

ANNUAL MINISTRY REPORT 2025



Nairobi Baptist Church
Advancing the Kingdom of God

SHIFT

...pour new wine into new wineskins,
and both are preserved. *Matthew 9:17*



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ANNUAL
MINISTRY
REPORT

OUR VISION

Christ-centred Church; Strong Families; Transformed Nations.

OUR MISSION

A worshipping community of the Lord Jesus Christ that is advancing the kingdom of God through the power of the Holy Spirit

OUR VALUES

1. Bible based preaching and living
2. Vibrant worship and engaging prayer
3. Multiplying and equipping believers to maturity
4. Holistic transformation of family, community and nation
5. Excellence and integrity in the stewardship of gifts and resources

OUR STRATEGIC MINISTRY PRIORITIES (2024-2028)

PILLARS:

a. NBC Ministry Core

Ensuring that the core of Nairobi Baptist Church ministry is strengthened and sustained. This is exemplified by NBC's ministry excellence over the years in teaching the Word, building strong families, children and youth ministries, small groups, worship, prayer and Bible study. This is NBC's strong heritage that must be maintained and strengthened.

Under Pillar 1, congregants are to experience vibrant and uplifting worship/prayer services, continue to mature in their faith and walk with the Lord, participate in evangelism and outreach, and continue to experience fellowship expressing their faith through life and service within their respective demographics.

b. Missions and Outreach

Nairobi Baptist Church will be intentional in participating and investing in outreach and missions locally and internationally. Beyond building a strong family of believers, NBC seeks to do more, applying its strong heritage and influence to spread the gospel in fulfillment of the Great Commission.

Under Pillar 2, NBC will ensure that there are active and thriving mission stations, growing support for missionaries and mission agencies, establishment of strong partnerships for missions, and establishment of new church plants and, or mission stations.

c. Community Social Engagement

Nairobi Baptist Church will be intentional in spreading the love of Christ within and around its locality, especially to the needy and vulnerable members of the society.

Under Pillar 3, NBC will ensure that social challenges are intentionally being addressed, the society is influenced towards godly and positive living, and leaders are influenced to uphold and promote godly and social good.

COMMITMENTS

Nairobi Baptist Church commits to:

1. Fully dependent on God

That all initiatives, engagements, and interactions carefully consider God's guidance through prayer, reflection, and dependence on the leading of the Holy Spirit.

2. Leaving no one behind

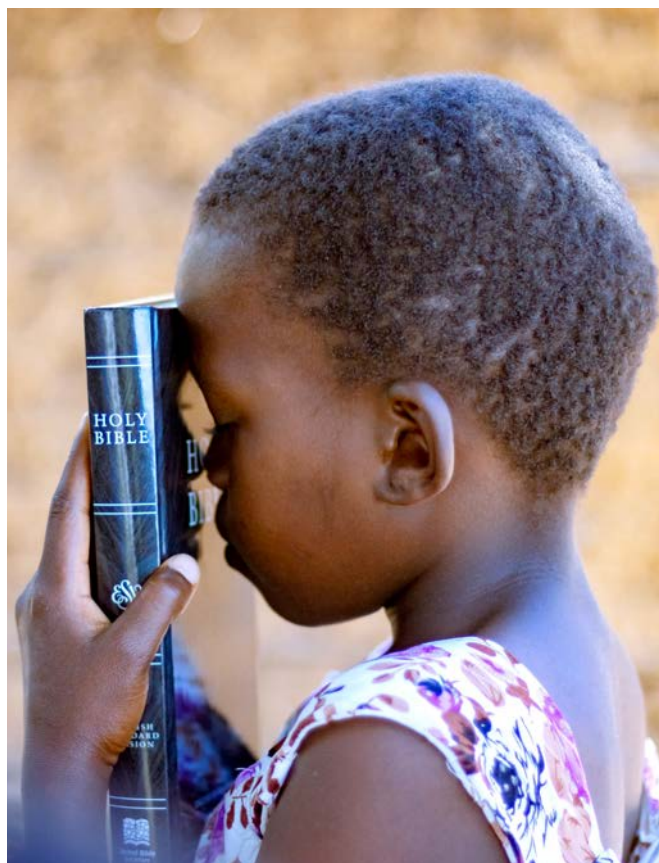
That all people (children, teens, youth, adults) in all NBC assemblies are maturing and engaged (Discipleship, mentorship and training).

3. Optimizing all resources

That all resources (finances, gifts, skills, and talents) in all assemblies are nurtured, deployed and well managed.

Under the three commitments, NBC ensures to intentionally seek God's direction through prayer, emphasize and grow member engagement in NBC ministries, small groups and fellowships, intentionally deploy and optimize all resources for ministries and intentionally identify and meet assembly specific development needs.

Kwale Bible distribution



THE CHAIRMAN'S ADDRESS

As we reflect on 2025, Mark 4:35-41 is like a mirror on Nairobi Baptist Church. The disciples, most of whom were expert sailors, set sail only to encounter a furious storm. When they called on Jesus, he calmed the storm leaving the disciples amazed at the authority he demonstrated. The Church has gone through a storm this year and as we called on the name of the Lord individually and corporately, He calmed the storm. When we look back and see how far God has brought us, we are in awe as we acknowledge the Lordship of Jesus over Nairobi Baptist Church. What the enemy intended for evil, the Lord will work it out for good because He is faithful to build His Church.

We therefore rejoice in the Lord Jesus as we produce this ministry report. May all glory and honor return to him.



Prof. Mumo Kisau - Chairman

GOVERNANCE MATTERS

1. The following members are serving in the Elders' Council:
 - a. **Prof. Mumo Kisau**, Chairman of the Elders' Council and the Executive Team
 - b. **Dr. Pharis Murangai**, Vice Chairman of the Elders' Council and member of the Executive Team
 - c. **Ms. Judy Nyaga**, Hon. Church Secretary and member of the Executive Team
 - d. **Mr. Arthur Kamau**, Hon. Church Treasurer, Chair of the Finance Committee and member of the Executive Team
 - e. **Rev. Pinto Kali**, Ag. Senior Pastor and member of Executive Team
 - f. **Mr. Davies Mulani**, Chair of Audit, Risk & Governance Committee
 - g. **Mrs. Lydia Kang'ethe**, Member of the Resource Mobilization Committee
 - h. **Mr. Moses Gatundu**, Member of Finance Committee
 - i. **Mr. Joseph Nyapara**, Member of Finance Committee
 - j. **Mr. Charles Mugo**, Member of Audit, Risk & Governance and Resource Mobilization Committees
 - k. **Mr. Mike Njoroge**, Liaison Elder to NBC Investment Company Board

2. The Elders Council established two ad hoc committees in 2025 to facilitate two key processes:
 - a. Disposal Committee: To oversee sale of Jabavu property. The team is made up of representatives from the Council, Church Trustees, NBC Investments Company and Church members with relevant expertise.



Pastors induction service

- b. Rapid Response Team: To oversee communication with NBC stakeholders in the time of crisis. This team is made up of Elders, Management and Church members with relevant expertise.
3. The Elders Council, in addition to the regular scheduled meetings, has had numerous meetings this year as we navigated the difficult season of 2025. We thank God for renewed strength, unity, grace and His guidance.
4. The Assembly Elders Courts continue to provide spiritual and administrative oversight in the assemblies. All Assembly Elders Courts have a representative in the Elders Council. In April 2025, elders were trained in the ministry and belief of NBC, Member Care, and leading of services. We will continue with such training as we grow together in service and leadership. We pray for wisdom and understanding for all those who have given of themselves to serve the Lord Jesus in leadership.
5. The following members' meetings took place in 2025:
 - a. A Special General Meeting in February in which amendments to the Church Constitution and sale of one property were considered. We are pleased to inform members that the changes to the Church Constitution were approved by the Registrar of Societies. Given the ongoing debate on the 'Religious Organizations Bill 2024', further amendments are likely to be presented to members at an appropriate time.
 - b. The Annual General Meeting took place in March
 - c. Two Members 'Kamkunji' (open forum) meetings in June and July
 - d. One Extra-Ordinary Members Meeting in August and another expected before the end of year for members to receive reports from the investigation processes that are ongoing.

We appreciate the members of NBC for their engagement and participation in matters of the Church and their commitment to the wellbeing of God's people.

STRATEGIC PLAN

The 2024-2028 strategic plan continues to guide the planning, ministry activities, and utilization of resources. The coming year will mark the mid-point of the plan, and we intend to undertake a mid-term review as we evaluate extent of achieving the outlined goals.

PROPERTY MATTERS

All properties are vested in the Church Trustees.

The members approved sale of Jabavu Road property so as to settle the assemblies in church-owned property. A Disposal Committee is guiding the process. An initial invitation to bid did not yield responses and the team has been working with several realtors to advertise the sale. We trust God to bring a suitable buyer at the best price possible so as to finance the capital ministry needs adequately.

We thank God for the ten years that NBC Investments Company has been supporting the church in effectively managing and Church investments. We pray for God's wisdom as they seek to optimize these resources for God's glory and extension of His Kingdom.

Our prayer is that in every season, God will be glorified, and we will be transformed into His likeness. To Him be praise, glory and honor.



Pastors induction service

WORD FROM THE AG. SENIOR PASTOR

When the pastorate prayed over the theme for 2025, little did we know that God was preparing us for a literal 'shift'. Indeed, as we learnt from the book of Malachi in the May 2025 Sunday services, 'The LORD sits as a refiner and purifier of silver; he will purify the Levites and refine them like gold and silver. The LORD will have men who will bring offerings in righteousness' (Malachi 3:3).

The Lord Jesus has continued to purify His church because of His love and mercy. Though the year presented us with unexpected turns, transitions, and painfully refining moments, we can testify that God has been faithful through it all. He has been present in our challenges and gracious in our growth.



Rev. Pinto Kali - Ag. Senior Pastor

We have seen God's hand at work - sustaining our ministries, strengthening our fellowship, and deepening our dependence on Him. The difficult experiences of 2025 have called for patience, unity, and faith. Yet through it all, we have witnessed testimonies of restoration, renewal, hope, and have also witnessed God raising up his people to greater commitment to prayer and to ministry in the midst of crisis.



Renewal Week



We remain confident that God will continue to accomplish His purposes in and through NBC - both in this season and for generations to come - as we continue to surrender to Him.

LOOKING FORWARD

Let us therefore look ahead with faith, strengthened by the lessons of the past year and anchored in the assurance that “He who began a good work in us will carry it on to completion until the day of Christ Jesus” (Philippians 1:6). Therefore, by God’s grace we will continue to expand the kingdom of God in the grace and strength that He provides, walking in step with the Holy Spirit each day.

CHRIST-CENTERED CHURCH. STRONG FAMILIES. TRANSFORMING NATIONS



Function of former Bapo Scholars



Nairobi Baptist Church
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SHIFT

**GLOBAL MISSIONS
AND OUTREACH**

We are pleased to present to you highlights of the Global Missions and Outreach ministry:

1. MISSIONS STATIONS

a. Dima Mwangaza Clinic

i. Medical Outreach: Between January and September 2025, the clinic attended to a monthly average of 148 children in the well-baby clinic, 23 antenatal clients and 445 outpatient clients. We are grateful for our partnership with Ministry of Health, who constantly support the clinic with program-based supplies and training, even as we play our role by submitting timely reports.

ii. Kwale Outreach Initiatives

- School outreach: Weekly PPI programs continue to run consistently in four schools
- Children's Bible Club: Weekly Bible Clubs are held in Dima and Mwachido centers that see an average of 150 children in each center taught the Word of God.
- Youth mentorship: In August, YWAM (Youth With A Mission) Kenya held a one-week youth mentorship camp at the mission station.
- Fifteen (15) local pastors took part in a 3-day Theological Education by Extension (TEE) training.
- Hosting missionaries: This year, the mission station has hosted several like-minded organizations engaged in missions and outreach within the community. Among them were Africa Inland Mission (AIM), which sent three short-term missionaries to the center for a one-month stay. Kickoff organized a week-long soccer bootcamp combined with outreach activities. Teams from Daystar University and Lukenya Community Church participated in school outreach and door-to-door evangelism. Serge sent a team for mission exposure as part of an internship program for their international students. Additionally, several ministries within NBC have visited and participated in outreach activities within the mission station and in the community.



Kwale Clinic Nurse and a visiting missionary



Jengana Partners in Chemi Chemi Clinic

b. Chemi Chemi ya Uzima Clinic

i. **Outpatient Services:** As of September 2025, the facility had served a total of 2,454 outpatient clients, 663 children through the Maternal and Child Health (MCH) clinic, and 85 antenatal care (ANC) clients.

ii. The Clinic actively participated in the Health Systems Delivery Awards (HSDA) initiative, an exercise organized by the Nairobi City County Government to evaluate the implementation of the Quality Improvement (QI) Model across healthcare facilities. The Clinic received commendation for its exceptional standards of cleanliness and hygiene. The assessment team further recommended an upgrade of the facility to Level 2A, in alignment with the Kenyan healthcare facility classification standards. This marks a significant milestone, reflecting the clinic's growing capacity, commitment to quality care, and readiness to expand its services to better meet community health needs.

iii. As part of ongoing efforts to strengthen laboratory systems in Nairobi County, the County Health Department continues to implement peer mentorship and quality assurance visits across both public and private laboratories. Our facility, currently the only faith-based laboratory selected for the free peer-to-peer mentorship and benchmarking initiative - recently hosted one of these critical visits. This engagement facilitated valuable capacity building and knowledge exchange between our laboratory and those from public institutions. The visit focused on key areas of laboratory accreditation and Quality Management Systems (QMS) and noted significant progress and appreciation for the quality of care, robust systems, and compliance with set standards.



Maintenance works at ChemiChem

c. Chemi Chemi Support Group

The Chemi Chemi Support Group is a clinic initiative reaching out to people living with HIV/AIDS. One of the partners, Jengana, visited with the support group offering psycho-social support. The team also visited members in their homes providing much-needed emotional encouragement and care to group members. The group continues to hold weekly meetings, and this year sent representatives to an Organization Development for Systems Strengthening (ODSS) training organized by AMREF. The training focused on enhancing leadership, governance, financial management, resource management, and capacity development —all aimed at strengthening the group's sustainability and impact.

2. WEST AFRICA MISSION

2025 marks two years since the inception of the ministry in West Africa. We thank God for the ministry opportunity in the country and the grace He has continued to give our missionaries as they continue to serve in a foreign land.

- The university students Bible study group has taken a significant step forward! After the vision-casting workshop in November 2024, the students came together this year to form a united team with a shared purpose and adopted the name — Christ Ambassadors. Their vision is to bring the gospel to fellow university students. We praise God for this student-led movement and the passion He's stirring on campus. The students also went through a transformative leadership program by 'I Choose Life' Africa which is designed to equip university students as future policy leaders.
- We thank God for two disciples who were baptized on Easter Sunday. The two are actively involved in sharing the Gospel in their communities.
- 'Let them come' children's program continues to be held every Saturday, one of the girls became a follower of Christ and it is encouraging that she uses the life stories and lessons children's program, to guide her family spiritually with boldness and consistency.
- Other ministry opportunities have been to some widows who have been meeting, though not as consistently as they would desire. The missionaries have also been involved in the local church ministry helping in giving structure and empowering the pastors and ministry leaders.



West Africa missionary and family arrive for a home visit

3. SOCIAL WELFARE

Bapo Scholars: We thank God for His faithful provision that has enabled us to support Bapo scholars through the Education Sponsorship Program. Currently, the program supports twenty-nine (29) students in high school, three (3) in primary school, and eleven (11) in college and university.

- This year, we celebrated a remarkable milestone as one of our scholars attained an 'A', the highest KCSE score in the history of the program, and was admitted to study medicine at university. He is among eight Form Four Ex-candidates whom we are trusting God to transition well into university or college.
- We also rejoice with the scholars who successfully completed their studies this year and will be graduating with degrees in Electrical Engineering, Mechanical and Manufacturing Engineering, Education (Arts) and Information Communication Technology as well as diplomas in Community Health and HIV Management, Agriculture, Procurement and Logistics, Information Communication Technology, and more.
- Our holiday learning and skills development sessions have continued to provide valuable opportunities for our high school students to interact, build relationships, and acquire both academic and life skills.

As we look back, we see God's hand in every achievement. We are deeply grateful to God and to all who have supported this program through prayers, mentorship, tutoring, and resources.

As we look ahead, we pray that each Bapo scholar will know Christ and bring glory to God in every stage of their lives.

4. MISSIONARY CARE

NBC continues to financially support 12 missionaries and 10 missionary agencies that are committed to spreading the gospel in Kenya and beyond. The Missionary Care team occasionally visits the missionaries for encouragement and prayer.



Missionary Care team visiting one of the missionaries



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NBC KIBRA

The congregation in NBC Kibra continues to grow and to reach out to the community with the good news of salvation through Jesus Christ. Despite challenges such as limitation of space, God is at work and we are eternally grateful.

NBC KIBRA ASSEMBLY ELDERS' COURT

These are the assembly elders who served in 2025:

- | | |
|---|-----------------------------------|
| 1. Joseph Nyapara - Chairman | 6. Kelvin Lugalia |
| 2. Festus Mong'are - Vice Chairman | 7. Hellen Tisi |
| 3. Rev. Frallystone Omusula - Lead Pastor | 8. Vincent Otieno |
| 4. Pauline Adika | 9. Hilda Wanga |
| 5. Eveline Achieng' | 10. Anderson Ndombi |
| | Ernest Ludwaro (exited July 2025) |



Tea time during Holiday Bible Club

NBC MINISTRY CORE

1. Children's Ministry

The Children's ministry is a major growth engine of the church, and we praise God for the opportunity to build a strong foundation of faith among them.

- Sunday School: The children learnt through age-appropriate Bible lessons and craft activities. We appreciate the fifteen teachers who are committed to teach this generation.
- Holiday Bible Club: This provides extended time for discipleship and fun activities. In April, the children learnt about 'Garden of Grace,' while in August they learnt about the person of the Holy Spirit. The August HBC was particularly special as sixty-nine (69) children gave their lives to the Lord Jesus.
- Teachers Training: This year, teachers have been trained in the Pastoral Program for Instruction (PPI), teaching children with special needs and Parenting 101 where teachers learnt how to handle contemporary and controversial topics with children.
- In the remaining part of the year, we look forward to teaching about the birth of Jesus Christ at HBC and Ropes transition for those transitioning to Teens' ministry.
- We continue to trust God for a conducive and less crowded environment/facility where the children can concentrate and learn God's Word. We are also praying for more adults who can join the team of co-workers in this ministry.



Children's artistic craft

2. Badili (Ex-candidates) Program

We successfully held BADILI classes from February to July 2025, offering a structured and impactful discipleship experience for the twelve (12) who completed the program. An exciting activity this year was a day retreat for team building, personal reflection, and prayer.

3. TEENS' Ministry

We thank God for a vibrant Teens' ministry. Our first Teens' Week of 2025 was held in April themed 'Connect' and was a great success with approximately forty (40) teenagers having a rich time of learning, bonding, spiritual growth, and community engagement. The second Teens' week was in August with twenty-six (26) in attendance, learning to build character, resilience, and various life skills.



Badili hangout



Youth football match

4. Youth Outreach

The Church, in partnership with Kubamba Media hosted a vibrant and impactful weekend challenge on 31 May 2025, based on Romans 12:2 and 2 Timothy 1:6. The goal was to inspire and equip students to embrace spiritual transformation and take a stand for Christ in their schools and communities. Three (300) hundred students from six (6) high schools attended the activity. We praise God for seventeen (17) students who made a public commitment to give their lives to Christ. Also, the young men played 2 friendly football matches in the community. This helped to enhance friendships and to reach out to young people.

5. Youth Service (Ignite)

Continues each Sunday afternoon, the third Sunday of each month. The theme for this year is 'Ignite Change'. Small groups, which we call families, were relaunched within youth ministry, designed to foster connection, discipleship, and care and ensure no youth is left behind.



After Men's ministry

6. Men's Ministry

The Men's Ministry has continued to hold its monthly Men's Breakfast, with a regular attendance of between 10 to 15 men.



Young shes Workshop

- In April, the Men's Leadership Team was invited by NBC Ngong' Road to participate in the Men's Kambuzi event. The event brought together men from different assemblies for fellowship, learning, and mutual encouragement. We are grateful to God for the opportunity and extend our thanks to NBC Ngong' Road for the invitation and coordination.
- In May, the ministry organized a football match at Jamhuri Primary School grounds, bringing together both young and older men. The activity provided a lively time of bonding, teamwork, and intergenerational connection within the ministry.

7. Angaza (Ladies) ministry

The ministry leadership team began the year with a day of prayer and fasting. Monthly fellowships provided a forum for connection and equipping for growth in the faith. The ladies also ministered to each other through home and hospital visits during difficult times and sicknesses and our greatest joy has been to see God answer prayers.

- The Young She's leadership team was strengthened with additional leaders. In addition to attending the Angaza monthly fellowships, 'Young Shes' had a picnic in February and luncheon in April. What a joy it was to see one of the young ladies celebrate marriage this year.
- Ten (10) ladies participated in a Trauma Healing Conference organized by Africa Rural Trainers and Elevate Her.
- There was a ladies conference themed 'Stand Ladies' held on 18th and 19th October 2025 that included plenary sessions and break out discussions. We praise God for this exclusive and extended time to learn, pray, and grow in the Lord.



Ladies Conference Plenary



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NBC KIKUYU

The year 2025 has been a year of testifying of God's faithfulness seen in the growth and increase in our ministry and life of the assembly. A major highlight was the transition to two Sunday services from 30th March. As a result, our ministry coworkers (especially Sunday school teachers) can attend one service and serve during the other service. The two services have created room for us to minister to more people and provided more opportunities to serve.

This year marked our 7th Anniversary, to the glory of God. The celebration service was held on 7th September with over 800 adults and children attending the combined service. We reflected with grateful hearts the journey of establishing this community of faith. We recounted major milestones such as spiritual and numerical growth, infrastructural development, community impact, and testimonies of transformed lives. On the same day, we held an awe-inspiring worship concert where more than 300 people gathered in worship to thank the Lord Jesus for the blessings that we have witnessed in the seven years of our existence.

NBC KIKUYU ASSEMBLY ELDERS' COURT

These are the assembly elders who are serving in 2025:

- | | |
|---------------------------------------|------------------------------|
| 1. Dr. Pharis Murangai, Chairman | 7. Ernest Njoroge |
| 2. Pastor Elijah Mokaya - Lead Pastor | 8. Janet Wanjala Maga |
| 3. Joseph Nyongesa | 9. Maithya Muthama |
| 4. Margaret Njeri Igat | 10. Tobias Akello (retiring) |
| 5. Allan Okuto | 11. Lilian Njeri (retiring) |
| 6. Buya Wekunda | 12. Joseph Ndegwa (retiring) |

NBC MINISTRY CORE

1. Worship, Prayer and Teaching Ministry

The climax of our services is the bold proclamation of God's Word and presentation of the gospel for people to hear and respond by faith through the power of the Holy Spirit. Through different Bible expositions and topical preaching, lives have been transformed including receiving Christ's gift of salvation



7th Anniversary service

- Five (5) students received Christ during a CATCH service on the 24th of September. It was a great joy when one of our guards, received Christ on 17th July when one of the pastors shared the gospel with him.
- During Easter Sunday, twenty-nine (29) candidates were baptized, making a public confession of their faith in Christ.
- Our music team has expanded in numbers, and the members have grown in their calling, skill, and capacity to lead musical worship. We now have two teams of at least fourteen (14) co-workers each who minister during the Sunday services on rotational basis.
- The Friday service is served by the students' music team which is also a testament of growth. We have had technical and vocal training and auditions which helped the teams to improve the quality of their service.
- During Easter, we gathered for an evening of Easter-themed hymns

2. Children

We give glory to God for blessing of children who can grow up being instructed in God's ways. On average, three hundred and twenty (320) children attend weekly, taught by a team of well-equipped, dedicated, and consistent teachers and helpers.

- On 19th July, twenty-five (25) teachers gathered for a fellowship and training sessions to build their capacity for effective ministry.
- During the April Holiday Bible Club, about one hundred and fifty (150) children were taught on basic life skills which is part of the wholesome growth of our children. In August, about one hundred and twenty (120) children were taught the gospel and trained on how to speak up and defend the Christian faith.

3. Youth and Young Adults

- The college and university students ministry (CATCH) continues to have phenomenal impact in the community. The ministry has grown in reach, depth, and engagement and it is marked by a strong worship team, leadership team, and a great sense of ownership. For the May-August semester, we focused on key contemporary issues affecting the youth, such as protest and pursuit for justice,



Children singing at the child-led service

sexuality, and artificial intelligence, all addressed from a practical and biblical perspective. During the September-December semester, we continue to disciple and facilitate the spiritual growth of about one hundred (100) students through preaching God's Word, discipleship, and leadership development.

- **Stewards in Christ:** This is the Young Adults ministry for young professionals who are 24-35 years of age. The fellowship is structured to network, challenge, and equip while building capacity to be faithful stewards of Christ in the workplace and family. Since its revamping in February, we have had regular online meetings for prayer and Bible study every Thursday where there are deep scriptural engagements and prayer.

4. Men and Ladies Ministry

Inuka Ladies Fellowship and Steadfast Men Fellowship have had their regular meetings every first and second Saturdays respectively. The fellowships have created opportunities for learning, scripture engagement, prayer, and mutual encouragement.

- Inuka Ladies Fellowship visited the Dagoretti Approved School, as part of community engagement, where they ministered to over twenty (20) girls. They had an opportunity to share God's Word, have a one-on-one interaction with the girls, and offer in-kind gifts.
- On 5th April, the Steadfast Men Fellowship partnered with the University of Nairobi - Kikuyu Campus Christian Union to host thirty-two (32) men from the Christian Union for a mentorship forum. The discussions were about 'Responsible Manhood and Leadership'.



Steadfast Men and UoN CU students in a mentorship forum

5. Marriage Enrichment Ministry

The month of July was our marriage-enrichment focus. We held a public lecture on 5th July with one hundred and thirty (130) participants gathered under the topic "The Effect of Modern Feminism on Modern Marriages."

- On 12th July, about sixty (60) participants gathered for the singles forum called "The Unspoken." Then we had over forty (40) couples participating in the marriage conference called "The One" on 26th July. Throughout the forums, participants got an opportunity to rethink their priorities and ideologies about marriage and align them with God's design for the same.

- Eleven (11) Couples graduated from a marriage enrichment course conducted by one of the senior couples in the church for a period of three months. The couples proceeded to form a couple's group where they continue to learn and sharpen one another and keep each other accountable. A second couple's group is running with ten (10) couples, again being equipped and encouraged to build strong families.

6. Small Groups

We are delighted to witness growth in our Home Group Fellowship (HGF) ministry. We have seen warmth, fellowship, care, participation, service, and leadership development. Members have supported each other during bereavements, sicknesses, and in moments of celebrations.

- A meeting held on 28th June brought together twenty-six (26) small group leaders for fellowship and mutual learning. To create publicity and show the importance of plugging into a small group, we have had HGFs leading some of the Sunday services.



One of the couples Group

7. Discipleship

Several of our members participated in the Alliance program and have become catalysts of gospel-inspired ethical practices in their workplaces. The fourth cohort of 3i8 Leadership Development training with twenty- nine (29) participants was successful. Through the intensive training on doctrine, discipleship, evangelism, and cross-cultural missions, we believe that God is equipping the participants for effective ministry, and their faith and biblical convictions are being built up.

Evangelism and Outreach

We have reached out to the high schools around us to share the gospel and disciple new believers. We had a weekend challenge at Lusigetti Senior School, 16th-18th July, where eight (8) university students from CATCH participated, and we praise God for thirty-eight (38) students received Christ. We have arranged for follow-up and discipleship for the new believers with the assistance of the Christian Union patron. We have had regular ministry among students every Sunday at the Kikuyu Township Primary school, where we share the gospel and disciple the students in the Junior Secondary school level.



CATCH students doing evangelism

Community Social Engagement

A collaboration between CATCH students and 3i8 participants conducted a students' evangelism and outreach for a period of 3 days, targeting university students in the neighbourhood. Within these days, the gospel was shared with more than two hundred and fifty (250) students, of whom eleven (11) received Christ as Lord. The 3i8 participants have also visited two children's homes with the aim of sharing the love of Christ. One of the 3i8 groups also visited the PCEA Thogoto Home for the Aged to share the love of God and spend some time with the seniors. As we thank God for an open door of ministry at the Dagoretti Rehabilitation center, we trust him to raise co-workers and give us a fruitful ministry among the girls in the institution. Through partnership with Young Life ministry, we have provided space and resources for the discipleship and mentorship of more than one hundred teenagers from our surroundings where they are taught God's Word every week.

COMMITMENTS

1. Activities that reflect Dependence on God

- **Prayer days:** We had over one hundred and twenty (120) members participate in the prayer days on 14th January and 21st June, which were part of the global prayer marathon. On both days, we called on God earnestly, and a passion to seek God fervently was ignited. We have had representatives from our assembly participating in the global prayer meetings to join hands in raising prayers and petitions to God.
- **Prayer service:** Our prayer services on Fridays has grown with over thirty (30) people attending regularly. The passion for prayer is growing, as well as deeper engagement in prayer. Out of these, God has raised intercessors who have committed to pray for the church and nation. Our Sunday morning pre-service prayer session has continued to attract many intercessors and ministry co-workers who pray and intercede for our services.

2. Activities that reflect 'Leaving no one behind'

- **Parenting and discipleship for the next generation.** We had the joy of celebrating the dedication of nineteen (19) children on 27th April. The ceremony was preceded by an eight-week parenting class, with the aim of equipping parents for the task of raising a generation that knows and fears the Lord.

- **Visitors' Get-together:** We have held three visitors' get-together forums where we fellowship with those congregants who have visited and joined our church. Elders, pastors, and the hospitality team have had the joy of welcoming more than one hundred (100) adults and their children to our church. Through these forums, the Church receives valuable feedback pointing out areas of improvement for our ministry. We have absorbed most of these people in ministries and Home Group Fellowships, which is a sign of growth of our church.



Steadfast men soccer team

- **Senior Citizens' fellowship:** The senior citizens in our church now have an established fellowship with a leadership structure and regular meetings. They have been intentionally looking for ways in which they can impact the younger generations through marriage, counseling, training, mentorship, and generous giving, that includes opening their homes for fellowship meetings. On 7th June, our Steadfast Men's fellowship visited with one of the senior couples for fellowship and hearing a word of counsel about parenting, life, and leadership.

For these and many more testimonials, we give glory, honor, and praise to our Lord and Saviour Jesus Christ.

Baptism Service





Nairobi Baptist Church
Advancing the Kingdom of God

SHIFT

NBC KITENGELA

What an interesting year 2025 has been. The assembly went through a 'shift' not only spiritually in accordance with the annual theme, but also physically when we moved to a new venue. It seemed impossible in our eyes, but God made a way and for that we give Him praise and glory. We appreciate all the co-workers who have given of their time, resources, and expertise to support the ministry of NBC Kitengela. Below is a testimony of the ministry for 2025.

NBC KITENGELA ASSEMBLY ELDERS' COURT

These are the assembly elders who served in 2025:

- | | |
|--|---|
| 1. Mary Mwangi – Vice Chair | 6. Velma Mideva |
| 2. Hosea Muli Nelson | 7. Andrew Khavehi |
| 3. Pastor Ann Bahati - Ag. Lead Pastor | 8. Rose Mwanja (Retiring) |
| 4. Maggie Muya | 9. Stanley Miheso (Resigned in July 2025) |
| 5. Edward Musyoki | |



Service at NITA

NBC MINISTRY CORE

1. Worship Prayer and Teaching Ministry

We thank God for the Music Team who have served faithfully throughout the year. Their growth is evident in their Sunday ministrations. Ministry needs were well facilitated, and the congregation actively participated in both individual and corporate prayer times, including pre-service, Friday evening prayers, and prayer meetings organized by various ministry teams. We are also grateful for the encouraging participation during the global prayer and fasting seasons, as well as the global overnight prayer vigils. By the end of September, we had received fifty-five (55) visitors, thirty-six (36) of whom have since joined us regularly for Sunday services. We also thank God for the teaching and preaching of His Word, which has had a transformative impact on the lives of many.



Holiday Bible Club

2. Children's Ministry

During the year 2025, we received children's training materials for our assembly. We also had a teachers' fellowship in the middle of the year and a duty schedule prepared for the teachers with each class category having an average of three teachers. The number of children has been maintained despite relocation to NITA.

- Holiday Bible Club was attended by a total of forty (40) children, and they continue to be enthusiastic about the Sunday Classes. We have received two new Sunday school teachers.
- ROPES: We thank God for different facilitators who are committed to do weekly teachings from the ROPES Manual. The participants had an outing in September and God willing will complete their classes with a camp in the month of November.



IMPACT visit a Children's Home

3. Impact

This is the discipleship and mentorship training program for the Form Four leavers, which ran from February to April 2025. A total of twelve (12) students graduated from the program. We celebrate that two (2) of them gave their lives to Christ.

4. Teens

This year, we introduced holiday classes for our teens every Sunday during the holiday months. A Teens' Week was held in August, with an average attendance of thirty-five (35) teens over three days. We thank God for the fruitful sessions facilitated by the pastors, youth leaders, and congregants, who addressed various relevant topics that helped the teens grow spiritually and socially.



Youth Hike Ngong Hills

5. Youth and Young Adults

Our bi-monthly virtual Bible study meetings have been ongoing, where we explored both inductive and topical Bible studies. Additionally, our monthly physical gatherings during Pamoja Sundays have provided valuable opportunities for fellowship, accountability, and learning from different facilitators and topics.

- We currently have three discipleship groups under the name Berean Bible Study, which meet monthly under the mentorship and guidance of one of our Men of Valor members.
- A Youth and Young Adults Worship and Prayer Night took place on 28th February at the assembly premises, attended by fifty-five (55) participants from NBC Kitengela and neighboring churches.
- We had a Youth Hike on 28th June 2025 at Ngong' Hills, with forty-five (45) participants enjoying a time of fellowship and reflection.
- We held a Youth Hymn Night on 12th September 2025 at the new assembly office, which was a powerful evening of prayer and worship through hymns.

6. Fellowships

- **Angaza Ladies:** We thank the Lord Jesus for all He has done in the Ladies Ministry this year. The ministry partnered with Halisi Hospital, where a therapist led a session on mental well-being and maintaining a healthy mental state, and with a financial advisor from BRITAM who shared valuable insights on finances, saving, and building a lasting financial legacy. In July, we held a Ladies' Brunch attended by over forty (40) women in a refreshing and edifying time of fellowship. This year, we also introduced neighbourhood fellowships for women, where ladies meet once a month within their communities to pray together, share, and encourage one another.



Men's fellowship

- **The Men of Valour Ministry** has made significant strides in strengthening fellowship, prayer, and support among the men of NBC Kitengela. In addition to the monthly breakfast fellowships, a key highlight was the establishment of a weekly online men's prayer session, which commenced on 13th March 2025. These sessions run every Thursday from 8:00PM to 9:00PM, fostering spiritual growth and unity among the men. The men also participated in the Global Men's Breakfast Fellowship held on 5th July 2025.
- **Couples:** We want to thank God for the ministry of couples this year. In the month of May we had a BRUNCH for couples which was well attended. Couples were taught about communication in marriage. On 10th October, we held a fun-filled and impactful couples retreat learning about 'The Heart of Marriage.'

OUTREACH

Our team has been involved in the school ministry through the Pastoral Program for Instruction (PPI) program. The Lord has expanded our territory as we now reach out to Junior Secondary in addition to the Mavoko Primary School. We thank God for this opportunity and for providing the facilitators. We conducted an outreach training on 7th of September and twenty (20) people were trained.



Couples Retreat

COMMUNITY OUTREACH AND ENGAGEMENT

- We gave a donation to Nuru Children's Home, in partnership with a group of retired teachers. We also plan on visiting the children's home.
- We have adopted Mavoko Primary as one of the schools where we reach out to the students and the teachers as well.
- We have a social welfare program in the church that supports needy families. Currently, we have 2 Bapo scholar's children who are supported by the assembly.

LEAVING NO ONE BEHIND

- **Leadership Development:** We conducted the 3i8 Leadership Development Program in which a total of twenty-four (24) completed and will be graduating in November. A total of one hundred and thirty-seven (137) have graduated since 2022, when the classes began.

- **Our small group fellowships** have been taking place every week in the various residential areas where our congregants come from. We've also plugged in new congregants into various small groups in their areas of residence. This year we were pleased to launch the Sabaki, Mlologo, and Syokimau small groups. We pray and trust God for growth and for more people to join the various groups. We will have training for the small group and discipleship group leaders on 2nd November 2025.



Youth Kesha

- **Membership:** Thirteen (13) congregants applied to join the NBC membership and underwent membership interviews and classes in October and will be received later in the year.
- **Baptism:** We will conduct baptism in November this year



Nairobi Baptist Church
Advancing the Kingdom of God

SHIFT

NBC WESTLANDS

We joyfully welcomed Rev. Pinto Kali as the Lead Pastor for the Assembly, in addition to being the Deputy Senior Pastor at the time. We thank God for the strides we have made this year by His grace. One thing we look forward to as a congregation is relocation and settling into the Ngecha Road property. We pray for the provision required to make this possible. We share the ministry highlights below with thanksgiving to God for this far He has brought us:

NBC WESTLANDS ASSEMBLY ELDERS' COURT

These are the assembly elders who served in 2025:

- | | |
|----------------------------------|---|
| 1. Dr. Jackson Maingi - Chairman | 6. Benjamin Sasimwa |
| 2. Joshua Tanin - Vice Chair | 7. Eng. Michael Karanja |
| 3. Rev. Pinto Kali - Lead Pastor | 8. Davies Mulani (Retiring in March 2026) |
| 4. Lydia Kang'ethe | 9. Cynthia Karani (Retiring) |
| 5. Leah Mwangi | 10. Michael Ilako (Retiring) |

NBC MINISTRY CORE

1. Worship, Prayer and Teaching

We give glory and thanks to the Lord Jesus for the teaching and experiences of the worship services in 2025. Congregants were encouraged to fully engage in all aspects of worship through the guidance of the music team, service leaders, and preachers. We had a wider variety of preachers, music ministry groups, and service leaders this year, enriching the worship experience of the congregation. We are grateful for the commitment and sacrifices made by members of the 'Complete Overflow' (the Music and Media ministries) even as the ministries seek to grow in capacity and numbers. Ministry needs, including logistical support, were adequately facilitated though we did experience some technical challenges that were later addressed. The congregation and online followers were kept informed about the NBC Bible Reading Plan, events, trainings, and weekly services through our social media platforms, groups, and Sunday video highlights.



Taraji choir minister at NBC Westlands



Children's Ministry

2. Children

The Children's ministry experienced positive outcomes and impact, laying a solid foundation for continued growth and engagement of the children, ROPERs, and teens. The dedication of the ministry leaders, co-workers, and the active participation of the children and teenagers are commendable and contributed significantly to the impact of the ministry. The children, ROPERs, and teens also participated and ministered in the services, and were a great blessing to the congregation.

3. Youth and Young Adults

Five (5) students went through the 2025 IMPACT program that helped foster spiritual growth, build self-confidence, build understanding of stewardship, and provide educational support, and practical university guidance for Form 4 ex-candidates.

The Young Adults (YADs) fellowship held a few get-togethers and also participated in the services and in social gatherings to build their relationships with one another. They also attended a mentorship get-together at the home of one of the NBCW senior citizens where twenty-seven (27) YADs were in attendance.

4. Men's and Ladies Fellowships

Both the Princes (Men's) and Daughters (Ladies) fellowships held a number of activities during the year that enabled them to learn together, fellowship, and grow their capacity through training in areas relevant to their fellowships. These included successful inter-assembly gatherings.

5. Couples' Ministry

The Ndoa Poa ministry has three (3) active small groups who hold gatherings and activities to learn, fellowship, and grow together spiritually. One group travelled out of town to visit to the parent of a member of the NBC Westlands community who was undergoing medical treatment.



Westlands and Ngong Road joint Men's fellowship

6. Small Groups

The Vine groups continued meeting and studying scripture together on a regular basis. Some also undertook activities such as outreach and community service. There are currently seven (7) active Vine groups.

EVANGELISM AND OUTREACH

In partnership with the UON Lower Kabete Campus Christian Union, we shared the gospel and a cup of coffee with the students on 17th March and 19th March 2025. Eighty-five (85) students were reached with the gospel, and out of whom, ten (10) gave their lives to Christ. We give thanks and praise to the Lord Jesus for this harvest of souls. Four (4) 3i8 participants together with their group leader reached out to seven (7) people at Uthiru roundabout on 21st September 2025 and four (4) gave their lives to Christ.



August tuition Kwale team

COMMUNITY SOCIAL ENGAGEMENT

Beyond teaching God's Word to the children at Farasi Lane Primary School, we prayed for each of them by name. Seven congregants participated in teaching the children through the PPI program and eighteen (18) committed to pray for the children by name.

In September, a small group from the Assembly visited the NBC sponsored Dima Mwangaza Clinic in Kwale to support the outreach and community engagement ministry there. They had opportunity to engage with children and youth to tutor and encourage them in their academic studies. The group comprised five (5) co-workers and the Assembly Admin. They taught sixteen (16) students.

COMMITMENTS

1. Dependence on God

The congregation participated in pre-service and in-service prayers, as well as weekly prayer meetings, quarterly global prayer and fasting seasons, and the accompanying global overnight prayer vigils held to close the times of fasting and prayer. They also participated in ad-hoc prayer gatherings in small groups and those held at global NBC level.

2. Leaving no one behind

- **Visitors:** The NBC Westlands Welcomers team met with visitors after each Sunday service over a cup of tea/coffee and a snack. As at the end of September 2025, we had over sixty-five (65) visitors, and about thirty (30) of them have become regular attendees and were taken through the Connect trainings to enable them settle and familiarize with the Assembly. We are scheduled to fellowship with them later in the year to appreciate them and enhance their integration.
- Member care was provided to individuals and families in various situations, including pastoral care visits, benevolence ministry to the sick and bereaved, and prayer and counselling support by co-workers, assembly elders, and assembly pastors. We also celebrated with various families at weddings, birthdays, graduations, and other occasions of celebration.



Teens Outreach Ministry



Child dedication service

- **Child dedication:** We dedicated four (4) children on 6th July 2025, after their parents went through the relevant classes.
- **Baptism:** Three (3) individuals underwent baptism classes and were baptized at Nairobi Baptist Church, Ngong' Road in an afternoon ceremony on 9th March 2025, accompanied by family, friends, and assembly pastors.

3. Optimizing all resources

The congregation numbers approximately one hundred and fifty (150) congregants during school holidays. About 40-50 of these lead various ministry teams, including small groups and fellowship groups, ten (10) serve as assembly elders. There are three (3) pastors, one (1) pastoral trainee, and the Assembly Administrator. We sadly bade farewell to Keziah Bacia just before the last quarter of the year having completed her traineeship. Pastor Dorothy Nekesa joined soon after and had immediate impact on the ministry of the staff team.



Teachers Training

We are deeply grateful to the Lord Jesus, and give glory, thanks, and praise to him for the sacrificial and generous giving of his people at NBC Westlands, mainly through service in ministry and also in finances and in kind. We are particularly grateful to those who gave of their time, professional expertise, funds, and effort to renovate and restore the building at the NBC property on Ngecha Road which now serves as the offices of the NBC Westlands Assembly. May the Lord Jesus remember and reward his people for their giving in all these ways.



Nairobi Baptist Church
Advancing the Kingdom of God

SHIFT

NBC ONG'ATA RONGAI

This year, we embraced the theme “Shift” from Matthew 9:17, a divine call to move from the familiar into the fresh, from comfort into calling, and from tradition into transformation. The Holy Spirit has been preparing us to become vessels ready for the new move of God. This report reflects not just what we’ve done, but who we’re becoming - growing in worship, fellowship, discipleship, and outreach. Ministries have been stretched, creativity has flourished through themed Sundays, and leadership has leaned into change with courage. The old wineskin has been laid down, making room for revival, relevance, and renewal. The shift is ongoing, the new wine is still being poured, and we are being reshaped for His glory. To Him who makes all things new, all the honor, now and forever. Amen.

NBC ONG’ATA RONGAI ASSEMBLY ELDERS’ COURT

These are the assembly elders who served in 2025:

- | | |
|-------------------------------------|---------------------------------|
| 1. Hillary Omala - Chairman | 7. Charles Mugo |
| 2. Naomi Kipkorir - Vice Chair | 8. Maureen Kombo |
| 3. Rev. Irene Kusojwa - Lead Pastor | 9. Peter Nthiga |
| 4. Joseph Ochenge | 10. Emmanuel Okonda |
| 5. Joyce Naisho | 11. Kennedy Odhiambo (Retiring) |
| 6. Rita Kendi | |

We are grateful to God for a godly leadership team as an Assembly. The Assembly Elders and staff have worked faithfully throughout the year to ensure that the life of the assembly remains Christ-centred and spiritually vibrant. This leadership has been marked by prayerful decision-making, pastoral care, and a commitment to biblical values. Through their service, the Church has continued to grow in unity, purpose, and reverence for God. Under leadership development, fourteen (14) members were trained and graduated from the Alliance program in February and nineteen (19) successfully went through the 3i8 Program.



Childrens Centre under construction

NBC MINISTRY CORE

1. Worship Services

• Pulpit Ministry

We are grateful for growth in our services where we have gathered to experience fellowship with God and with one another. This year we have experienced weekly church attendance of about one hundred and forty (140) adults including those attending online, about one hundred and ninety (190) children and up to seventy (70) young people. It is in our services and weekly meetings that we have listened to God's Word preached in different times and seasons. Our faith has been built up, we have experienced spiritual growth and lives transformed and challenged towards godliness. We are grateful for about eleven (11) who came to Jesus as their Lord this year; glory to God.

• Music Ministry

The worship team has shown admirable commitment in leading the congregation throughout the year, even though they faced challenges in consistently meeting for practice and breakdown of instruments. Their efforts have been marked by a great leadership team, creativity and inclusivity, with themed services such as Hymn Sunday and African Sunday adding richness to the worship experience. We are especially grateful for the opportunity to involve different groups—children, youth, ladies, and men - in leading worship, which has fostered a sense of ownership and spiritual growth across the Church. There is a clear need for structured training and mentorship that will enhance the team's skills and confidence in leading worship more effectively.

• Media Team

The Media Team underwent a significant leadership transition this year, as Edwin Ombasa handed over to Victor Ngechu. We are deeply grateful for the faithful service of both leaders and the continuity they've fostered. The team remains committed to reaching audiences both within the sanctuary and across our social media platforms and have embraced their role with diligence and creativity. As we trust God to refine areas of weakness, we also celebrate a major milestone: the graduation of four (4) members of our media team from Sauti School of Media. This marks a new chapter of excellence, and we thank God for the platform that continues to equip and empower God's servants even as we trust him for better equipment.



African Sunday

• Intercessory Team

The intercessory team has been a pillar of spiritual strength and consistency throughout the year, meeting faithfully every Sunday at 8:30a.m. to intercede and prepare for communal prayers at 9:30a.m. Their leadership has extended beyond Sunday services to include Friday prayer gatherings, active participation in global prayer movements, overnight kesha services, and regular seasons of prayer and fasting. Their unwavering commitment to standing in the gap for the Church and community has cultivated a deeper atmosphere of prayer and spiritual sensitivity. Their engagement is deeply appreciated as they continue to lead with humility, faith, and perseverance.

• Ushers, Welcomers and Hospitality Team

The ushers and welcomers have served faithfully throughout the year, ensuring a warm and organized worship experience. Ushers have diligently managed offerings and counted money with integrity and accountability. Welcomers have consistently created a friendly and welcoming atmosphere for both members and visitors. Their teamwork and commitment have greatly contributed to the smooth flow of services and the sense of belonging within the Church. Our Sunday Tea and Mandazi have continued to be our base for fellowship, and we are grateful for one of our members who gave financial support to this ministry to ensure that our Hospitality ministry is well taken care of.

2. Children's Ministry

We thank God for the dedicated leadership and teaching teams that have faithfully served in the Children's Ministry throughout 2025. A major milestone was the successful move to a new space, which has enhanced the learning and worship experience for our children. The Holiday Bible Clubs (HBC) in April and August were a great success, reaching over two hundred (200) children with the help of twenty-five (25) committed co-workers. In the same months, the children led the Service, demonstrating the spiritual growth and confidence of our young ones. Teachers Training and fellowship has been a key focus, with about thirty (30) teachers attending a Children's Ministry Workers Training in February and June on Lesson Planning and a fellowship in March and September. The teachers have also formed warm fellowship around each other and have supported one another in low and high seasons. One among the team had a wedding in June and God has provided strength during bereavements and sickness.

The ROPES program started well, covering important topics such as the marks of childhood and adulthood, biblical foundations, journaling, and preparing for adolescence. Leaders have also engaged parents to build understanding and support for the program. We are grateful for the progress made and continue to trust God for greater impact in nurturing children in His ways.

3. Youth Ministry

The Youth Ministry has experienced a dynamic and impactful year, with some friendships within the ministry blossoming into marriages.

- Key events included the Teens and Screens high schoolers' ministry in April and Deeply Rooted in August, with plans underway for a baptism class and year-end camp. The Easter play rehearsals were successful.
- There are two consistent Bible study groups which foster spiritual growth, strengthened by home visits and days of prayer and fasting.



Youth Service

- Since July, the Youth Sunday Service has been running well, with attendance ranging between 30 and 70 depending on school schedules, supported by a committed planning team of 13.
- The ministry also held engaging hangouts with the YADs, including sessions on Idols of the Heart and Treasures in Jars of Clay. The Young She's (young ladies) have been vibrant in fellowship, regularly visiting and connecting through outdoor activities.

Despite these successes, challenges remain in youth leadership development and resource needs such as drums, a screen, Bluetooth speaker, and improved flooring and lighting for the youth sanctuary.

Seniors visitation



4. Seniors' Ministry

The Seniors' Ministry began the year with vigor and a commitment to encourage one another in loving and serving God wholeheartedly. Highlights of the year included a nature trail in Ololua Forest in January, hosting Pastor Gebre and his family in March, and a home visit in May, where discussions on formalizing leadership and holding quarterly meetings began. The ministry has an interim leadership team that is leading very well and has organized meetings for its members. It is beautiful to witness how our seniors have come together as a family and stood faithfully with one another during times of bereavement, offering comfort and support, and have remained a source of encouragement for the Church community.

5. Men of Valour Ministry

The Men's Ministry had a vibrant and fulfilling year in 2025, marked by growth in discipleship, outreach, and fellowship. There was great participation in activities such as the men's chorale, monthly fellowships where we had an average of about twenty (20) men attending, and outdoor events doubled, reflecting a revival in both personal and spiritual growth. Each quarter focused on key areas: men's health and environmental care in Q1, family finances and hiking in Q2, missions in Q3, and bonding and environmental stewardship in Q4. The ministry's dedication and seamless involvement in these initiatives have strengthened the brotherhood and deepened their walk with Christ. We give all the glory to God for the functional Men of Valour Welfare group under great leadership that has been able to care for the men in their hour of need.

6. Tumaini Ladies Ministry

The monthly activities had an average of eighty (80) women in attendance. An all-ladies overnight kesho took place with about fifty (50) ladies were in attendance. During Mother's Day, the ladies had an opportunity of leading the service to the glory of God. The Care Groups were revamped to strengthen community and discipleship. Through God's provision and in support to the Church fundraising towards completion of the Sunday school classes, the ladies through their Care groups contributed enough tiles to take care of two (2) classrooms. Looking ahead, the ministry remains committed to spreading the gospel, deepening fellowship, and uplifting women in both church and the wider community.

Couples 'chini ya mnazi' Retreat



7. Couples Ministry

We thank God for the Stable Couples Leadership Team, whose commitment has made this year fruitful. A successful Couples luncheon brought together twenty-six (26) couples for fellowship and encouragement. One of the groups regularly meets to pray over their families. The ministry also hosted a family hangout in April, strengthening bonds of love and unity. A major highlight was the Chini ya Mnazi Couples Retreat in Mombasa, attended by sixteen (16) couples. These gatherings continue to create space for God's intervention in marriages, fostering deeper relationships, and spiritual growth.

• Child Dedication

The Child dedication parenting classes were facilitated by the Couples Ministry. We were encouraged by the turnout of parents, all committed to building godly families and laying a strong Christian foundation for their children. The program culminated in a joyful Child Dedication Service on 31st August 2025, where sixteen (16) children were lovingly dedicated to the Lord Jesus. We praise God for His guidance and pray for continued growth in faith, and love as we raise the next generation of believers.

• Pastoral Care and Benevolence

The pastoral team has continued to offer pastoral care and counselling. We are grateful for the Visitation Ministry that grew out of the need to support the pastoral team and which has been a vital expression of pastoral care throughout 2025, reaching out to the sick, the bereaved, and those in need of encouragement. This ministry has brought comfort, hope, and a tangible reminder of God's love to many co-workers- especially men and youth - to help us minister effectively to all. We also seek financial support to meet the growing needs of those we serve.

• Discipleship Ministry

When you think about your faith, you may feel like children staring at a picture. Perhaps it seems unspectacular and lifeless. God may feel distant. How do you go from being an observer of Christianity to an active participant in the rich world of faith you find in the Bible? You do so by experiencing God personally.

We thank God for the Growth groups. In March we launched two (2) new growth groups. All our small groups were encouraged to go through 'Experiencing God' Bible Study

Men in fellowship



although we recognize a few who are using different Bible study resources. The focus of the Bible study was for the people to experience God in their daily lives and walk with God in individually and in ministry. This is something you do not observe from a distance; it requires participation.

EVANGELISM AND OUTREACH

NBCOR has had opportunity to reach out to the Kajiado and Kitengela Prisons to provide targeted practical support even as we present the gospel. A total of one hundred (100) inmates gave their lives to Jesus Christ. We provided toiletries and discipleship materials. We also supported one inmate who was just released after 17 years in Prison to settle at her home in Bungoma.

- The 3i8 group of 2025 organized and visited a Children's home in Kandisi where they spent time with the children as they shared the gospel, taught biblical stories, and shared gifts of love with them.
- Social Welfare: We thank God for the impactful initiatives carried out this year under the Social Empowerment Ministry. A successful entrepreneurship program ran in March, culminating in a graduation ceremony in April, with follow-up plans in place to support the implementation of various business ideas. The Love Box has continued to be a vital channel of compassion, providing food, rent assistance, medical support to both church members and the surrounding community.
- The BAPO Scholars from our assembly benefited from a meaningful mentorship training in April, equipping them with guidance and encouragement for their personal and academic journeys. These efforts reflect our commitment to holistic ministry—empowering lives spiritually, socially, and economically.

Prisons Ministry



COMMITMENTS

The following are highlights towards the commitments as outlined in the strategic plan:

- **Baptism:** Baptism candidates were taken through a four-week discipleship program focused on the assurance of salvation and understanding the biblical meaning of baptism. We look forward to baptizing seven (7) candidates in November as they publicly declare their faith in Christ.
- **Membership:** We thank God for the twenty-four (24) members received into Church membership. We already have some applications for the next class.



Baptism Service

- **Administry:** The Administration ministry has continued to serve as the backbone of assembly operations, ensuring smooth coordination, effective communication, and faithful stewardship of resources in support of all other ministries. We are grateful to God for His constant guidance and provision throughout the year. Special appreciation goes to the pastors, ministry leaders, and co-workers in all ministries, whose dedication and cooperation have contributed to effective ministry. May God continue to establish the work of His servants' hands and grant diligence and grace for service in the year ahead.



Dedication of Children's centre



Nairobi Baptist Church
Advancing the Kingdom of God

SHIFT

NBC NGONG' ROAD

In a world that is constantly changing, it is rare to encounter a year that stands out, not because of circumstances, but because of the undeniable presence of God at work. 2025 has been one of those years. Though the challenges have been real, the story of this year at NBC Ngong' Road is one of remarkable transformation and unshakable faith. From the soaring highs of spiritual growth to the quiet moments of reflection in prayer, God has been our anchor. As we document this report, we are reminded that we serve a faithful God who is deeply involved in the life of our church. His presence, His guidance, and His provision have carried us through each season, and it is with grateful hearts that we reflect on all He has done.

Are you ready to see the miracles, the moments of revival, and the quiet victories that have marked this year? As you journey through these highlights, let your heart rise in praise for the ways God has worked through each ministry, each individual, and each moment of faithfulness. The LORD is good, and His mercies endure forever.

These are the assembly elders who served in 2025:

- | | |
|---|-----------------------------------|
| 1. Kitili Mbathi - Chairman | 7. Dr. Barnard Aseto |
| 2. Willie Gichora - Vice Chair | 8. Mutheu Mbithi |
| 3. Rev. Evans Mutamba - Ag. Lead Pastor | 9. Mike Njoroge |
| 4. Paul Omondi | 10. Moses Gatundu |
| 5. Edward Korir | 11. Ann Muthusi (retired in 2025) |
| 6. Maureen Kuyoh | |

NBC MINISTRY CORE

1. Worship, Prayer and Teaching

Our 2025 theme, Shift, introduced in January, set the tone for a year of transformation. It truly has been a year in which God has been reshaping us into new wineskins and calling us back to Himself. Through rich and inspiring messages from various preachers, we have witnessed both an inner and outward shift - a renewed hunger for God, a revived fear of the Lord, and a refining of



Menorah Service

our faith. Through this challenging season, the Word of God has been our anchor, reminding us of His faithfulness, sovereignty, holiness, and grace. The Sunday services have been sacred spaces for truth, prayer, and authentic worship, where many have received comfort, encouragement, and strength. After each service, the warmth of community continues through extended fellowship over tea, reminding us that we belong to one family in Christ.

- **The Menorah Service:** Held every Sunday at 8:00am, the Menorah Service continues to radiate life and steady growth. What began as a small gathering has blossomed into a vibrant community of about one hundred and twenty (120) worshippers each week. We celebrate this growth and look expectantly to the Lord Jesus to draw even more hearts to Himself through His Word and our neighborhood outreach efforts. As we look ahead, we sense God stirring us toward deeper engagement with our surrounding community, trusting that many will encounter His love through us. To strengthen bonds within the congregation, we host Konnect - a joyful fellowship every third Sunday where members share stories, laughter, and encouragement over cake and tea. These moments of connection remind us that growth is not merely about numbers but about hearts knit together in love and purpose. The Menorah Service is becoming a radiant light - a growing family where faith deepens, relationships strengthen, and God's transforming power continues to shine brightly.
- **Service Teams:** We deeply appreciate the large team of co-workers who faithfully support each service through intercessory prayers, service leading, ushering, welcoming, prayer counseling, hospitality, music, and media ministries. Your labor in the Lord is not in vain. There remains a great need for more co-workers in various Sunday ministry teams, and we invite more members to plug in and participate actively.



Worship at Family Service

- Prayer:** This year we have truly seen God drawing us back to Himself through prayer. We have seen different groups in different spaces gathering together in prayer and corporately we have had several refreshing times of prayer in God's Presence. The Prayer service continues to be a place where we gather weekly to seek God's face. We encourage as many as can join us to do so for a time of fervent prayer that refreshes, strengthens, re-aligns us with God's will and much more. Finally, we thank God for a smooth leadership transition in the prayer ministry. Elder Barnard Aseto after serving his time as chair of the Prayer ministry leadership team handed the mantle over to Mrs. Florence Mpaayei.
- Music and Drama:** We thank God for the various music teams: Taraji music teams and choir, Menorah, Thursday and Youth music teams. They have stood firm in Christ and continued to give Him the worship that He deserves - declaring the hope that we have in Christ. Taraji Choir had an opportunity to minister in NBC Westlands in May. We look forward to more external ministry opportunities. We had several vibrant worship experience concerts in February, March, April, and May. We thank God for this extended time in musical worship. In addition, Taraji music and drama teams presented a powerful Easter Cantata and is currently preparing for the Christmas Cantata in December. We thank God for the revival of the Drama ministry. We hope to see the Drama team do even more in the coming year.



Drama and Music production

2. Children's Ministry

We give thanks to God for His faithfulness and grace that have sustained the Children's ministry from January to date. The children have continued to demonstrate steady spiritual growth as a result of consistent, intentional, and sound biblical teaching. Their increased understanding of God's Word, active participation in worship, and growing expression of faith are a clear testimony of the impact of ongoing efforts from Sunday school teachers and parents.

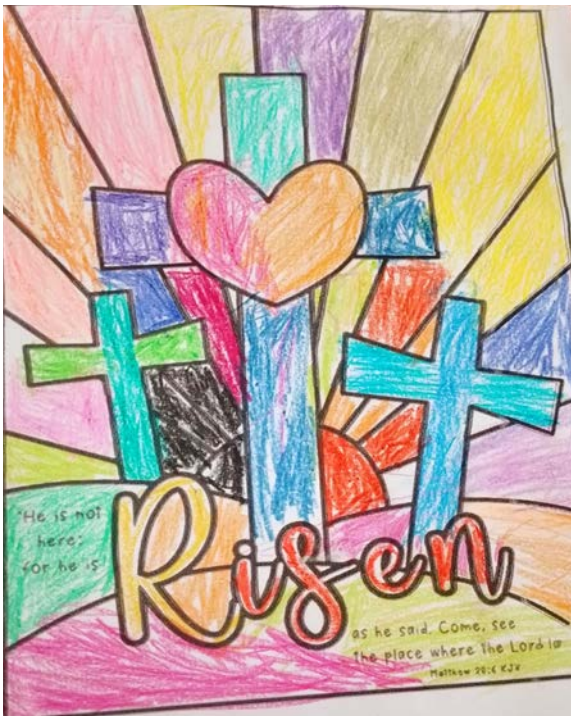
- **Holiday Bible Clubs (HBC):** During the April and August HBCs, the children experienced vibrant engagement and growth. The April HBC, themed “Gardens of Grace,” drew an average of two hundred and nine (209) children who learnt about God’s amazing grace through Christ’s redemptive work and the hope of resurrection. The August HBC, themed “Gifted for God’s Purpose,” attracted an average of two hundred and thirty-five (235) children and focused on nurturing children’s gifts in STEM (Science, Technology, Engineering, and Mathematics). It inspired children to discover and celebrate their God-given talents, helping them see how their unique gifts can be used to honor God and serve others. We thank all parents, teachers, staff, and youth whose dedication and teamwork made both HBCs a great success.



Ropes Entrepreneurship Day

- **Children’s Prayer Month:** Between August and September, the Children’s ministry observed 40-days of prayer which culminated in a vibrant Children’s Prayer Day on 5th October.
- **ROPES:** We currently have about eighty-six (86) ROPERS undertaking the comprehensive Rites of Passage Experiences (ROPES) curriculum. In addition to their regular Sunday lessons, the group has participated in several enriching activities, including a Fun Day with parents, a hike, and an engaging Entrepreneurship Day. These practical experiences have provided meaningful opportunities for learning, bonding, and personal growth. The parents also meet monthly to strengthen collaboration between the ministry and parents, providing opportunities for equipping, mutual support, and open dialogue on how to best nurture spiritual growth for their growing children.
- **Trainings:** This year, the Children’s ministry has conducted three key trainings: The PPI Teachers’ Training, the curriculum training, and the ROPES Counsellors training. Whereas the PPI Teachers’ Training drew sixty (60) teachers from 11 churches, the curriculum training was in house with fifty-one (51) teachers from NBC Ngong’ Road, and three other assemblies. These trainings have significantly strengthened the competence and confidence of our teachers and volunteers, equipping them with practical ministry skills, biblical understanding, and effective strategies for nurturing children’s faith.

- **Teachers Retreats:** At the beginning of the year, we held a Teachers' Retreat to celebrate the successes of the previous year and start on high note, casting our vision for 2025 together. The retreat also provided a special moment to appreciate Pst. Kemboi for his impactful ministry among us as he transitioned to NBC Kibra. It was a refreshing time of fellowship, reflection, and renewal for the team, strengthening unity and motivation for the year's ministry work. The next retreat is scheduled for October 2025.
- **Children's Ministry as a Family:** The Children's ministry has also participated in various fellowship and community events that celebrate and support our members, including weddings, funerals, and home visitations. These moments have provided valuable opportunities to demonstrate care, strengthen relationships, and nurture a sense of belonging within the wider church family, ensuring no one is left behind.



Children's Craft



Holiday Bible Club Artwork

3. Youth Ministry

- **Youth Leaders Transition:** We began the year with a leadership transition as a few of our youth leaders stepped down to serve in other areas of the wider church. In their place, we welcomed four new leaders who have dedicated their time to serve both the youth team and the Church. Each has taken responsibility for coordinating specific areas - Music, Discipleship, Creatives & Fellowship, and Prayer. We thank God for the smooth transition and the consistent growth we have witnessed throughout the year.
- **Services:** We have experienced renewed vibrancy in our youth services, especially within the worship team. New members have joined, bringing fresh energy and helping facilitate growth in our ministry. This has allowed us to deepen our expression and practice of worship through music and service.



Clans during Youth service

- **Prayer:** an afternoon of prayer known as Prayer Escape is held every fourth Sunday. During these sessions, we intentionally set aside time to intercede and lift up the needs of the Church and congregation. We are grateful for the consistency, unity, and grace that God has granted us through this prayer initiative.
- **Impact Program:** Our annual Impact Program for ex-candidates ran successfully, with twenty-three (23) individuals graduating. We were privileged to partner with various congregants and organizations that helped craft relevant, practical, and godly sessions for the participants. We thank God for His faithful hand and for the transformation we have witnessed in the lives of these young people.



Impact class of 2025

- **Youth Outreach:** This year, we conducted two missions to the Kamiti Youth Correctional Facility, where we ministered to over one hundred (100) boys and girls through games, fellowship, and the sharing of God's Word. We also organized a mission to Mua Hills, where six team members participated in outreach and ministry activities. We thank God for the grace and opportunity to impact lives through these initiatives.

4. Young Adults' Ministry

We thank God for the vibrancy and consistency we are experiencing within the Young Adults' ministry. Below are some of the activities held in 2025:

- YADs Connect Fellowships have been held every first Sunday of the month where various themes such as Word Cafe, Game Day, Chai & Chat, Come Let's Talk, Madaraka Games, Dressed for Worship: Exploring Faith, Fashion and Freedom, and God & Grind were sufficiently addressed.
- A hike to Ololua Nature Trail with about sixty (60) young adults in attendance.
- In conjunction with the Youth Ministry, we launched the BBC (Bible Book Club) a teaching and discipleship class for the youth and young adults, taking place every Sunday morning from 8:45 am to 9:45a.m. The goal of these classes is to equip the believers with a solid understanding of basic scriptural doctrines, while also walking with them in their journey of discipleship.



Young Adults leading Worship

5. Men's Ministry

The men continue to meet for their weekly prayer meeting every Wednesday from 6:00a.m. to 7:00a.m. and it has had consistent attendance both online and in person with between thirty (30) and forty-three (43) men in attendance.

- The men also meet for a monthly breakfast every first Saturday of the month. Some of the topics shared were: Advice to Men from a Christian Perspective, Unpacked, Demystifying Money Market Funds, Such a Time Like This, among others.
- They also had the Father-Son event dubbed "Kambuzi", in collaboration with NBC-Westlands. About one hundred and eighty-six (186) men attended.



Men's Fellowship

- In August, they had a Father-Daughter Breakfast, which had One hundred and sixty-six (166) Fathers and their daughters who learnt about being 'Rooted in Love- Building a Legacy of Faith and Identity.
- The last ministry activity in December will be a Husband-Wife Breakfast.

6. Angaza (Women's) Ministry

We have truly seen God's hand at work in Angaza this year, one marked by growth, fellowship, and service. Though the journey has had its share of challenges, we remain grateful for how God has continued to strengthen and sustain us. On 15th March, we marked a significant moment of leadership transition in the ministry, celebrating all our previous outgoing leaders and honouring



Bible donation in Kwale

Rose Kioko, who faithfully guided the ministry through the online season of Covid-19 and back to in-person fellowship. We joyfully welcomed Grace Ndegwa as the new ministry leader, trusting God for continued growth and impact under her leadership.

- Angaza Outreach (WellSpring) shone brightly this year. The women visited Watoto Wema Children's Home in Ruai, sharing fellowship, encouragement, and gifts generously contributed by members. In addition, in October, the NBC Gals, a ministry of the senior singles and part of "Her Name is Woman" group embarked on a mission trip to Kwale, launching a new project to distribute 500 Swahili Bibles to local youth and managed to distribute one hundred and seven (107) Bibles- and many more to come.
- The ministry also focused inward, with a special session during the month of September on "Breaking the Cycle of Loss and Grief." This impactful gathering, facilitated by professionals, offered a space for healing, reflection, and care - reminding us that wholeness begins from within.
- October is the Women's Month in the church. The ladies had an opportunity to serve joyfully in the choir, ushering, and various ministries, coming together in unity and thanksgiving for all that God has done.

Indeed, 2025 has had its challenges, but it has also been a year of slowly rising and shining - a testament to God's faithfulness and the resilience of His daughters.

7. Olives Ministry

Members meet every third Sunday of the month. In September, they also had a retreat in Sagana with more than thirty (30) ladies in attendance. It was a wonderful time of sharing, strengthening, and building each other up in the Lord.



Olives retreat

8. Pre-Marital Counselling

The first pre-marital counselling cohort, in Feb-April 2025, had nine (9) Couples attending the class, while the second cohort is currently ongoing with four (4) couples currently attending up to November. The 10-weeks class is facilitated by our own members.

9. Caleb Generation Ministry

The seniors have had three luncheons, at the end of every quarter, with an attendance of 60 to 74 seniors. The Calebs also visited a home for the elderly in Kayole, donating foodstuffs and clothes. The Calebs' team leadership visited some of our members who are unwell and not able to physically attend church.

10. Benevolence

We praise God for the grace and privilege of supporting members in their time of difficulty and grief. Within the year, we have ministered to about sixty (60) grieving families since the beginning of this year, with several bereavements every week. We continue to pray for and uphold those in our midst who have lost loved ones that the Lord Jesus would comfort and strengthen. We deeply appreciate the participation of assembly elders and HGF leaders and members in this ministry.



Grief support ministry fellowship

11. Discipleship Ministry

We thank God for two (2) new small groups that began and are ongoing that meet on Sundays with at least twelve (12) members each. A HGF was revived in Satellite area and has even incorporated children and teens. Congregants have been plugged into various HGFs and are finding community. The HGF and Small Groups leaders met once for prayer, fellowship and training.

- We thank God for the team that writes Bible Study materials, ensuring that HGFs have study guides to use. Members continue to purchase Discipleship books by Navigators at the Discipleship Desk every Sunday and during the week for personal and group studies.

- We had a successful Family Discipleship Conference in May, in partnership with Parklands Baptist Church, themed 'Spirit-led Discipleship.' At least three hundred and fifty (350) people attended both the plenary and workshop sessions.
- **Hospitality:** We receive at least 7 to 15 visitors every Sunday, who are well attended to by the Hospitality and Welcomer teams. Some have chosen to attend church and small groups regularly.

EVANGELISM AND OUTREACH

We have continued to reach out boldly to the local community through our High school and University outreach ministry, as well as prison outreach ministry.

- **High School Outreach:** This year, by God's grace, we have been involved in weekly ministry to six (6) high schools reaching out to about five hundred (500) students. We thank God for the establishment of a High school Outreach team who minister and disciple the next generation. There is potential to reach out to more schools in the vicinity. We have also had meetings with Chaplains and Christian Union patrons/matrons to explore even greater ways to make an impact for Christ within the various high schools. We thank God for partnership with Biblica Africa who provide Reach for Life, a youth-friendly New Testament version.
- **University Outreach Ministry:** The university ministry has grown tremendously through its partnership with FOCUS (Fellowship of Christian Unions). In addition, twenty (20) graduates passed through "The Graduate" program that equips new graduates with life skills for the marketplace.
- **Prison Ministry:** Outreach to the Lang'ata Women's Prison grew tremendously in the year 2025. In addition to weekly Bible study, the women received donations of foodstuffs, dignity packs, and Bibles as an expression of the love of Christ in action.



Graduates Program 2025



Discipleship Ministry bid farewell to Pastor Wangare

COMMITMENTS

Activities towards full dependency on God, leaving no one behind, and optimizing all resources included:

- The Ngong' Road prayer ministry started the year off with a full-day prayer and fasting retreat. It was a beautiful time of intercession and of the Lord Jesus preparing and strengthening the team for the year ahead. This year we also started weekly early morning online prayers every Friday from 5:00am to 6:00am. Our pre-service prayer times on Thursdays and Sundays have become sacred moments where congregants come early simply to pray, and lean on Jesus.
- There have been three (3) seasons of prayer and fasting this year. The resounding theme through this year has been: 'Return to the Lord that He may heal, revive, restore and renew us.' During these times of prayer and fasting, we had lunch hour prayers during the week, and a Friday evening prayer hour, 24-hour prayer chains by some of the ministries and overnight prayers (kesha).
- We had co-workers from different ministries gathering for prayer followed by fellowship. We saw the Lord Jesus strengthen, comfort, revive, and build up.
- Through the Child Dedication and Parenting Ministry, twenty-three (23) children were dedicated to the Lord Jesus in the first quarter of 2025. There is an ongoing class for parents of twenty-seven (27) children in attendance. God willing the second baby dedication will be in November.
- We praise God for the thirteen (13) individuals who were baptized in April and nineteen (19) congregants who became registered members in May 2025. The new members continue to serve in various ministries and attend HGFs. A new membership class will take place in the last quarter of the year.



Nairobi Baptist Church
Advancing the Kingdom of God

BADILIKO

...weka divai mpya kwenye viriba vipya, na hivyo
divai na viriba huwa salama. *Mathayo 9:17*

MEDIA MINISTRY

We have continued to offer audio visual, design, and print support. Our online Sunday service has continued to grow in viewership. In November last year, a Social Media Consultant came on board to guide the team on social media management. This has seen the growth of subscribers and viewers on our social media pages, and we thank God for this avenue to share the truths in God's Word.

- We are grateful to God for 2024, "Real People Real Stories" which highlighted congregants passion and ministry involvement outside of NBC. These have had a great impact, as deduced by the comments and feedback received.
- Sauti School of Media has been a great success and continues to grow every year. This year, about four hundred enrolled, but after the six months of weekly classes, assignments and projects, one hundred and nineteen (119) successfully completed and graduated. Of these, about 20% were from NBC assemblies while all the others were from fifty-six (56) different churches across Kenya. A great opportunity to transform nations through building excellence in Media ministry for churches, to the glory of Jesus Christ. NBC partnered with International Leadership University for certification of the course, and ALPHA Africa for teaching the spiritual foundation unit of the training.
- Sauti Master Classes: The Media ministry will be running a six-part Entrepreneurship Master class in the month of November.
- Faith Comes by Hearing Campaign: We thank the Lord Jesus for the new audio-visual equipment installed at the Bethel sanctuary, Children's Tabernacle, and New Ministry Centre sanctuary. We also appreciate the generous contributions and donations in-kind that we have received during the FCH campaign this year. We look forward to the improvements anticipated in the Children's Tabernacle and NMC sanctuary.



Sauti School 2025 graduation



Nairobi Baptist Church
Advancing the Kingdom of God

SHIFT

ADMINISTRY

1. Financial Performance and Audit Reports

The Lord Jesus has continued to provide for His Church, and we remain deeply grateful. At the beginning of the year, the Church carried over a supplier debt from 2024. This, combined with a loan repayment and the season NBC has been navigating, led to constrained cashflows. Yet, the Lord Jesus has seen the Church through and we are truly grateful.

The 2024 audit was successfully completed, showing significant improvement in the management letter compared to 2023. The leadership responded to all the issues raised and has continued to monitor progress on the matters raised by the External Auditor.

2. Human Resource Management and Support Services

Our staff team has continued to serve faithfully, often going beyond their call of duty to ensure that Church members are well cared for. This year, several joint prayer sessions were held for all staff except those working in mission stations who are not always able to attend.

In light of the leadership challenges experienced, professional counselling services were made available to staff, along with an opportunity to meet the Elders' Council for an open dialogue session. Due to budgetary constraints, the team was not able to hold any out-of-office team building activities this year. We trust God that this will be possible in 2026.

To enhance capacity in performance management, staff are scheduled to undergo an in-house training on the NBC appraisal process, aimed at strengthening the culture of feedback and performance development across all levels.



Trainees Academy 2025



We also thank God for the blessing of marriage within the staff team and for the gift of children born to several staff families in 2025.

Movements:

- Rev. Pinto Kali was appointed Acting Senior Pastor.
- Pastor Evans was appointed Acting Lead Pastor, NBC Ngong' Road.

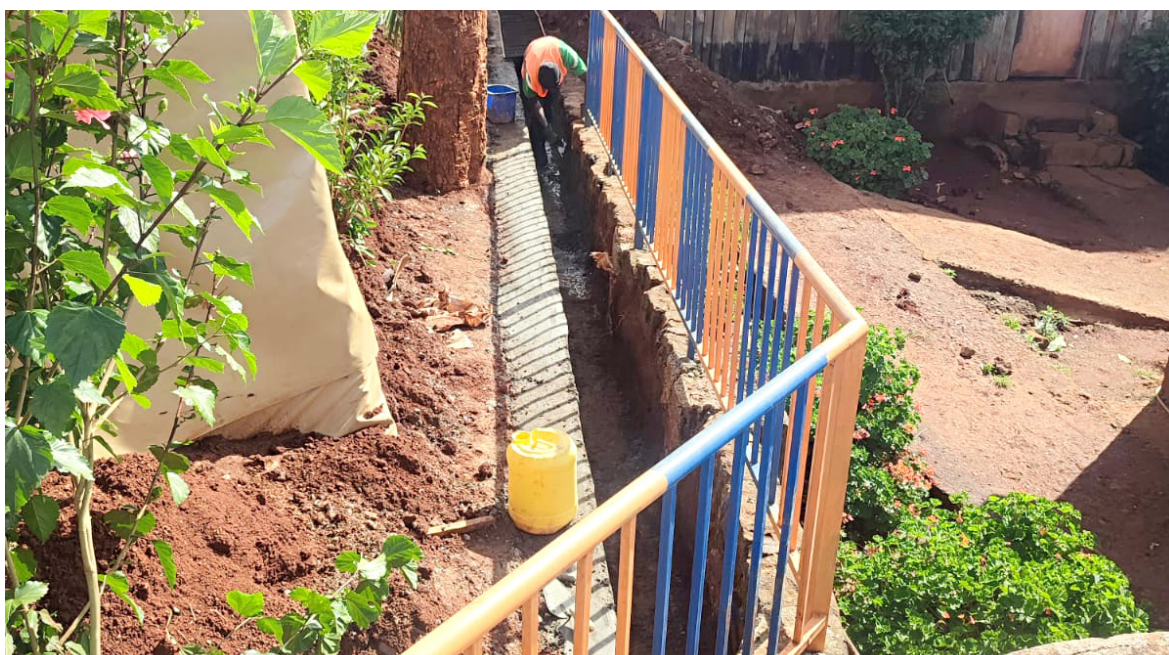
Separations:

The following staff members exited the team:

- Rev. Munengi Mulandi, former Senior Pastor
- Pastor Kingsley Okemwa, Mission Pastor
- Keziah Wangui, Pastoral Trainee, NBC Westlands
- Jayden Maina, Pastoral Trainee, NBC Kikuyu

3. Procurement, ICT, and Support Services

The Procurement, ICT, and Support Services functions have continued to diligently support ministry operations across all assemblies - to the glory of God.



Drainage works in NBC Kikuyu to prevent flooding in the office

NBCI 10th ANNIVERSARY

Celebrating a Decade of
Stewardship, Growth & Impact

2015–2025

The Nairobi Baptist Church Investment Company (NBCI) is celebrating a decade (2015-2025) of stewardship, growth and impact, to the glory of God. The Company was incorporated by the Church on 23rd October 2015, as a company limited by guarantee, entrusted with managing and growing the Church's income-generating assets in alignment with biblical stewardship principles.

1. Founding and Leadership

NBCI was founded under the visionary leadership of the NBC Members, Elders' Council, Trustees, and pioneering directors who laid the foundation for its governance and investment framework.

- **Predecessor Board:** Played a critical role in operationalizing NBCI, establishing property management systems, and securing the first income-generating assets. The team was led by Mr. Jeremy Ngunze as the chairman.



NBCI members after 2025 AGM

- **Current Directors (2025):** Continue to build upon that vision through enhanced governance, investment diversification, and alignment with NBC's wider mission. The Board consists of Lazarus Muema (Chairman), Peter Nderitu (Vice Chairman), Madren Oluoch-Olunya (Secretary), Paul Magoto (Treasurer), Edmund Mudibo (Operations), Allan Munyao (Legal), Anne-Marie Okiro, Nathan Makaka, and Elder Mike Njoroge.

NBCI currently comprises 30 members, representing Church membership, Elders' Council, and the Church Trustees, ensuring balanced oversight and accountability to the wider NBC family.

2. Mandate and Mission

NBCI's mandate, is outlined in its Memorandum and Articles of Association.

- **NBC Investments Company was established:** "To assist Nairobi Baptist Church in spreading the gospel and advancing the kingdom of God by managing its income-generating assets and undertaking investments that are aligned with biblical stewardship and the Church's mission."

- NBCI's vision, drawn from the 2024–2028 Strategic Plan, is: "To finance 50% of the total annual budget of Nairobi Baptist Church."
- The mission remains: "To responsibly manage and grow the Church's investments and support NBC to advance the kingdom of God."

3. Growth and Achievements

Over the past decade, NBCI has demonstrated consistent growth and resilience.

- Assets Under Management: Grew from Kshs. 1 billion (2015) to over Kshs. 1.5 billion (2024), covering key Church properties including Ngong' Road, Maisonettes, Jabavu Road, Ngecha Road, and Annex properties.
- Revenue Growth: NBCI's gross rental collections have risen from Kshs. 12.8 million (2021) to Kshs. 31 million (2024), with retained earnings and investment income increasing annually.
- Governance Milestones: Adoption of clear governance frameworks, regular audits, annual reporting, and member capacity-building workshops.
- Strategic Reforms: Introduction of the Statement of Investment Policy (SIP) and a 5-year Strategic Plan (2024–2028) to guide investment diversification and sustainable growth.

4. Key Milestones

- 2015: Incorporation of NBCI and approval of the first MOU with Nairobi Baptist Church.
- 2018: Formal signing of the NBC-NBCI MOU defining operational and governance parameters.
- 2020–2023: Strengthened property management systems, rent collection, and reporting.
- 2024: Launch of the NBCI Strategic Plan (2024–2028) and Statement of Investment Policy (SIP), setting the framework for financial growth, risk management, and stakeholder engagement.
- 2025: NBCI Workshop and stakeholder alignment at Bethel Sanctuary, where NBCI got ideas on income generating such as the Level 3B Hospital, Wedding Venue Project, and Education & Facility Development Ventures.



Property maintenance



NBCI Annual General Meeting

5. Financial and Strategic Impact

NBCI's stewardship has translated into measurable impact:

- Investment Income: Grew at an average of 15% annually.
- Return on Managed Assets: Targeted at 10% ROI (Returns on Investment), contributing directly to NBC's ministries and operations.
- Employment & Value Creation: Through renovation, leasing, and development of Church assets, NBCI has created employment opportunities and supported the Church's broader mission of transforming families and nations.

6. Looking Ahead

The next decade will focus on:

- Implementing the 2024–2028 Strategic Plan with emphasis on financial sustainability and impact-driven investments.
- Scaling up diversified ventures education, health, events, and real estate development.
- Strengthening partnerships across NBC's governance arms, Elders' Council, Trustees, SMT, Assemblies, and Members for unified stewardship.
- Achieving the vision to finance 50% of NBC's total annual budget by 2028, demonstrating faith in action through strategic investment.

Conclusion

As NBCI celebrates its 10th anniversary, we honor God for His faithfulness and thank Him for the dedication of every member, leader, and partner who has contributed to this journey. NBCI stands today as a testament to purposeful stewardship, turning faith into tangible transformation.

"Now it is required that those who have been given a trust must prove faithful." – 1 Corinthians 4:2



Nairobi Baptist Church
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SHIFT

**ANNUAL MINISTRY
REPORT**



Reworking NBC Kikuyu pulpit area

1. **NBC Ngong Road:** This year, we stand in awe of what the Lord has done! By God's abundant grace, we were able to run discipleship programs in six high schools across our city. What began as a simple desire to reach young hearts turned into a powerful movement of God's Spirit. Through these programs, approximately 500 students were discipled, growing in God's Word, and learning to walk in His truth.

We also witnessed the incredible faithfulness of God in raising up over 100 co-workers who served in the high school ministry. These brothers and sisters gave their time, energy, and hearts to mentor, teach, and pray for students. Their willingness to serve is a testimony of God's grace working in His people.

We give all the glory to the Lord for every open door, every heart that was touched, and every life that was transformed. Truly, it is the Lord who makes the seeds of His Word grow. He is the one who goes before us, prepares the way, and empowers us for His mission.

2. **NBC Kitengela:** We thank God for His love, mercy, and faithfulness throughout this season. Earlier in the year, we received short notice from Portland Sports Club to vacate their premises where we had been meeting for 6 years. Though the news came unexpectedly, we have seen God's hand at work in an amazing way. In His goodness, the Lord provided us with a new place of worship at NITA, as well as office space at Kitengela Heights. We were able to settle in smoothly, and the ministry has continued to run effectively. We give all glory and honor to God who goes before us, provides for us, and establishes the work of our hands. Truly, "The Lord has done great things for us, and we are filled with joy." (Psalm 126:3)
3. **Infrastructural development in NBC Kikuyu:** Our sanctuary floor is now covered by nicely fitted concrete blocks that makes the place a conducive and comfortable place of worship. The pulpit area has a beautiful carpet and an artistic stage that is well lit. This is a testament of God's blessings of financial provision, creativity, and a heart of generosity among his people. We are hoping to complete the purchase of a full set of sound equipment to facilitate the children's services
4. One of the outstanding blessings at **NBC Westlands** in 2025 is the support given to different families in every season of life – celebration of birth, birthdays, graduations, and weddings, and support for those who were sick and families who were bereaved – "loving out loud, visibly,

audibly, and tangibly.” As one beneficiary testified, “Dear brothers and sisters in Christ. Thank you so much for standing with us ... praying with us and for us. For phone calls where you have given us words so enriching with comfort and strength. For messages you have typed and sent and even thoughts you have in your minds about us at this time of grief. We feel the love of Christ through you. God bless you as we continue loving out LOUD.”

5. From the 3i8 Leadership Development Program:

- **NBC Kikuyu:** What stood out for me was:
 - **Personal Growth:** This program taught me that leadership begins with personal transformation. I've grown in self-awareness and confidence, and I now approach challenges with more clarity and courage.
 - **Spiritual Growth:** how leadership is rooted in faith. The program deepened my walk with God and reminded me that true leadership flows from prayer, humility, and obedience.
 - **Leadership Growth:** I learned that leadership is not a title but a chance to serve and influence others. The tools I gained have already inspired me with fresh vision.



3i8 Graduation Class of 2025

- **NBC Ongata Rongai:** On 25th October 2025, we visited a Children Home in Olekasasi as part of our ongoing outreach and discipleship ministry. The mission aimed to extend Christ's love through fellowship, mentorship, games, and the sharing of meals with the children. The team shared from Scripture messages of hope, perseverance, and God's unending love, and collectively prayed for the children's wellbeing, education, and spiritual growth. The mentorship sessions emphasized discipline, faith, and the importance of education and integrity in shaping their future.

6. Let us give praise to our God who has been saving souls out of the NBC Ngong' Road Prisons Ministry in a big way.

- When we resumed seven (7) people got saved
- The second week eleven (11) people got saved
- Another Nine (9) to eleven (11) souls later gave their lives to Christ.

 Let us rejoice and thank God for the wonderful things He is doing. May it please the Lord Jesus to continue to endow the ministry workers with more grace to proclaim Christ to the lost and may the gates of hell be brought down.

Iende mbele injili!



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