



Nairobi Baptist Church
Advancing the Kingdom of God

ANNUAL MINISTRY REPORT 2024



FOR WE ARE THE AROMA OF CHRIST
2 COR 2:14-15



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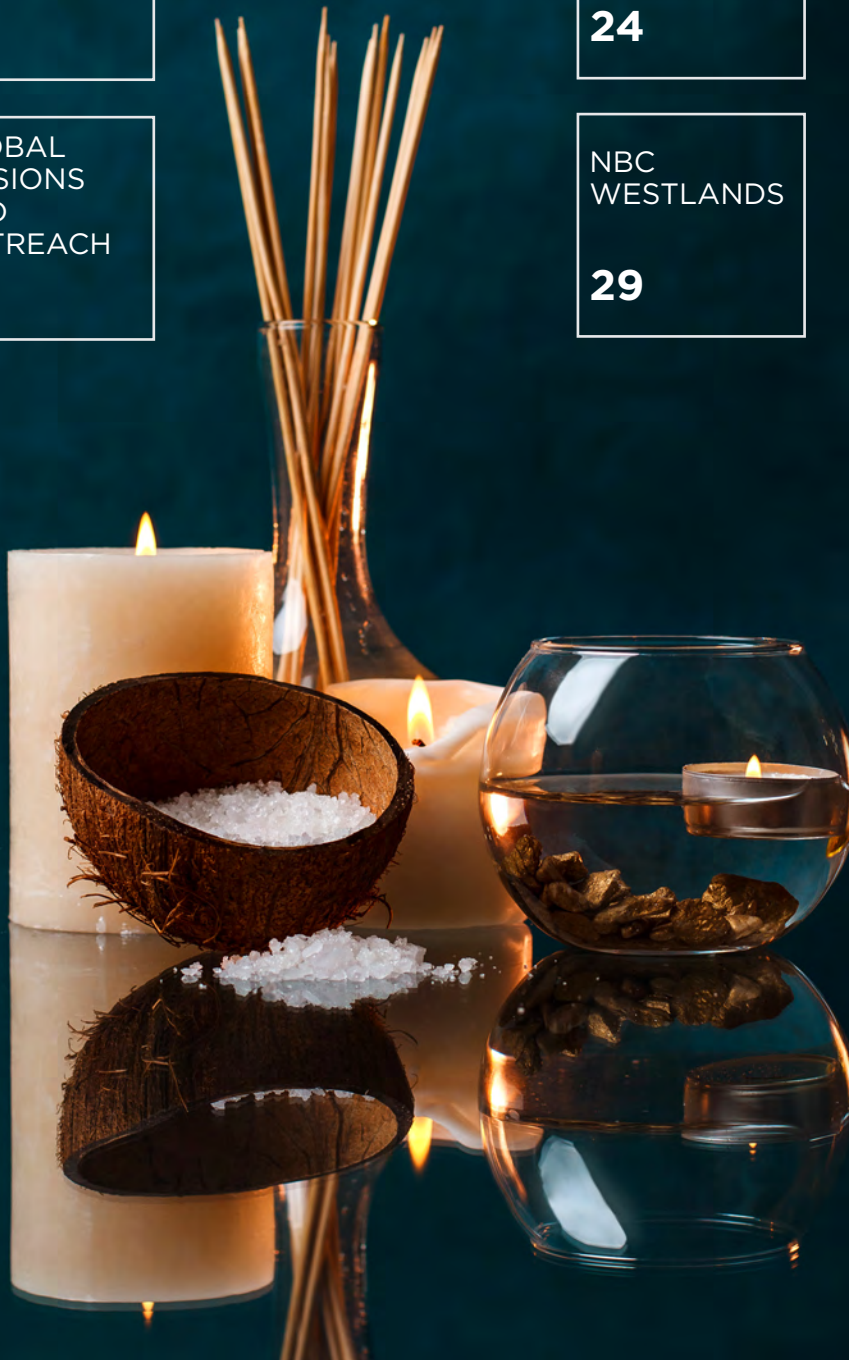
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OUR VISION

Christ-centred Church; Strong Families; Transformed Nations.

OUR MISSION

A worshipping community of the Lord Jesus Christ that is advancing the kingdom of God through the power of the Holy Spirit

OUR VALUES

1. Bible based preaching and living
2. Vibrant worship and engaging prayer
3. Multiplying and equipping believers to maturity
4. Holistic transformation of family, community and nation
5. Excellence and integrity in the stewardship of gifts and resources

OUR STRATEGIC MINISTRY PRIORITIES

PILLARS

a. NBC Ministry Core. Ensuring that the core of Nairobi Baptist Church ministry is strengthened and sustained. This is exemplified by NBC's ministry excellence over the years in teaching the Word, building strong families, children and youth ministries, small groups, worship, prayer and Bible study. This is NBC's strong heritage that must be maintained and strengthened.

Under Pillar 1, the objective is for congregants to experience vibrant and uplifting worship/prayer services, continue to mature in their faith and walk with the Lord, participate in evangelism and outreach, and continue to experience fellowship expressing their faith through life and service within their respective demographics.

b) Missions and Outreach. Nairobi Baptist Church will be intentional in participating and investing in outreach and missions locally and internationally. Beyond building a strong family of believers, NBC seeks to do more, applying its strong heritage and influence to spread the gospel in fulfillment of the Great Commission.

Under Pillar 2, NBC will ensure that there are active and thriving mission stations, growing support for missionaries and mission agencies, establishment of strong partnerships for missions, and establishment of new church plants and, or mission stations.

c) Community Social Engagement. Nairobi Baptist Church will be intentional in spreading the love of Christ within and around its locality, especially to the needy and vulnerable members of the society.

Under Pillar 3, NBC will ensure that social challenges are intentionally being addressed, the society is influenced towards godly and positive living, and leaders are influenced to uphold and promote godliness and social good.

Initial house



New house



Community Engagement in Kwale by Church Trustees

COMMITMENTS

Nairobi Baptist Church commits to:

1. **Fully dependent on God.** That all initiatives, engagements, and interactions carefully consider God's guidance through prayer, reflection, and dependence on the leading of the Holy Spirit.
2. **Leaving no one behind.** That all people (children, teens, youth, adults) in all NBC assemblies are maturing and engaged (Discipleship, mentorship and training).
3. **Optimizing all resources.** That all resources (finances, gifts, skills, and talents) in all assemblies are nurtured, deployed and well managed.

Under the three commitments, NBC ensures to intentionally seek God's direction through prayer, emphasize and grow member engagement in NBC ministries, small groups and fellowships, intentionally deploy and optimize all resources for ministries and intentionally identify and meet assembly specific development needs.



Trustees in Kwale

CHAIRMAN'S ADDRESS

It is with thanksgiving and praise that we present the 2024 ministry report highlights. We also present it in humility for who are we that God would be so mindful of us and give us the grace to serve in His vineyard at Nairobi Baptist Church? Indeed, may all glory and honor return to Him, and may all who read this report rejoice in the Lord's wondrous work among us.



Prof. Mumo Kisau
Chairman Elders' Council

GOVERNANCE MATTERS

1. The following have served in the Elders' Council and in the listed roles this year:
 - a. Prof. Mumo Kisau, Chairman of the Elders' Council and the Executive Team
 - b. Dr. Pharis Murangai, Vice Chairman of the Elders' Council and member of the Executive Team
 - c. Ms. Judy Nyaga, Hon. Church Secretary and member of the Executive Team
 - d. Mr. Arthur Kamau, Hon. Church Treasurer, Chair of the Finance Committee and member of the Executive Team
 - e. Rev. Munengi Mulandi, Senior Pastor and member of Executive Team
 - f. Mr. Stanley Miheso, Chair of Development & Projects Committee
 - g. Mr. Davis Mulani, Chair of Audit, Risk & Governance Committee
 - h. Mr. Shadrack Kakui, Chair of Resource Mobilization Committee
 - i. Mrs. Lydia Kangethe, Member of the Resource Mobilization Committee
 - j. Mr. Moses Gatundu, Member of Finance Committee
 - k. Mr. Joseph Nyapara, Member of Finance Committee
 - l. Mrs. Ann Muthusi, Member of the Audit, Risk & Governance Committee
 - m. Mr. Mike Njoroge, Liaison Elder to NBC Investment Company Board

Development Committee visiting NBC Ongata Rongai



2. In this year's Assembly Members Day, NBC Ngong Road shall elect their Assembly Elders Court members. We pray for all those elected, that they will shepherd God's people with love and compassion, as God shepherds us.
3. A leaders meeting was held in June for Council and Assembly Elders, Senior Management Team, Trustees, Directors of NBC Investment Co. It included a training on 'Corporate Governance in the Church' and prayer time.
4. A taskforce Team was put together to look into alignment of the Church and the Investment Company that will achieve greater synergy, effectiveness, financial and tax efficiency. The team is scheduled to present to the various stakeholders and the Council.



Launch of strategic plan at NBC Ngong Road

STRATEGIC PLAN

The new strategic plan was launched in April 2024, following approval by members. As management implements the plan, we pray NBC will grow more and more into a Christ-Centered Church that is building strong families and causing transformation and impact in our communities and beyond us to other nations.

Our 'GoWest' mission celebrated one year since a missionary was sent, praise the Lord! Even more exciting to have fruit of those who have received the free gift of eternal life through Jesus Christ.



All leaders meeting

PROPERTY MATTERS

All properties are vested in the Church Trustees. We previously reported of a Court Case regarding Ngecha Road property. We are glad to report that the case was concluded, and the Court ruled in favour of the Church. Another praise report was approval from the County Government of the development drawings for the property. NBC Westlands is looking forward to having their Sunday services in that premises that the Lord provided.

TRANSITIONS

NBC's first Senior Pastor, Rev Tom Houston, was laid to rest in June 2024 in Oxford, United Kingdom. We thank God for the foundation he laid and the leaders he developed then.

Following transition of the former Deputy Senior Pastor, Rev. Majid Ochieng to Ridgeways Baptist Church, the Council undertook a recruitment process out of which Rev. Pinto Kali was appointed the Deputy Senior Pastor.

Our God is high and lifted up! To Him be praise, glory and honor.



Trustees visit to Chemi Chemi Clinic

GLOBAL MISSIONS AND OUTREACH



MANUKATO

SISI NI KAMA HARUFU NZURI YA MANUKATO YA KRISTO
2 WAKORINTHO 2:14-15

As we reflect on the close of 2024, the Global Missions and Outreach Ministry stands in awe of God's faithfulness and provision. He has continually done immeasurably more than we could have asked or imagined.



Theological Education by Extension (TEE) for Kwale Pastors

a. Kwale Mission Station

- This year, our team has conducted regular visits to four Primary schools each week as part of our Program for Pastoral Instruction (PPI). These visits have allowed us to build relationships with students and share the love of Christ with them.
- We have been hosting a Children's Bible Club every Saturday at three different locations. Each week, we engage with approximately one hundred and eighty (180) children. We thank God for salvation, it often reminds us of the profound impact of our ministry and the importance of sharing the Gospel.
- The pastors' wives fellowship this year encouraged ladies to take the challenge of entrepreneurship. Ladies have managed to buy goats and chickens. They are now saving together for cows.
- In October, we conducted a two-day training for children's ministry co-workers. The training covered the best practices in safety protocols and child development. The training is intended to equip the co-workers with the tools they need to support and nurture the children under their care.
- Through our Theological Education by Extension (TEE) program, we are training twenty-five (25) leaders in basic theology.
- Engagement with young people has resulted in a robust youth ministry in the neighbourhood. Our holiday fellowship and dance group dubbed 'Wema' continues to provide opportunities to disciple young people.
- Community social action: This year with the help of church trustees we managed to build a house for a widow. The house is a clear testament of love in action.



Children ministry co-workers training

b. Dima Mwangaza (Kwale) Clinic

- **Outpatient services:** This incorporates treatment of 600-800 clients through child welfare clinics, antenatal clinics, family planning services, and walk in patients. Through the clinic, home visits are conducted for vulnerable patients and support to collect special drugs from the government facility eg ARV medication.



Kwale Clinic

- **Pad-bank:** Thanks to the Angaza women ministry, Dima clinic is a pad distribution center for girls. The girls collect them for free every month. This supplements what the schools may provide. The dignity of the girl child restored at zero cost.
- **Partnerships:** We thank God for the partners through whom the clinic is supported. These include Ministry of Health who provide family-based vaccines and products, Banda Health who installed a system for records management and Butterfly who donated a hand held ultra sound machine to the clinic. Church members, as individuals or various ministries have also come alongside the Clinic and mission station. May the Lord bless each one.
- **Medical camps:** During the mission month, the clinic offered free medical services in at least three villages, with an average of two hundred and fifty (250) patients attended to in each of the villages, per day. To God be the glory. We thank God for the medics and other co-laborers who came.

c. Chemi Chemi (Kibera) Mission Station and Clinic

- We are grateful to report that our laboratory and pharmacy are well-stocked, ensuring that we can effectively meet the needs of those we serve. We can confirm that our facility complies with all Ministry of Health (MOH) standards. We remain committed to maintaining these standards as we strive to provide quality care and support to our community.
- As of September 2024, the facility had attended to a total of 2,754 outpatient clients, 585 children under the Maternal Child Health clinic and 50 clients for antenatal clinic.
- The facility has continued to host and support thirty-seven (37) members of the Chemi Chemi Self Help Group. This year we have been able to form new networking channels with relevant NGOs to help promote visibility and further support for the team members.
- During the medical camp in September, we offered consultation and laboratory services, dispensed essential medicines and shared the gospel. Two hundred and ninety six (296) patients were seen, seventy three (73) people were reached with the gospel (one on one evangelism) and eight (8) people received Christ while one (1) person rededicated their life to Christ; glory be to God. We are grateful to the companies that donated medicine towards this camp, and the forty-five (45) Co-workers, drawn from the different NBC assemblies for giving of their time and talent to serve as medical personnel and counselors on this day.

Dispensing medicine during Chemi Chemi medical camp



d. Bapo Scholars

We have sixty-three (63) students being supporting; three (3) in primary, forty-five (45) in high school and fifteen (15) in universities and colleges. We thank God for a dedicated team of mentors who have continued to walk with the Bapo scholars through academia, spiritual and life skills.

e. Ministry to the abled differently

- We are actively engaged in the distribution of wheelchairs based on need, demonstrating our commitment to serving individuals living with disabilities in our community. In addition, we are mobilizing congregants to donate walking aids not in use, ensuring that those who need support can access it. We thank God for the storage container that was delivered and look forward to better serving those in need.
- On 14th September, we hosted a successful Disability Conference, attracting a diverse group of participants, which included one hundred and twenty (120) attendees. It was a wonderful opportunity to raise awareness and promote inclusivity within our Church and the wider body of Christ.



Arrival of storage container

- We have been able to provide sign language interpretation during the main church service at NBC Ngong Road, making our worship accessible to all. We celebrated nine years of the Deaf Church Service on 28th of July, with an attendance of approximately one hundred and seventy (170) at the deaf service. For the first time this year, the Child dedications classes included congregants from the Deaf Church.
- In collaboration with Children's ministry, a Program for Pastoral Instruction (PPI) class is conducted for pupils with hearing impairments at Joseph Kangethe Primary School.

f. Social Welfare

We remain committed to meeting the diverse needs of individuals who visit our church seeking support. Our ministry has been a refuge for many, providing practical assistance and spiritual encouragement to those in need. Each encounter allows us to extend Christ's love and compassion.

g. Missionary Care and Support

A part of fulfilling the Great Commission, NBC continues to support twelve (12) individual missionaries spread across different parts of the country and ten (10) missional organizations.

In August this year, we had a successful retreat for the individual missionaries that aimed to refresh and refocus the team towards the urgency of missions



Conference invite for Abled-Differently and caregivers

h. Go-West

- Each week, we have the privilege of hosting community members and children, where they connect and grow in their faith. Additionally, we host university students once a month, providing them with a space for fellowship and spiritual growth.
- This year, we have incorporated football into our ministry, enhancing our outreach through sports. Currently, we are mentoring and discipling seven (7) university students.
- We are also grateful to share impactful stories of support in education, food distribution and medical care.
- As part of the Mission Month, we held a GoWest Dinner which was graced by our missionary.

Follow the monthly newsletter for regular updates on the mission activities.



Pastoral visit 2024



NBC Westlands football team

i. FOS Ministry

Prayers and Bible study have continued to strengthen and equip the team in outreach as we continue to depend on the leading of the Holy Spirit. We have been able to meet and visit some believers to encourage and pray with them. Friendships were built during the Aroma Football Tournament that took place in Eastleigh on 7th September 2024. Our friends from the two local teams took the day by taking number 1 and 2 positions. The team from NBC took the 3rd position. We shared a meal together after the tournament.

j. Aroma Inter-Assembly Tournament 2024

A new initiative was started this year with the aim of bringing together congregants of the various NBC assemblies to participate in a soccer tournament. This presented an excellent opportunity for the congregants to use their talents in sports to build and strengthen relationships within the NBC community. We had the different NBC assemblies form Junior and Senior teams.

NBC Kitengela took home the winner trophy for the senior games while NBC Kikuyu team won the Junior games.

POS	TEAM	PL	W	D	L	GD	PTS
1	NBC KITENGELA	5	3	1	1	11	10
2	NBC RONGAI	5	3	1	1	2	10
3	NBC KIBERA	5	3	0	2	4	9
4	NBC NGONG RD	5	2	1	2	-4	7
5	NBC KIKUYU	5	1	1	3	-5	4
6	NBC WESTLANDS	5	1	0	4	-8	3

2 COR 2:15

POS	TEAM	PL	W	D	L	GD	PTS
1	NBC KIKUYU	3	2	0	1	3	6
2	NBC KITENGELA	3	2	0	1	2	6
3	NBC WESTLANDS	3	1	1	1	-1	4
4	NBC RONGAI	3	0	1	2	-4	1

2 COR 2:15

Aroma Inter-Assembly Score table

NBC
KIBERA



FOR WE ARE THE AROMA OF CHRIST
2 COR 2:14-15

Glory be to God our Father, and the Lord Jesus Christ for the grace He gives us to know him and the strength to live for Him every day. The congregation of NBC Kibera is grateful for another year in the presence and goodness of God.

NBC KIBERA ASSEMBLY ELDERS COURT

These are the elders who served in 2024:

- | | |
|---|-------------------|
| 1. Joseph Nyapara - Chairman | 6. Ernest Ludwaro |
| 2. Festus Mong'are- V. Chair | 7. Hellen Tisi |
| 3. Rev. Frallystone Omusula - Lead Pastor | 8. Kelvin Lugalua |
| 4. Pauline Adika | 9. Vincent Otieno |
| 5. Eveline Achieng | 10. Hilda Wanga |



Cultural Sunday 2024

NBC MINISTRY CORE

a. Worship, Prayer and Teaching Ministry

Continues to be a key ministry focus to the congregation in the various services each week, to the glory of God. Our ushering and hospitality teams are serving strong to ensure all who attend feel welcomed and comfortable. About seven (7) have given their lives to the Lord this year through the worship services, and an additional seven (7) during the Kesha in April, praise be to God! Those who have remained within the church have been put in a new believer's class for their spiritual growth.

A highlight of our 40 Days of Grace and Power was the colorful annual Cultural Sunday where we celebrated our diversity as Christians and Kenyans, praised the Lord together and enjoyed different dishes prepared by the congregation.

b. The Children's ministry

Continues to grow, despite the constraint of space. We are grateful to the teachers who diligently teach and care for the children. The Holiday Bible Clubs saw an average of one hundred and fifty (150) children learn about 'Victory belonging to Jesus' in April and 'The Unlimited God' in August.

c. ROPES class

Have seventeen (17) ropers so far. Our three facilitators/counsellors are doing a tremendous work in guiding the Ropers through critical spiritual disciplines and life skills they need as they transition into young adulthood.

d. Youth Ministry

A soccer match brought together youth and adult men. There was fun, laughter and deeper relationships fostered. There are various youth ministry activities to cater for the different stages of growth:

- Teens Ministry is a fellowship for 14 years to 18 years with peak activities during the holiday months. An average of forty-eight (48) teens attended the fellowship session of April Teens Week. Studies were from Joshua 8 and to the glory of God, eight (8) received Jesus as their Savior and Lord.
- Badili is for those who have completed high school. They meet with mentors for a period of close to six months to be prepared with life skills and college life. This year, twelve (12) ex-candidates joined the class and graduated in September. We give praise to God that out of the twelve, three (3) got saved.
- Ignite Service is a youth-led, youth-focused Sunday service. This year, their topical discussions were aligned to the preaching program topics.

e. Family Care Ministry

Has been active with men, women, Young Shez and Young men, Daughters of Ruth (single parents) and Olives (widows) fellowships taking place regularly. Each of these groups grow spiritually and members equipped through their various life-sessions.

f. Home Group Fellowships (HGFs)

Continue to meet monthly in members' homes to open and discuss the word of God at a deeper level.

Bible study for Children



g. Evangelism and Outreach

Weekly outreach takes place through the Program for Pastoral Instruction (PPI) in primary and high school ministry with a total of about four hundred students. So far, about one hundred and forty-nine (149) have given their lives to the Lord in 2024. Sharing of the Word of God with Primary School Teachers and Vocational College students continues once a week. The Youth participated in a weekend challenge, in March 2024, in collaboration with some Secondary school Christian unions. Ten (10) Secondary Schools graced the weekend challenge meeting, hosted at NBC Kibera, with about three hundred and eighty (380) students in attendance. By God's Grace, eighty-four (84) made the decision and accepted Christ as their Lord and Savior

COMMUNITY ENGAGEMENT

- a. In addition to conducting Pastoral Instruction Programs (PPI) in school, we adopted Kicoshep Education Center under the 'Adopt-a-school' initiative. The Church prays for the school and children workers continue to share the gospel with the children during PPI. Well-wishers have visited the school twice this year and shared the gospel with the pupils.
- b. Home visits for some of the sponsored students, under the Bapo Scholars Program, takes place under our social welfare ministry.

COMMITMENTS

- The staff team meets weekly to pray for the ministries and individual needs of the Church.
- 4 children were dedicated to the Lord in June after several weeks of equipping the parents.
- Baptism classes are scheduled to take place in November 2024.
- Membership classes were conducted which culminated in nine (9) people being received as new members on 2nd June.
- Nine (9) media ministry co-workers attended Sauti School of media and graduated, while Twenty-nine (29) congregants have been equipped through the 3i8 leadership development program that began in May 2024 and ended with a graduation in October 2024. We thank God for their commitment to attend the classes and participation in evangelism and outreach.

We are praying for a lasting solution to our challenge of space especially for the Sunday school. We invite NBC members to pray with us.

Lead Pastor praying for new strategic plan



NBC
KIKUCHU



FOR WE ARE THE AROMA OF CHRIST
2 COR 2:14-15

A significant matter for the Assembly in 2024 was the transition of the Lead Pastor, who was also the Deputy Senior Pastor then, in April 2024. The congregation then warmly welcomed Pastor Elijah Mokaya as Lead Pastor on 19th May 2024. Below are highlights of the ministry activities for the year, to the glory of God.

NBC KIKUYU ASSEMBLY ELDERS COURT

These are the elders who are serving in 2024:

- | | |
|---------------------------------------|-------------------------------|
| 1. Dr. Pharis Murangai, Chairman | 8. Tobias Akello |
| 2. Pastor Elijah Mokaya – Lead Pastor | 9. Joseph Nyongesa |
| 3. Joseph Ndegwa | 10. Alice Njoroge (retiring) |
| 4. Margaret Njeri Igati | 11. George Johnson (retiring) |
| 5. Buya Wekunda | 12. Emmanuel Molo (retiring) |
| 6. Lilian Njeri | 13. Simon Turere (retiring) |
| 7. Allan Okuto | |



Teens hike to Mt. Longonot

NBC MINISTRY CORE

a. Worship, Prayer and Teaching Ministry

We are grateful for the music ministry that continues to minister each week. A concert was held in April 2024 that included various artists. Though the Friday prayer service is registering low attendance, about twenty (20) people, we are grateful that we are praying and experiencing God's presence. The Assembly participated in the global prayer and fasting initiatives and preaching aligned to the annual theme and preaching program. We thank God for about one hundred (100) visitors who have visited the assembly within the first half of the year. Growth in the Sunday services resulted in the purchase of one hundred extra chairs for the sanctuary in May.

b. Children's Ministry

Our children continue to spiritually grow through weekly classes. The Holiday Bible Club's in April and August recorded an average of one hundred and seventy-eight (178) children. We appreciate the teachers and other co-worker teams that make it possible for the children to know, love, and believe in God.

c. Teen's Ministry

Our teens' classes are conducted every Sunday during school holidays where they are taught God's word. About forty (40) teens were actively and consistently involved during Teens' Week held in April and August. We have contact with about 100 teenagers from the church's neighborhood who are not regular congregants, but we minister to them in partnership with YoungLife Kenya.



Transformers (Ex-candidates) program

d. Colleger's Ministry

We continue to reach out to students in our neighborhood with the gospel through one-on-one sharing and Wednesday Bible study fellowships. We held a student's Valentine's dinner with one hundred and fifty (150) students attending and hearing the gospel. On 2nd October, we launched a mid-week collegers services dubbed CATCH (Christ at the Colleger's Heart).

e. Parenting Seminar

To empower and enrich our congregation which is composed of many young parents, we held a parenting seminar to address "Parenting in a Digital Age" with an attendance of sixty-two (62) parents. A few parents from a neighboring school also attended and benefitted.

f. Home Group Fellowships (HGF)

A HGF drive was conducted in April, where about thirty (30) congregants were placed in small groups for the first time. Three (3) new groups were formed, and existing ones were strengthened. In March, eighteen (18) HGF leaders were trained and equipped, we praise the Lord.



Colleger's Valentine dinner

g. Evangelism and Outreach

We thank God for the team of co-workers involved in the weekly Program for Pastoral Instruction (PPI) in a neighboring school. We also have had opportunities to minister in the surrounding High schools.

COMMUNITY OUTREACH AND ENGAGEMENT

The Assembly had focused on the surrounding institutions of higher learning for community engagement in addition to social welfare. Given the highlight of community outreach and engagement in the new strategic plan, the assembly expanded its reach to include:

- Sports outreach: The men's ministry engaged in football as a community outreach tool on a monthly basis, reaching out to young boys and men through friendly matches. In August, we held football tournament for teenagers under 17 years where we engaged with and shared the gospel with over 200 youth.



High school outreach



Teens football team

- Four students remained under the Church's education scholarship and mentorship program, two of them are preparing to sit for KCSE.
- The 3i8 groups conducted different outreach activities to share the gospel of Jesus Christ. One group comprising 12 university students reached out to three hundred and eleven (311) fellow students over a period of three days. We praise God for the ten who received Christ. Other groups have plans to visit a children's home and show Jesus Film.



Coffee run evangelism by 3i8 students group



Sunday school class

LEAVING NO ONE BEHIND

- **Discipleship classes:** Seventy-nine (79) registered for the 3i8 leadership development program that takes place May to September. Out of these, forty-seven (47) completed and graduated.
- **Baptism:** Thirteen (13) people were baptized on 8th July after going through a series of faith foundation and discipleship classes. We celebrated with them as the baptism was conducted inside the sanctuary for the first time.
- **Membership:** A Membership class was held between March and April where twelve (12) participants were received into membership on 16th June.
- **Baby dedication:** We had a ceremony for baby dedication on 28th April where twenty-five (25) children were dedicated to God after their parents were taken through parenting classes.



Child dedication service

NBC
KITENGELA



FOR WE ARE THE AROMA OF CHRIST
2 COR 2:14-15

We are truly grateful to God for another opportunity to declare the goodness of the Lord to family of NBC Kitengela. O give thanks to the Lord with us, for the Lord is good and His mercies endure forever.

NBC KITENGELA ASSEMBLY ELDERS COURT

These are the elders who served in 2024:

- | | |
|----------------------------------|----------------------------|
| 1. Stanley Miheso - Chairman | 7. Maggie Muya |
| 2. Mary Mwangi - Vice Chair | 8. Rose Mwanja |
| 3. Rev. Pinto Kali - Lead Pastor | 9. Velma Mideva |
| 4. Edward Musyoki | 10. Patrick Angala |
| 5. Miriam Musyoka (retired) | 11. Andrew Shipiro Khavehi |
| 6. Hosea Muli Nelson | |

Elder Miriam Musyoka retired from the Assembly Elders Court in the course of 2024 having relocated with her family.



Holiday Bible Club class

NBC MINISTRY CORE

a. Worship, Prayer and Teaching Ministry

There has been evident growth in the Music ministry after twenty-eight (28) co-workers underwent training. A couple within the Church began training the team in vocal skills. Congregants were encouraged to fully engage in all aspects of worship through the guidance of preachers, service leaders, and the music team. Ministry needs, including logistical support, were adequately facilitated. The congregation participated in individual and corporate prayers, primarily the pre-service prayers, in-service prayers, and weekly prayer meetings, and we also had encouraging participation in the global prayer and fasting seasons and the global overnight prayer vigil. As at end of September, we had received seventy-three (73) visitors, forty-nine (49) of whom began attending the Sunday service regularly. Even more praiseworthy are about five (5) of the visitors gave their lives to Christ. We

give thanks to our Lord Jesus Christ for all the ministry co-workers and the congregation for their support of the Sunday ministry through their generous giving of spiritual gifts, skills, time, energy, and material resources.

b. Children's Ministry

The ministry focused on training teachers and helpers to enhance their effectiveness and reorganized the ministry for better effectiveness. Sunday School classes continued regularly after children participated in corporate worship in which they enthusiastically participate. The 2024 ROPES class had six (6) participants; we pray that the program will have a great impact on their faith. The August Holiday Bible Club was a huge success. We hosted about sixty-five (65) children, twelve (12) of whom gave their lives to Christ.

c. Youth and Young Adults Ministry

The youth and young adults continued their Bible studies and active involvement in the Sunday service. Seven (7) young adults joined a 'Growing in discipleship' group on Sundays using the Navigators' material. The IMPACT (ex-high school) program took place in quarter one of the year, with eight (8) participants who were trained in Christian living and participated in outreach and other ministry engagements. In September, six young adults attended an annual youth camp, in Uganda, organized by the Luweero Community Pastors Fellowship.



Young adults missionaries in Uganda

d. Discipleship and Training

The 2024 Family devotions were guided by the weekly Bible reading marathon texts, which also guided most small group discussions. The number of small groups grew from thirteen (13) to sixteen (16), to the glory of God.



Couples retreat

e. Outreach Ministry

The outreach teams, IMPACT students, 3i8 participants, and home groups have been involved in door-to-door evangelism, open air crusade, Program for Pastoral Instruction (PPI) in one primary school and in one secondary school. Through these, over sixty (60) people, including over thirty (30) children, received Christ Jesus as Saviour and Lord.

f. Fellowships

The Assembly couples held a dinner in February attended by thirty-six (36) couples whose marriages were enriched. The children, youth, Angaza Ladies, and Men of Valour enjoyed fellowship every last Sunday of the month during our Pamoja Sunday. In addition, the Angaza Ladies held a successful breakfast meeting with over thirty (30) women. The Men of Valour continued their monthly breakfast fellowships. During a special breakfast on 10th October, men's fellowship hosted the youth football team. This answered a long-standing prayer of the men, to begin mentorship relationships with the youth. Out of this interaction, twelve (12) mentorship groups were formed with a minimum of four (4) persons each, comprising a mix of older men, young adults and youth.



Community clean-up day

COMMUNITY OUTREACH AND ENGAGEMENT

- a. An Assembly Social Welfare Team was set up in 2024 to assist needy families. The assembly supported three (3) students through the Bapo Scholars program.
- b. The Assembly adopted Mavoko Primary School as part of the national prayer initiative for schools and for its PPI engagement.
- c. A visit was extended to Nuru Children's Home to encourage them and donate clothes.
- d. Members of the Assembly engaged in public participation on various legislative matters of the County.
- e. The Angaza fellowship and outreach teamed up for a community Clean up, and took opportunity to mingle, to share the gospel and to pray with members of the community.

LEAVING NO ONE BEHIND

- **Leadership Development:** We conducted the 3i8 leadership development program in which a total of thirty-four (34) graduated (from both online and in-person classes). A total of one hundred and three (103) have graduated since 2022 when the classes began.
- **Baptism:** Nineteen (19) people were baptized on 25th August 2024. One was not baptized due to work-related issues. He will be baptized with the next group.
- **Membership:** 10 people applied to join the NBC membership and underwent membership interviews and classes in October.

OPTIMIZING ALL RESOURCES

- **2024 Regular Giving:** We give glory, thanks, and praise to the Lord Jesus for the sacrificial and generous giving of his people at NBC Kitengela which was significantly higher than in 2023.
- **2024 Fundraising:** The fundraising efforts led by the Assembly Resource Mobilisation Team have been encouraging. We prayerfully anticipate a God-enabled surpassing of our Kes. 3 million target.
- **Co-workers:** Out of a congregation of around 270 during school holidays, 77 co-workers (children, youth, and adults) are involved in various assembly ministry teams. There are 64 leaders of small groups, ministry teams, and fellowships serving alongside nine (9) assembly elders, two (2) pastors, three (3) pastoral trainees, and the Assembly Administrator.

Children leading prayer during Sunday service



NBC
WESTLANDS



We are pleased to share key highlights from the vibrant spiritual life and ministerial activities at NBC Westlands, celebrating the many ways God is moving among us to inspire and empower our congregation to deepen their faith and serve our community. We have endeavored to “love out loud,” striving to be the aroma of Christ in our region and touching every soul, one at a time.

NBC WESTLANDS ASSEMBLY ELDERS COURT

These are the elders who served in 2024:

- | | |
|--|----------------------------|
| 1. Dr. Jackson Maingi - Chairman | 7. Lydia Kangethe |
| 2. Pastor Kenneth Ochola – Ag. Lead Pastor | 8. Colleen Araka-Retiring |
| 3. Cynthia Mutanu Karani | 9. Peter Njuguna-Retiring |
| 4. Joshua Tanin | 10. Bill Rahedi- Retiring |
| 5 Michael Ilako | 11. Dave Mwangi - Resigned |
| 6. Leah Mwangi | |

NBC MINISTRY CORE

a. Worship, Prayer and Teaching Ministry

- Weekly Overflow (Worship Team) practices have become a crucial time for the team, during which instrumentalists and vocalists unite to lift their voices in worship. These sessions enhance a spirit of unity and devotion, while additional practice opportunities at NBC-Ngong Road allow the worship team to further sharpen their talents for God's glory.
- We have had a child-led service twice so far, which has been a celebration of faith, with children leading in singing, Bible memory verses, and prayer. Each Sunday, we encourage children to share a memory verse and participate in memorizing the sermon text of the day. This practice has been a tremendous blessing, fostering engagement and involvement of the children during congregational worship. It not only enhances their spiritual growth but has also provided them with a sense of belonging within the church community.
- We look forward to seeing more children take part in this meaningful way as we trust God for continued growth in our children's ministry.

Child led service



b. Preaching and Prayer Initiatives

- The process of vetting and inviting different preachers has ensured the congregation benefits from teaching by different preachers while also growing ministers from our congregation who share God's Word with passion and conviction. We have had various church elders preach, and the engagement of our congregation in service leading has greatly enriched our Sunday services. This involvement has equipped many members in areas such as preaching, prayer, and service leading. As Scripture reminds us, "So Christ himself gave the apostles, the prophets, the evangelists, the pastors, and teachers, to equip his people for works of service, so that the body of Christ may be built up" (Ephesians 4:11-12).
- **Kesha's:** The Assembly holds monthly keshas every third Friday. These evenings testify to the transformative power of prayer, drawing our community closer to God and one another.
- **Thursday Prayer Service:** It has evolved beautifully, featuring congregants actively sharing insights and testimonies. The Prayer Services enrich our understanding of God's Word and foster the growth of our prayer life.
- **Sunday Services and Community Prayer:** Each Sunday morning, we gather at 9:00 a.m. for a sacred time of prayer before the Sunday Service at 10:00 a.m. The Prayer Core Team exemplifies unwavering commitment, creating a culture of prayer that permeates our church and encourages others to participate.

c. Children's Ministry

- We had our first Holiday Bible Club in August, where we ministered to fifty-four (54) children. We are planning for another one in December, which will conclude with a child-led service on the 8th December. Additionally, the teachers underwent training on class management and lesson preparation.
- The Teens' Ministry is also growing, and we continue to engage them with the Alpha Tool for discipleship. As we close for December, we are planning to take them on a night-out fellowship.



Teens Session

d. Youth and Young Adult

The Youth Ministry, Inflame (inspired by 2 Timothy 1:6: “Fan into flame the gift of God”), has been driven by the 4 F’s: Faith, Family, Finances, and Fitness. These guiding principles have shaped the engagement and drive, sparking renewed interest in spiritual growth.

- **Faith:** They have embraced the Alpha Youth program under the Faith pillar, participating in fellowship activities that strengthen their walk with God. The YADS group (Inflame) continues to meet regularly, fostering relationships and discipleship through various initiatives, such as an entrepreneurship bootcamp which focused on Finances and football tournaments under Fitness.
- **Family:** Some of our youth, now raising young families, have been involved in the 0-5 Mothers Club led by the Daughters (Ladies) Ministry. This initiative has not only helped young women navigate marriage but also equipped them with essential homemaking skills. The Ndoa Poa program, led by the Couples Ministry, has played a vital role in ensuring marriages grow in a godly way. As we look ahead, we are eager to reintroduce the Dating and Waiting program, which took a break this year. This ministry has been instrumental in shaping the beliefs and values of the young adults who are dating or courting, guiding them toward a Christ-centered approach to marriage.



Students Ministry

e. Daughters (Ladies) and Princes (Men’s) Ministry

These ministries continue to strengthen their bond of fellowship in God’s love and grace.

- The Daughters have grown together by learning from one another and participating in shared activities. This year’s highlights included climbing Ngong Hills, attending a seminar on embracing the social fabric at Parklands Club, and supporting one another through visitations and celebrations. They have also made a significant impact by visiting their elderly parents, engaging in hospitality every Sunday by voluntarily providing cakes for the entire church, supporting the Adopt a Child Campaign, and mentoring at Farasi Lane. Their service reflects the spirit of biblical women like Tabitha, Lydia, Eunice, and Lois, whose ministries had a lasting influence.

- The Prince's Ministry has also been a source of great encouragement. They hold quarterly breakfast meetings and provide support to men through various life seasons. They have taken a leading role in technical engagements, working on various projects in the Ngecha Road property. The younger men have been instrumental in leading Bible study groups, serving in media, and participating in worship, ushering, and prayer ministries. We are grateful to God for the men in NBC Westlands, as they have truly been present and active. "Be on your guard; stand firm in the faith; be courageous; be strong" (1 Corinthians 16:13) captures their commitment.

COMMUNITY OUTREACH AND ENGAGEMENT

We have continued our partnership with Farasi Lane Primary and Secondary Schools where the assembly is involved in Program for Pastoral Instruction (PPI). In addition, Adopt a Child Campaign takes place within the primary school where we minister and provide support through dignity packs, boxers for the boys, and mentorship programs. This initiative has impacted approximately 210 students in total and has also been instrumental by offering vital support to the pupils. Meetings take place every second Tuesday of the month when the school is in session. In all our efforts, we are reminded of the words of Jesus: "Let your light shine before others, that they may see your good deeds and glorify your Father in heaven" (Matthew 5:16).



Adopt-a-child girls' session

LEAVING NO ONE BEHIND

- **Connect:** We have welcomed numerous visitors, some of whom have joined our Connect Program. This program is designed to help newcomers learn more about the church, its doctrines, and how to get involved in ministry as co-workers with Christ. These sessions, held quarterly, have provided a solid foundation for new attendees, helping their eventual transition into full membership within the Church.



Baptism service

- **Baptism:** On June 2nd, 2024, eight (8) individuals were baptized after successfully completing the baptism class. This year's baptism was especially significant due to the large number of teenagers who took this step, highlighting their growth in understanding God's Word and the doctrine of salvation.
- **Teens Ministry Growing:** The doctrinal pathway to baptism begins with hearing the gospel, leading to repentance and faith in Christ. Baptism then serves as a public declaration of this faith, symbolizing the believer's union with Christ's death, burial, and resurrection. This process has spiritually enriched our teenagers, allowing them to gain a deeper understanding of their faith and the significance of salvation. Their decision to be baptized has been incredibly encouraging. Additionally, the football tournament has played a pivotal role in increasing the number of teens engaged in our ministry, fostering community and camaraderie among them.
- **Discipleship/Leadership Development:** Seventeen (17) graduated on 5th October 2024 from the 318 Leadership Development program that took place from May to September.
- **Membership:** Membership announcements and interviews were conducted from May to early June. Following this, seven (7) individuals participated in the membership class, and they were officially received as members on 29th September 2024.
- **Child Dedication:** In April, four (4) children were dedicated to God after their parents completed parenting classes. A highlight of the dedication was the virtual dedication classes of a grandchild for one of our congregants. Although the child's parents live abroad, they participated in virtual baby dedication classes and traveled home for the dedication. We thank God for this special occasion. God has continually added to our numbers, and we are blessed to welcome more children born in the last half of the year. As Scripture says, "Children are a heritage from the Lord, offspring a reward from him" (Psalm 127:3).

NBC
ONGATA RONGAI



We praise God for His presence in our gatherings as an assembly and for His guidance. Indeed He is the Good Shepherd.

NBC ONGATA RONGAI ASSEMBLY ELDERS COURT

These are the elders who served in 2024:

- | | |
|-------------------------------------|---------------------|
| 1. Shadrack Kakui - Chairman | 7. Kennedy Odhiambo |
| 2. Naomi Kipkorir - Vice Chair | 8. Charles Mugo |
| 3. Rev. Irene Kusojwa - Lead Pastor | 9. Hillary Omala |
| 4. Joseph Ochenge | 10. Emmanuel Okonda |
| 5. Joyce Naisho | 11. Asenath Kurgat |
| 6. Rita Kendi | |



Baptism service

NBC MINISTRY CORE

a. Worship, Prayer and Teaching Ministry

Praise and prayer are lifted to God and He has graciously met with His people, renewing joy, providing assurance, restoring hope for those who have come for the services. We have had three youth-led services with one more planned in December, and one child-led service planned for 24th November. We have seen the children joyously serve the Lord with their gifts and skills through singing, scripture memorization and dance.

- i. The prayer ministry continues to grow with weekly prayer chains and corporate prayers including great response to prayers at the Altar. This year, we included Children in leading corporate prayers as different ministries took turns. A kesha held in March was well attended and the assembly participated in the global Kesha held in June. Our intercessory team has continued to grow both in numbers and in their commitment to upholding the Church in prayers.

ii. Preaching has been in line with the global preaching program alongside the theme of Aroma. We had the liberty to preach Assembly relevant topics in April where we majored on the Resurrection of Jesus Christ, while in August the theme was on finishing strong. In December we will be looking at Aroma in Characters around the birth of Jesus. In addition to the regular Sunday services, we have held two worship experiences, in April and in August led by our wonderful and dedicated worship team that has grown over the years despite challenges experienced by various team members.

iii. By God's grace, about ten (10) people have given their lives to the Lord this year in and after our services. All praise to Him.

iv. Ushers, Media Team, Welcomers, Decor, Hospitality and the Visitor's reception team have given great support to Sunday service ensuring a warm welcome to everyone, that Sunday offering is handled well, sound and online services are taken care of, congregants are welcomed into the house of God, beautification of the Sanctuary and care of visitors were taken care of well respectively. We have had about seventy-three (73) visitors as of September and thirty-five (35) of them have stayed.

b. Children's Ministry

The ministry continues to thrive and as a Church, we are looking forward to completion of the Sunday school classrooms. Holiday Bible Club was held in April where an average of two hundred (200) children attended daily and learnt on 'Heroes of the Cross'. We thank God for the children who gave their lives to Christ this year from whom, twenty-one (21) were baptized. We rejoice for a team of dedicated teachers whose impact goes beyond Sunday. They have found time to visit their Sunday School children in their homes. Glory to God.

c. Teens Ministry

The teens are growing spiritually and in number. Ten (10) were baptized in April, while twelve (12) who completed high school graduated from the Seekers (ex-candidates) Program. In addition to their regular fellowships, the teens meet during holiday months for teens week, a time of learning, discipleship, plenty of fun and food.

Teens forum



d. Youth Ministry

The youth fellowship is a haven for expression of gifts through dance, song and drama, discussing life questions and building community. This year, their activities have included leading Sunday service, quarterly fellowship including a hike to Ngong Hills. It was beautiful to see the desire among the Youth to spread the gospel as they partnered with Compassion International in a mission to Ganze (Kilifi County) among the Wata people. We witnessed great mobilization among our young people as they joined the Global Outreach Team during the AROMA Football Tournament, and this brought in a sense of togetherness as NBC.



Visitation Team with our sister Mary Mbarani

e. Family Care

We continue to strengthen families through various forums.

- i. Ladies, Men and Senior Citizen's fellowships have held their regular meetings for learning, fellowship and prayer.
- ii. The vibrant Marriage Enrichment ministry provides a forum for marriages to grow and thrive within various clusters. They organized a successful 'Aromatic' dinner in February where twenty-six (26) couples attended, a fun and outdoor activity in August and a Couples retreat held in Mombasa in October.
- iii. Visitation, Counselling and benevolence support during bereavements are a key pillar in pastoral care. The new Visitation Team has given great support to pastorate by ensuring a quick response to congregants visitation needs.

f. Evangelism & Outreach

Neighbourhood outreach within the vicinity of the assembly continues. The 3i8 leadership program also provided an opportunity for participants to engage in evangelism both at an individual level and as groups. Space does not allow to document the wonderful testimonies received, including salvation, fellowship and miraculous healing of the sick. We thank God for the team of co-workers involved in the weekly Pastoral Program (PPI) in seven (7) different school with collectively close to three thousand (3000) students. Through this, about thirty five (35) students have come to the saving grace of Jesus Christ. This year we got opportunities for counselling in one school, and we are grateful to God.



Warm up before fundraising walk

g. Growth Groups

We thank God for the close community that Growth groups provide for congregants. The current sixteen (16) groups meet weekly for Bible study including three from the Youth and Teens ministry. Some of the groups have faced challenges in consistent fellowship and more so because they were affected by the 3i8 Program that happened around the same time of their meeting. A leaders training was held in March and within the 1st quarter all Growth Group leaders were introduced to Sermon Base Study Materials. The groups also had a welfare check in September. Different growth groups have also been involved in evangelism and outreach, key to note are two friendship evangelism forums.

COMMUNITY ENGAGEMENT

We seized various opportunities to engage with our surrounding community, in addition to neighbourhood evangelism. We pray for openings to do more.

- i. **Sports outreach:** The grounds are open for young people to play football and basketball. The Acacia FC in which most of our youth are involved in has become core in reaching out to other young people and has gone on to compete up to County level and represented the Assembly in the Aroma inter-assembly tournament during Mission's month. Congratulations to our team for being the Aroma of Christ through sports.
- ii **Prisons ministry:** In July, we ministered to both inmates and wardens at Kamiti Maximum and Juvenile centre for boys and girls. The Church partnered with Compassion International in donating one hundred (100) seats.
- iii. **Social welfare:** We have assisted many especially with food, sanitary pads and clothing. This year, one student was added to the Bapo scholars' program and four sponsored through partnership scholarship. We have also supported several students with one off sponsorship
- iv. **Family Fun-day:** We look forward to our annual family fun day which brings together not just congregants of the assembly, but also their family members and the neighbouring community as witnessed in previous years.

COMMITMENTS

- a. **The staff team** meets weekly to pray for the ministries and individual needs of the Church.
- b. **The Co-Workers** in different ministries have given their best to the Work of God including the leadership of our Assembly Elders Court.
- c. **Child Dedication:** Following several weeks of equipping parents, their twenty (20) children were dedicated to the Lord in April.
- d. **Baptism:** In addition to the ten (10) teens and twenty-one (21) Children, three (3) adults were baptized in April and ten (10) will be baptized in November.
- e. **Membership:** Twenty-four (24) people have registered for membership and are in the pipeline of being received as members. Interviews have been done and some directed to baptism classes and others into Growth groups.
- f. **Leadership Training:** Media Ministry is essential for our online services and ministry through our Media Platforms, and we thank God for their commitment and dedication. This has greatly increased our online publicity. Five (5) Media ministry co-workers attended Sauti School of Media and graduated, while sixty-six (66) congregants have been equipped through the 3i8 Leadership Development Program that began in April 2024 and ended in September 2024. We thank God for their commitment to attend the classes and participation in evangelism and outreach.



Ladies fellowship

We pray for God's providence to complete the Sunday school building.

Sunday School classroom project



NBC
NGONG ROAD



Welcome to our 2024 ministry highlights. There is so much to say about 2024, and especially the things we have seen God do for us and for His Church. Read through this brief report with thanksgiving for the Lord is good, and His mercies endure for ever and from one generation to another. May His Name be lifted up!

NBC MINISTRY CORE

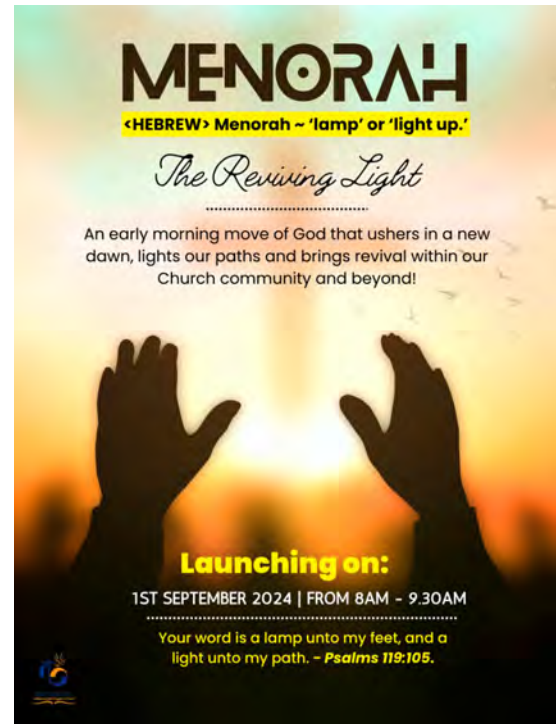
a. Sunday services:

- i. The 2024 theme 'Aroma' has guided our Sunday Services music and teaching of God's word. Our prayer this year has been that we would labour to have every believer mature, every neighbor reached, and every community touched, as we continue to be used by God to spread the aroma of the knowledge of Christ – everywhere. We praise God for the people who have publicly received Jesus Christ as their Lord and Savior in the services.
- ii. A key highlight was the launch of Menorah (8am) service which means 'reviving light' in September. This service aims to capture those who prefer an earlier service. It also has a longer time of prayer and musical worship.
- iii. Thank you to the large team of co-workers who support each service through intercessory prayers, ushering, welcomers, counselling, hospitality and media ministries that enhance the worship experience for those who attend the services; your labour in the Lord is not in vain. There is still a great need for more co-workers for the various Sunday ministry teams, we invite you to plug in and be involved.
- iv. We thank God for the Ushers training that happened at the beginning of the year where the Ngong road team trained ushers from various NBC assemblies.

b. Prayer

This year we have had several refreshing times of prayer where we gathered to seek God's face:

- i. In May, the Intercessors from all NBC assemblies gathered for a full day of prayer. It was a wonderful time for training on prayer and taking time to be in God's presence. We also had an NBC global kesha with people from our various assemblies gathered in fervent prayer and worship from 9:00pm to 5:00am.
- ii. We have had seasons of prayer and fasting this year. 14 days in January, 21 days in June and the final season of prayer and fasting is in October. During these times of prayer and fasting we had lunch hour prayers during the week, and a Friday evening prayer hour. We also had a 24-hour prayer chain running throughout the prayer and fasting seasons.



Menorah (8:00am) Service invitation

- iii. The Ngong Road prayer ministry continued with monthly evenings of prayer every first Friday of the month. Once a quarter the prayer team also hosted mornings of prayer open to the congregation. Finally, the Prayer service continues to be a place where we gather weekly to seek God's face.

c. Music and Drama

- i. We thank God for the music and drama ministries and extend a warm welcome to those who joined this year. A highlight was the revival of drama ministry which had become dormant since COVID. In April the Music and drama ministries presented a powerful Easter Cantata.



Taraji Choir practice at Kahawa Sukari Baptist Church



'Aroma' worship experience

- ii. On 10th May we had ONE worship concert, with the Bethel Sanctuary full of people coming to magnify the Lord. The prayer service music team also led a worship experience during one of the Thursday services dubbed "Aroma of worship". We also introduced regular worship experience sessions, every last Friday of the month starting in September. All these worship experiences were very well received.

- iii. We are grateful to God for the opportunities that Taraji Choir has had to minister beyond NBC Ngong Road, in NBC Kibera and Kahawa Sukari Baptist Church indeed we continue to be used by God to spread the aroma of the knowledge of Christ - everywhere. We look forward to ministering at NBC Kitengela for the Christmas Cantata in December.



HBC talent displays

d. Children Ministry

The children have had opportunities to express their gifts and talents every Sunday through musical worship, memory verse and reading scripture. Their parents have been amazingly supportive, by bringing their children to Church including for worship practice sessions and participating when called upon. A special thanks to the teachers and co-workers, who serve the Lord among the Children.

i. Sunday School Curriculum: The children's curriculum this year has been aimed at teaching spiritual, character development and life skills. With the take-home materials being printed, the grade-specific booklets help the child and parent/guardian to go through the lessons together and for the parents to give their own input with every Sunday lesson and give emphasis where need be.

ii. Holiday Bible Clubs: We are grateful for partnership with youth ministry. The presence of the children's big brothers and sisters is inspiring for them. In April, the HBC was on "Unstoppable God" and an average of two hundred (200) children attended, while in August, the HBC was on "Built for a Purpose." In addition to Bible lessons, an average of four hundred and seventeen (417) children who attended displayed skills in music, dance, crocheting, artwork and science.



ROPES Day out

iii. Children's Outreach: Our teachers and co-workers have participated in Program for Pastoral Instruction (PPI), a key outreach avenue where about one thousand five hundred (1500) children are reached weekly through structured scripture discussions, in the four (4) schools we are involved in. Through NBC, two neighborhood bible clubs take place every Saturday in Ngumo Golf course and Langata estates. We thank God that through this outreach, unchurched children can be reached.

iv. ROPES: The 2024 class has eight (80) going through the Right of Passage Experiences- ROPES program. As the Pre-teens learn, the parents also meet monthly to discuss various topics that equip them as parents of teenagers.



New equipment for Bethel Sanctuary

e. Youth ministry

i. Sunday Service - The services continue to provide a place where our young people can worship God, and grow through teaching, Bible study, and prayer. We thank God for the numerical and spiritual growth, especially through our clans (Bible Study). In April, we had thirteen (13) individuals baptized, having recently received Christ and undergone baptism classes.

We are truly grateful for the new audio-visual equipment installed in the Bethel Sanctuary, where the Youth Church meets. Youth can now sing along better with the screens and the sound...wow, we love good sound!

ii. BET (Bible Exposition Training) - This is a program through which we train preachers, teachers and Bible Study leaders. We have twenty-eight (28) youth who registered, and the class is being facilitated by one of our elders.

iii. Bapo Peeps - We have embarked on recording the sermon at the Youth Services to post these on various podcast platforms.

iv. IMPACT - The program graduated twenty-eight (28) ex candidates, after three months of learning and fun. Our prayer for them is that as they join college, their faith will be firm and will continue to grow. Of those who attended the program, five (5) received Christ as Savior and Lord, praise the Lord!

v. HangBang Fellowship - takes place every 4th Sunday of the month for fun, food and fellowship as we build community among the youth. Discussion topics this year have included The Current political state (The Finance Bill, A Christian response to the Protests) and 'The dignity of human life'.

vi. Youth Outreach: There have been several outreach initiatives. Key to note was street evangelism with food distribution which the youth cooked and distributed as they shared the gospel. The gospel was also shared during a youth movie night. We thank God for this opportunity to be the aroma of Christ.



Youth Movie night Invitation



Young adults dinner

f. Young Adults

We thank God for the vibrancy and consistency we are experiencing within the Young Adults Ministry. Below are some of the activities held in 2024:

- i. Prime Time Fellowship held every first Sunday of the Month where various themes are discussed such as God Centered Communities, Biblical justice among others.
- ii. We held several debrief sessions following the GenZ driven protests, which was a forum to air their views, concerns and even frustration. We will continue to open up these spaces for the youth of NBC.
- iii. A dinner dubbed “The Table” in March where it majorly focused on teaching about the Passover and the Lord’s table. We thank God for the forty-five (45) who attended and the commitment by the young people.
- iv. A hike to the Ngong Hills with about fifty (50) young adults were in attendance.



Men's fellowship

g. Family Care

The Family Care Ministry plays a vital role in building strong families by nurturing faith through community and fellowship. This encourages spiritual growth, fosters holistic wellness, and strengthens family bonds through various life stages. This ministry creates a space where families can grow in unity and resilience, enhancing their overall well-being as they support each other in their everyday lives.

- i. **Child Dedication:** In May, we celebrated the dedication of twenty-three (23) children to the Lord. A second class for the year is ongoing with seventeen (17) families enrolled, five (5) of whom are from our Deaf Community Church.

- ii. **Pre-Marital Counselling Classes (PMCC):** The PMCC began in February with two couples participating. Over 10 weeks, they engaged in a series of sessions led by various facilitators, each covering different topics. Both couples completed the classes, an experience that not only strengthened their knowledge but also fostered deeper connections as the community in this season of their lives. The second cohort of this class is ongoing.
- iii. **Caleb Generation:** The ministry has held their quarterly fellowship, each with exhortation from God's word for spiritual nourishment, and sharing of valuable insights for health and well-being. We thank God for the about seventy (70) who are actively involved in the fellowship. In a recent luncheon, there was a guest speaker who shared about 'Understanding Grief' and fifty-five (55) were in attendance.
- iv. **Men's Ministry:** The Men's Ministry has continued to meet for their weekly prayer meetings from 6:00am every Wednesday with the highest attendance at forty-nine (49). They also meet monthly over breakfast where they discuss various topics like "Men and Alcohol, Boys to Men, Men and Money, Corporate and Entrepreneurial Journey, and Men and Health." Each session provided insights and fostered deep conversations among the attendees. The Men have also had the opportunity to learn with, have fun and affirm their daughters, in Father-Daughter breakfast. One such breakfast was in August with about sixty (60) fathers and ninety-two (92) daughters in attendance.
- v. **Angaza:** Angaza Ladies have continued to engage monthly, covering topics like "Rebuilding Your Spiritual Wall and Intergenerational Discipleship Conversations." The ladies also organized an outdoor event at Karura Forest, where they held a discussion on 'Holistic Self-Care'. The fellowship celebrated the Olives ministry, which supports widows in our church as they invited two legal practitioners to talk about 'Preparing for Life's Eventuality'. The ladies also had a Retreat at Jumia Limuru where the various speakers shared powerfully, with the seventy-three (73) ladies who attended.



Angaza Retreat

h. Discipleship Ministry

The Discipleship Ministry remains dedicated to providing opportunities for our congregation to plug in, connect and grow through various small groups. By engaging in the study of God's word, prayer and fellowship, we create a supportive environment that facilitates spiritual growth. This ministry plays a crucial role in helping individuals accelerate their journey towards Christlikeness, fostering deeper relationships with God and one another.

- i. **Material Writing:** We have been able to develop HGF Materials on a monthly basis and circulate through the HGF Leaders by 25th of the month for following month's study and spiritual nourishment of all who have plugged into our Home Group Fellowships.
- ii. **Home Group Fellowships (HGF):** Our HGF ministry is growing by the grace of God, with three (3) HGFs launched this year, and several others revived/reconnected with. We have conducted 4 HGF leaders meetings so far for capacity building and discussing key issues affecting the HGFs. Three of them were cluster meetings that happened virtually and one All-Leaders meeting. We have also been able to visit our HGF leaders regularly to individually connect and pray with them and their families. So far, we have conducted nine (9) home visits.



Outreach by Golf course HGF (Nov.2023)

- vi. **Marriage Enrichment Ministry:** The Ministry held their Couples Fun Day Out where thirty-three (33) couples attended the event at the Ngong Forest Sanctuary. Their second activity was a retreat with eighty-six (86) in attendance with the topic 'How to navigate marriage during time of difficulties.'
- vii. **Grief Support Ministry:** The Grief Support Ministry were able to train sixty-five (65) Sunday School teachers on how to handle grief particularly as they minister to the children and their parents who have gone through the loss of a loved one. The ministry also participated in the Caleb Luncheon, sharing on 'How to understand grief'

For all these, May the Lord God be lifted up and praised.

iii. Family Discipleship Conference: In collaboration with Parklands Baptist Church, we planned and facilitated an impactful Family Discipleship Conference which took place on 4th May 2024. We had over two hundred and fifty (250) people in physical attendance despite the rainy and chilly morning and over eight hundred (800) people who were able to engage with the conference virtually before end of that day. The facilitators excellently delivered on the theme “One Generation Away”.

i. Media Ministry

We have continued to offer audio visual, design and print support. Our online Sunday service has continued to grow in viewership. We are grateful to God for 2024 productions of the weekly Bible reading Summary, “Real People Real Stories” and “For the Love of Christ” which highlighted congregants passion and ministry involvement outside of NBC. These have had a great impact, as deduced by the comments and feedback received.

a. Movie night: The ministry supported the youth during their movie night in August 2024.

b. Sauti School of Media has been a great success and continues to grow every year. This year, about four hundred enrolled, but after the six months of weekly classes, assignments and projects, one hundred and seventy (170) successfully completed and graduated. Of these, about 24% were from our NBC assemblies while all the others were from eighty (80) different churches across Kenya. A great opportunity to develop leaders and be the aroma of Christ to the wider Church of our Lord Jesus Christ. The Church partnered with International Leadership University and this course granted certification as a short course.

c. Sauti Master Classes: The Media ministry has been able to run two master classes in August covering Video production & Content Creation and in October covering Audio Production and Sound management with participants being from NBC assemblies and neighbouring churches.



Sauti School graduation

- d. We appreciate the new audio-visual equipment installed at Bethel Sanctuary. The improvement in sound even for online worshippers is remarkable. We look forward to the improvements anticipated in the Children's Tabernacle and main sanctuary.

COMMUNITY OUTREACH AND ENGAGEMENT

With a pastor assigned this role here at Ngong Road, we expect the congregation will do more as a local assembly towards Outreach and Community Engagement. We are grateful for the teams and Home Groups involved in various forms of outreach. The discussion groups in the 2024 3i8 class has also actively engaged with outreach, sharing the gospel and being the hands and feet of Jesus to others.

- a. Prisons Ministry:** We continue to be involved in teaching and Bible study at Langata Women's Prison each week. We thank God for the twelve (12) ladies who have given their lives to the Lord this year. The staff ladies joined the ministry team for one of the visits and carried toiletries for the ladies and small children. We pray that a ministry partnership will open up at the Nairobi West Prison, and God will raise a dedicated team of laborers to be part of this ministry.
- b. Hospital visitation ministry:** We are grateful for the partnership with Kenyatta National Hospital. There are so many people in need of visitation and prayer. We appeal to the congregation to dedicate a few hours a week, or even once a month to be used of God in this ministry.
- c. University Outreach:** We have participated in the Christian Union services at medical school and also bolstered the ministry partnership with QWETU for Christ fellowship at the student's hostel next to us, for their weekly Bible study and fellowship.



Students ministry

LEAVING NO ONE BEHIND:

a. Baptism: We praise God for the twenty-three (23) who were baptized in April, and fifteen (15) in October 2024, after the baptism candidates underwent comprehensive classes on salvation and the significance of baptism.

b. Regulars tea: We have held two meetings with the visitors who have become regulars. Our aim is to fellowship with them, hear experiences, and how we can facilitate their smooth transition and settling into the NBC Family. The next such meeting is scheduled for end of October.

c. Hospitality and Welcomers Ministry: As an impact of the July 2024 Ministry Fair, the Hospitality and Welcomers ministry has been greatly revived with about 12 active welcomers who serve on a rotational basis and about 3 hospitality team members on duty every Sunday.

A new Hospitality and Welcome Team was formed for the new Menorah (8:00am) Service. All visitors are contacted and appreciated for visiting the Church every Tuesday of the following week.

d. School of the Word: We successfully held our School of the Word Training on 20th July that attracted more than twenty (20) participants.

e. Membership: There is a class of twenty-three (23) people in the membership class. They are to be received into membership in November 2024.



Baptism service



Children's ministry co-workers luncheon

ADMINISTRY



MANUKATŌ

SISI NI KAMA HARUFU NZURI YA MANUKATO YA KRISTO
2 WAKORINTHO 2:14-15

a. Financial Performance and Audit Reports

We are grateful to the Lord for His sustenance through 2024. Despite the constrained cashflow the Church has been experiencing, the Lord has been faithful and enabled us to be fund ministry obligations and be compliant on statutory requirements. An interim audit was conducted in October.

The Finance Committee of the Elders' Council continues to provide oversight on all financial matters of the Church and provided financial updates to the congregation in all assemblies.



Staff hike

b. Human Resource Management and Support Services

We appreciate the dedicated staff team who frequently go beyond to ensure ministry to the congregants. The team has had several sessions for joint prayer, for team building through a road trip and hike, for street evangelism among other activities. It is indeed a privilege to serve the Lord in His vineyard at NBC.

The staff have undergone several in-house as well as external training courses in 2024. Several staff are building capacity through academic training. We thank God for the blessing of marriage within the staff team, and the gift of children born to several of the staff families in 2024.

i. Movements: Rev. Pinto Kali was appointed as Deputy Senior Pastor. Pastor Elijah Mokaya was assigned Lead Pastor of NBC Kikuyu as he continues to give leadership to Global Missions and Outreach. Dorothy Kimanthi moved from Administtry to pastoral trainee. There were also some reassignments among the administrative staff.

ii. Additions: Pastor Micheal Saine and Pastor Benjamin Angina joined the pastoral team. They served as Pastoral Trainees therebefore.



Trainee's training session

iii. Separations: The following staff left the team: Rev. Majid Ochieng who served in NBC for over twenty years. Faith Karicho who served for ten years in Finance.

iv. Pastoral Interns and Trainees and their assignment in 2024:

- NBC Ngong Road: Joseph Sibomana, Praise Otieno & Samuel Maina
- NBC Ngong Road Youth: Paul Obiero, Justice Liyoli
- NBC Kitengela: Vincent Kiarie, Boniface Mutembei & Peter Opolo
- NBC Kibera: Michael Adongo and Dorothy Kimanthi
- NBC Ongata Rongai: Kelvin Luvanga
- NBC Westlands: Keziah Wangui
- NBC Kikuyu Jayden Maina

c. The Procurement, ICT and Support Services functions continue to support ministry in all assemblies, to the glory of God.



Staff after a planning meeting

NBC INVESTMENTS COMPANY



The Nairobi Baptist Church Investment Company (NBCI) has recently undergone several strategic changes at both the board and executive levels:

- a. Our long-serving Chairman, Mr. Jeremy Ngunze, along with several key directors, retired from service on the board.
- b. We have restructured the organization at the executive level, creating an expanded role in Operations and Coordination, for which we are currently recruiting with the support of the Church's Human Resource office.
- c. We have developed a comprehensive 5-year Strategic Plan with a key objective of increasing the return on NBC's investable assets from 3% to 10%. This plan includes well-defined workstreams and time-bound milestones, which will be shared with stakeholders to ensure full support and alignment.
- d. In addition to our long-term goals, the board has introduced a quarterly reporting dashboard to enhance transparency and accountability. This simple, yet effective, report will summarize key performance indicators and will be shared with stakeholders.

We are confident that these changes will position NBCI for sustainable growth and stronger returns, and we look forward to working closely with all stakeholders to achieve our shared goals.

Provisional financials

Item	Quarter 3 (2024)	Quarter 2 (2024)	Quarter 1 (2024)	Last Year (2023)
Total rent collected	6,876,778.27	7,382,274.40	8,003,436.65	29,187,520.00
Other income (interest)	78,772.48	66,628.6	108,384.53	995,715.00
Expenses	411,445.00	1,503,138.00	1,987,501.00	2,056,127.00

Notes:

- i. The rent collection for the third quarter slightly declined due the transitions that occurred, that slowed down operations of the Company.
- ii. The third -quarter expenses consist of staff final dues costs and deposit for installation of CCTV and payment of income tax.
- iii. Rent arrears mainly consist of arrears from two tenants owing Kes. 3,080,933 and Kes. 310,271 respectively. A legal process for eviction and payment of arrears by the tenants is being pursued.

ROPES class entrepreneurship sunday



2024 TESTIMONIES - SAMPLED



FOR WE ARE THE AROMA OF CHRIST
2 COR 2:14-15

The following are sampled from the 3i8 Leadership Development program, a 3-module training on Doctrine, Evangelism & Discipleship, and Missions.

- A group went to the children's home in Kware Slum where they had fellowship with children of different ages. They minister the gospel, shared a meal and gave them gifts that they had donated for them. The children were encouraged to have a team to share love with them. This team also visited Magenche where they evangelized to Jua Kali artisans, they spent the time sharing the gospel, singing and sharing a meal with them. These people testified that they felt noticed and thought about, as society ignored them a lot. The group was deeply moved and strengthened as they witnessed the love of Christ minister to the people.
- A group visited Saitoti Hospital, where they prayed with patients and left them small shopping packages as tokens of care and support. The patients expressed deep gratitude, with many sharing how much the visit and prayers had uplifted them. The group, too, felt a growth in their compassion and understanding, as they saw firsthand how their presence brought hope to those facing illness. The experience not only impacted the patients but also allowed the group to grow in their ability to serve others selflessly, fostering a deeper sense of purpose and unity in their mission.
- We visited the Global Hope Rescue and Rehabilitation Centre as our 3i8 evangelistic mission.

The people at the center were all boys of 7 to 24 years of age with most having been taken from the streets and given a solid life reformation and foundation at the centre. We played games with them, donated 2 sacks of clothes, got to hear their life experiences, but most importantly, we shared the Word of God and had 31 of them give their lives to Christ. It was a wonderful experience that we would not like to end there but form a relationship with the Centre in supplying them with their spiritual needs as they grow in Christ, and if possible, their physical needs.



Some of 3i8 graduands



GoWest Dinner

- 3i8 has been great and we have learnt so many new things that has helped many of us to be effective in God's vineyard.
- A group comprising of 12 university students shared the gospel with their fellow students for three days. They shared with 311 students from which 6 received salvation.
- Our group outreach was at Uthiru roundabout on a Sunday afternoon when there are large crowds of families out to enjoy the local entertainment (bouncy castles, slides, kiddie trains, merry go round etc.) Our group leader reminded us on evangelism as we had learnt in class, reminding us to give a brief intro including our name (first names preferably to avoid tribal biases), where we worship and that we were there to share the good news of Jesus Christ. He then went into the steps as per the 4 spiritual laws. Three people gave their lives to Christ. That achievement was awesome to the Glory of God.



Award ceremony Inter-Assembly football



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