

CONTENT

02 Vision and Mission

34 NBC Westlands

03 The Chairman's Address

37 NBC Ongata Rongai

05 Word from The Senior Pastor

41 Administry

08 Global Missions and Outreach

44 Testimonies

12 NBC Kibera

48 Report from NBCI Investments Co. Ltd

16 NBC Ngong Road

52 End Term Review Report

26 NBC Kikuyu

63 Proposed New Strategic Pillars 2024-2028

30 NBC Kitengela

OUR VISION

Christ-centred Church; Strong Families; Transformed Nations.

OUR MISSION

A worshipping community of the Lord Jesus Christ that is advancing the kingdom of God through the power of the Holy Spirit

OUR VALUES

1. Bible based preaching and living
2. Vibrant worship and engaging prayer
3. Multiplying and equipping believers to maturity
4. Holistic transformation of family, community and nation
5. Excellence and integrity in the stewardship of gifts and resources

OUR STRATEGIC MINISTRY PRIORITIES

1. Worship, Prayer and Teaching:

Rooted in the Word and empowered by the Holy Spirit, we will reach out in our worship services through prophetic and relevant preaching and teaching, rich expressions of worship, and greater engagement in prayer.

GOAL: By 2023 - increased spiritual engagement and expression of regular congregants through worship, prayer and the word.

2. Discipleship, Mentoring and Leadership:

We will initiate a discipleship, mentoring and leadership program that the whole church goes through, touching on children all the way to adult ministries.

GOAL: By 2023 - increased spiritual maturity of regular congregants through effective discipleship, mentorship and leadership development.

3. Evangelism, Outreach, and Church Planting:

We will be passionate in reaching out through holistic evangelism in our congregations and neighbourhoods, plant new churches in Nairobi and the counties, and beyond Kenya, as well as strengthen our social justice ministries.

GOAL: By 2023 - regular congregants are participating in holistic outreach, evangelism and viable Church Planting.

4. Rebuilding the ministry to Children, Youth and Young Adults:

Aware of the demographic make-up of our nation, repentant of our past failures, and reaching back to our 'DNA' of innovation and pioneering, we will rebuild and invest in the ministry to children, the youth, and young adults to make them vibrant again and equip them for ministry.

GOAL: By 2023 - Children, Youth, and Young Adults actively and variously engaged in influencing the world around them by living out and sharing their Christian testimony.

5. Streamlining our Governance and Management Structures:

We will restructure our governance and management in order to allow the Senior Pastor and the pastorate to provide leadership in the ministry and management of the church, while the elders provide the oversight, guidance and support.

GOAL: By 2023 - our governance and management structures are aligned and strengthened effectively overseeing the affairs of NBC and its growth.

THE CHAIRMAN'S ADDRESS

On behalf of the Elders' Council, we are delighted to present this report as a summary of the ministry activities for 2023. As you read through and see what the Lord has enabled us to do this year, give thanks and praise to our Lord, and honor His Holy Name.

1. GOVERNANCE MATTERS

The Council has formed various Committees, made up of Council members and co-opted members of the Church through whom the Council is able to support the pastorate in execution of its mandate. The following are the members who are serving in the Council and their respective roles:



Prof. Mumo Kisau - Chairman

- **Prof. Mumo Kisau** – Council Chairman and Chairman of Executive Committee.
- **Dr. Joshua Wathanga** – Vice Chair, member of Executive Committee and Audit, Risk & Governance Committee.
- **Mrs. Lucy Kambuni** – Hon. Church Secretary, member of Executive Committee and representative of NBC Westlands.
- **Mr. Arthur Kamau** – Hon. Church Treasurer, member of Executive Committee and Chair of Finance Committee.
- **Rev. Munengi Mulandi** – Senior Pastor and Member of Executive Committee
- **Mr. Joseph Nyapara** – Member Finance Committee and representative of NBC Kibera
- **Mr. Moses Gatundu** – Member Finance Committee
- **Mrs. Ann Muthusi** – Chair Resource Mobilization
- **Mr. Shadrack Kakui** – Member Resource Mobilization Committee and representative of NBC Ongata Rongai
- **Dr. Pharis Murangai** – Chair Development & Projects Committee and representative of NBC Kikuyu
- **Prof. Florence Musiime** – Member Development & Projects Committee
- **Mr. Okoth Okwemba** – Liaison Elder for NBC Investment Co. Ltd.
- **Ms. Judy Nyaga** – Chair Audit Risk & Governance Committee

We thank all Assembly Elders' Courts for the strong support provided to Lead Pastors in the respective assemblies. We are grateful for the entire staff team led by the Senior Pastor, Rev. Munengi Mulandi who also leads NBC Ngong Road. The other Assemblies are led as listed below, each supported by pastoral and administrative staff:

- **Rev. Majid Ochieng** – NBC Kikuyu and Deputy Senior Pastor
- **Rev. Pinto Kali** – NBC Kitengela
- **Rev. Frallystone Omusula** – NBC Kibera
- **Pastor Ken Ochola** – Ag. Lead Pastor NBC Westlands
- **Rev. Irene Kusojwa** – Lead Pastor NBC Ongata Rongai

The Council also appreciates the Board of Directors of NBC Investments Ltd (the Company) who steward the Church's commercial assets. In the course of the year, discussions have been held on how best to structure and optimize the relationship between the Church and the Company.

2. STRATEGIC PLAN

An extensive end-term evaluation of the 2016-2020-2023 strategic plan was conducted. A summary of the evaluation for each pillar is included in this report. A team, with representatives from each assembly, was set up to support the Lead Consultant in formulating a new strategic plan; a process that has been inclusive and engaging. We appreciate members who attended and participated in the stakeholder meetings.

3 .PROPERTY MATTERS

- a. The Ministry of Lands together with County Government of Nairobi issued a Gazette Notice to convert Land Reference numbers of several sections of Nairobi. Under this notice, the Jabavu Road Property and Ngecha Road property are to undergo the conversion process and be issued with new Land Reference number by the Ministry.
- b. The Church Trustees continue to hold all of NBC property in trust. The team visited Kwale to see the property and facilities and had opportunity to engage with ministry in the community.
- c. Ngecha Road property:
We continue to prayerfully engage on matters of Ngecha Road property. One of the neighbouring residents initiated a litigation (Court) case with the Church for making minor renovations on the property. The matter is ongoing in Court, and we invite members to be in prayer. We are confident that God will make a way for NBC Westlands to reach the entire neighborhood with the love and gospel of Jesus Christ.

4. CONCLUSION

Just like King David praised the Lord in the presence of the whole assembly, we too resound the same words:

“Praise be to you, Lord, the God of our father Israel, from everlasting to everlasting. Yours, Lord, is the greatness and the power and the glory and the majesty and the splendor, for everything in heaven and earth is yours. Yours, Lord, is the kingdom; you are exalted as head over all.

Wealth and honor come from you; you are the ruler of all things. In your hands are strength and power to exalt and give strength to all. Now, our God, we give you thanks, and praise your glorious name. 1 Chronicles 29:10-13



Trustees in Kwale

WORD FROM THE SENIOR PASTOR

Oh, give thanks to the Lord for He is good, His love endures forever! His grace and mercy towards His people is evident even in a year that has been marked with more tough economic times The Lord has been 'Strong' on our behalf and has enabled us to be 'Strong' in His grace, 'Strong' together as one body under His Lordship and 'Strong' to serve.

We truly appreciate the ministry teams and numerous co-workers serving in all ministries and departments, in all NBC assemblies. You have served well in 2023, and you have served strong! May the Lord remember each one of you and bless you in excess of your sacrifice.

The staff team has also been phenomenal. Each one has worked hard, supporting one another and driving the ministry forward. The Lord renew your strength daily as you serve Him.



Rev. Munengi Mulandi, Senior Pastor

Missions

The mission stations in Kibera and Kwale have continued to serve the community, while sharing the love of Christ. We thank God for the favor we have with the communities within the region. A highlight for us was the donor family who offered to fund drilling of the borehole at Kwale. What a generous gift! I would also like to most profusely thank the team of dedicated members who have rallied around to ensure proper implementation of this project. We pray that provision of water will be a game changer in the quality of health of the community; not unto us o Lord, not unto us, but to you be glory, honor, power and praise.



Commissioning Service



Pastors in training June 2023

The Education Scholarship program continues to provide opportunity for the children. In the coming years, we sense God calling us to more intentional engagement with the communities around us if we are to see transformation. This is in line with the pillars proposed in the new strategic plan, and we look forward to what God will do in and through us.

We trusted God to Go West and He made a way! Despite the political volatility of many West African nations, including our host nation, the challenge of settling into a new environment and learning a new language, our missionary is pressing forward with great expectation of what God will do. May God be pleased to use Nairobi Baptist Church to transform nations, starting with our host country.

Worship, Teaching and Prayer:

For 2023, the preaching program was standardized, exploring the theme 'Strong' in all NBC pulpits. This year, we also celebrated five-year anniversaries for two of our assemblies; NBC Kikuyu (September 2023) and NBC Kitengela (November 2023). We give praise to the Lord for these assemblies.



Commissioning Rev. Irene Kusojwa



3i8 graduation class of 2023

The Church is growing more and more in corporate prayer. Involvement in all our prayer services, as well as in the sessions during prayer and fasting seasons has been encouraging. Let us not grow weary but pray without ceasing and unwaveringly.

Leadership Development

- There have been numerous opportunities for capacity building for Pastors through short professional courses, in addition to those pursuing formal academic degrees. We shall endeavor to continue training staff for their personal development and to enhance our service to God's people.
- The 3i8 Leadership Training program ran for the second year in 2023. This year's cycle decentralized to each assembly running a class between May and September, with a joint joyous graduation held on 07th October 2023. We targeted five hundred persons (500) and graduated three hundred and twenty (320) who completed the program. We encourage all congregants to undergo the program that trains and gives clarity to doctrine, evangelism, discipleship, missions and church planting.

Ministry Performance against strategic plan

The Church has made strides in not only implementation of strategic plans but also in monitoring and evaluation of the same. We thank God for the diverse professional gifts that have found expression through the process of evaluating the now concluded strategic plan as well as developing a new plan. All the talent and time sacrificed is greatly appreciated. Within this report is a summary of the end term evaluation of the 2016-2020-2023 strategic plan.

Looking forward:

We look forward with confident expectation, looking to God to work in us and through us that we may be His Aroma.

"For we are to God the pleasing aroma of Christ among those who are being saved and those who are perishing." 2 Corinthians 2:15



STRONG

GLOBAL MISSIONS
AND OUTREACH

As 2023 comes to an end, the missions and outreach ministry is truly grateful to God. He has continued to do immeasurably more than we have asked or even imagined.

a. Missions Mobilization and Care

The Church is committed to financially support the twenty-four (24) missionaries and eighteen (18) Mission agencies, as a partner in the mission field. We were also able to support JKUAT Christian Union as they sought to go for a mission in Turkana in the month of May 2023. Additionally, we have been able to financially support two (2) individuals pursuing theological education in accredited universities.



Mission Month Children's rally

b. Mission Stations

Our mission stations provide quality health care accompanied by the gospel within the communities they are placed.

1. Kibera Mission Station

By end of June, we had attended to one thousand, three hundred and three patients (1303). We had a medical camp held in March 2023 and an outreach to six (6) schools on HPV, basic medical screening, deworming, and Vitamin A supplementation. We continue to have weekly special clinics



Bapo Scholars Sunday

ongoing. Through this station, we successfully held two medical camps as part of the mission month in September 2023; one at the clinic and the other at a school in Eastleigh. Through these, we reached close to four hundred (400) people and about thirty (30) made a confession of faith. We thank God for the ministry team that pursues various opportunities to minister to persons of different faiths.

2. Kwale Mission Station

The message of the Gospel continues to spread in Kwale through our various activities. We have continued to facilitate Theological Training by Exension (TEE) for the Mazumalume pastors. Our PPI (Program for Pastoral Instruction) to schools continues with much steam and the Saturday Bible Club at the Mission Centre has over one hundred (100) children ministered to weekly. The Dima Mwangaza Clinic continues to attend to the patients in the area, including home visits. The September mission month had twenty-eight (28) missionaries take part, providing medical services to close to a thousand individuals who were given medical attention through the three villages where the camps were running concurrently. In addition, about five hundred (500) attended the children's rally. Part of the activities was a football tournament that attracted eight (8) local teams. What excitement when Taqwa FC was awarded winners of this year's tournament. About twenty-six (26) persons made a confession of faith in this medical camp. We also had an opportunity to officiate a wedding in Dima.



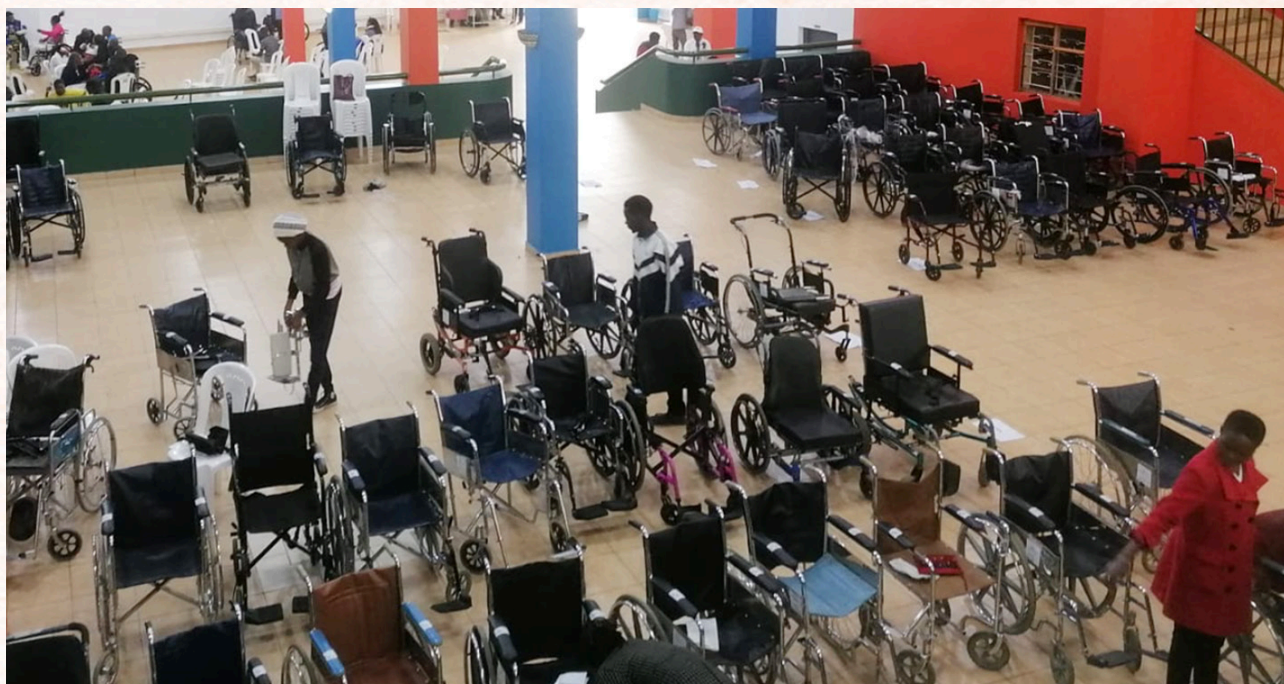
Deaf Community Services

C. Community Engagement

We have continued to share and show the love of Christ through practically meeting the needs of individuals:

1. Bapo Scholars Program

We had sixteen (16) students added into the education program (14 in form 1, one in form 2, and one in form 3) and have continued to pay fees for the continuing students. We are grateful for the timely payments made for all fees needed. We have also had fees for needy college students paid. This year, we had a good number of the students successfully complete high school and enrol in universities and colleges.



Wheelchair distribution

2. Ministry to the abled-differently

Our ministry to the deaf community continues with the Sunday services ongoing. This year, they celebrated their anniversary on the 30th of July. We have also continued to give walking aids to those needing them with the climax being in September during mission month where we served thirty-two (32) individuals most of whom either had spinal injuries or cerebral palsy. During this time, five (5) individuals made a confession of faith during this exercise.



Kwale Parents and Pastors Fellowship Forum August 2023

3. Social Welfare

We have continued to meet the felt needs of different individuals who visit the church seeking for material support. Many have been provided with food.



STRONG

NBC KIBERA

The year 2023 has been eventful for the Assembly and we thank God for all He is doing in and through us as a community of believers. We present this Assembly report in thanksgiving to the Lord for what He has done and accomplished through His people.

WORSHIP, PRAYER AND TEACHING

The various Church Services and prayer sessions continued in 2023, uninterrupted. These include Family Service, Youth Service, Kiswahili Service, Weekly Prayer Service and Morning Glory Service. The preaching program has been guided by the theme 'Strong', and indeed we have grown in grace, together in community and in service to the glory of God. Our two prayer services, Berean Hour (Thursday) and Morning Glory services have all moved to a different level attracting even non-NBC congregants who faithfully attend. To this we give all the glory to God.

This year also marked our 5th year anniversary as an NBC Assembly. We thank the Lord for his continued grace throughout this time. He has been faithful.

We thank God for the increase in giving this year. The Assembly met and surpassed their Resource Mobilization target by over 200%. This is the Lord's doing.



Cultural Sunday

We have had an extended worship and prayer service at least once every quarter. In partnership with our music team, these sessions have been graced by renowned artists such as Kubamba Crew and Mercy Linah. We praise God for salvation that has come to many through these sessions. We also held a very successful kesha in April.

Cultural Sunday, celebrated on March 5th and October 1st, has become a greatly anticipated highlight for the Church. During the Cultural Sunday in October, five (5) people gave their lives to the Lord and several rededicated their lives to the Lord, glory be to His Name. After the services on Cultural Sundays, the congregation enjoyed extended fellowship over dishes prepared by the various communities; what a wonderful way to celebrate our diversity.

We also had a very successful 40 Days of Grace and Power that was celebrated between 7th June to 17th of July 2023. This is a time that we run a lot of activities running from reading of scriptures every day for 40 Days. Praying and involving various ministries in ministry activities on Sundays and Thursdays. We also held prayer and fasting sessions.



Sunday school class

CHILDREN AND YOUTH

Despite the limitation of space, Sunday school continued for our children in 2023. We thank God for the dedicated co-workers who diligently teach God's word to the little ones. In our Holiday Bible Clubs in April and August this year, we recorded an average of 150 children in attendance. Alongside the Bible Club, we held a teens week, a time of discipleship for the teenagers.

Our ROPES class for those in their final year of Primary Education, takes place weekly with 12 ropers registered in the program. The Badili (Ex-high school candidates' program) has become popular and runs between February and August. This year we registered seventeen (17) with thirteen (13) completing and graduating.



Receiving new members



After Tent dedication service

DISCIPLESHIP AND FELLOWSHIPS

Discipleship and fellowship happen in various forums:

- Home Group Fellowship is the primary avenue for Bible study, fellowship and accountability.
- Ladies ministry which meets monthly for fellowship
- Men's ministry also meets monthly for men's breakfast
- Couples fellowship held a dinner in July 2023, as part of the 40 days of power where twenty (20) couples attended.
- Youth forums among others

In 2023, seven (7) children were dedicated in the month of June. We also received nineteen (19) new members in the same month. We will be baptizing eighteen (18) members in the month of November 2023.

The Assembly is grateful to the Church Leadership for seeing to it that the sanctuary tent was replaced. We no longer have leaks during the rainy season. In addition, new décor and lighting was installed. We look forward to more ministry activities that will have an impact in the lives of people and community in general, to the glory of God.



Child Dedication Service



STRONG

NBC NGONG ROAD

1. CHILDREN'S MINISTRY

We thank God with joy and gratitude for the remarkable journey of spiritual growth, learning, the dedication, enthusiasm and unwavering commitment that our children have been part of. Beyond the fun of singing and dancing, the children are learning more and more about worshipping God. With over six hundred (600) or so children attending Sunday school services.

a. Sunday School

The curriculum for this year has been quite practical. Relevant skills have been taught to the children, and Sunday School teachers have also learnt a lot while preparing. The lessons including:

- **God the Father, Jesus the Son and the Holy Spirit** – looking at the different persons of the Trinity and what scripture says about their functions and roles.
- **Integrity** – What it means, how it is related with being trustworthy and what each individual should strive for. The children also learnt that this attribute when exercised attracts blessings from God.
- **Communication and its role in Conflict Resolution** – Learnt the art of active listening, weighing the different aspects and sides of a situation and trying to amicably resolve issues that often have multiple facets. Also learnt the role of prayer in Conflict Resolution.
- **The Bible** - where and how we got it, how we can study it for maximum gain and reasons why we should study the Bible.
- **Forgiveness** - this highlighted what forgiveness is why and how to ask for forgiveness and why God asks us to forgive as he continues to forgive us as well.

The vibrancy of our Holiday Bible Club has ignited excitement and engagement among our children. This club has become a beloved tradition, merging faith-based teachings with creative activities that simulate imagination and deepen spiritual connections.



Children's Worship

b .ROPES (Rites Of Passage Experiences)

The NBC Ngong Road ROPES class has continued to be a centre for excellence, with several parents from within NBC Ngong Road as well as other churches signing up their children for the program. Key events to highlight this year were:

- Entrepreneurship day where the ROPERS developed a business idea and executed it, selling the products to the congregation on a Sunday.
- Funday, an outdoor experience that promotes teamwork, resilience and personal growth, through challenging activities and interactive experiences, that also teach valuable life skills in an exciting atmosphere.
- Camp: The program will culminate in a camp towards the end of the year.

C. Outreach

Through the Program for Pastoral Instruction (PPI) programs, we have extended our outreach to six schools, to the glory of God. This initiative establishes holistic support system for our young children collaborating with, parents, teachers, and the children ministry.

Conclusion

Our dedicated teaching team continuously engages in training sessions, ensuring that they are equipped with appropriate and relevant teaching methodologies and approaches. This investment in professional growth translates into more effective and engaging lessons for our children.

As we reflect on the past months, the children's ministry continues to flourish and make a meaningful impact. The dedication of our teachers, the active involvement of parents and the enthusiasm of our children converge to create a dynamic environment of learning and love.



ROPES Outdoor activity



Bible study in clans

2. YOUTH AND YOUNG ADULTS MINISTRY

With gratitude and praise we thank God for enabling us to get to this part of the year. From heart pounding worship to transformative programs, we have paved way for faith and growth.

a. Sunday Services

A vibrant youthful service that the youth have continues to minister to the young people through their dynamic worship and relevant messages, as guided by 'STRONG', the annual theme of the year. We are also delighted to be part of the joint service that is held every fourth Sunday of the month. It is an opportunity to worship together with and serve alongside the older congregants. We also have joint Communion service with the rest of the congregants. The youth have also held several concerts including a Jam Session.

b. Discipleship, Fellowships and Leadership development

- The youth meet for bible study in small groups (Clans) every first Sunday of the month soon after their service.
- Hang Bang fellowship, our fellowship for teens and collegers has continued to be every 4th Sunday of the month.
- Prime Time fellowship is for young adults and meets every first Sunday of the month.
- The IMPACT program is specifically for youth who have completed their high school studies. This year we had a successful program with thirty three (33) participants completed. The objective of the program is to ground ex-candidates in their faith and prepare them for university. The program involves experiential learning and a highlight for this year was a mission-camp to the mission station in Kwale.
- The youth ministry ran an independent 3i8 leadership class. Sixty youth registered, with thirty-six (36) managing to complete the program and graduate. The program grounds beleivers in doctrine matters and challenges participants on the mandate to make disciples and teach others all they have learnt.

These forums provide opportunity for the youth to not only have fun, but also for their faith to be spurred, and for growth of friendships in community.

c. Outreach

We have had successful outreach programs where we have visited schools for ministry. We have a continued session with Mikisa School where we facilitate their chapel every Thursday afternoon. We also had the chance to minister in several universities such as University of Nairobi, Kenyatta University and JKUAT.



Ministry Fair Youth Stand

3. WORSHIP MINISTRY

a. Sunday Services

Our services have provided a space where we can gather together to meet with and worship the Lord through prayer, music and the Word of God. Some people have given their lives to Christ in the services and others have re-dedicated their lives to Christ. Many have come forward for prayer both during and after services and for this we praise God. This year we launched our annual theme 'STRONG; in the grace, together and to serve' encouraging each of us to be strong in the grace of Christ as individuals, as a community and as we reach out to others outside the walls of NBC. The annual theme was projected in banners and the E-bulletin that is circulated weekly. The pulpit was also creatively designed to reflect the theme. The theme was also expounded on in our sermon series, through prayer, preaching, and musical worship. The time of fellowship after services has also been enriched by the re-introduction of tea (after COVID-19). We also thank God for the ushering team that welcome us and help to bring order to our services each week. This year we had a transition in the leadership of the ushering team. We thank God for the outgoing leaders who served faithfully for many years and for the new head and deputy ushers that have stepped in to lead the team.



Visitors during Come and See Sunday

b. Prayer

We praise the Lord that we have continued strong in prayer this year through the various avenues we have to gather and pray. We have pre-service prayers (online and in person) before services. They have grown in vibrancy as more people have joined the in-person prayers. We have had 4 seasons of prayer and fasting this year, the last being in October 2023. During these seasons of prayer and fasting we have had many different prayer initiatives happening. Early morning prayer at 5:30 am, lunchtime prayers from 1 to 2pm, zoom prayer hour on Friday evenings and a 24-hour prayer chain. In April 2023, we had a 21-days prayer and fasting marathon.

The prayer team meets every first Friday of the month to pray for various issues. And once a quarter we have mornings of prayer that are open to all who would like to join together in an extended time of prayer. In addition, for each month that has five Sundays the service on the fifth Sunday is set aside for an extended time of prayer and musical worship so that the congregation can have more time to respond to the word of God in prayer. The weekly Thursday prayer service continues to provide a space where we can have an extended time of prayer seeking the Lord, learning about him and interceding for various issues. We pray that all of members of the Church will be able to join in some of the prayer initiatives so that we may all grow strong in prayer.

c. Music

The Taraji music teams and choir that serve at NBC have been dedicated to enriching the spiritual walk of believers through music. The teams work hard in practice so that they can be ready to minister. Apart from the weekly Thursday and Sunday services. The music teams have served in other special services and events like the extended prayer and worship services every fifth Sunday, the Family discipleship conference, Renewal Week and funeral services. The music teams and choir have also led the congregation in a wonderful time of vibrant musical worship during events such as the Easter Cantatas and the Carol Service that is coming up in December 2023. This year we also had visiting music teams that enriched our worship experience during some of our services. We were graced with a visit from Sounds of Worship, Ignite Band and Glory voices Choir.



Worship - Team meeting

4. MEDIA MINISTRY

The media ministry provides audio and visual support to enhance the worship experience amidst our services. The ministry provides room for fellowship among the congregants whether online or in person. It has facilitated capacity building for media ministry co-workers in all NBC assemblies as well as other churches through Sauti Media School. This year the ongoing class has trained up to one hundred and twenty (120) persons.

Season four of Shepherd's Heart was produced in 2023, in eleven (11) Episodes in five (5) seasons (Bad Boys of the New Testament) while Addu'a – Prayers of the Bible with eleven (11) Episodes, aired through the NBC YouTube page, and Sermon snippets posted on all NBC Social media handles.

In January, we upgraded our Video mixing equipment, which has greatly improved the quality of live stream. We are currently upgrading the stage lighting to further improve the visual quality for in-person as well as our broadcasts.

The media team has published and distributed monthly bulletins electronically. We are grateful to God for enabling us to carry out technical support to our various ministries.



Media at the Ministry Fair

5. DISCIPLESHIP MINISTRY

With gratitude and praise, we thank God for enabling us to get this far. Discipleship ministry facilitates and accelerates growing in Christlikeness. To this end we facilitate the congregation to joins small groups, to plug into ministry and serve with their gifts. The ministry also equips believers in different areas such as How to Disciple, School of Word among others.

a. Home Group Fellowships (HGFs)

The highlights for this year include:

- Revived the KNH HGF group and started another group in South B.
- Three (3) new Sunday groups started.
- HGF materials have been successfully supplied to HGF groups on Ngong' Road as well as in Kibera (in English and in Swahili).
- Visitation to several HGF leaders at home to encourage them and share a meal with them.
- We have successfully met HGF leaders as large groups and in their zonal clusters quarterly for equipping and continuous business meetings.



Sauti School Graduation

b. Baptism Classes

This far in the year we have held 2 baptism classes and ceremonies in the service.

c. Membership Class

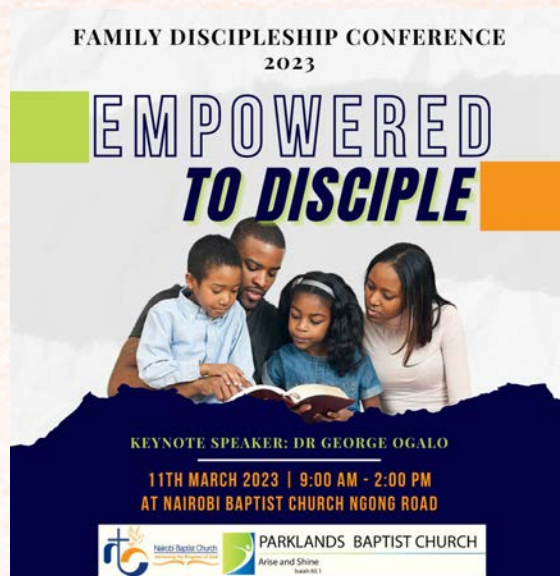
We have been able to take fifteen (15) attendees through membership classes where the fifteen (15) and two (2) pastors were received as members in October 2023.

d. Family Discipleship Conference

This year, we had the opportunity once again partner with Parklands Baptist Church and host the annual Family Discipleship Conference (FDC) had over two hundred and thirty (230) people attending and other two hundred and fifty (250) attended online.

e. School of Ministry

Under the school of ministry, fourteen (14) people underwent 'School of Word' and are scheduled to have one more training before the end of the year. In this class, they learnt how to read and interpret prophetic and poetry books of the Bible.



Family Discipleship Conference 2023

6. FAMILY CARE MINISTRY

Family Care Ministry continues to provide unwavering support, guidance, and nurturing to the family as a whole, so as to achieve strong families as per the vision of the Church. We invite you to join us in celebrating what the Lord has done for and through this ministry in 2023.

a. Angaza Women Ministry

The Angaza Ladies fellowship has not only nurtured strong bonds of sisterhood but has also extended its care to those beyond our congregation by supporting the Sanitary Towels Bank initiative at Kwale mission station. Our fellowship has made a meaningful impact on the lives of young girls. We have also had breakfast gatherings that had brought together over one hundred (100) women, fostering connections and mutual support and through mentoring sessions where we have shared wisdom and guidance, empowering one another to face life's challenges with strength.

b. Men Ministry

Men's ministry has embraced brotherhood, finding strength in togetherness and shared dedication to prayer. The men have increased in numbers in the Wednesday early morning prayer meetings and have also increased numbers in their Monthly breakfast with over fifteen (15) men joining the ministry regularly. The Men had their 'Kambuzi' session which sparked lively discussions and as a form of mentorship of older to younger men. In one of the breakfast sessions, men invited their daughters and what a way to affirm a father's love to a daughter!



Father Daughter breakfast

c. Calebs Generation

This ministry for the senior citizens' are a treasured pillars of our congregation. Over thirty five (35) meet together for fellowship once a month. The Caleb generation had the chance to lead the Sunday Family Service and their presence and worship was a blessing that uplifted us all. They also had opportunity to have a Calebs only service where many senior citizens attended the Sunday afternoon service.



Caleb Generation stand at the Ministry Fair

d. Child Dedication

Child dedication ceremonies have remained a cherished tradition within our church, symbolizing the commitment of parents and the congregation to raise the next generation with love, faith and in the ways of the Lord. Embracing new beginnings, we celebrated with joy as families dedicated in May 2023, their precious ones, thirty-two (32) children, to a path of love and faith. A second class with forty seven (47) parents is scheduled to be dedicated in November 2023.

e. Grief Support Ministry

Our grief support ministry has stood as a pillar of comfort and understanding for those navigating the challenging journey of loss. Through counselling, support groups and compassion outreach, this ministry provides solace during times of grief and helps individuals and families find healing in their own time and way. Pastoral visitation of bereaved families has also been stepped up this year.

f. Counselling Ministry

The counselling ministry, rooted in empathy and professional guidance, has offered a safe haven for individuals and families facing life challenges. The commitment to holistic well-being shines through every counselling session, fostering personal growth, resilience, and emotional healing.

g. Premarital Counselling Classes

Premarital counselling classes have equipped couples with tools, insights, and wisdom to navigate the exciting journey



Angaza Discipleship Seminar



Couples Retreat 2023

of marriage. We held one class in the first quarter of the year for six (6) couples. These classes lay a foundation for strong and healthy relationships, encouraging open communication, mutual understanding, and cultivation of lasting love.

h. Olives Fellowship Ministry

Olives fellowship is a haven for widows, a sisterhood that offers solace and strength. They meet together, share and support one another, such that none walks alone.

i. Marriage Enrichment Ministry

The marriage enrichment ministry has been a fun ministry for the couples. They have held a couple's day out hiking through Ololua nature trail. The ministry has also planned for a marriage enrichment retreat for couples to take time out and be refreshed as they learn key lessons on marriage. It is an honor to hold such retreats for the betterment and strengthening of relationships and marriages.

j. GOLDS Ministry

The GOLDS ministry (God Loves the Divorced and Separated) is delighted to have got this far and enabling its members know that they are not alone and are loved. The GOLDS ministry has extended its wings to Kitengela Assembly and have set camp to give a hand of support to persons experiencing either separation or divorce.



Ministry fair 2023



STRONG

NBC KIKUYU

It is with thanksgiving and joy that we present this summary of the ministry activities at NBC Kikuyu, indeed God has been good, and we give Him all the glory.

WORSHIP AND PRAYER

The worship services continue to be vibrant, guided by the annual theme 'Strong'. Opportunities for salvation, prayer for healing among other needs have been provided in the worship services and to our joy, there are testimonies of the Lord's doing. One Sunday every quarter is dedicated for extended worship and prayer. The prayer service, held every Friday, continues, greatly strengthened by the university students around the assembly. The Congregation participated in the global prayer and fasting session with 20 people meeting daily for concerted prayer, as we prayed for various individual, assembly and national needs.



Street Evangelism

CHILDREN AND YOUTH

The Children and Youth in our midst continue to grow spiritually and in number. In the course of the year, the two groups have led Church services separately and it has been a joy to have them involved in the life and activities of the Church. Holiday Bible Club took place in April and August where close to 200 children were imparted with scripture. We are grateful for the partnership with Elyss school next to us who provide the much-needed facilities for the Children's ministry. A highlight for our outreach was when sixty seven (67) children and forty (40) teachers and parents participated in neighborhood evangelism where they shared the gospel with one thousand two hundred and seven (1207) people, out of which one hundred and three (103) surrendered to Christ Jesus, praise be to God!

The Assembly now has an ongoing ROPES class and teens ministry. Fun and discipleship sessions for teens are held during holiday months. This year we had a hike in April in which twenty eight (28) teens were involved, and 40 attended the Sunday services. Due to limitation of space, we partnered with Great Vision School for facilities where the ROPES and Teens classes are held on Sundays. Transformers Programs for persons who have completed high school took place in the first quarter of the year where eight (8) underwent the program before joining different higher



Transformers Class of 2023

education institutions. Our College students ministry has continued to make an impact with Bible study fellowships happening weekly. We held a talk on Mental health in April where over seventy five (75) students attended.

DISCIPLESHIP AND LEADERSHIP DEVELOPMENT.

Among the various discipleship avenues, Home Group Fellowship continues to be a pillar for the church. Thirteen (13) groups meet regularly for Bible study and fellowship.

- Eight (8) families underwent parenting classes in preparation for child dedication, eleven (11) people were received as members after successfully completing the classes.
- Steadfast Men fellowship continue with monthly fellowships and involved in outreach through football. Twenty-five (25) men and boys did a prayer walk and a similar number were trained in business and entrepreneurial skills.
- Inuka Ladies fellowship also meets monthly for fellowship. In partnership with the neighboring school, the ladies organized a parenting workshop where about eighty (80) parents attended.



Receiving New Members



Ablution Block completed

- For the first time, we held a localized 3i8 leadership training program through which forty-two (42) completed the class as required, and are equipped in matters of doctrine, evangelism, discipleship, missions and church planting. The participants took part in various evangelism and outreach activities including street evangelism.

CONCLUSION:

The Assembly held a fundraising walk. In addition to raising resources, families walked together in fellowship. The Church had been constructing an ablution block which is now complete and in use. We thank God for the congregation at NBC Kikuyu for their active involvement and for the Assembly Elders’ Court for their guidance and support.



Walk



IMARA

NBC KITENGELA

We thank God for bringing us to this part of the year with grace and provision. This report is a testimony as we give praise and glory to God. We have been in existence for five years and it is a true testament of God's faithfulness, we are planning to celebrate our fifth anniversary in celebration of the doing of the Lord.



Ministry by Angaza

WORSHIP AND PRAYER

The 1st and 2nd services and the Pamoja service that was introduced last year have continued to thrive. Different ministries get to meet after the Pamoja service to fellowship together and get to catch up on matters concerning their respective ministries. We have continued to nurture our social media platforms by posting regularly, and we are grateful for the audience who follow and respond. We have had recruitment of co-workers for those who desire to serve in the Music ministry; the training ran for three months.

The numbers in our prayer sessions that happens every Friday evening have increased. We have also been involved in the global prayer and fasting session and can testify of experiencing the hand of God as a result of these prayers and are hoping to get more people to join in the chain of prayers for the glory of God. In addition, we launched our first intercessory team. We have had more people joining our congregation and becoming members of NBC Kitengela, which is encouraging people to participate in outreach and evangelism.



Teens & Youth prayer hike



Sports Outreach hosted by NBC Kitengela

CHILDREN AND YOUTH

We thank God for the growth in the children and Youth ministry. They have been involved in various activities in different ministry fields to enhance their faith. Holiday Bible Club was held in the second quarter of the year, and a generous number of children showed up for the activities and got to learn how to live out their faith. We started our ROPES program, and we have eight Ropers going through the program.

Seven (7) graduated from the IMPACT program where they learnt both life skills to aid their campus life, their spiritual lives and equipped to minister to children, adults and youth within and outside NBC. While in the program, they participated in various outreach activities, such as Program for Pastoral Instruction (PPI) sessions in schools where they taught God's word and shared their testimonies. We had a successful outreach in Athi River town. We had about forty (40) teens attend the teens week held in quarter three with eleven (11) giving their lives to Christ. In addition, we had our youth hike in Lukenya Hills, and seventy (70) youths were in attendance.



Sunday School teachers training

DISCIPLESHIP AND LEADERSHIP DEVELOPMENT.

Home (Family) Bible study continues to be a pillar of family enrichment. Bible study materials are distributed to the congregants after the Sunday service every week. The youth get to have their Bible study sessions virtually twice a month. We have established three (3) more fellowship groups, these are: The Special Singles, Olives and GOLDS. The Assembly Elders' Court also established the Finance and Resource Mobilization Team and the Technical and Infrastructure Team.

We started our men's breakfast fellowship this year and have had many of our men actively participate. We had our first couples' luncheon in the month of February where an average of sixty (60) people were in attendance.

This year, we have managed to visit more than fifty (50) of our members, those who were sick, bereaved and those who were having different celebrations. We had two visitors' lunch to appreciate those who have decided to be part of NBC Kitengela, with a total attendance of thirty (30).

This year's 318 Leadership class, held within the assembly was exciting for the participants. The discussions were engaging and vibrant and participants had an opportunity to interrogate doctrine, be challenged on every believer's mandate to evangelize and disciple others as well as learn the biblical perspective of missions and church planting. Being in-house provided an opportunity for more youth participation. We thank God for the fifty-one (51) who successfully completed and graduated.



Teens week group photo

OUTREACH

The Assembly outreach team hosted an Athi River football tournament; nineteen teams were involved. The gospel was shared one-on-one, and we had a preacher who shared the gospel with the whole team. One person rededicated their life to Christ. The Assembly sent five (5) people to Uganda for a youth camp in partnership with Luwero Community Church; over 300 gave their lives to Christ, and many youths were delivered. Four (4) people represented us in the Kwale mission in August 2023; they participated in door-to-door and Sunday School teachers training.



STRONG

NBC WESTLANDS



Sunday Service

WORSHIP AND PRAYER SERVICES

Our Worship ministry has seen significant growth this year. We are proud to share that our worship team members completed their first School of Worship training.

We also experienced a transition in the ‘overflow’ worship team, now meeting together with ICT. This shift has positively impacted our congregational-led worship. Different ministries have taken the lead in our musical worship services, including sessions led by our ladies, men (at NBC Kitengela), and young adults.

We actively participated in global prayer and fasting sessions and continued with our mid-week prayer service on Thursdays. Prayer pushes have been a consistent part of our quarterly activities, with extended overnight prayer sessions on the third Fridays of each month. In April 2023, we dedicated a week to focused prayer, following a format like our prayer service. Another prayer push initiative has been focused on praying for the Ngecha property, for God’s wisdom and help in addressing challenges related to it. Prayer groups frequently gather at the Ngecha Property for this purpose.

CHILDREN, YOUTH, AND YOUNG ADULTS

Our Sunday School ministry has seen remarkable growth, with our dedicated teachers completing training in the first half of the year. We made significant purchases to enhance our Sunday school resources for the children. In August 2023, we had a successful Holiday Bible Club and Camp, centered around the theme of “Growing in Christ.” We also conducted baby dedication classes, resulting in the dedication of five (5) children.



Inflammation Young adults ministry

Our Young Adults, Inflame, have continued to meet and fellowship, held in March, July and September. Our KUPAA (Post University) program, launched in February 2023, has continued its mission of emphasizing faith's relevance in the workplace. In August 2023, we held a major event themed "Dress for Success: Building a Professional Wardrobe." Sixteen (16) graduates from Lower Kabete and Chiromo attended, where they gained valuable skills in CV writing and interview preparation. In partnership with well recognized clothing stores, the participants were provided with clothes suitable for job interviews. We are grateful for the exciting partnership with stores that graciously gave outfits for this purpose.

Throughout the year, we've conducted dating and waiting classes, with increased participation from dating couples within our church community. This ministry has significantly contributed to nurturing relationships that we hope will lead to strong marriages, primarily led by our Young Adults team.

DISCIPLESHIP AND FELLOWSHIPS

- Our Vine Groups, equivalent to Home Group Fellowships, continue to meet. In 2023, we started with 14 groups before reorganizing to have Ndoa Poa (our couples' small groups) functioning independently. Now, Vine Groups and Ndoa Poa Groups operate separately, with our Vine Groups at eight (8).

- The Prince (Men's Ministry) has held quarterly breakfast meetings led by different pastors and leaders. These meetings have been productive and have addressed topics like faith, finances, and missions. Our men have generously opened their homes for these fellowships.

- The Daughters (Ladies Ministry) Fellowship also continue to meet for fellowship. Their flagship project of providing Dignity Packs at Farasi Lane School continues strong by God's grace, with overwhelming support from the ladies of NBC Westlands.



Men's Fellowship

- Dating & Waiting - This program has attracted participants from various churches, providing an opportunity to reach dating couples who are spurred to conduct themselves in a God-honoring manner while relating. The ministry has also helped to strengthen the faith of the participants.

OUTREACH

The Assembly is mobilized and actively engaged in Coffee Runs, an evangelistic outreach. We reached out to students at the University of Nairobi, Lower Kabete Campus in the first quarter and Chiromo Campus in the second quarter of the year. Many students heard the gospel during these events. Coffee runs have continued every two months at Ngecha, Lower Kabete Campus, and Chiromo Campus. Our congregation continues to evangelize and share love within our communities and beyond.

Bapo Scholars - Our congregation has continued to support the Kwale community through tuition programs. The most recent tuition session was held in August (14th-19th).



STRONG

NBC ONGATA RONGAI

Praise be to the Lord God Almighty for his move in our midst and how he has continued to grow us as a community of faith that depends on Him. He has enabled us to get to the end of year successfully, gracefully and with strong faith just as our annual theme suggests.

WORSHIP AND PRAYER

God has graciously ministered to us through his Word preached from the pulpit by an array of preachers from within and outside our assembly. We are grateful for the members of the congregation who are always available to serve the Lord in different ways. As we grow, the Lord enabled us to receive thirty-seven (37) new Members, and as we pen this report, over thirty (35) people had given their lives to Christ in all our services. Within the year, twenty-one (21) people were baptized, and fifteen (15) children dedicated, we have heard testimonies of Gods doing and the pastors have continued to offer prayers and counselling.



Commissioning Service

It has been amazing to see how God has been working in both the instrumentalists and vocalists in the music ministry. The team has grown in their individual and group relationship with God, and with one another and the Lord has added unto their numbers.

Our team of intercessors continues to be strengthened as they had begun the year with a 21-day prayer and fasting where the congregation joined, in addition to the global prayer and fasting sessions. Every third Sunday has been a prayer emphasis Sunday a time of prolonged prayer in God's presence. The men continue to pray on Thursdays, women on Wednesdays and the youth every Saturday. We have continued our Friday prayer sessions as we fellowship together via zoom.

The youth ministry continues to have their services and join the family service congregation every fifth Sunday to fellowship together through preaching, worship, presentations, and service leading.

The media ministry plays the role of facilitating the services effectively like live broadcast of the services, sound engineering and social media management.

We have enjoyed the commitment and service of our ushering and hospitality ministry. They have played a key role in handling our offertory and ensuring that our visitors are well taken care of.



Youth Discipleship

DISCIPLESHIP AND LEADERSHIP DEVELOPMENT

We are grateful for a smooth transition of leadership in the various ministries and welcome the incoming leaders as they take on their new roles. Leaders have undergone different training forums and have also held ministry retreats for planning, review as well as fellowships.

The children ministry has about thirty (30) co-workers, some serving as teachers and the rest serving as assistants. The teachers have undergone training and evaluation to equip them for service. The teachers are also equipped with materials to facilitate the teaching and discipleship of the children.

Tumaini ladies, Family Enrichment, Seniors and Men of Valor ministries continue to be an anchor for fellowship and growth in individual growth and service. The décor ministry has overlooked the aesthetic look of the sanctuary having put the annual theme this year being 'STRONG' at the pulpit.

We thank God for the work and commitment of our Assembly Elders' Court and its Committees. In addition to providing oversight as well as support to the pastorate, the Elders have assisted in serving Holy Communion to the congregation every 2nd Sunday of the month even as they serve in different ministries.

Exodus 4:2

NAIROBI BAPTIST CHURCH
ONGATA RONGAI

**"A 72 YEAR OLD'S
72KM WALK FOR
A CHILD"**

Sponsor us walk 72 Km @ **Ksh.200**
per Km on **10th June 2023**
Register @ **Ksh. 300**

PAYBILL NO: 498458
A/C: NBCOR CLASSROOMS

For transparency and accountability send mpesa
message to **0720884907**

WALK FOR NBC O'R CLASSROOMS, WALK FOR CHRIST!

God has graciously given strength to the Pastors who together with the Visitation Team, and the different ministry groups in the church, offer care to members during their hour of need.

We have experienced growth and maturity among most of our Growth groups. This year, two (2) new groups were started and are doing well, and two (2) Growth Groups that had stagnated were revived. We strive to ensure everyone is placed in a small Groups.

The 3i8 program was an excellent forum to educate and train leaders and continue the flame of outreach and evangelism among our congregants.



Boda boda outreach

CHILDREN, YOUTH AND YOUNG ADULTS

We are blessed with a dedicated team of leaders, teachers, and co-workers in our Sunday school ministry who are helping in nurturing the children in God's way. We have a new Creative Art leader and team, and we hope to harvest great giftings and talents among our children. Our ROPES ministry has really grown both spiritually and mentally. They have built fellowship around each other.

The Youth have had exciting sessions and activities that have given them a chance to reflect on their knowledge of God and serve in different ministries in the church. The Sunday discipleship program and their small groups played a central part in this. The youth have participated in various outreach activities including worship experience concerts. Around fourteen (14) young people graduated from the KUPAA (post university) program.

OUTREACH

We have had great opportunities to evangelize and reach out to the people of Magadi, Childrens homes and Boda Boda outreach this year through the different ministries. The Church has also partnered with eight (8) primary and secondary schools in Ongata Rongai environs to steer the Program for Pastoral Instruction (PPI), which has provided an opportunity for believers to share God's love and evangelize with close to four thousand (4000) students in all. In 2023, about one thousand students (1000) have given their lives to Christ and receive weekly follow-up.

Our Social Welfare team has continued to offer love and extended care to those in need. We have six (6) Bapo Scholars students under our full sponsorship while others have been assisted on a one-off request.

School Outreach





STRONG

ADMINISTRY

A. FINANCIAL PERFORMANCE AND AUDIT REPORTS

The Lord's provision and providence continues to be evident in NBC. The year 2023 has seen an economically constrained environment, with significant increases in statutory payments that require compliance. This has had an effect on the cashflow. Yet, the Church has continued to contain expenses to the income received, through the tithes and offerings of His people. The Church has also received generous gifts in kind such as the platform to conduct a congregation survey for the end-term strategic plan review, Kwale borehole and the expertise of various professionals who come alongside as co-workers in various ministry teams and committees.

Financial updates were provided to the congregation in all assemblies. Findings from the previous internal and external audit are tracked for implementation to ensure a strengthened internal control environment, and reports submitted to the Audit, Risk and Governance Committee of the Elders' Council. In 2023, the newly appointed auditor shall undertake an interim audit, before the final audit for the years' financials. The Finance Committee of the Elders' Council continues to provide oversight on all financial matters of the Church.



Groundbreaking Sunday School classroom project at NBC Ongata Rongai

B. PROCUREMENT

The Procurement Office continues to support the procurement process of the Church as a whole. Key to note this year were: sourcing of an Architectural consultant for architectural drawings at Ngecha Road property, Contractor for the Sunday school project at NBC Ongata Rongai and tendering for security and cleaning services among other support services. The E-procurement system is serving the Church well. We appreciate the diligent efforts that the staff have taken to ensure the smooth running of Church operations.

C. HUMAN RESOURCE MANAGEMENT AND SUPPORT SERVICES

The year began with a staff retreat that worked well to strengthen teamwork and bonding, especially across assemblies and mission stations. The staff have undergone several in-house as well as external training courses in 2023. Several staff are in school pursuing various academic qualifications, and opportunity created to ensure they attend to the academic requirements while also at work. We thank God for the blessing of children born to several of the staff families in 2023.

- **Movements:** Rev. Majid Ochieng the Deputy Senior Pastor was assigned an additional role of NBC Kikuyu as Lead Pastor. Rev. Evans Mutamba moved to NBC Ngong Road to oversee the ministry departments. Pastor Ken Ochola moved as Ag. Lead Pastor for NBC Westlands while Rev. Erastus Weru became the first GoWest Missionary. Pastor Elijah Mokaya is currently giving oversight to Global Missions and Outreach and Pastor Paul Obiero giving leadership to NBC Ngong Road youth ministry for now.
- **Additions:** Verah Nakoli as Assembly Administrator for NBC Kibera, Agnes Sheila Kamau as Assembly Administrator for NBC Kikuyu and Caroline Kariu as Ministry Coordinator of Family care and Global Missions & Outreach department
- **Separations:** The following staff left the team: Pastor Jacqueline Wasonga, Pastor for Children at NBC Ngong Road left in December 2022, Pastor Kaiza Ochola, Pastor in Outreach and Worship at NBC Ngong Road left in June 2023 and Duncan Kimogori who worked as Assistant Accountant left in August 2023.
- **Pastoral Trainees and their assignment in 2023:**
 - i. Ngong Rd: Paul Obiero, Joseph Sibomana & Samuel Maina
 - ii. NBC Kitengela: Vincent Kiarie & Peter Opolo
 - iii. NBC Kibera: Boniface Mutembei
 - iv. NBC Ongata Rongai: Kelvin Luvanga
- **Interns and their assignment in 2023:**
 - i. NBC Westlands: Praise Otieno
 - ii. NBC Kikuyu: Jayden Maina

D. ICT SUPPORT

The ICT Office continues to offer tech support for the Church, including ensuring stable internet supply that can support live stream. The Church acquired a Voice over Internet Protocol (VoIP) telephone system that enables effective internal communication, as well as quick reach from external calls. This will ensure we serve in a timely manner.



Staff Team



STRONG

2023 TESTIMONIES

It was an honor to be at the Sierra Leone church launch yesterday. There is nothing like the local church when at work and I saw what this new church is already doing among the people of this nation. Sierra Leone has had a scarred past but I see a cascading bright future.

God is stirring the waters here; He has privileged NBC to be part of this as the Senior Pastor is our standing Elder Rev. Dr. Don Osman and standing Elder James Wangai has been part of the Bible study fabric of this community of faith. The young professionals just gravitate towards him.

The NBC vision of Go West is to develop partnerships that help spread the gospel as NBC sends four classes of missionaries; here is nothing like the local church when it is working right whether in Nairobi - Kenya, or Freetown-Sierra Leone or any other place.

From Senior Pastor after visiting Sierra Leone.



Senior Pastor in Sierra Leone

Today we are praying for 'Strong in evangelism' (Prayer & fasting in April 2023). It seems a quick answer was sent to us, as NBC Ongata Rongai went for a boda boda outreach... they managed to reach out at 6 stages. A total of approximately 10 people gave their lives to the Lord. More than 85 people were reached with the gospel. Hallelujah! We give God all the glory.

Testimony from Go West Mission

The testimonies are many, but we publish here one, changing names as to maintain confidentiality. Isaiah 44:3-5 For I will pour water on the thirsty land, and streams on the dry ground; I will pour out my Spirit on your offspring, and my blessing on your descendants. [4] They will spring up like grass in a meadow, like poplar trees by flowing streams. [5] Some will say, 'I belong to the Lord'; others will call themselves by the name of Jacob; still others will write on their hand, 'The Lord's,' and will take the name Israel. It's so practical here, just as the dry land here needs water the people need an outpouring of the spirit of God that they may start identifying with Christ one by one. Let's pray that indeed God will help many in NBC to have multiplying spiritual descendants here who will keep pouring onto the land.

We shared sometimes back about a madrasa teacher whom we had to bring to Nairobi to hear the gospel from believers of her ethnic community. She finally prayed to receive Christ last year during the mission though sometimes she is not clear about it. A few friends from partner church from US have bought her a sewing machine to enable her to change her source of livelihood.

We pray that God will preserve her as only He can.



Economic Empowerment – donating a sewing machine

Testimonies from Kwale April 2023 mission

Our PPI (Program for Pastoral Instruction) ministry in Kwale has grown in bounds. From a humble beginning where no Christian understood what PPI is there, yesterday few minutes to eight o'clock, pastors and their congregants joined our missionary pastor, Kingsley and the team from Nairobi that was there for worship and prayers before departing to Dima and the neighboring primary schools. This is replicated on six other schools every Friday. They have overtaken us in Nairobi in discipling primary school students.

Pastor Sandi was born a non-Christian. In his adulthood, around the time he got married an evangelist came to his village and apart from preaching he prayed for a mad man who got healed. Sandi saw this with his own eyes and for a while he wrestled with that miracle until it weighed on him so much that he gave his life to Christ. Upon getting saved his in-laws of only one year came to his home and carried everything he had, he had gone against everything they stood for. They told their daughter to either follow them or else renounces her relationship with the family. Luckily for Sandi his wife chose the latter and stayed with him. That was 20 years ago. In the last one year alone he has seen many people become Christians in the town where he stays. This has led to the springing up of a few churches this year that he is in charge excluding the one he has always pastored which has about eighty (80) members. His greatest need is help to disciple these young people who are getting saved in droves. Economic empowerment is also a need among them. These kind of stories are very exciting happening where Christianity has been non-existent. When Jesus said that his Father is always at work until this day I think this what he had in mind. So, let's pray that the LORD of harvest will send his laborers to the harvest field where he has placed Pastor Sandi.

I get to evangelize to the children on our way to school and also on our way back from school. An even greater report, two of the children that I carry gave their lives to Christ on one of our rides and so we're on the walk. So God is amazing and doing amazing things.

Hata kama I'm not able to physically teach it in class, I do it every weekday morning in my car and that is rewarding in itself because these children get so fascinated about the things that the Lord has done, does and continues to do. **Testimony from a congregant**

This is my testimony from our August 2023 Teens Week: It was 24th August and during the praise and worship session in the morning we were asked to pray for the needs that we have and commit them

to God. I had school fees need and that was my main prayer that day. I knew mom and dad were in a very bad financial situation. I Prayed to God and that evening my mum got a call from school that I have been considered for a scholarship that I had applied back then. Glory to God for He provided in y time on need." **From LM NBC Kitengela**

I am one of the 3i8 trainees in NBC Kitengela, and 3i8 training has been very good to me. I have learnt many things which I never knew before. Before, I used to read bible only in places which fit my needs, but Marathon reading has challenged to read the whole Bible which is important in my life. Since we started training, I have been able to share with others in our home group fellowship and with my wife who is very active in Bible reading. I have learnt a lot and even today I can share with other people the word of God without fear, through what I have learnt in 3i8. Thanks to the Church for coming up with this good idea of 3i8 teaching and training. God Bless You. **From JM**

I moved to Kikuyu towards end of 2015 because of work. Joined a church around here but 2018 April I still wasn't still settled (matters church) and I decided to look around for a church. Visited different established churches all the way to Karen and even Mombasa Road, I realized I wanted a small church congregation-wise where I could plug in with ease.

Fast forward beginning of September 2018 as I was going to work on a Friday morning, I spotted a banner for NBC -Kikuyu at Kihunguro. I didn't know much about NBC so I called a friend and asked him about NBC. He too did not know much but said it was a good church and that it is family centered. When I eventually attended service and was warmly welcomed by one of the leaders. I immediately felt like I had finally found rest.



3i8 group visiting Mji wa Huruma Home

Fast forward I plugged into women's ministry and teen's ministry then later registered for baptism classes then membership classes, child dedication and recently 3i8. I can say am a beneficiary of church planting. I've grown spiritually and made friends at NBC- Kikuyu. **From EN, NBC Kikuyu**



Intercessors forum



STRONG

NBCI REPORT

We are taking each step with Jesus as we grow strong in our mandate to advance the Kingdom of God; knowing that His love and compassion never fails and relying every morning on His unchanging faithfulness, that has been evident in the Company's performance and purpose. (Lamentations 3: 22-23). We are happy to share a summary of our activities since the last Member's report:

1. COMPANY OPERATIONS

a. Financials

The audit for the period ended 31st December 2022 was done by Mazars Certified Public Accountants and the accounts are available at the Company Office.

b. Legal

All the founding Company members have completed their tenure and the Church Members elected other members to replace them. The Board is also at its final stage of its first phase of replacing directors, with the last two directors who were present at the formation of the Company being replaced in the 2024 Church AGM i.e. the Chair and one director.

- One of the major legal changes that the Company has implemented is holding its AGMs after the Church's AGM for purposes of ensuring compliance with the Companies Registry and the Companies Act, 2015. This is especially so because when the Church appoints new directors, there is a requirement for the Company to approve those directors, after which the approval is then filed at the Registrar of Companies.
- The Company Secretary is in the process of updating NBCI's records at the Companies Registry, including the formalization of the election and retirement of directors of 2023.
- Last year we informed the Church that a Court case against the previous Annex tenant was awaiting judgement, we are grateful that judgement was entered in our favour. However, as the previous tenant had no known assets, Kaplan & Stratton will continue to find ways to settle the decree when the previous tenant has known attachable assets.



Nbc Court Gate Repaired and Painted

2. PROPERTY MANAGEMENT

a. Rent Collection

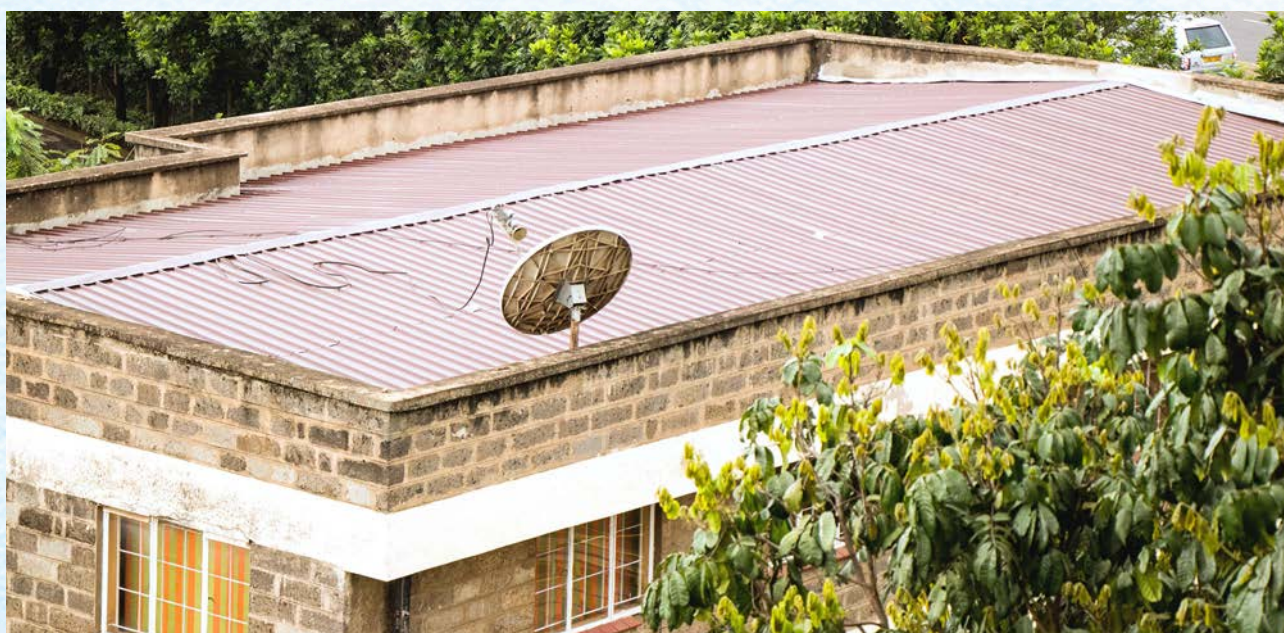
We were able to collect a total rent of Kshs.22.3M as at 30th September 2023 against a target level of Kshs.29.8M. The forecast collection for 2024 is Kshs.25.3M. We are in the process of managing arrears which currently stand at Kshs.3.4M, inclusive of Kshs.1.4 M COVID-19 related arrears.

b. Repair and Maintenance

In line with our prioritization plan, we carried out repairs and renovations at the NBC Court and Old Office Block. The total cost was Kshs.830,379 as at September 2023. These repairs are summarized below:

NBC Court

- Roof intersections for maisonette units 1, 2 and 3;
- New fence, guard house built and gate was re-painted;
- Renovations on unit 3 and 4;
- Unit 4 tank was repaired and gutters were repaired;
- Manhole for water meters was built as well as tank placement for gardening;
- Live fence demarcation at the back of the property was planted.



Old office block roof repaired

Old Office Block

- Cracked windows replaced and renovated;
- Roof overhaul.

Old Hall Basement Classes

- Water piping was separated to avoid air lock.

We plan to complete the following improvements by year end:

- Old office block - drainages to be repaired (ongoing)
- Old office block - put LED lighting so as to save on electricity
- NBC Court - repainting of the parking

c. Leasehold Status

The current tenancy percentage is at 82% of available rentable space.

d. Billboard Tenancy

We received Kshs.100,000 from the billboard over the last 9 months, facilitated by our billboard partner, Ad World. Despite the challenges faced we continue to pray for new clients.

e. Cafeteria Facilities

The space is still vacant and we continue to seek prospective tenants.



NBC Court New Guardhouse

3. DEVELOPMENT PLANS

We continue to review the overall properties within NBC. We recognise that the Jabavu property is not fully utilised, and we continue to pray over God's guidance as we seek to implement an investment policy and consider alternatives as part of our development mandate.



An ariel view of Nairobi Baptist Church



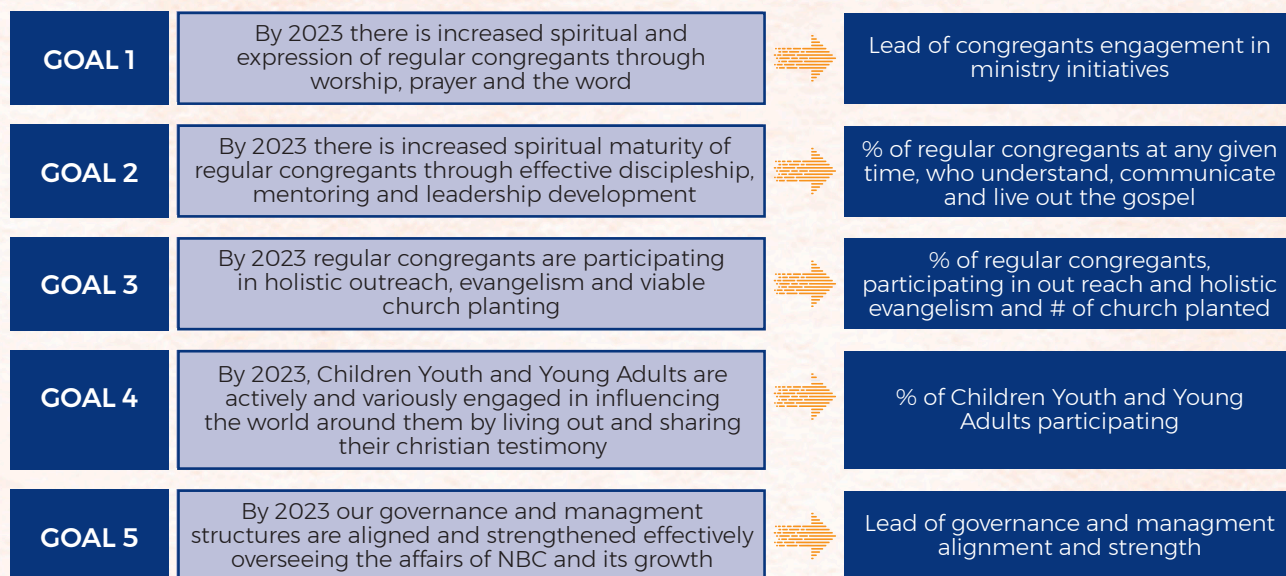
STRONG

**STRATEGIC PLAN 2016 – 2020 – 2023
END-TERM EVALUATION REPORT
TERM EVALUATION REPORT**

1. BACKGROUND

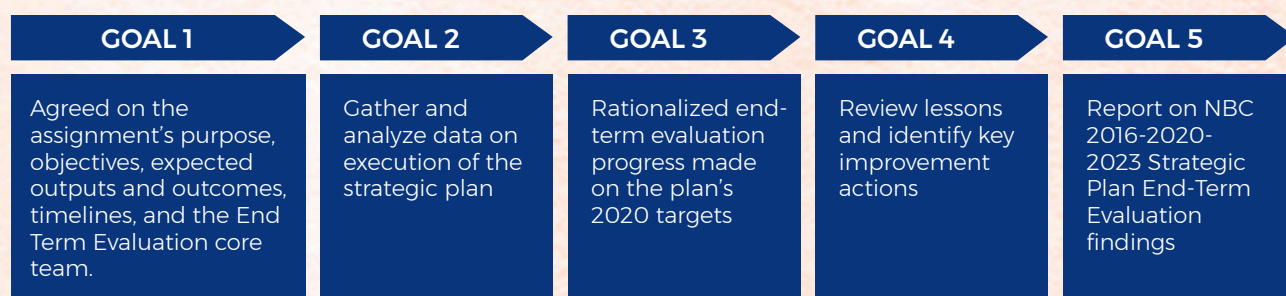
The 2016-2020 strategic plan was launched in January 2016. A Mid-term review (MTR) conducted 2018 with a purpose of looking back, reflecting on progress and achievements, challenges, lessons and improvements for subsequent implementation. Key outcomes from the mid-term review were:

- Clarify the goals.
- Develop a results framework
- Extending the strategic plan period from 2020 to 2023 allowing for realization and measurement of impact



2. END-TERM REVIEW PROCESS:







The process was supported by the same core-team that lead the mid-term review; NBC members with expertise in strategy and research. Several documents were reviewed including the strategic plan, annual works plans and annual reports between 2020, 2021 and 2022. In addition, stakeholder views were sought through survey and interviews.



3. EVALUATION RESULTS AND OBSERVATIONS

Goal 1

By 2023 there is increased spiritual engagement and expression of regular congregants through worship, prayer and the word.

OUTCOME(S)	OUTCOME INDICATOR(S)	BASELINE 2019	TARGET 2023	ENDLINE 2023	
1.1 Congregants expressing and experiencing Christ-centred, vibrant and relevant worship	Proportion of worship content that is Christ-centred	87%	Keep it at least 90%	91.6%	
	Level of congregations responsiveness to the worship	63%	Keep it at least 80%	88.9%	
1.2 Congregants are increasingly engaged in fervent, continuous prayer empowered by the Holy Spirit	Proportion of people engaged in fervent, continuous prayer	44%	Keep it at least 70%	88.7%	
1.3 Congregants are experiencing and responding to Christ-centred and relevant preaching and teaching	Proportion of preaching and teaching that is Christ-like centred and relevant	92%	Keep it at least 90%	96.6%	
	Level of congregation's responsiveness to the preaching and teaching	83%	Keep it at least 80%	92.9%	
1.4 Congregants encountering quality ministry in every aspect of the worship service	Level of quality in every aspect of the worship service	84%	Keep it at least 90%	84.4%	

Observation

- There was remarkable improvement on five of our six indicators under Goal 1 on worship, prayer and word.

Visible evidence of change related to Goal 1








- Vibrant worship across all assemblies. From Kikuyu, "Every fifth Sunday has been graced with an extended worship session and Holy Communion to crown the prayer and fasting season", and Pamoja Sunday every 4th Sunday of the month.
- Launch of Taraji Choir and NBC Westlands Mens' Chorale
- Growth in prayer and well as online services

Commentary

- Sustain the efforts to ensure worship, teaching and preaching is Christ-centred and relevant and encourage fervent prayer and fasting.

Goal 2

By 2023 there is increased spiritual maturity of regular congregants through effective discipleship, mentorship and leadership development.

OUTCOME(S)	OUTCOME INDICATOR(S)	BASELINE 2019	TARGET 2023	ENDLINE 2023	
2.1 Congregants effectively discipled and discipling others	# of congregants being discipled	50%	60%	59.6%	
	# of congregants discipling others	46%	55%	64.2%	
2.2 Increased number of persons involved in mentorship programs	# of persons involved in mentorship programs - being mentored	32%	40%	33.1%	
	# of persons involved in mentorship others	37%	40%	40.2%	
2.3 Visible and active leadership development	# of Leadership development initiatives	4	XX	25	
	# of participants in the Leadership development initiatives	15	XX	671	
2.4 Visible and active fellowship oriented forums	Level of involvement/ Participation in fellowship /care ministries	15%	40%	10.3%	

Observation

- There was great significant improvement on five out of seven indicators under Goal 2 on spiritual maturity.
- There was however a decline on 'level of participation in fellowship/ care ministries.'

Visible evidence related to goal 2





- 3i8 training program a remarkable introduction with a total of 195 graduates and estimated 300 graduates in cohort 2
- Pastors underwent training and commissioned in January 2022 at NBC Ngong Road.

Commentary

- Find ways of stimulating overall participation
- Encourage young parent to invest more in creating stronger marriages.

Goal 3

By 2023 regular congregants are participating in holistic outreach, evangelism and viable Church Planting.

OUTCOME(S)	OUTCOME INDICATOR(S)	BASELINE 2019	TARGET 2023	ENDLINE 2023	
3.1 An equipped congregation that is actively and effectively engaged in holistic outreach.	#Proportion of congregants who are enthusiastically and consistently involved in holistic outreach.	22%	55%	22%	
3.2 An equipped congregation that is actively and effectively engaged in evangelism.	Proportion of congregants who are enthusiastically and consistently sharing the gospel of Christ.	43%	65%	40%	
	# of congregations planted and established.	3	5	0	
3.3 Planted and established vibrant, Christ centered churches that are advancing the Kingdom of God.	# of structured ministries established in the church plants	28	35	80	

Observation

Goal 3 indicators showed either slight or no change from the baseline. This may be associated Covid-19 challenges. Nonetheless there are examples of key initiatives under Goal 3 including:




- Launch of Go West outreach missions focus
- Medical camps in Kibera and Kwale and numerous conversions into salvation
- NBC Westlands continue with Coffee Runs
- In 2022, NBC supported nine (9) individual missionaries and eleven (11) organizations

Commentary

- Plan for diverse evangelism & missions activities for congregants to actively participate in sharing the gospel of Christ.
- Keep our eyes open to more outreach initiatives organized outside NBC or in individual workplaces.

Goal 4

By 2023, Children, Youth, and Young Adults are actively and variously engaged in influencing the world around them by living out and sharing their Christian testimony..

OUTCOME(S)	OUTCOME INDICATOR(S)	BASELINE 2019	TARGET 2023	ENDLINE 2023	
4.1 Children actively living out and sharing their Christian testimony	% of children living out and sharing their Christian testimony (home, school, play arenas etc)	49%	60%	84%	
4.2 Youth actively living out and sharing their Christian testimony	% of youth (ages13-17) involved actively living out and sharing their Christian testimony (understand, communicate and living out the gospel at home, school, social media, entertainment area etc) average of fair to very good	13%	45%	Not Established	
4.3 Young adults actively living out and sharing their Christian testimony	% of young adults (ages 18-39) actively living out their Christian testimony (understand, communicate and living out the gospel) average of fair to very good	16%	45%	19%	

Observation

- The percent of Children living out and sharing their testimony has gone up while for young adults it declined. The survey could not establish end-line data for teens.

Visible evidence




- Growth in children ministry and community
- From NBC Kibera “Forty-two (42) graduated from 2021/2022 ROPES class, and another class began with thirty one (31) candidates.”
- From NBC Ngong Rd “Ex-cans had their end of program camp in Kwale and engaged in several outreach activities including building a house for an elderly man.

Commentary

- The numbers look promising, and we should keep ministering to our children, youth and the young adults to remain active.

Goal 5

By 2023 our governance and management structures are aligned and strengthened effectively overseeing the affairs of NBC and its growth.

OUTCOME(S)	OUTCOME INDICATOR(S)	BASELINE 2019	TARGET 2023	ENDLINE 2023	
5.1 Governance and management structures are fully aligned to the changing structure of the church	% level of alignment across the entire NBC	72%	95%	90%	
5.2 Governance and management structures strengthened to effectively give oversight to the growing and dynamic church	Level of strengthening attained	70%	95%	85%	
5.3 Increased Registered Membership	% increased proportion of members	31%	At least 50% of congregation at any one time are members	71%	

Observation

All indicators on Goal 5 excelled showing remarkable improvement.

Visible evidence

- New constitution in place
- Established governance structure
- From NBC Kitengela, "In 2022, we were able to fully constitute an Assembly Leadership Team (ALT) and are working towards an Assembly Elders' Court as guided by the new governance structure."
- Sustenance of the church through Covid-19 period
- Increase of registered member in 2023 at 70.7% compared to 30.5% in 2019
- Strengthening of NBCI support to Church mission

Commentary

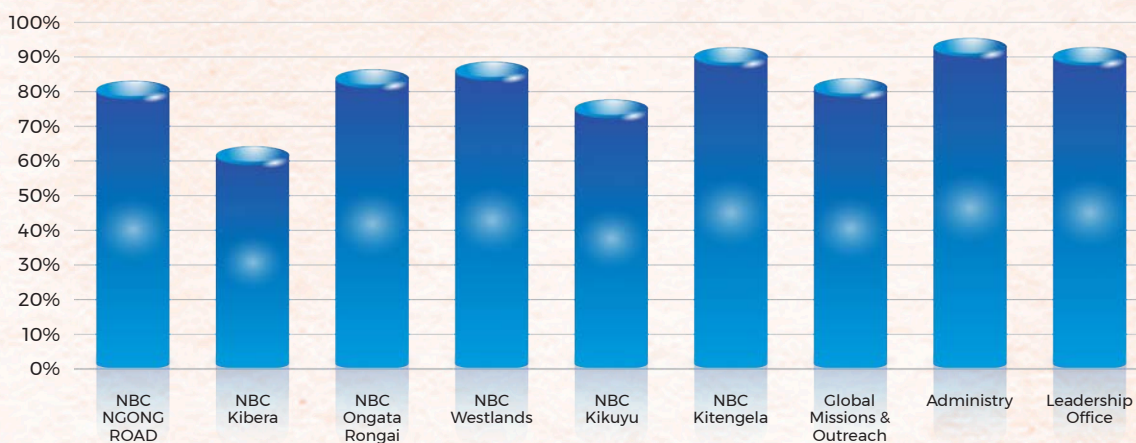
- Continue to uphold strong Governance structures

4. ADDITIONAL OBSERVATION AND EVIDENCE OF CHANGE

a. An improved tool for planning and monitoring execution was implemented after the mid-term review. This has seen an improvement in consistency of implementation and effective tracking and monitoring of activities across the ministries and assemblies.

NBC 2022 WORKPLAN IMPLEMENTATION DASHBOARD (SUMMARY)

2022 PERFORMANCE



#	DEPARTMENT	PROGRESS	KEY
1.0	NBC Ngong Road	83% ●	Excellent ●
2.0	NBC Kibera	65% ●	Good ●
3.0	NBC Ongata Rongai	87% ●	Fair ●
4.0	Westlands	89% ●	Not so Good ●
5.0	NBC Kikuyu	78% ●	Worrying ●
6.0	NBC Kitengela	93% ●	Excellent ●
7.0	Global Missions & Outreach	84% ●	Good ●
8.0	Administry	95% ●	Excellent ●
9.0	Leadership Office	93% ●	Excellent ●

OVERALL 2022

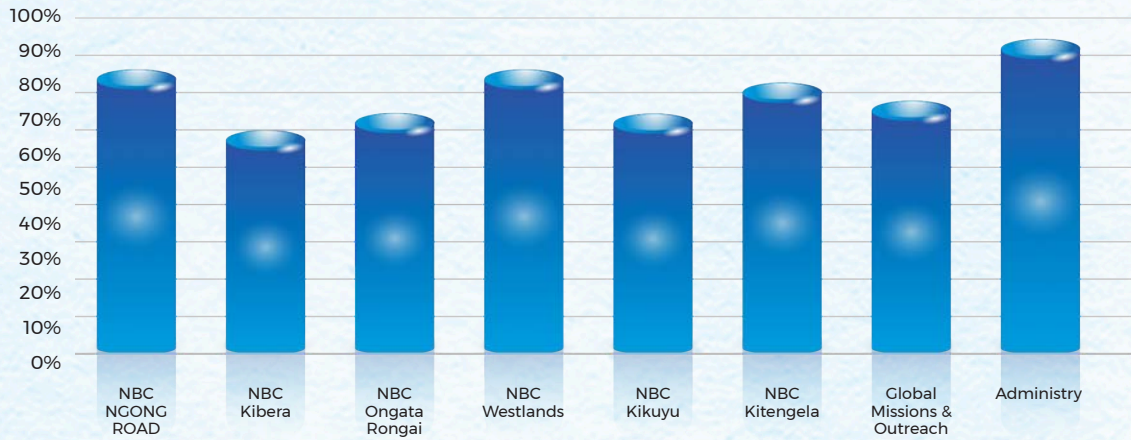
85



Children's Camp Session

NBC 2021 WORKPLAN IMPLEMENTATION DASHBOARD (SUMMARY)

2021 PERFORMANCE



#	DEPARTMENT	PROGRESS
1.0	NBC Ngong Road	76% ●
2.0	NBC Kibera	60% ●
3.0	NBC Ongata Rongai	65% ●
4.0	Westlands	76% ●
5.0	NBC Kikuyu	64% ●
6.0	NBC Kitengela	73% ●
7.0	Global Missions & Outreach	68% ●
8.0	Administry	84% ●

KEY	
Excellent	●
Good	●
Fair	●
Not so Good	●
Worrying	●

OVERALL 2021

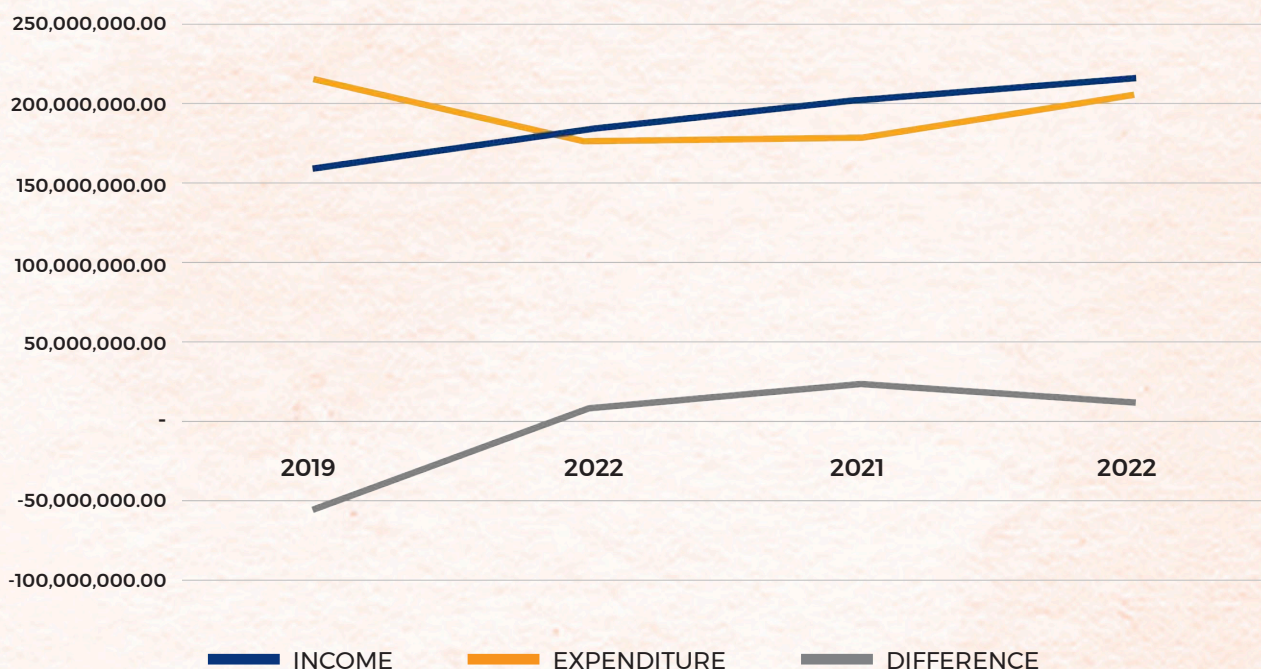
71



Children's Ministry

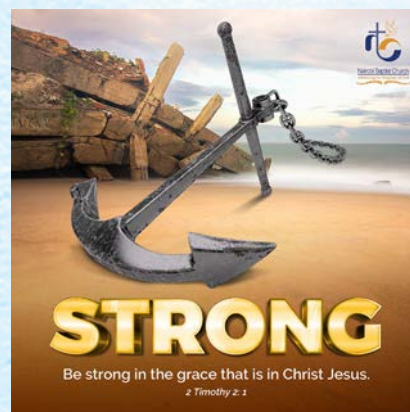
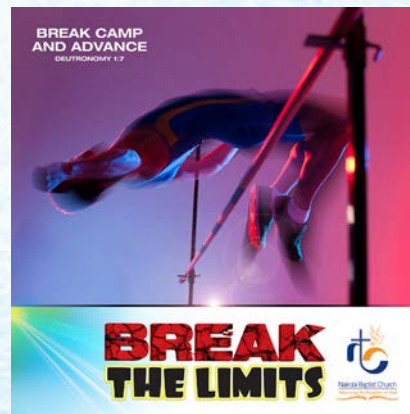
b. In the year 2019, the Church eliminated an operational deficit that had affected cashflow over several years, with an upward growth in surplus. By God's grace, the Church has had a steady increase in income and has contained expenditure/ ministry operations within available income.

NBC INCOME VS EXPENDITURE ANALYSIS



Networking forum

TO GOD BE THE GLORY FOR THE THINGS HE HAS DONE!





STRONG

**PROPOSED STRATEGIC PILLARS
2024 - 2028**

GOAL: The Nairobi Baptist Church is influencing the society, spreading the aroma of Christ (2nd Cor 2:15)

PILLARS

**NBC
MINISTRY
CORE**

**OUTREACH
AND
MISSIONS**

**COMMUNITY
SOCIAL
ACTION**

COMMITMENTS

FULLY DEPENDANT OF GOD

LEAVING NO ONE BEHIND

OPTIMIZING ALL RESOURCES

FOUNDATION

MISSION

VISION

**CORE
VALUES**

GOAL: The Nairobi Baptist Church is influencing the society, spreading the aroma of Christ

	Pillar 1 NBC Ministry Core	Pillar 2 Missions and Outreach	Pillar 3 Community Social Action
PILLARS	The core of The Nairobi Baptist Church ministry is strengthened and sustained	The Nairobi Baptist Church is participating and investing in outreach and missions	The Nairobi Baptist Church is intentionally spreading the love of Christ within and around its locality
	Outcomes: 1. Congregants experience vibrant and uplifting worship/prayer services	Outcomes: 1. Active and thriving mission stations (Kibera, Kwale, Eastleigh, West Africa)	Outcomes: 1. Social challenges intentionally being addressing
	2. Congregants are maturing in their faith and walk with the Lord	2. Growing support for missionaries and Mission agencies	2. Society influenced towards godly and positive living
	3. Congregants are participating in evangelism and outreach	3. Strong partnership for missions established	3. Leaders influenced to uphold and promote godly and social good
	4. Congregants experiencing fellowship and expressing their faith through life and service within their respective demographics	4. New church plants and or mission stations established and thriving	

COMMITMENTS	1. Fully dependent on God – All initiatives, engagements, and interactions carefully consider God’s guidance through prayer, reflection, and dependence on the leading of the Holy Spirit	Commitments Outcomes	
	2. Leaving no one behind – All people (children, teens, youth, adults) in all NBC assemblies are maturing and engaged (Discipleship, mentorship and training)	1. Intentional seeking of God through prayer for guidance and direction <ul style="list-style-type: none"> • Establish and or strengthen the prayer ministry to intercede for the ministry • Organize regular prayer and reflection meetings on the strategic plan and NBC ministry • Pray through scripture and rely on the Holy Spirit’s direction during planning meetings 	
	3. Optimizing all resources – All resources in all assemblies are well managed and deployed (church and assemblies’ management, regular income, resource mobilization, NBCI)	2. Intentional engagement in NBC ministries, small groups, and fellowships	
		<ul style="list-style-type: none"> • Intentional discipleship of new believers • Intentional membership recruitment & engagement • Relevant regular activities organized for members • Engagements by ministries, small groups, and fellowships documented and reported 	
3. Intentional optimization of NBC’s resources for the ministry			
	4. Intentional deployment of NBC resources for the ministry		
	5. Intentional in identifying and facilitating unique assembly needs for the ministry.		

