickly adopted these friends of a friend and began visiting Sonia in hospital sometimes accompanied by other NBC regulars.

Dave testifies that around March 19th or 20th, when some of the team members first visited and prayed for Sonia in ICU, “That was the first time after four or five days in a coma that she opened her eyes! I had never seen anything like that happen!”

Sonia spent about 7 weeks in the ICU of one hospital during which she had internal bleeding in her brain a second time and then her blood platelet count dropped; meaning bleeding would not stop easily. This triggered an emergency call for donation of blood platelets. Mama Neema helped mobilize a number of NBC people to donate blood platelets and many more to give prayer support. Meanwhile, as Dave shuttled between Kigali and Nairobi (he and Sonia have two children; a 6 and 3 year old), Sonia’s mother remained in Nairobi, constantly at Sonia’s side during all visiting hours; praying for her and encouraging her.

Sonia was transferred to the ICU of a different hospital and successfully underwent surgery; just in time before another blood vessel burst. She began the road to recovery but the cautious medical advice was that, it can take six months or more and full recovery may never take place given the nature of her illness. BUT “Mercy Said No!”

Sonia’s mother displayed remarkable courage, faith, and devotion to Christ as she persevered in prayer and in hope. In her own words (she speaks Kiswahili and Kinyarwanda), “the woman in the Bible touched the hem of Jesus’ garments; I grabbed and held onto Jesus’ leg!” She steadfastly believed that God is able to do anything – however impossible it may seem – and asked God for full healing of her daughter. She had the prayer support of many others in Rwanda, Uganda (where Sonia and Dave were born), Canada, UK, Germany and other nations where friends and former school mates lived and also in NBC.

Sonia's mother vowed that on the day Sonia is discharged from ICU either to a general ward or out of hospital (but not through HDU) she would kneel down and give thanks and praise to God. When Sonia was discharged from hospital in June 2018 to continue recovery in a flat not too far from the hospital, her mother knelt down in that ICU room and began giving thanks and praise to the God who had heard and answered her prayers and the prayers of many others. Two months plus of waiting and believing came pouring out in tears of deep gratitude to God that only a mother can experience and express.

After a month or so in the rented flat, Sonia began to eat solid food and breathe unassisted by machines and to walk with assistance. Then one day, she suddenly began to speak again, and soon after, to walk on her own again! Dave rushed back to Nairobi to plan for their trip back home; filled with deep gratitude for what God had done for his wife, for him, for his children, and for their family and friends.

Medical personnel acknowledged that this was no ordinary recovery and with joy and amazement greeted the lady who had been with them all those weeks, dependent on machines and tubes, but now walking and talking and asking them their names! One nurse put it bluntly, "this is a miracle!"

Friday evening, June 29, 2018, Sonia, her husband, her mother and some of their new Kenyan friends gave thanks to God together for pulling Sonia from the brink of death. The next day, the three travelled back to Rwanda.

God had done a miracle that, because it was dressed up in three months and two weeks, may not be easily recognized. Sonia suffered life-threatening bleeding in the brain, went through weeks of delicate treatment, battled infections and high fever and almost lost her life four times. Recovery was not medically impossible but, as her husband Dave was told, only 15% survive. God pulled her through the different life-threatening incidents, and also fast-forwarded her recovery.

Death coming knocking, not once, but four times on Sonia's door, BUT God's mercy said no!

True story but names changed. By Rev. Pinto Kali

Happy new year! I hope and pray that you and your family are doing well. Thank you for sharing the bible study materials. Looking forward to using them at our bible study group right here in Myanmar.

I would like to introduce Mr zz (name withheld) to you. He is a dear friend and brother in the Lord. He was living in Myanmar and we were in the same bible study group. He has been a beneficiary of the bible study materials that you have faithfully been sharing. Mr zz and his family have now moved to Kenya and would like to come and visit Nairobi Baptist Church as they already feel connected to it through the study materials. Would you be kind enough to help him with service timings, directions and perhaps receive him and his family on the day they choose to visit NBC? I will rope him in once you confirm that you are ok to do so. If possible, could you check whether there is a home group in Runda? Thank you so much. *Myanmar HGF*

Just a note to say thank you so much for your support in the discipleship work at Daystar. 28 students graduated yesterday. It is such a blessing. Some pictures of the party after. Happy moment indeed. I have begun the 4th class. God is so good. Thanks. *Pastor Mary Mumo - Discipleship in Daystar*

The summit was very good, well organised, infact it should have been the whole day to enable us visit all ministries. The speakers were great too. Thank you for the gift. Many blessings, *Mrs. Nderitu - Ministry Summit Tesimonies*

Thank you Management. The summit was rich. The meal setup was creative. The gift concept was a brilliant thoughtful idea (memorable). Suggested areas for future thought: We missed the evaluation forms. The past ministry evaluation forms handed in were not collected-they are best gathered when people are seated. Time use: panel discussions tend to cover wider areas of discussion. *YY*

...surely, the opportunities provided by the NBC Children's ministry every school holiday in April, August and December are a wonderful time well spent by our children to grow in their faith. The Easter concert was most definitely a good and memorable start to the year and we are all destined for greater things! *Parent of Sunday School Child*

Today (17th June 2018) after the 10.00am service my 11 year son asked 'what does it mean to give his life to God?' This was following Rev Mulandi's appeal at the end of the service. I explained to him the best I could and now I need guidance on how to encourage and support him. That to me has been the best Father's day gift ever. *Amos*

During altar call after a powerful preaching, someone in church began having cat like behaviour and noises. Some people ran away. We give glory to God, the demon was rebuked by the power of Christ and the person was delivered. The individual received Christ as Lord thereafter. Praise the Lord!! *Testimony from NBC Kibera Mission Church*

Greetings in Jesus' name. We attended the play yesterday (Sunday). It was life changing in my family, my daughter rededicated her life to Christ, my son was moved, shaken and reality hit there is Heaven and Hell. We really thank God for NBC/CITAM for an opportunity to minister and tell the world about Jesus. *Testimony after Heaven's Gates and Hell's flames production*

We had only two visitors this morning. One was an older man who had come to Nairobi to see a doctor on Monday morning, then was going back home upcountry. He told us he wanted to give his life to the Lord. The other visitor was a Pastor from a Baptist Church in Eastern Uganda who had heard about NBC ten years ago and had come to see for himself (he was going back home later on Sunday). So we asked him to pray with this man and us (team that attends to visitors). Just thought you'd like to know about this new believer. It's always special. *Hospitality team – September 2018*

Members of the group in their individual capacity have participated in Evangelistic programs in a cosmopolitan setting as well as in the rural setting leading many to Christ having drawn spiritual support from the members. *Kileleshwa 1 HGF*

We began supporting a lady with her studies from Secondary School and is now doing a Diploma in Nursing. *Karen AIU HGF*

Praise God for making it possible for us to support and touch people with different needs: for bereavements, medical, Social, spiritual and Education/fees. Some of our group members left the country and have continued to spread the word. *Riara 1 HGF*

The leadership of the Bible study time has been delegated to members, and they have taken it up on themselves to prepare for this. It has seen the growth of the habit of studying the Bible in the members, and praying for each other.

Kawangware-Riruta HGF

WHO WAS THE INTRUDER?

My wife woke me up at 3:30 am on Friday last week (August 2018) in Kwale, someone was walking outside our room (at the Kwale Mission Station), I listened and for sure someone was outside the door. I wanted to open the door and see but she refused, the person was walking up and down, opening some doors in the building and closing. Since our bedroom door couldn't close from inside I leaned on it from inside just in case the intruder decided to enter suddenly, My heart beat faster as I leaned on the door, hoping and praying he wouldn't touch it. Then I called Joho, the watchman, "who is in the hall?" I whispered in case the intruder hears that am calling. Joho swung into action right away, he started checking through the windows of the hall since they don't have curtains. "I can't see anyone!", he bellowed from outside as if to call attention to whoever was inside that his movements have been noticed, at that point I gained courage to open the door to our room, no one at sight, I checked in the toilets outside the room, no one! The door to the hall was actually closed, just the way we closed it before going to bed, I opened it and entered the hall, no one at sight, the door opening out of the hall was also securely closed. So who was walking outside our door and inside the hall? We tried to sleep again.

At 6:00 am it was the team's prayer time, after the prayers at 8:00 am, I narrated our experience at night, two of the team members confirmed they heard the movements, they also heard Joho responding to me, " so it's true this happened ", I thought.

A team member who was not able to join the prayers at 6:00 am shared later on in the day how she was fought around the time of the footsteps by a spirit called Mazumalume until one of the intercessors we had gone with came to her aid, fought off the Mazumalume spirit and rescued her, so was it the Mazumalume spirit who was walking outside our room and in the hall? And who or what is Mazumalume?

Be it as it may, the Kwale mission last week was one of its kind, it combined an intercession retreat to pray over some few things we felt needed serious prayer at the site, pastors training, and a secret mission that I had not shared with the rest of the team.

For two days prayers was from 6:00am to 6:00pm, with very short breaks. My wife and I would however leave in the afternoon for the other mission that we had not disclosed to the rest of the team but on the second day, the Holy Spirit revealed to the rest of the team as they prayed after we left for the afternoon mission the exact nature of the secret mission I was involved in, and to our amazement, there was a word came in form of what needs to be done. So the prayer leader asked me on the third morning,

“if a word comes during our prayer time when would one share with you”? “even now” I said. When she gave me the word it was so precise I feared.

Thursday was the D-Day, God answered every request as had been made, it was so smooth, there was a pastors fellowship meeting with over 90% attendance in which the leadership agreed to my secret mission requests and program, in the evening two men gave their lives to the lord simultaneously (Anthony and I were sharing the gospel separately but at the same time, in the same venue) and a madrasa teacher we have been following showed unusual interest in the Bible and Christian faith than she has ever shown before as she visited us. When she learnt we even have Somali Christian friends she couldn't believe it but said she would want to hear their testimony, we made a date for next month for her to come to Nairobi to meet the Somali church members.

It's after all these events that we heard the footsteps of one walking outside our door at 3:30 m while one of us was struggling with the Mazumalume spirit but rescued by one of the intercessors in her struggle, now, Mazumalume is the location where our ministry in Kwale covers and in this mission we went around it.

By Rev. Erastus Weru



Kwale outreach

A full-page background image featuring a person in silhouette climbing a steep, textured rock face on the left side. The person is wearing a backpack and climbing gear. The background is a dramatic landscape of mountains and valleys, bathed in the warm, golden light of a sunrise or sunset. Sunbeams radiate from behind the horizon, creating a powerful and inspiring atmosphere.

NBC INVESTMENT COMPANY REPORT

**DESTINED FOR
GREATER THINGS**

— **JOHN 14:12** —

ANNUAL MINISTRY REPORT 2018

NAIROBI BAPTIST CHURCH INVESTMENT COMPANY (NBCI)

The directors of the company have intensified their meetings in the efforts of making sure that decisions are made timely and progress is achieved in both the short term and long term goals.

The NBCI shareholders' AGM was held on 06th October 2018 as provided for in the constitution and the shareholders were updated on the accomplishments of the company to date. Below is a summary of the progress so far:

1. COMPANY OPERATIONS

I. Operations Agreement (MOU)

The Company has agreed an MOU with the Church (NBC) with the objective of establishing guidelines for the ease of administrative operations between the Church and the Investment Company.

The MOU was discussed by a taskforce made of representatives from the Elders' Court and the Company and has since been implemented.

II. Human Resources and Office set up

The Company employed an Operations and Administration Manager, to run the operations of the company and its administrative activities. The company's office was set up in the NMC building and began operations on 1st March 2018. Efforts to run an efficient office are in progress.

III. ICT

A personal domain and email address has been established and is now implemented. We will soon have a direct link from the church website and make our projects accessible to all.

2. PROPERTY MANAGEMENT

I. Tenancy Legal Documents

We have since amended the letter of offers for new leases, since the previous ones had gaps and are currently finalizing execution of leases for all tenants.

II. Rent Collection

Rent collection has improved since March this year. Our Operations and Administrative manager is undertaking intense processes of collecting arrears, ensuring rents are timely and putting the rental processes in order.

III. Repairs and Maintenance

NBC Annex bungalow underwent some repairs and is already occupied. We have carried out maintenance works at the Jabavu property and are addressing improvements at the Ngong Road Annex property. We are also addressing the leaking roofs at the NBC Court (massionettes) and working towards completion of the incomplete structure in the NBC Court compound.

3. PROJECTS - WORK-IN-PROGRESS

I. Billboard Installation

The Company was able to secure the approval for construction of the billboard at the annex from the County Council of Nairobi and are now embarking on its construction.

II. Daycare and Cafeteria Facilities

Proposals to utilize the Sunday school facilities for a Daycare facility have been agreed upon between NBC and NBCI; while proposals for Kitchen Facilities to be utilized as a cafeteria are in the process of discussion and approval by the church.

4. JOINT VENTURE PARTNER (DEVELOPMENT OF JABAVU PROPERTY)

We have been on a journey of seeking a joint venture with some of the most experienced developers in the real estate industry and have since received proposals of the same. The process is ongoing, to a certain extent impacted by the business environment overhang from 2017, but will be finalized soon. The approach is to vet the developers' proposals and present to the Church Members the best developer, for their consideration.

Jeremy Ngunze

Chairman NBCI Board of Directors.

11th October 2018

A person is climbing a steep, light-colored rock face on the left side of the image. The climber is in silhouette, wearing a helmet and a backpack, and is reaching up with their right arm. The background is a dramatic sunrise or sunset over a mountain range, with bright rays of light emanating from behind the sun, creating a strong lens flare effect. The sky is a gradient of orange and yellow. The overall mood is one of challenge, achievement, and hope.

STRATEGIC PLAN MID-TERM REVIEW

**DESTINED FOR
GREATER THINGS**

— JOHN 14:12 —

17 October 2018

EXECUTIVE SUMMARY

The Leadership of the Nairobi Baptist Church commissioned a mid-term review (MTR) of the 2016 – 2020 Strategic Plan (SP) with the main purpose of looking back, reflecting on progress and achievement made, as well as identifying success, challenges, lessons and improvements to be made in the second term of its implementation.

The MTR process involved review of key documents including; the SP, annual work plans, annual reports and budgets. The MTR also involved interviews and surveys conducted among stakeholders to gather views and information that was necessary to determine SP's achievement. A review workshop was held with a representation of various stakeholders: church staff, volunteers, members and elders, to receive the initial findings of the MTR, discuss and identify successes, challenges and lessons as well as make recommendations for future improvement.

Between 2016 and mid-2018, 78% of all planned activities had been accomplished for ministry departments whose data was available. This was contrasted against the congregation's assessment of the ministries in which they were rated at 76%. The two ratings indicate a correlation, however there was no sufficient data to triangulate and generate a more concrete attribution between the observed change/outcomes and the level of activity accomplishment.

The results were further supported by anecdotal evidence on changes observed in which more than 91% of those surveyed believed there was a lot or some form of change. It was however noted that 83% of the congregants were not fully aware of and did not quite understand the strategic plan and its contents.

The design of the strategic plan was considered good, but required clarity on some key elements especially goals, outcomes, indicators and milestones in order to make it possible to monitor and measure progress. The SP remains relevant for planning and implementation, however greater effectiveness and efficiency in implementation can be achieved with a number of improvements. These include, joint and synchronised planning, deliberate resource mobilization plan, and greater awareness creation of the SP in order to encourage commitment and volunteerism among members.

Going forward it will be necessary to:

- Review and clarify goal statements, outcomes and indicators as well as build milestones into the SP;

- Establish a performance monitoring plan for the SP;
- Improve departmental/ministries' planning to ensure synchrony and greater effectiveness and efficiency;
- Develop a resource mobilization plan and intentionally raise resources; and
- Develop a communication plan and intentionally communicate the SP and its progress to congregants.

Some of these changes are already underway with the goals having been revised during the SP mid-term review workshop and a further post-workshop exercise with key ministry leaders conducted to develop a revised SP results framework with clear outcomes, indicators, and milestones. The final product of the MTR process will be a documentation of SP revisions to guide implementation for the second term.

The Nairobi Baptist Church Strategic Plan (SP) 2016-2020 is organised around its vision, mission and five goal areas:



A mid-term review of the strategic plan was conducted between July and September 2018 and helped to:

- Determine SP's implementation achievement level;
- Ascertain successes, challenges, and key lessons;
- Recommend improvements for second term.



The review featured four major activities:



1. Review the strategic plan document, annual plans and reports



2. Seek stakeholder views through survey and interviews



3. Hold a review, learning, and reflection workshop



4. Document and report on the findings

LEVEL OF ACHIEVEMENT



...how well we accomplished various tasks across different ministries between January 2016 and March 2018.



...are aware and have an idea of the Strategic Plan



...are not aware of the strategic plan or what it contains



...have seen, read and fairly understand the strategic plan



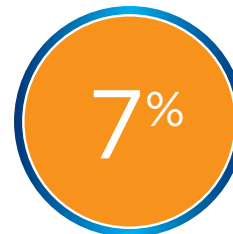
...have seen, read it and know very well the strategic plan



...believe there is **a lot** of change



...believe there is **some** change



...believe there is **minimal** change



...believe there is **no** change

TOP 3 rated ministries



SAMPLE OF SUCCESSES CHALLENGES LESSONS

SUCCESSES

1. Vibrant children's ministry in all congregations
2. More people and especially youth engaged in the prayer services
3. Functional and supportive fellowship ministries among various persons: Angaza, men, Caleb generation, Olives, Daughters of Ruth, couples etc.
4. New church plants: Westlands, Kikuyu recently launched and Kitengela to be launched soon
5. Improvement of infrastructure: Bethel sanctuary, children's tabernacle, paint works on internal walls (wall-to-wall), car park, improved lighting.

CHALLENGES

1. Participation of members still low
2. Annual planning not being synchronised across different ministries leading to duplication of activities and possible overload
3. There not being a clear communication strategy and plan
4. Not enough financial resources for planned activities; some have had to be suspended
5. Over reliance on volunteers presents a challenge especially where they are not consistent

LESSONS

1. The fact that there was a strategic plan spurred all into action and has led to visible change and achievements and more can be done with an improved SP
2. There needs to be a deliberate resource mobilization plan against the strategic plan;
3. The strategic plan could have been clearer in terms of goals, targets and milestones in order to better monitor, evaluate and measure progress.

KEY RECOMMENDATIONS

1. Review the SP goals, outcomes, indicators and milestones in order to build clarity for measurement of performance as well as planning and implementation;
2. Alongside clarifying goals, outcomes, indicators and milestones, ensure the SP incorporates a clear and elaborate performance monitoring plan;
3. Ensure that ministries/departmental planning sessions are synchronized to eliminate duplication and build greater effectiveness and efficiency in work plan development, budgeting and execution;
4. Review ambition to determine optimum planning given available resources, i.e. time, financial, and human;
5. Ensure there is an elaborate and intentional resource mobilization plan alongside the strategic plan, with resources and time committed to it; and
6. Increase the level of SP awareness across church membership to increase the level of identification, engagement and ownership for greater sustainability.



Senior Pastor serving 60th anniversary cake

NOTES

[illegible]

[illegible]

Three spotlights are mounted on a horizontal rail at the top of the image, casting three distinct, warm-toned circular beams of light onto the brick wall below. The wall is composed of light-colored rectangular bricks with visible mortar lines.

Coming Soon

BREAK
THE LIMITS

DEUTRONOMY 1:7

BREAK CAMP AND ADVANCE

A shadow of a window frame is cast onto the floor in the bottom-left corner of the image, suggesting a light source from the left.



NAIROBI BAPTIST CHURCH

P.O. Box 44128-00100 Nairobi, KENYA

Tel: 0720 430335, 0722 821180,
0733 821180, 0734 330006

Email: info@nairobi baptist.co.ke

Website: www.nairobi baptist.co.ke